

WHAT WE ARE DOING

WSHLA is looking at ways to support our members and increase resources. One of the benefits we are currently looking at is forming a Retrospective Rating program. At this point we have done a preliminary analysis and now need your information so we can take the next step forward in evaluating whether this program will work for our association.

RETRO IN A NUTSHELL

Retrospective Rating (Retro) is a financial incentive program offered by the Department of Labor and Industries (L&I) to help qualifying employers reduce their industrial insurance costs.

IMPORTANT: It is the only way to earn premium refunds from L&I.

RETRO Calculations – A Simplified View

RETRO PREMIUM	Workers' Comp premium paid by the employer to L&I.
– RETRO COSTS	<ol style="list-style-type: none"> 1. Workplace injuries (claims) 2. Future claim costs (projected) 3. L&I admin costs
= RETRO REFUND	If Retro costs are lower than Retro premium, a refund can be achieved.

WHAT'S IN IT FOR YOU?

Lower Cost for Workers Comp in Washington

- Refunds on premium paid to L&I
- Possible long-term reduction in your L&I rates.

Help and Expertise When You Need It

We know that many of our members do not have claims often, but when you do there would be experts that are working on your behalf to:

- Proactively manage claims on your behalf, keeping your best interest in mind.
- Help implement cost-saving strategies to keep your rates low year after year.

WHAT'S NEXT

Fill out and email this no-obligation release form by March 31, 2025, to get the conversation started. Not ready to fill out a form? Contact us for more information.

GROUP RETRO RELEASE

By filling out this release, you are not joining the program or obligated in any way. This is a temporary authorization for release of workers' comp information.

Find out if Retro is the right fit
for you in 3 easy steps.

1. Fill out the release form below.
2. Email the form.
Jennifer Yahne | JYahne@tranow.com
3. Receive personalized information about qualification and refunds.

Enrollment opportunities occurs four times each year;
March 15, June 15, September 15 and December 15.

Company Name DBA (if applicable)

Address

City, State, Zip

L&I Account Number

UBI Number

Email Address

Phone

Authorization is hereby given to the Department of Labor & Industries (L&I) to provide our company's claim history, premiums, losses, statistics, experience modification factor, and related industrial insurance data to the Washington Healthcare Leaders Association (WSHLA) and Employer Resources Northwest (ERNWest). This authorization is to include allowing ERNWest online access to the Secure Access system and the Claim and Account (CAC) system. The scope of authorization is to include all matters relating to L&I and is to begin effective immediately and granted for one year from date of signature or until withdrawn through our written notification to the Department.

Company Official

Title

Signature

Date

Contact Person (if different)

Title