

NATIONAL ISSUES FORUMS

Speakers: Ellen M. Knutson, Research Associate, Charles F. Kettering Foundation and Adjunct Assistant Professor, iSchool, University of Illinois

Bill Muse, President Emeritus, National Issues Forums Institute and Senior Associate, Kettering Foundation

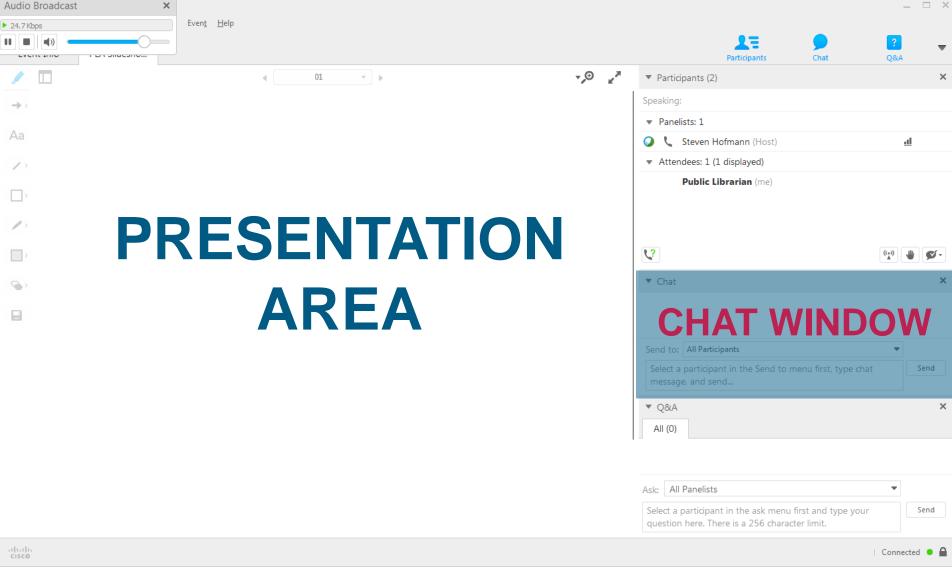
Amy Lee, Program Officer, Charles F. Kettering Foundation













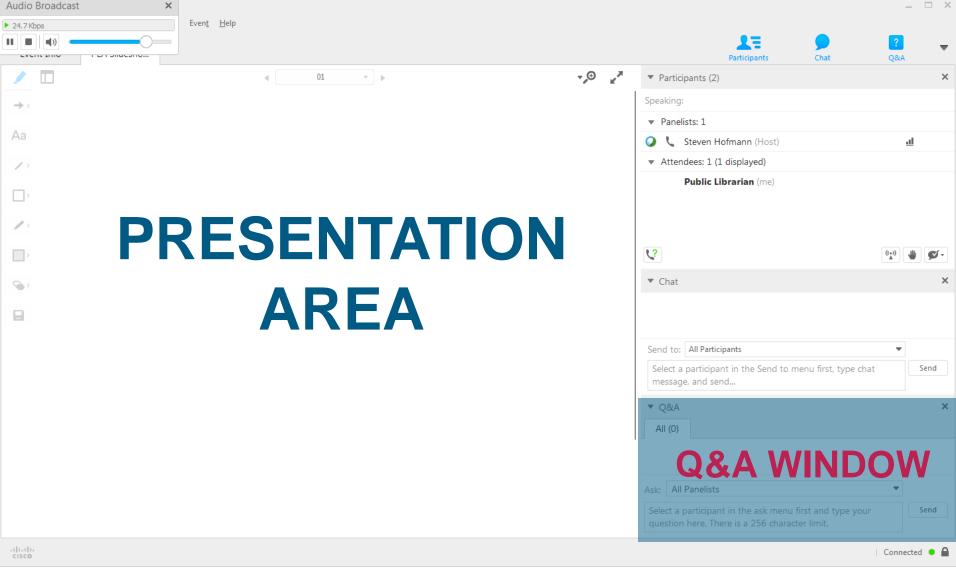
QUESTIONS FOR TODAY'S PRESENTER?

1. Type your message in the **Chat window**



2. Make sure the "Send to" menu says "All Participants"3. Click "Send"

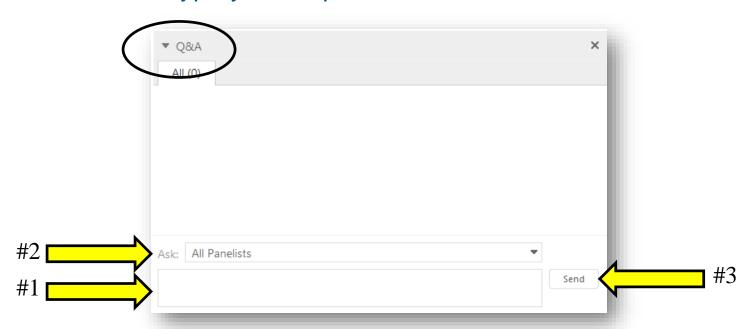






NEED TECHNICAL ASSISTANCE?

1. Type your request in the **Q&A window**



2. Make sure the "Ask" menu says "All Panelists"3. Click "Send"



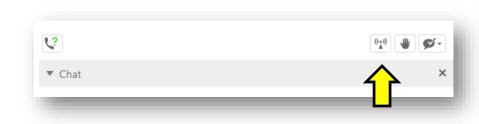
AUDIO TIPS

Audio is broadcast via computer speakers or headset

You can adjust the volume in the Audio Broadcast window floating in the upper left hand corner of your screen:



If you lose audio, click the Audio Broadcast button (the little broadcast tower located along the bottom of the Participants window) OR click the Audio Broadcast option under the Communicate menu to reconnect:









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ONLINE LEARNING Introduction to Dialogue & Deliberation for Academic Libraries September 13, 2017 **Reflective Structured** essential **Dialogue Method with Essential Partners** Bold Explorations in Community October 11, 2017 **National Issues Forums** Institute November 15, 2017 NATIONAL

SERIES 2: LEARNING SCHEDULE

REGISTER NOW! IN-PERSON TRAINING WORKSHOP

Libraries Transforming
Communities:
National Issues Forums Workshop
for Academic Libraries
February 9, 2018





TODAY'S PRESENTERS



Ellen M. Knutson
Research Associate
Charles F. Kettering Foundation



Bill Muse
President Emeritus
National Issues Forums Institute



Amy Lee
Program Officer
Charles F. Kettering Foundation



AGENDA

- What is NIF/NIFI, and how has it been used on college campuses?
- Decision-making and wicked problems
- ► Elements of a deliberative forum
- Common Ground for Action online platform
- Resources and training available



POLL QUESTIONS

Have you participated in an NIF-style deliberative forum in the past?



POLL QUESTIONS

Have you moderated/facilitated a different kind of group process in the past?







Bill Muse

President Emeritus, National Issues Forums Institute and Senior Associate, Kettering Foundation bmuse@nifi.org

BECAUSE OUR DIVIDED NATION NEEDS CONVERSATION MORE THAN EVER.









INTELLECTUAL ENGAGEMENT

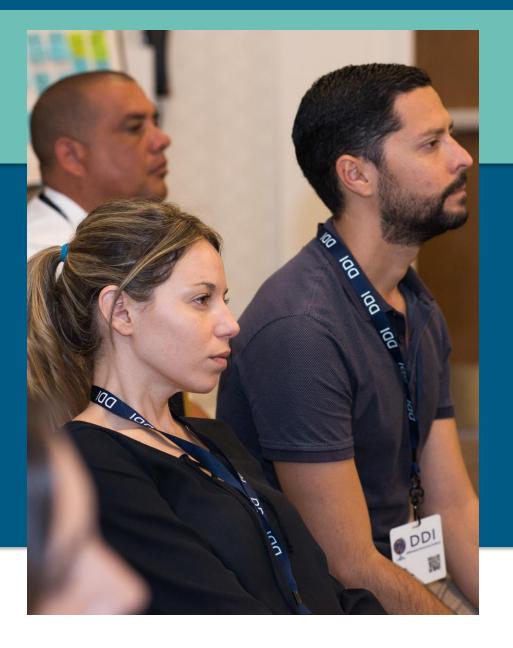
Libraries serve as the center of intellectual engagement on the campus



OPPORTUNITIES TO GAIN SUCCESS

Students can acquire and enhance their skills to advance in virtually any organization and in their daily lives





CRITICAL THINKING

- Absorb and analyze important information
- **▶** Identify relationships
- Visualize potential solutions to a problem
- Evaluate problems deliberately before reaching a conclusion



EMPATHY AND WILLINGNESS TO WORK TOGETHER



- Express what is in their head and heart about things they value and share with others
- Willingness to listen carefully to what others share about their values
- Work effectively with others who are different from themselves





40 YEARS OF WORKING TOGETHER

The Kettering Foundation and the National Issues Forums Institute have been working together for nearly 40 years to create and enhance a method of conversation and materials for forums



PUBLIC DELIBERATION



A process in which a problem is carefully examined and possible options evaluated before conclusions are reached





Safety and Justice

How Should Communities Reduce Violence?



NIFI Issue Guides

- ► Provide the information to structure the process of deliberation during a forum
- www.nifi.org



CONVENE A FORUM



- ▶ Bring together a group of 10 – 18
- Secure a moderator and a recorder
- ► Issue guide
- ► START TALKING!







Ellen Knutson

Research Associate, Charles F. Kettering Foundation and Adjunct Assistant Professor, iSchool, University of Illinois ellen.knutson@gmail.com

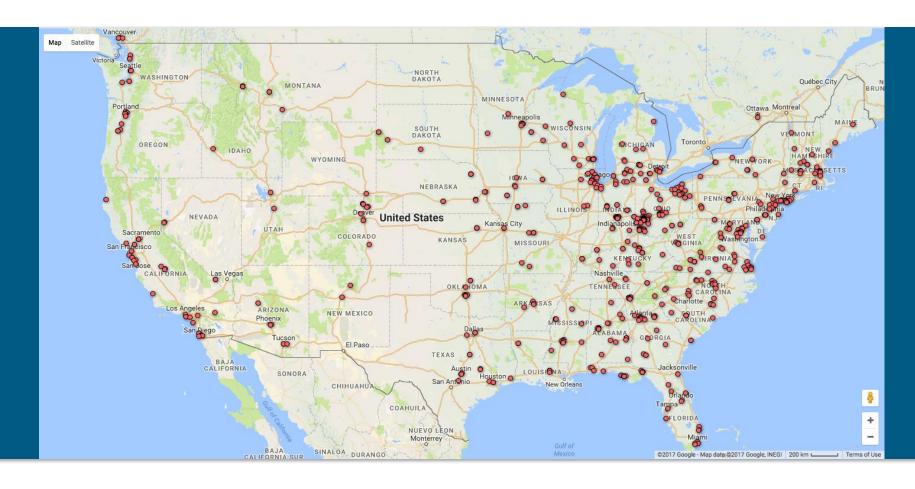
BECAUSE OUR DIVIDED NATION NEEDS CONVERSATION MORE THAN EVER.







NIF ON CAMPUS





CENTER FOR PUBLIC DELIBERATION



Colorado State University



Mission

Dedicated to enhancing local democracy through improved public communication and community problem-solving



Forums at the Atlanta University Center





DELIBERATIVE PEDAGOGY



School of Information Sciences

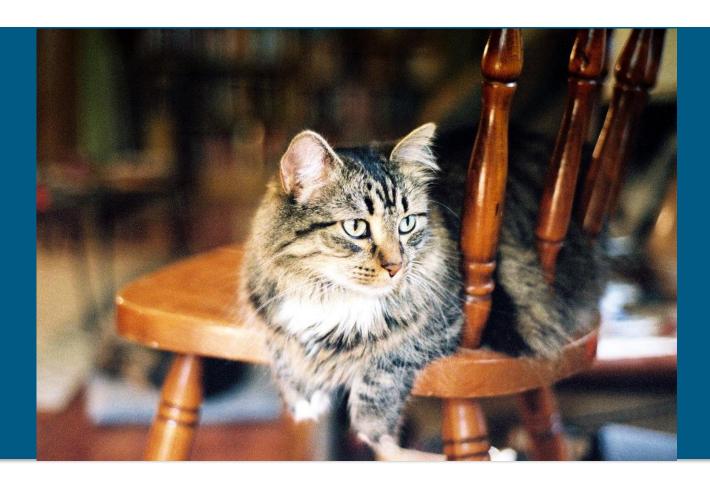
The iSchool at Illinois

Community Engagement Course

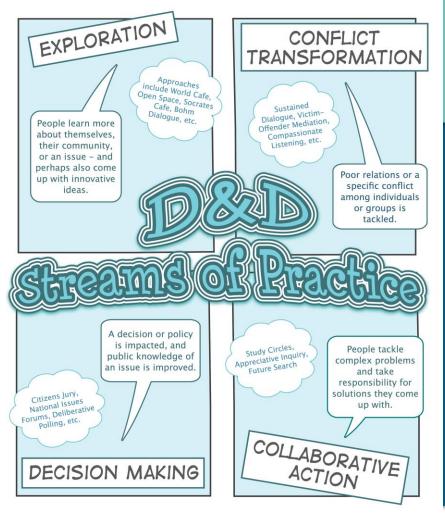
"This class gave me a community engagement mission and the encouragement to just start where I'm at [a community college], to see the possibilities in the people around me, and to take the first steps to the beginning of an impactful career."



QUESTIONS?







NATIONAL ISSUES FORUMS

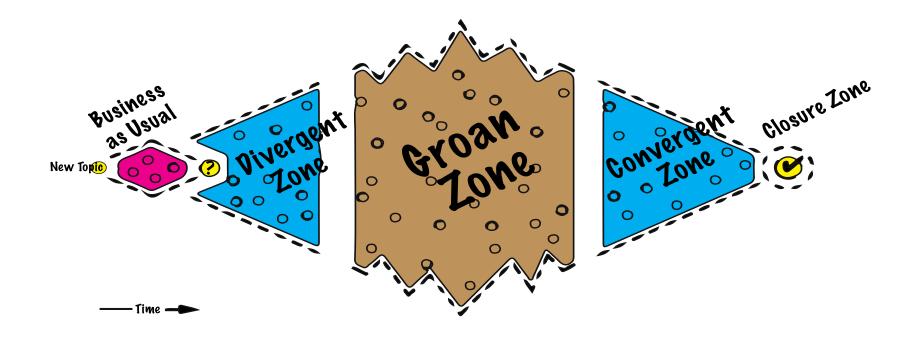
At its core is a decisionmaking process

This is a snapshot of the Engagement Streams Framework developed by Sandy Heierbacher and members of the National Coalition for Dialogue & Deliberation (NCDD) in 2005. The framework helps people decide which methods of dialogue and deliberation best fit their goals and resources.

For the full framework, go to www.ncdd.org/streams.



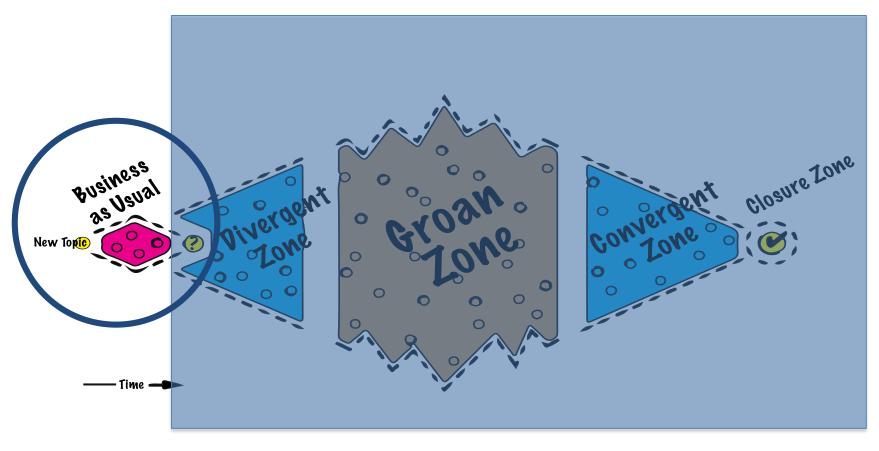
KANER DIAMOND OF PARTICIPATORY DECISION-MAKING



Sam Kaner 31 al. (2007) Facilitor's Guide to Participatory Decision-Making, 2nd Edition. Jossey-Bass



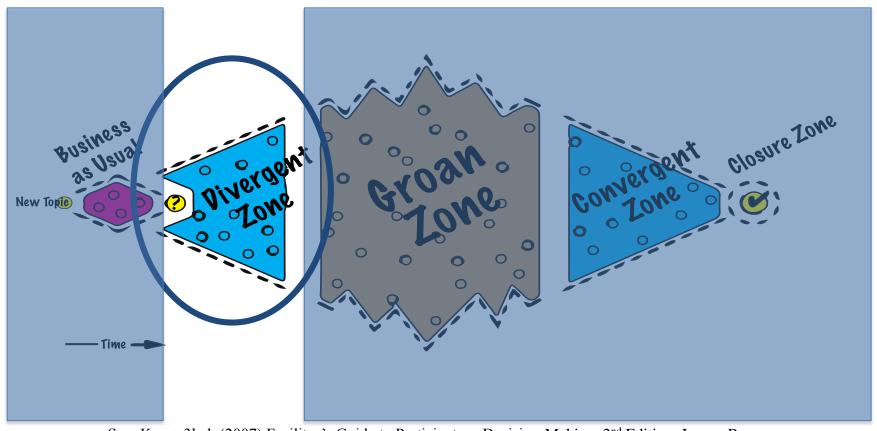
COMFORT ZONE



Sam Kaner 31 al. (2007) Facilitor's Guide to Participatory Decision-Making, 2nd Edition. Jossey-Bass



A SPACE FOR CREATIVITY



Sam Kaner 31 al. (2007) Facilitor's Guide to Participatory Decision-Making, 2nd Edition. Jossey-Bass



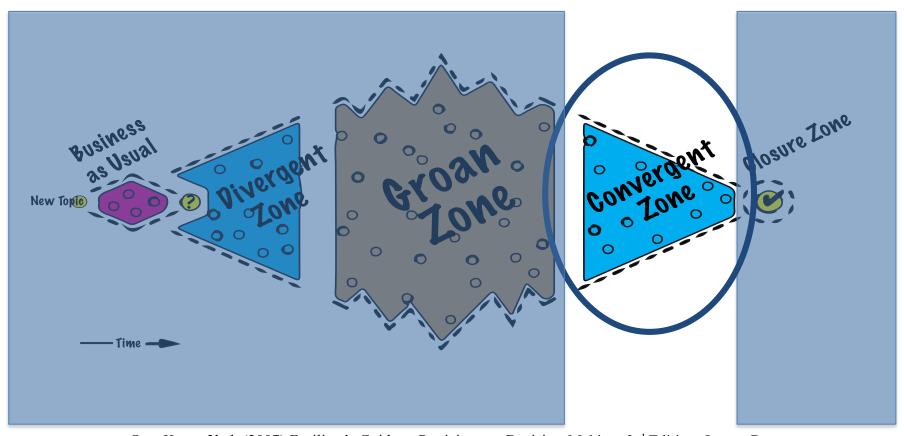
GRRRR ... NOT MUCH FUN!



Sam Kaner 31 al. (2007) Facilitor's Guide to Participatory Decision-Making, 2nd Edition. Jossey-Bass



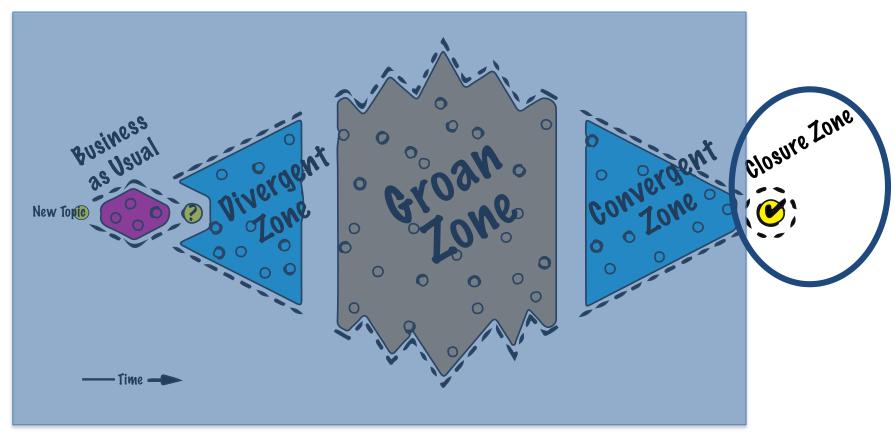
I'M STARTING TO SEE THE LIGHT!



Sam Kaner 31 al. (2007) Facilitor's Guide to Participatory Decision-Making, 2nd Edition. Jossey-Bass



... AND WE'VE MADE A DECISION



Sam Kaner 31 al. (2007) Facilitor's Guide to Participatory Decision-Making, 2nd Edition. Jossey-Bass



WHAT IS DELIBERATION?

Debate	Dialogue	Deliberation
Compete	Exchange	Weigh
Argue	Discuss	Choose
Promote opinion	Build relationships	Make choices
Seek majority	Understand	Seek overlap
Persuade	Seek understanding	Seek common ground
Dig in	Reach across	Framed to make choices
Tight structure	Loose structure	Flexible structure
Express	Listen	Learn
Usually fast	Usually slow	Usually slow
Clarifies	Clarifies	Clarifies
Win/lose	No decision	Common ground

Excerpted from: The Public's Voice: Building Community Engagement Through Deliberative Dialogues, Sandra Hodge, Ph.D. & Patty Dineen

NOT A PUBLIC HEARING



More than just "three minutes at the microphone"



NOT A DEBATE



Not trying to "win"



THINKING TOGETHER!



Weighing choices, exploring ideas



USE DELIBERATION WHEN:

- ► There is a decision that must be made about the issue
- ► There is lack of agreement about what is an issue
- ► There is disagreement on the cause of the problem, or the cause is not clear
- ► There is no definitive or single solution to the problem, but a decision needs to be made about what may be done



USE DELIBERATION WHEN:

- Every solution involves trade-offs or downsides that involve things held valuable
- ► The problem is intractable, ongoing or systemic
- People will face moral disagreements in deliberating on the issue
- Any solution will take multiple actors (e.g. community groups, individuals and government)



EXAMPLE: PREAMBLE TO THE U.S. CONSTITUTION

"We the People of the United States, in Order to form a more perfect Union, establish Justice, insure domestic Tranquility, provide for the common defense, promote the general Welfare, and secure the Blessings of Liberty to ourselves and our Posterity, do ordain and establish this Constitution for the United States of America"



EXAMPLE: THINKING ABOUT VALUES

Preamble	Current Phrasing		
Justice	Justice		
Domestic Tranquility/Common Defense	Security/Safety		
General Welfare	Equality		
Liberty to ourselves	Freedom (for us)		
Liberty for our posterity	Freedom (for future generations)		

Which is your top value? What are you most willing to give up?



NIF ISSUE GUIDES





ELEMENTS TO A FORUM

- Convener
- ▶ Moderator
- ▶ Recorder
- Participants
- ► Issue Guide



CONVENER



- ► Host forum
- Inviting the participants



MODERATING FORUMS



- Remain neutral
- Practice active listening
- Encourage storytelling and expression of different points of view





MODERATING FORUMS

- Help participants understand each other and their different perspectives
- Manage time, shifting focus when necessary



THE MODERATOR IS NOT







MODERATING FORUMS



No one right way! Find your style and use it



THE RECORDER



Captures the thoughts of the group



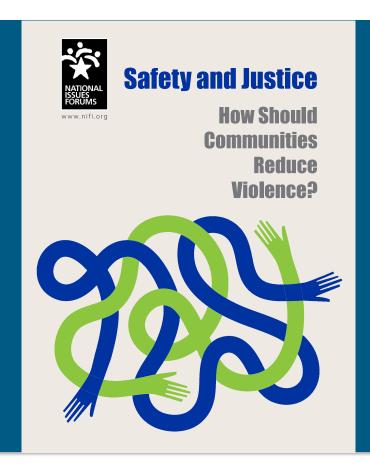
PARTICIPANTS

Photo Credit: Scott London





ISSUE GUIDE



A framework for discussion



Option 1:

Enforce the Law Together

Expand policing while strengthening community-police partnerships.

THIS OPTION SAYS THAT OUR TOP PRIORITY should be finding ways for communities and police to work together to stop violence of all kinds. Most Americans want safer streets and communities. Through neighborhood watch programs and community policing, citizens and police should identify sources of violence and work together to stop it.

But—more police officers visible in the community may create the sense that people are living in a police state. Some people may take the law into their own hands.

EXAMPLES OF WHAT MIGHT BE DONE TRADE-OFFS TO CONSIDER Communities can hire and deploy significantly more This could create the oppressive feel of a police state. police officers of diverse races and train them in community policing. This might erode community trust and neighbors could Beef up and expand the use of neighborhood crime watch programs. end up targeting people based on racial, ethnic, or religious biases. Require police officers to live in the communities > Some cities might find it harder to attract and hire new they serve. officers. More citizens could fulfill their own obligations to Many people don't want to participate in a system that the criminal justice system by reporting crimes and they see as biased and unfairly burdensome. serving as witnesses and jurors. Train more people in the responsible use and carrying People may act as vigilantes. of firearms, and enact more "stand your ground" laws. What else? What's the trade-off?

This option proposes that we put more trust in law enforcement and neighborhood watch efforts to ensure safety for all. How can we ensure that police officers will also observe the law? Are we confident that ordinary citizens can handle increased responsibility?

Option 2:

Apply the Law Fairly

Remove injustices, reform inequities, and improve accountability. THIS OPTION SAYS THAT ONLY BY ADDRESSING injustice and bias in law enforcement and the courts can safety for all be achieved. Currently, the law is not enforced or applied fairly. From dealing with the way people of color are treated on the streets to unequal sentencing in the courts, widespread reforms are needed in order to restore trust and reduce violence.

But—this may make it harder for police officers and judges to do their jobs.

EXAMPLES OF WHAT MIGHT BE DONE TRADE-OFFS TO CONSIDER Limit the use of traffic stops and "stop and frisk" This would be taking away some of the tools police by police officers, and review other practices where officers use to prevent crime before people are hurt. racial profiling could come into play. Cities could invest more resources in schools in This would mean that tax dollars would go to communities where there is greater need, rather communities with higher poverty and crime rates. than being distributed equally. Require all law enforcement officers and court This may make it more difficult for officers to make officials, including judges, to participate in implicit necessary split-second life and death decisions out bias training. on the street. Using body cameras and smartphones, police and This could put privacy and trust at risk and lead memcommunity members can document interactions. bers of the community to continually second-guess the with videos made publicly available and independent police based on partial evidence. Some police officers prosecutors appointed to increase accountability. may feel themselves targeted by the legal system. Reduce rates of arrest for minor drug and other non- Some criminals would receive less punishment than violent crimes, especially in communities of color, and they currently do. Community members would have to be willing to accept more repeat, nonviolent crimes address disparities in sentencing for people of color. being committed. What else? ➤ What's the trade-off?

This option argues that inequity and bias are at the root of much of the violence the nation is experiencing. Can becoming aware of these biases actually change behavior? Is police reform enough to adequately ensure all people feel safe in their communities?

Option 3:

De-escalate and Prevent Violence

Reduce the culture of violence and take direct actions to disrupt conflict.

THIS OPTION SAYS THAT VIOLENCE itself is the most urgent threat and should be directly addressed. We should commit to the de-escalation of violence, by police and in the larger society. The police are often the first responders to mental health, domestic, and drug abuse crises that they are not always trained to handle. We should provide more mental illness and substance abuse treatment so there are fewer such episodes.

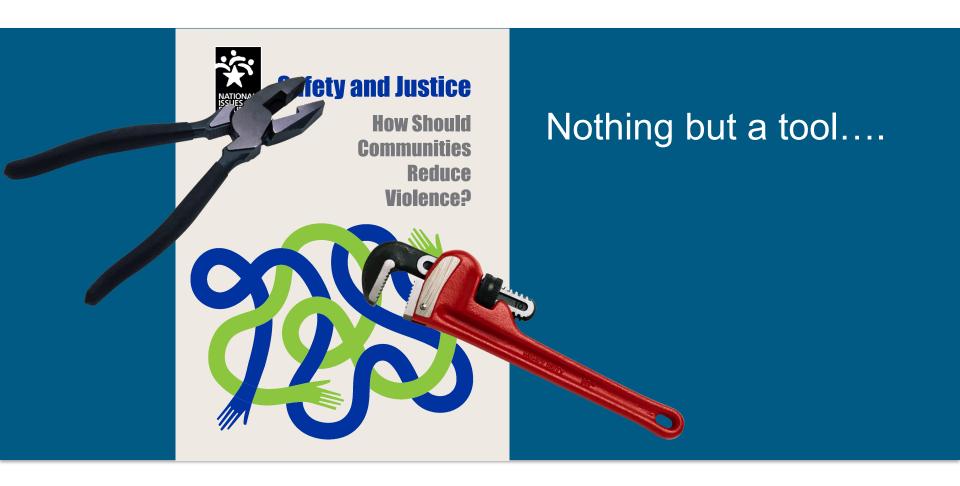
But—this might put police officers and citizens in danger more often.

TRADE-OFFS TO CONSIDER **EXAMPLES OF WHAT MIGHT BE DONE** Community members can disrupt gang activity and > Community members could put themselves and others at risk. stop violence before it occurs. States and cities can invest in more mental health This could result in more people being confined in mental hospitals for long periods. treatment programs and hospital beds to reduce violence both against and by those with mental illness. ► Those likely to participate in these programs are Local governments could sponsor our buy-back probably not the ones using guns for illegal purposes. programs to reduce the number of guns in circulation. Police officers might be underequipped or outgunned Cities could stop allowing police to use military hardware, especially for crowd control. in the worst situations, such as active shooter incidents. Train all police officers in de-escalation techniques ► Police officers' lives—and the lives of bystanders could be endangered in some situations. and enforce stricter use-of-force rules. What else? What's the trade-off?

This option says situations often unnecessarily escalate into violent confrontations. Do we expect too much of law enforcement?

Is it reasonable to expect that citizen interventions can reduce violence?

ISSUE GUIDE





STAGES OF A FORUM

Welcome

The convenor or moderator introduces the NIF program.

Ground rules

Participants and the moderator review desired outcomes and agree on ground rules.

Getting started

One good way to start is for participants to take a few minutes to talk about their personal experiences with the issue and tell their stories. Sometimes the convenor or moderator begins by showing a starter video that reviews the problems underlying the issue.

Deliberation

Participants examine all the options. An approximately equal amount of time should be spent on each option.

Ending the forum

Participants reflect on what has been achieved.

Questionnaire

Participants complete the questionnaire.



SAMPLE GROUND RULES

Ground Rules for a Forum

Before the deliberation begins, it is important for participants to review guidelines for their discussion.

- Focus on the options.
- All options should be considered fairly.
- No one or two individuals should dominate.
- Maintain an open and respectful atmosphere.
- Everyone is encouraged to participate.
- Listen to each other.



STAGES OF A FORUM

Welcome

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O U E S T I O N N A I R E

Safety and Justice

How Should Communities Reduce Violence?

You may also fill out this questionnaire online: www.nifi.org/ questionnaires

NOW THAT YOU'VE HAD a chance to participate in a forum on this issue, we'd like to know what you are thinking. Your opinions, along with those of thousands of others who participated in these forums, will be reflected in a summary report that will be available to all citizens, including those who took part in the forums, as well as officeholders, members of the news media, and others in your community.

l.	Do	you agree or disagree with the statements below?	Agree	Agree	Disagree	Disagree	Sure
	a.	The number of unarmed people of color who have lost their lives in encounters with the police shows there is something fundamentally wrong with the culture, training, and recruitment in too many of this nation's police departments.	,				
	b.	We are expecting entirely too much of our police in asking them to deal with the rising incidence of irrational violence caused by mentally ill or drug-addicted persons who need medical intervention.					
	c.	We urgently need to increase understanding and mutual respect between police and people of color.					
	d.	When faced with life-threatening danger to themselves and civilians, we can't ask police officers to take even more risk with their own safety.					
	e.	We need to tackle the growing disrespect for law enforcement in this country, especially among young people, and give the police the support and help they need and deserve					
	f.	We need to face up to the fact that too many police officers routinely make snap judgments about citizens based on race and ethnicity, rather than on probable cause.	; <u> </u>				
2.	Do	you favor or oppose each of these actions?	Strongly Favor	Somewhat Favor	Somewhat Oppose	Strongly Oppose	Not Sure
	a.	The courts should reserve longer sentences for violent crimes, EVEN IF this means more small-time drug dealers and other nonviolent criminals are returned to the community.					
	b.	Cities and towns should greatly increase the number of police officers on the street, EVEN IF this means some citizens will feel as though they are living in a police state.					
	c.	Police departments should end the use of "stop and frisk" practices, EVEN IF this greatly reduces the ability of law enforcement to prevent crimes before they happen.					
					(Questi	on 2 continue	d on next page)

MATIONIAL ISSUES EORLING

QUESTIONNAIRES

Also Available Online: www.nifi.org/questionnaires



Questions?









Amy Lee

Program Officer, Charles F. Kettering Foundation

alee@kettering.org

BECAUSE OUR DIVIDED NATION NEEDS CONVERSATION MORE THAN EVER.







COMMON GROUND FOR ACTION

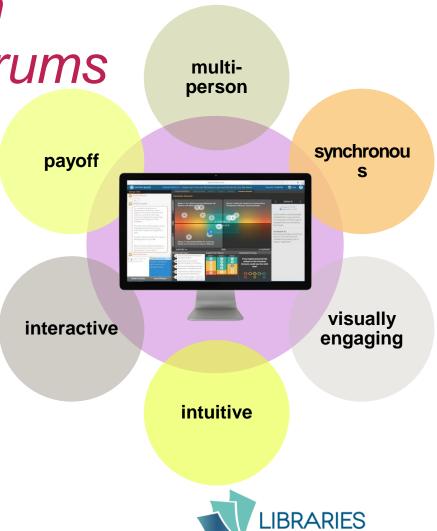
NIF ONLINE





What would an online platform for deliberative forums

need to be?





Common Ground for Action FORUM FLOW

COMMON BASELINE **OPTION EVALUATION LOBBY GROUND TOP 5** & DELIBERATION (x3) REFLECTION

Participants get introduced. review issue materials, share Personal Stories

Participants choose their personal top 5 actions

Individual evaluation of actions and drawbacks, followed by group discussion.

(Repeated for all 3 options.)

Review of actions across all 3 options, + reflection on changes.



SCATTER/GATHER





BASELINE TOP 5





Group Deliber ation





Group Deliber ation





Group Deliber ation

OPTION 1

OPTION 2

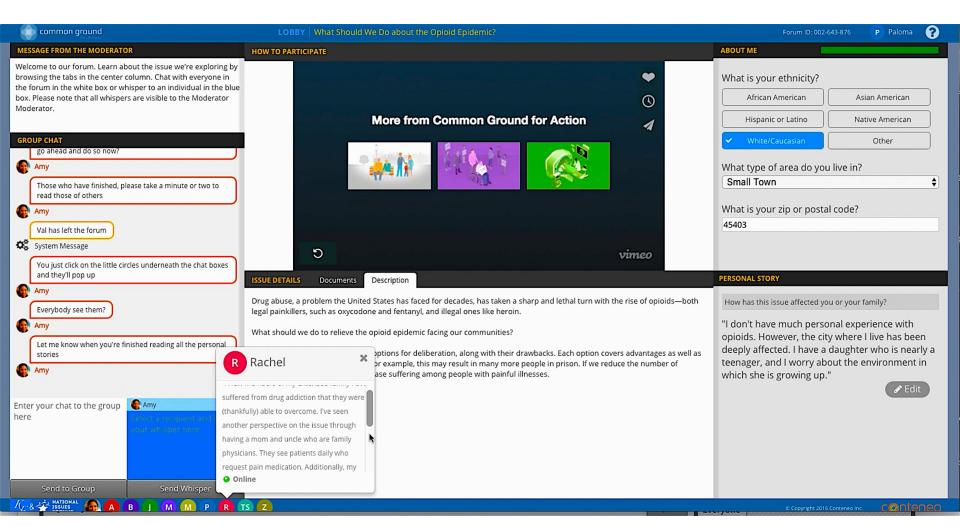
OPTION 3



COMMON GROUND

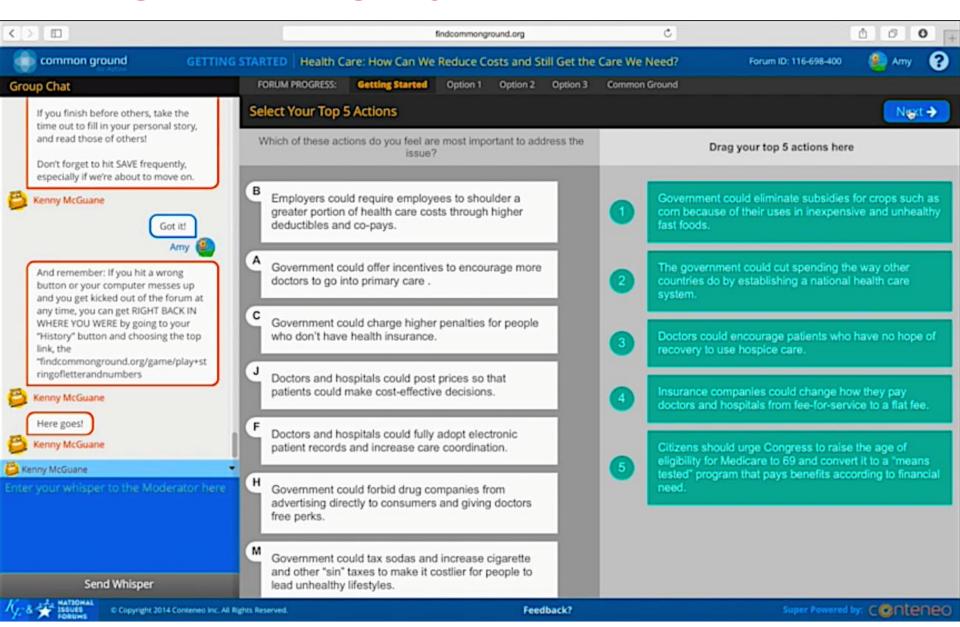


INTRODUCTION & PERSONAL STAKE

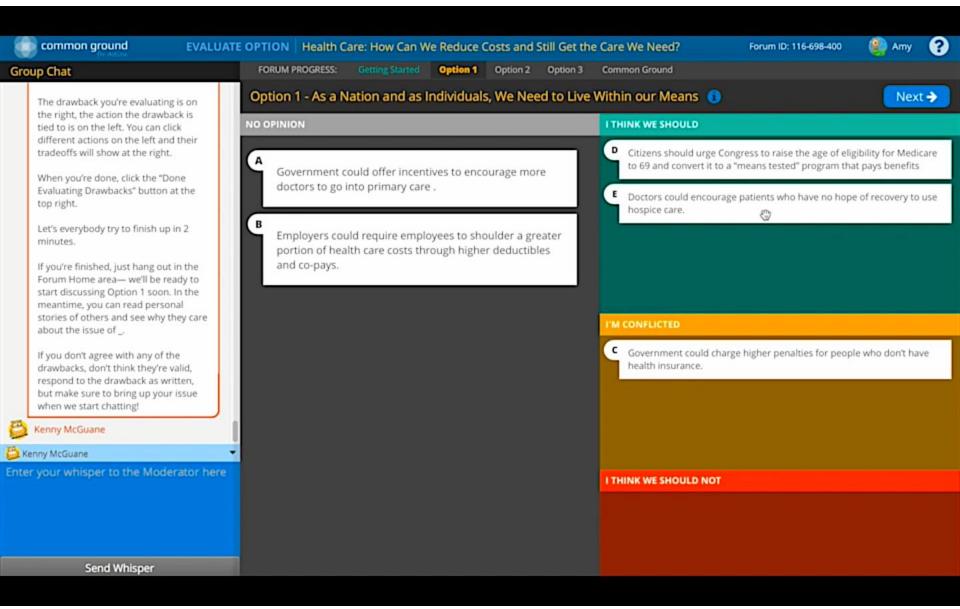


Participants get introduced, review the issue guide and video, and describe their personal stake.

BASELINE TOP 5

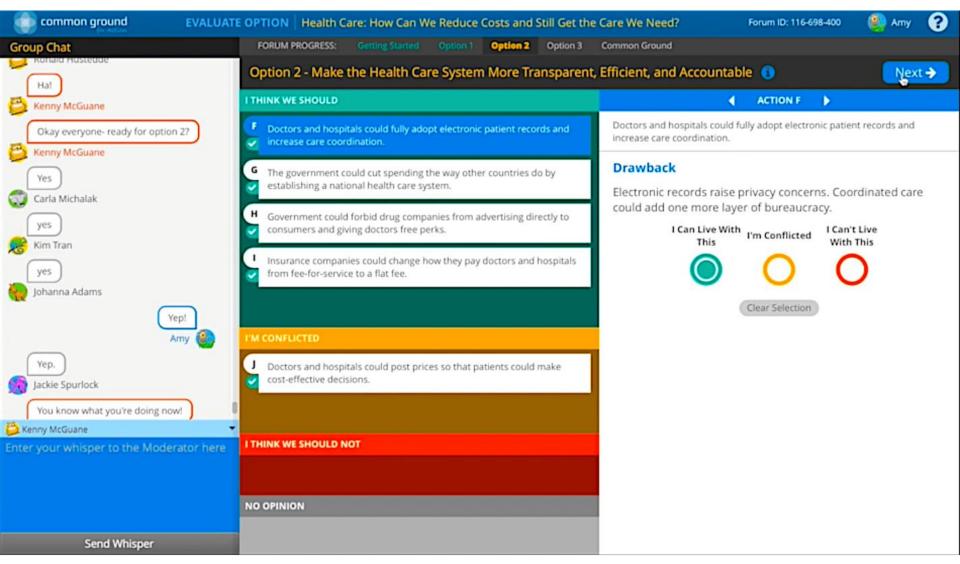


OPTION EVALUATION: ACTIONS



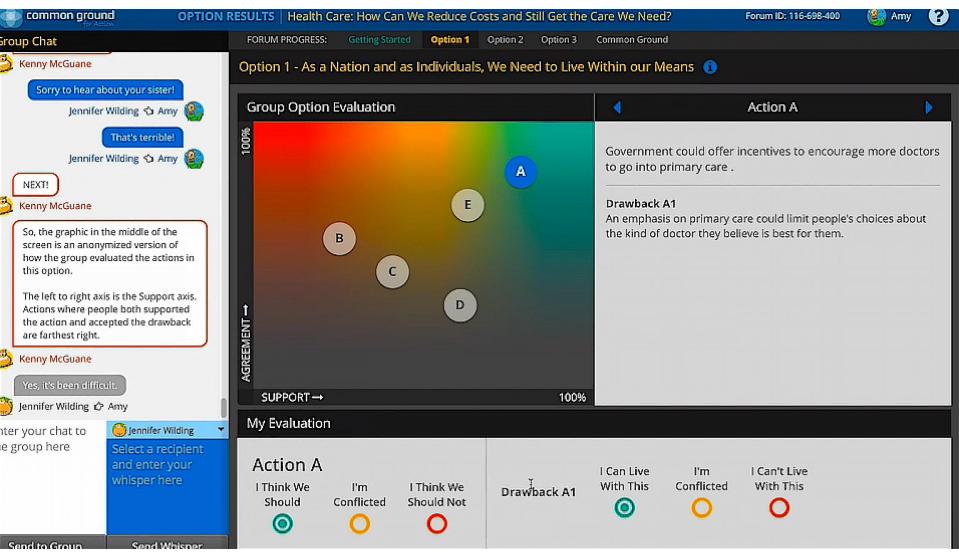
Participants individually evaluate all actions from one option.

OPTION EVALUATION: DRAWBACKS



Participants then individually evaluate drawbacks for each of those actions.

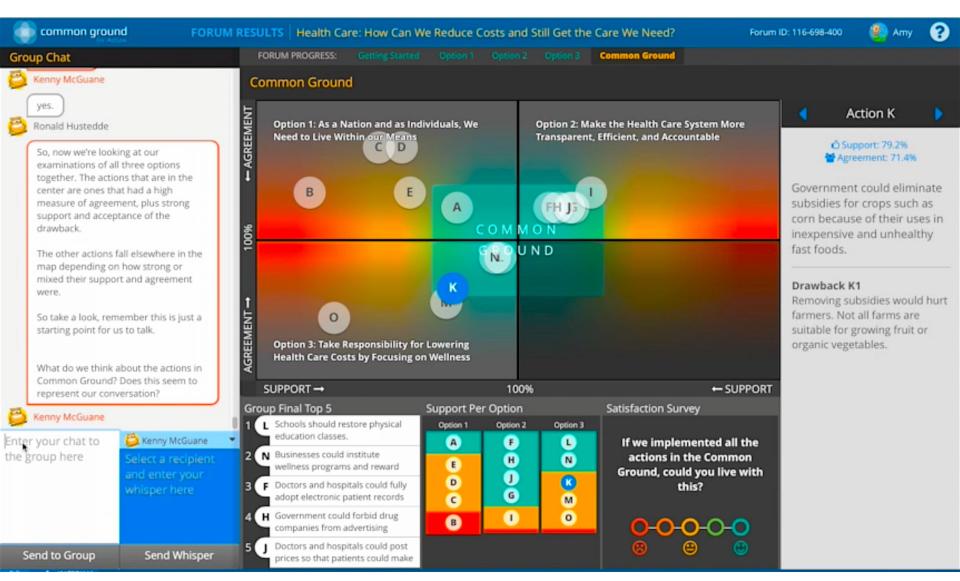
OPTION DELIBERATION



Individual responses produce an anonymized amalgamation of individual evaluations.

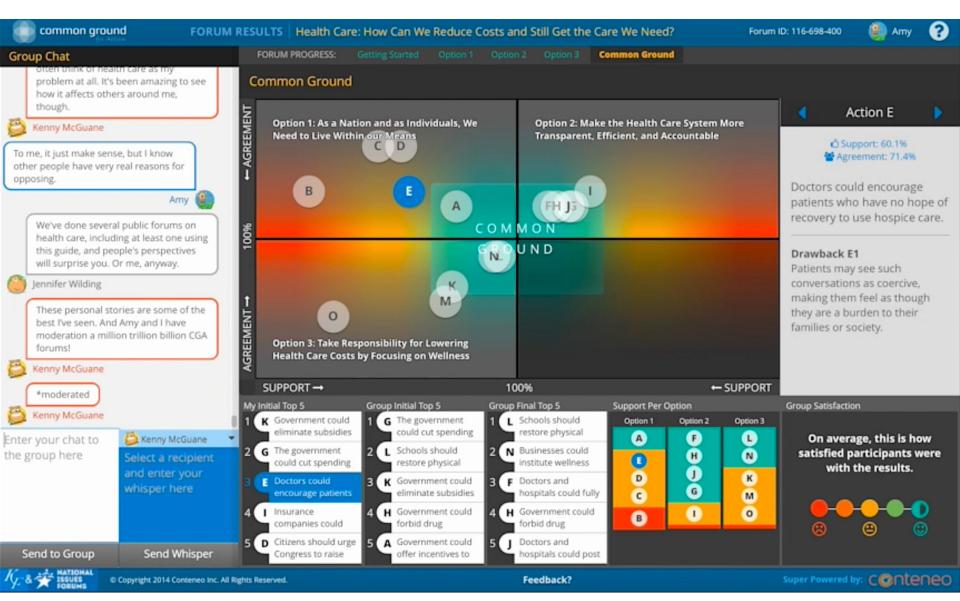
The group uses this graphic as the starting point for deliberation, but individuals can change their evaluations at any time and the graphic updates to reflect that shift in real time.

COMMON GROUND REFLECTION



After examining all three options individually, the group then reflects on where they have identified common ground across all three options.

THE DIFFERENCE DELIBERATION MAKES



Lastly, the group examines how their judgment shifted from beginning of forum to end and reflects on any changes in perspective.

RESOURCES AND ADDITIONAL TRAINING

- ► National Issues Forums: <u>www.nifi.org</u>
- ► Libraries Transforming Communities: National Issues Forums Workshop for Academic Libraries at Midwinter Friday, February 9, 2018, from 9 a.m. to 4 p.m.
- ALA Center for Civic Life Webinars: discuss.ala.org/civicengagement/training
- Common Ground for Action Moderator Training



Libraries Transforming Communities: Academic Libraries



BECAUSE OUR DIVIDED NATION NEEDS CONVERSATION MORE THAN EVER.

A free learning series from ALA and the National Coalition for Dialogue & Deliberation

Learning Sessions

Introductory Webinar: For all library types

"Libraries Transforming Communities: Models for Change Overview"
Thursday, Feb. 9, 2017, 1 - 2 p.m. CST
Type: Virtual
Library Types: All
Watch the Recording

Download the slides for "Libraries Transforming Communities: Models for Change Overview"

Series 2: For academic libraries — Fall 2017

- WEBINAR 1 OF 3: "Introduction to Dialogue & Deliberation for Academic Libraries"
 Wednesday, Sept. 13, 2017, 1 - 2:30 p.m. CDT
 Type: Virtual
 Library Types: For academic libraries
 Register Now

- WEBINAR 2 OF 3: "Reflective Structured Dialogue Method with Essential Partners" Wednesday, Oct. 11, 2017, 1 - 2:30 p.m. CDT Type: Virtual Library Types: For academic libraries Register Now

- WEBINAR 3 OF 3: "National Issues Forums" Wednesday, Nov. 15, 2017, 1 - 2:30 p.m. CST Type: Virtual Library Types: For academic libraries

Register Now

- IN-PERSON WORKSHOP with National Issues Forums

Friday, Feb. 9, 2018, during the 2018 ALA Midwinter Meeting in Denver.

NOTE: Academic library professionals who view all three webinars, live or recorded, are invited to attend the free, one-day workshop. Details about the workshop will be shared during the webinars.

View the full list of Libraries Transforming Communities: Models for Change trainings.

Series 2: For Academic Libraries

View Series 2 webinars on demand at: ala.org/LTC-models



REGISTER NOW



National Issues Forums Workshop for Academic Libraries A free preconference at ALA's 2018 Midwinter Meeting

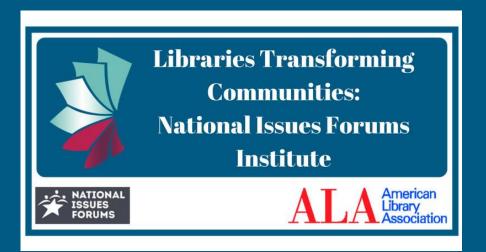
REGISTER

February 9, 2018, 9 a.m. to 4 p.m.

https://apply.ala.org/ltcmidwinter



CLAIM YOUR BADGE



INSTRUCTIONS

- 1. Visit www.credly.com
- 2. Create an account or login
- 3. Click on "Claim Credit"
- 4. Enter "LTCAcademic3" to claim badge



EVALUATION

Please take a minute to fill out the brief post-webinar evaluation:

https://www.surveymonkey.com/r/LTC2NIFIPost





QUESTIONS?

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BECAUSE OUR DIVIDED NATION NEEDS CONVERSATION MORE THAN EVER.









Thank You!







