

GAHE BOG 2022 prep Week 1 quiz

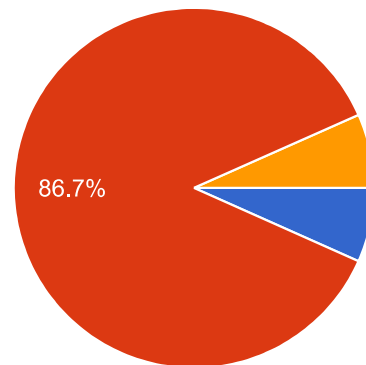
30 responses

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1. Which of the following environmental assumptions for the next decade is not reasonable?

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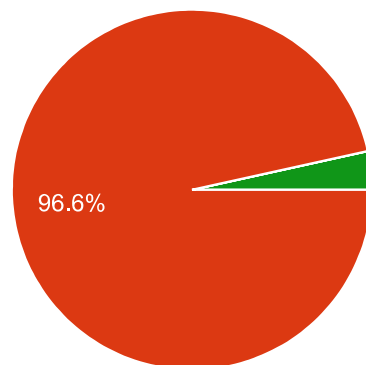


- A. Cost containment pressures will continue to be a dominant factor in the delivery of health...
- B. There will be decreased morbidity (substance abuse, violence, accidents, etc.) due...
- C. Continued growth in new technologies will focus on cos...
- D. There will be continuing efforts to measure and assure...

2. The principal reason for small and mid-sized employers to join buyers cooperatives is to enable them to:



29 responses

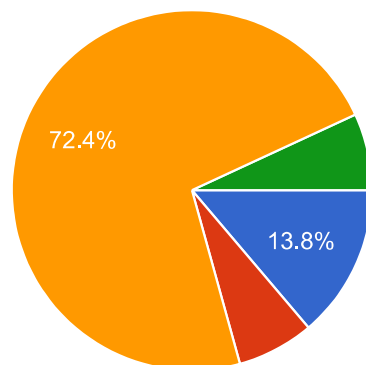


- A. Drop coverage from existing insurers
- B. Gain leverage to obtain prices similar to large employers
- C. Negotiate directly with physicians and hospitals
- D. Lobby government agencies for more protection from insurers

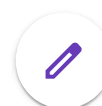
3. The development of preferred provider organizations was originally intended to:



29 responses



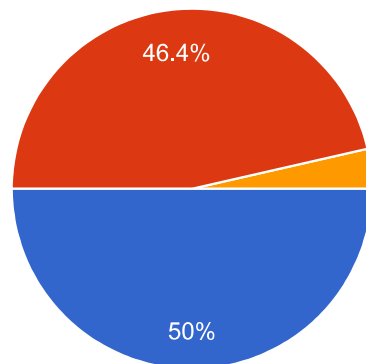
- A. Guarantee that hospitals maintain their occupancies
- B. Promote networks that would evolve into multihospital systems
- C. Offer an alternative to the health maintenance organization
- D. Force high-priced hospitals out of local markets via disco...



4. An important reason for a hospital and its medical staff to explore the development of physician-hospital organizations is to:



28 responses

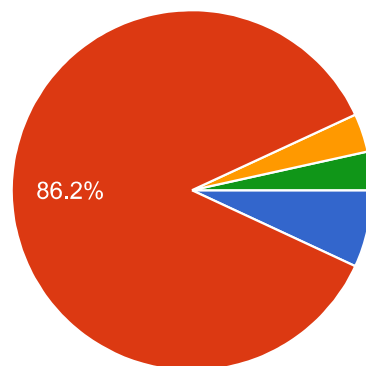


- A. Permit contracting with plans that want to buy both hospital and physician services
- B. Begin development of a hospital-based health maintenance organization
- C. Eliminate poor-performing physicians from the organization
- D. Provide a way to put all physicians on salary

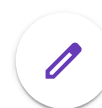
5. Healthcare organizations encourage their employees to contribute to the United Way and other community groups primarily because these agencies:



29 responses



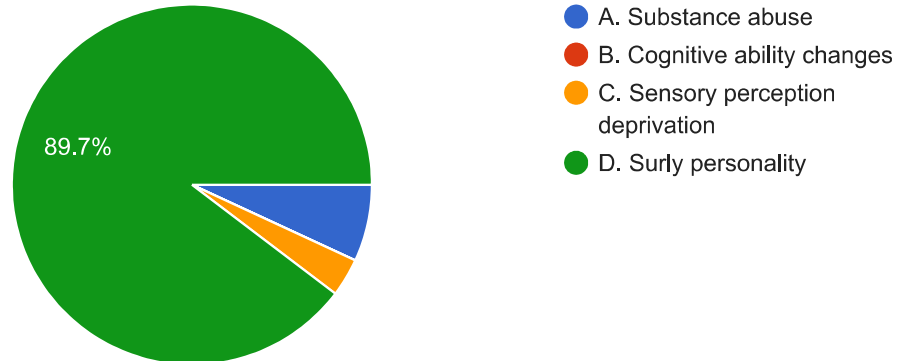
- A. Promote the image of the healthcare organization
- B. Provide funds to support many community services
- C. Will return funds to the healthcare organization
- D. Have healthcare organization executives on their boards



6. Which of the following are not examples of impairment of health professionals?



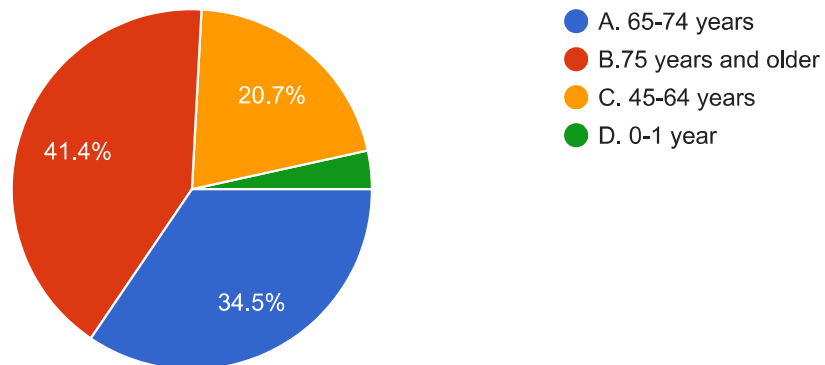
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7. What age group will consume the greatest per capita healthcare resources in the 21st century?



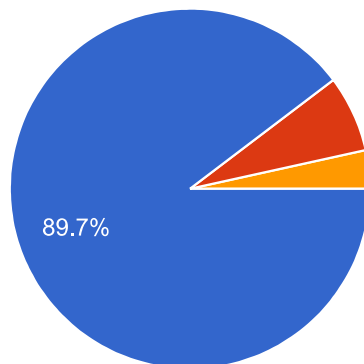
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8. The principal advantage for an inpatient facility to affiliate with a geriatric-care program is that such an arrangement:



29 responses

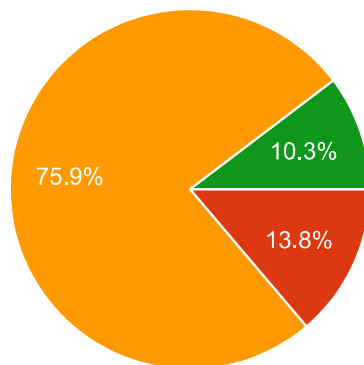


- A. Provides for a continuum of care for patients
- B. Permits patients to receive care in the home setting
- C. Requires less skilled personnel to provide the care
- D. Is less costly to the patient

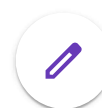
9. A hospice may be described as a/an:



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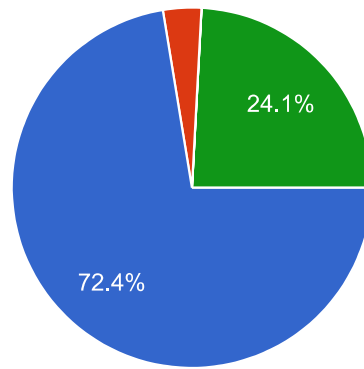
- A. Intermediate care facility
- B. Extended-care facility that specializes in the treatment of the chronically ill
- C. Facility where terminally ill patients can receive special attention
- D. Interrelated group of healthcare services



10. The primary function of an extended-care unit is to provide:



29 responses

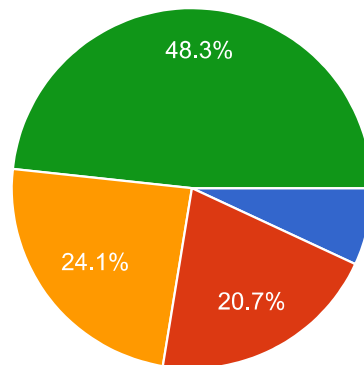


- A. Post-acute care services in a rehabilitation-oriented environment
- B. Self-care facilities for ambulatory patients
- C. Additional facilities for geriatric cases
- D. More intensive nursing care for chronically ill patients

11. The sole purpose of the medical/ professional staff organization is to:



29 responses



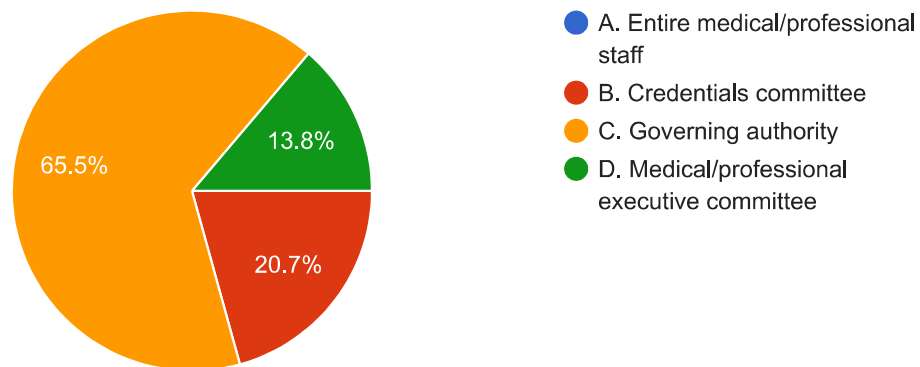
- A. Meet accreditation standards
- B. Review the standards of patient care
- C. Review the credentials of physicians applying for membership
- D. Safeguard patient safety



12. The establishment of an appropriate credentialing procedure for members of the medical/professional staff should ultimately be a decision of the:



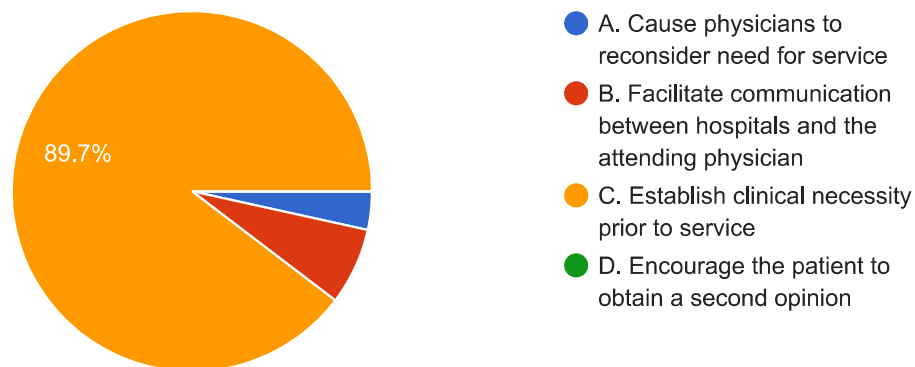
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13. Insurance companies and other payors have introduced preadmission certification for elective hospital stays in order to:



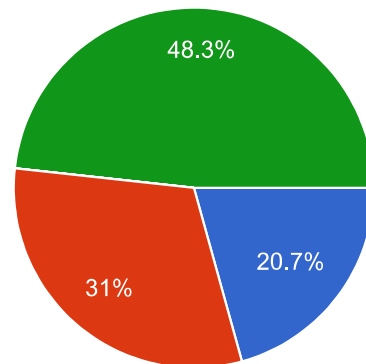
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14. In the field of healthcare services, which of the following trends has significantly increased the need to develop more comprehensive and more systematic credentialing processes in healthcare facilities?



29 responses

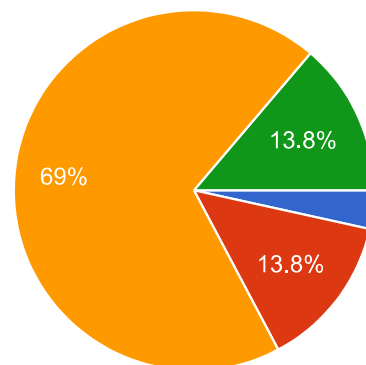


- A. The increased number of independent healthcare practitioners
- B. The expansion of governmental regulations covering the operation of healthcare facilities
- C. The growth of ambulatory healthcare services
- D. The growth of liability of healthcare facilities for malpractice

15. It is important for the CEO of a healthcare organization to represent the organization at state and regional associations and to other organizations in the community because:



29 responses



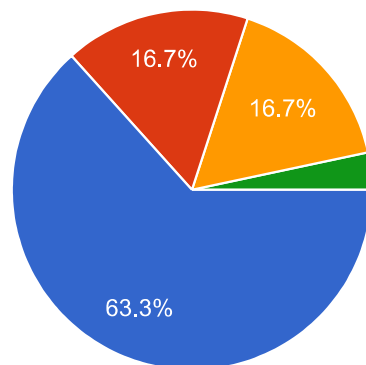
- A. The organization's spokesperson is the person who is most knowledgeable about the organization
- B. The CEO can use the opportunity to explore external threats to the organization
- C. These activities develop exchange relationships and a positive reputation for the organization
- D. Consumer surveys indicate that, within the community, there is a need for the organization to be represented



16. Which of the following leadership actions most clearly supports organizational transformation toward continuous quality improvement?



30 responses

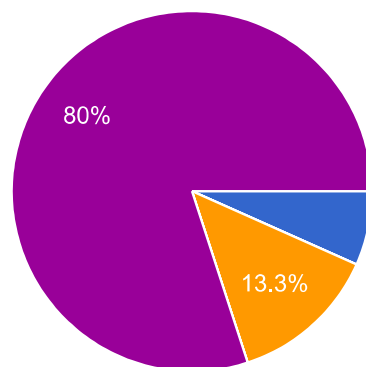


- A. Convening and chairing the Performance Improvement Council
- B. Changing the name of the quality department from Quality Management to Performance...
- C. Requiring all direct reports to attend an introductory course...
- D. Hiring a "Chief Experience Officer"

17. Operational planning can be correctly defined as:



30 responses

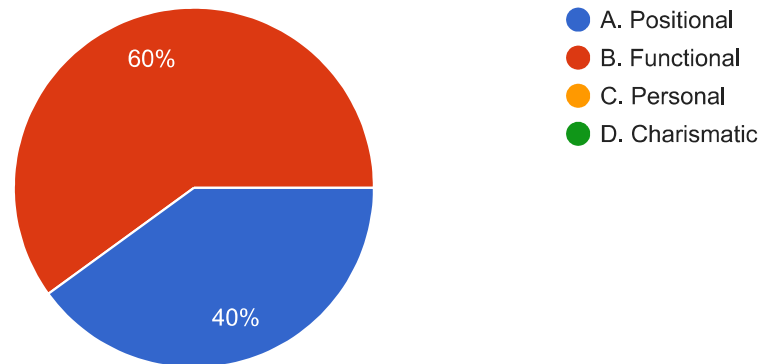


- A. A function of establishing the annual budget by accumulatin...
- B. The process by which short-range objectives and actions...
- C. An annual process of developing, evaluating and im...
- D. Determining the major types of services offered based on...

18. When a specialist within the organization provides a directive or states an opinion, there is recognition of that individual as an expert in the field. This is an Example of what type of authority?



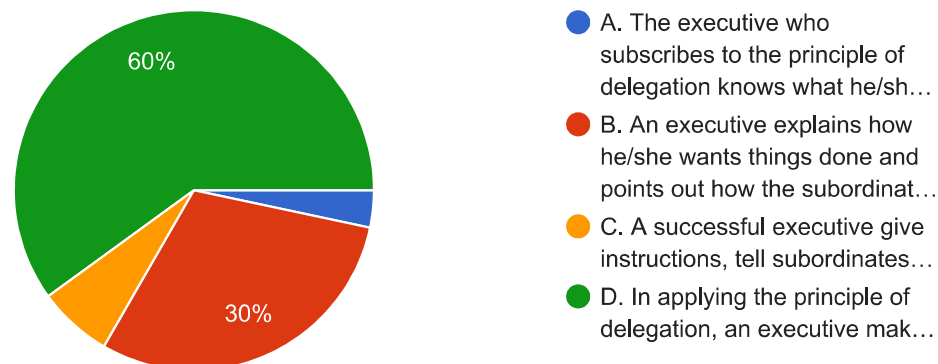
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19. Which of the following statements is in accordance with the principle of delegation?



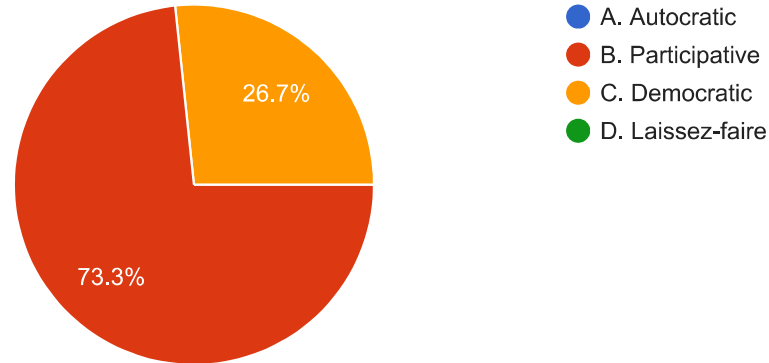
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20. A manager who seeks input from other prior to making a decision is engaging in which leadership style?



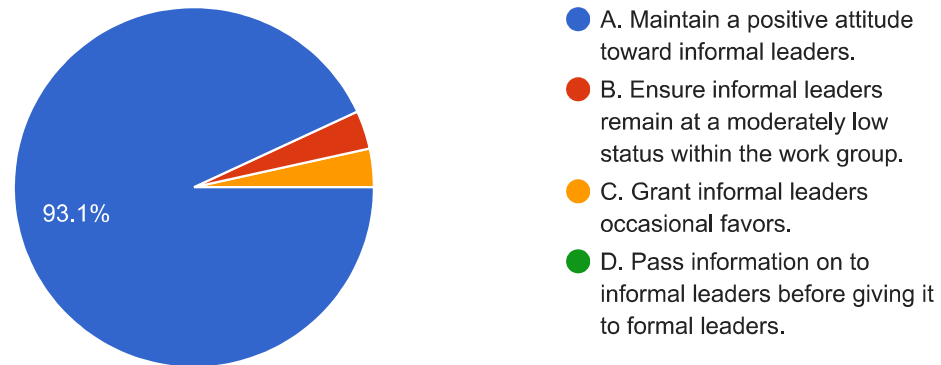
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21. How should supervisors behave toward informal leaders in the organization?



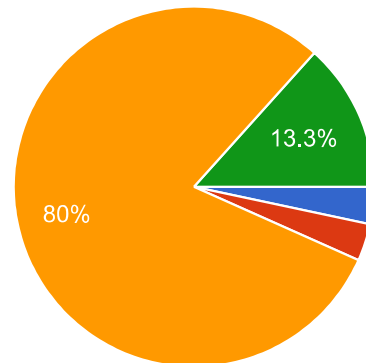
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22. Which of the following is the best way to assign costs in responsibility management?



30 responses

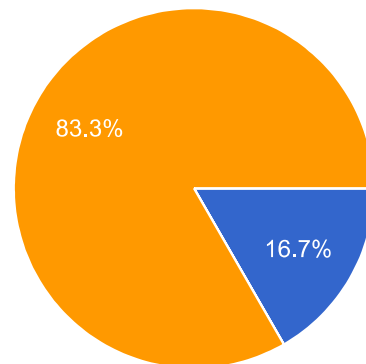


- A. Allow each department manager to be responsible for a different type of fixed cost.
- B. Allow each department manager to choose the cost that he/she prefers to control.
- C. Assign costs to the department manager who is responsible for the cost.
- D. Assign costs equally to all managers thus allowing equal control.

23. Two independent healthcare organizations interested in discussing a joint venture to initiate a cancer treatment program would be wise to initially consult with their legal counsel to determine if their:



30 responses



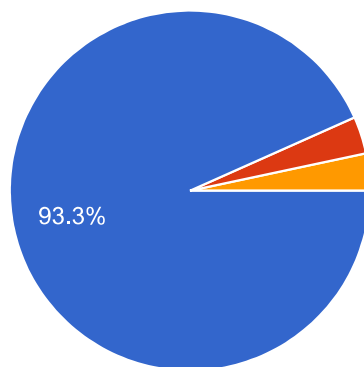
- A. Liability is equal even though disproportionately owned.
- B. Financial gains or losses can be shared unequally.
- C. Discussions might violate antitrust statutes.
- D. Current facilities can accommodate the program.



24. Successful approaches to strategic planning include:



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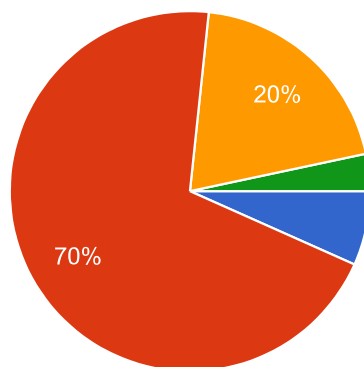


- A. a well-written mission statement, long-range plan, and fiscal plan plus the history an...
- B. avoidance of high-risk decisions.
- C. not paying attention to the competitor's activity.
- D. using rules and past experience as a guide to future action.

25. The management accountability of a senior executive can best be determined by a formal evaluation of performance if the:



30 responses

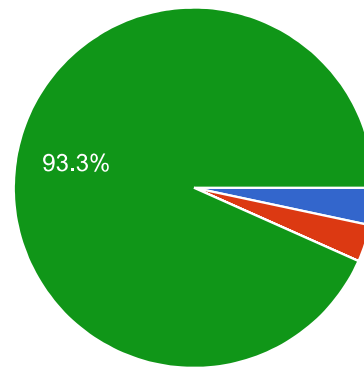


- A. Governing authority receives copies of the evaluation.
- B. Performance objectives are discussed and agreed upon at the time of employment
- C. Review is conducted annually.
- D. Review is conducted by a committee

26. Mission statements:



30 responses



- A. Are frequently changed in response to environmental issues and marketing trends.
- B. Do not require formal board action when revised.
- C. Require financial parameters.
- D. Identify in broad terms the purposes for which an organization exists.

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