

CORE VALUES IN ACTION

This worksheet supports table discussion. There are no right answers. The value comes from honest conversation and shared experience.

TABLE'S ASSIGNED CORE VALUE:

Trust + Connection + Accountability + Perspective + Clarity + Integrity

PART 1 — WHAT IT LOOKS LIKE IN REAL LIFE

1. When this value is STRONG, what behaviors do you see on a team?

2. When this value is WEAK or MISSING, what shows up instead?

PART 2 — LEADERSHIP IMPACT

3. Leadership behaviors that STRENGTHEN this value:

4. Leadership behaviors that ERODE this value:

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PART 3 — WHERE IT SHOWS UP DAY TO DAY

5. Where does this value show up most clearly? (circle or discuss)

Meetings | Feedback | Decision-Making | Conflict | Hiring | Onboarding
Performance Reviews | Communication Norms

6. What happens when this value is lived well — or ignored — in these moments?

PART 4 — PERFORMANCE CONNECTION

7. When this value is weak, what part of performance is impacted first?
Engagement | Communication | Efficiency | Follow-through | Outcomes

Explain briefly:

PART 5 — KEY INSIGHT FROM OUR TABLE

8. One insight or pattern our table wants to remember:
