



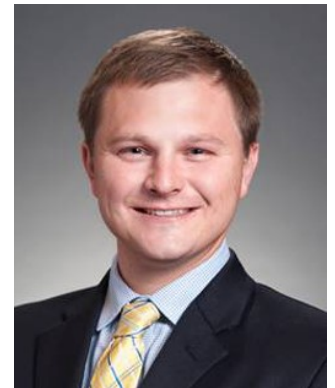
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President's Letter

Greetings Fellow GAHE Members,

This month is dedicated to celebrating the multitude of African Americans and their influential heritage made throughout the history of the United States. We embrace the importance of celebrating the accomplishments and impacts made throughout the year, and this month ensures we are given the grounded importance of diversity, equity, inclusion and belonging.



*John Kueven, FACHE
GAHE President*

In 2021 a Diversity and Inclusion committee was established to ensure a voice is given to all members and to truly celebrate our differences. This year Black History Month is focused on Health and Wellness, and what a fantastic topic for GAHE to help strengthen. This year we ask you to join our Diversity and Inclusion committee and our entire board in the celebration of Black History Month. This is the perfect time for our members to engage in opportunities to learn more about each other, successful leadership traits, and how to ensure we are giving a voice to all.

It is an honor to serve our members and to work with the entire board to promote a chapter open to inclusivity, thinking globally and acting locally. Thank you to the many GAHE members who have worked so hard in making our Diversity and Inclusion council so impactful in such a short time!

Warmest Regards,

John Kueven, FACHE

President of the Georgia Association of Healthcare Executives

See Pages 2 and 3 for More on GAHE's Diversity and Inclusion Activities



**GAHE
WEEK**
VIRTUAL | MARCH 7-10

**FREE WEBINARS
12:00-12:45 PM ET EACH DAY**

GAHE — Celebrating Black History Month

Messages from Our D&I Committee Chair and Co-Chair:

Dear GAHE Community,

Black History Month is a time to recognize and celebrate the contributions and impacts that Africans in America have made throughout the course of modern U.S. history.

All too common it's very easy to acknowledge the shameful past filled with racial injustices, slavery, and other forms of discrimination against blacks in America; so, this year we want to also send a message of recognition for the future of African Americans and the many influences that continue to shape world cultures at large.

As you know Black History Month was created back in February of 1926 by Carter G. Woodson who is commonly known as the father of black history. Through his leadership at the time the month was dedicated as a progression of what was already known as Negro history week, and the month of February specifically was chosen by Woodson for the weeklong observance as it coincides with the birth dates of both former presidents Abraham Lincoln and Frederick Douglass; two men whose dedication to ending slavery was unmatched by most others at the time.

Thanks to the efforts of so many giants whose shoulders



we now stand upon today, by the late 1960s all throughout the civil rights movements Black History Month was officially adopted as a national month of celebration across the United States in 1976.

It's not commonly known but every year in the celebration of Black History Month there are specific themes, and this year the theme is "Black Health and Wellness"... aligning so incredibly well given our positions as healthcare leaders and public health advocates.

I invite you all to celebrate Black History Month along with me and our GAHE Diversity and Inclusion committee as we continue the great momentum, we experienced in 2021 with bringing paradigm shifting topics to the forefront and establishing resources in support of GAHE mission to drive diversity and inclusiveness within all aspects of healthcare through empowering, educating, and engaging Georgia healthcare executives. With great urgency and a strong commitment, we will continue our work to eliminate prejudices that is still present in our communities and ensure future health care leaders of all backgrounds feel safe and secure and the ongoing fight to provide high quality health care to our patients.

Sincerely,

Jarvis Gray, FACHE

GAHE Diversity and Inclusion Committee Chair

Dear GAHE Members,

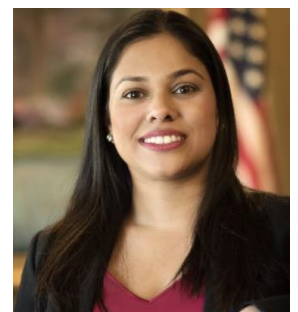
During the month of February, as we take an opportunity to celebrate Black History, I'm grateful to be part of an organization like GAHE that prioritizes people and our collective heritage. One key element of our culture is the commitment to create an inclusive environment where we invite and encourage diverse perspectives, ideas, and people. It is this inclusive approach that allows us to remain competitive and innovative for our employees and patients, now and in the future.

Our country's historical narrative defines us and helps us remember important markers and milestones in our great American journey. Black History Month is not only an opportunity to build awareness but also about understanding

the impact of African American achievements.

Join our GAHE Diversity and Inclusion Committee in celebrating the history, culture, achievements, and resilience of the Black community.

This month recognizes the contributions African Americans have made in U.S. history, despite the racism, violence, and other systemic obstacles they have had to overcome.



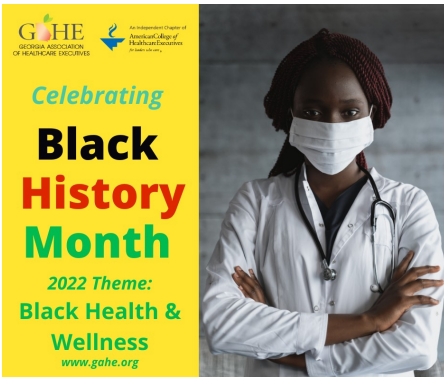
All my best,

Lorraine Smith

GAHE Diversity and Inclusion Committee Co-Chair

Help GAHE Celebrate Black History Month

GAHE encourages all members to help us celebrate Black History Month. Please share the banners below on your social media pages and link back to www.gahe.org/diversity-and-inclusion



Diversity and Inclusion Committee's Mission; New Webpage Focuses on D&I Activities

The mission of the Diversity and Inclusion Committee is to drive diversity and inclusiveness within all aspects of healthcare through empowering, educating, and engaging Georgia healthcare executives.

The Committee, chaired by Jarvis Gray, FACHE, is constantly working on presenting programs and activities to encourage diversity, equity, and inclusion within the Georgia healthcare community.

The committee has developed a new webpage focusing on its activities. Please visit www.gahe.org/diversity-and-inclusion to learn more.

Black History Month Resources and Links

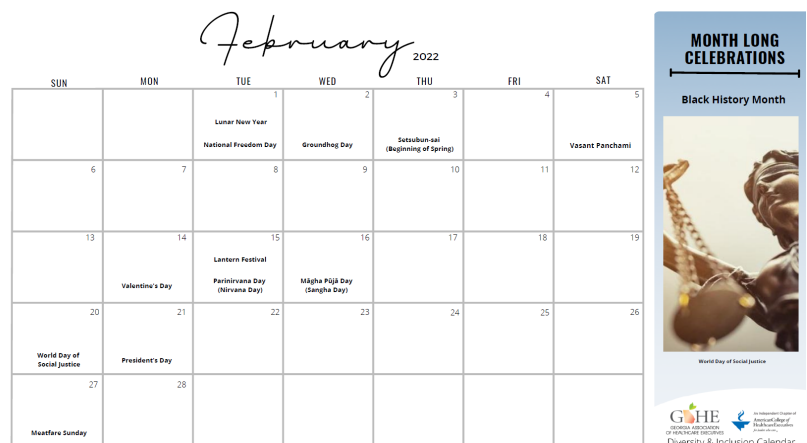
- [The Association for the Study of African American Life and History](#) (Black History Month theme creator; a great source for information and events)
- ACHE article, ["8 Black Pioneers in Medicine and Healthcare You Should Know"](#)

If you have links and resources you'd like to share, please send an email to gahe.org@gmail.com.

GAHE Diversity and Inclusion Calendar of Events

The D&I Committee has developed a calendar of events that reflects the rich diversity of our community by celebrating observances of various populations and cultures. It is imperative that, as healthcare leaders, we enhance understanding among multiple people and promote inclusive communities.

Special thanks to Carlyncia McDowell for her efforts in creating the calendar. [Click here](#) to view the six-month calendar.



GAHE WEEK

VIRTUAL | MARCH 7-10

FREE WEBINARS

12:00-12:45 PM ET EACH DAY

LEARN ALL ABOUT GAHE AND HOW TO GET MORE INVOLVED!

Welcome to GAHE Week! Each day at noon, March 7-10, GAHE's Committee Chairs and board members will host interactive sessions to fill you in on their activities, answer your questions, and show you how to get involved. Each session is free and will last from 30-45 minutes.

Here's the full schedule of events:

GAHE WEEK DAILY SCHEDULE – MARCH 7-10

Date/Time	Topic	Speakers
Monday, March 7, Noon – 12:45 pm Free Registration	Introductions Programs Committee Webinar Subcommittee and Leadership Series	GAHE President John Kueven, FACHE Nicole Denham, FACHE Larry Tyler, FACHE, and Marion Spears-Karr, FACHE
Tuesday, March 8, Noon – 12:45 pm Free Registration	Diversity and Inclusion Committee Fellow Advancement Committee	Jarvis Gray, FACHE Rahul Ghotge, MD, MS, MBA, FACHE
Wednesday, March 9, Noon – 12:45 pm Free Registration	Career Development Committee Communications Committee	Graham M. Fox, FACHE Sepi Browning, FACHE
Thursday, March 10, Noon – 12:45 pm Free Registration	Sponsorship Committee Membership Committee	Brock Rohlfig Doug Gregory, FACHE Carrie Bennett, FACHE

More Information and Updates at GAHE.ORG/GAHEWEEK

Upcoming Events

March 17 F2F Lunch and Learn Will Be in Person at Maggiano's *"Developing High-Performance Teams "*

GAHE is pleased to announce that our March 17 face-to-face lunch and learn program will be in person at Maggiano's. There is no registration cap for this meeting, which will offer 1.5 hours of ACHE Face-to-Face credit.

The program topic is "Developing High-Performance Teams ." [Join us](#) as our panelists present strategies to design and implement collaborative work systems and look at the characteristics of the high- and low-functioning teams.

Agenda:

- 11:30 AM to Noon — Check in, networking, and lunch
- Noon to 1:30 pm ET — Education program and Q&A discussion
- 1:30 PM to 2:00 PM ET — Networking
- 2:00 PM ET: Conclude

Panelists Will Discuss:

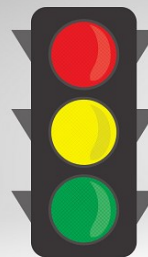
- The cultures of organizations and how they embrace teamwork and collaboration.
- Rewarding individual contributions to team efforts.
- How to measure team success.

Event Safety Measures

A recent survey of GAHE's membership found that more than half are ready for in-person events now. In organizing this event, GAHE and Maggiano's will comply with CDC guidance.

We will be using a Red, Yellow, Green dot system on name badges to indicate your comfort level when interacting with others.

Look for "Stop Spots" on Badges



Red Dot:

Mask Up, Please.

Yellow Dot:

All for Elbow Bumps.

Green Dot:

Here for the High Fives!

[More Details](#) and [Registration](#)

Calendar



Register for All GAHE Events at:

<https://gahe.org/events>

- [March 7-10, GAHE Week](#), free virtual programs each day from noon to 12:45 PM ET featuring GAHE's Committee Chairs showing you how to make the most of your GAHE membership benefits and how to get more involved.
- [March 17, In-Person Monthly Lunch and Learn at Maggiano's](#) -- 11:30 am to 2:00 PM ET. "Developing High-Performance Teams ," 1.5 hours of F2F credit,
- [ACHE's 2022 Congress on Healthcare Leadership](#), in-person March 28-31 in Chicago. Virtual Leadership Symposium, April 11-12. Details and registration.

Mark your 2022 calendar for face-to-face programs on the third Thursday of each month. Also watch for announcements on new webinars and Clubhouse events.

Inaugural GAHE 2022 ACHE Congress Scholarship Winners Announced

GAHE's Scholarship Subcommittee is pleased to announce that it has awarded two \$1,500 scholarships for two graduate students to attend ACHE's Congress in Chicago March 28-31. These are the Subcommittee's first scholarship awards.

Congratulations to Jose Ajanel, MBA Candidate, University of West Georgia, and Anisha Koshy, Master of Public Health | Master of Health Administration '22, University of Georgia College of Public Health.



Jose Ajanel

"Thank you for making it possible for me to receive this award," said Jose Ajanel. "ACHE has provided all the resources I could have asked for to achieve my professional development goals, but it was my experience through GAHE's Clubhouse Undercover group that I felt even more

welcomed as an ACHE member. GAHE offers many opportunities to be engaged, and the virtual option made it more accessible during these turbulent times."

"I'd like to sincerely thank you for selecting me for this scholarship, as attending Congress has been a goal of mine since I began graduate school and joined ACHE," said Anisha Koshy, who is a former President of ACHE's UGA Student Chapter.



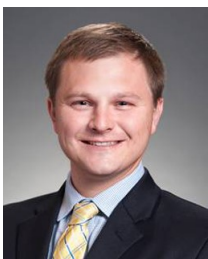
Anisha Koshy

Said Scholarship Subcommittee Chair Chet Bhasin, FACHE, "These scholarships couldn't be possible without the support of our great member base who believe in life-long learning regardless of career phase."

Later in 2022 the Scholarship Subcommittee will announce more scholarship opportunities.

Members on the Move

The American Hospital Association has elected **John Hauptert, FACHE**, President & CEO of Grady Health System, as its Chairman for 2023. [Click here](#) for details.



Congratulations to **GAHE President John Kueven, FACHE**, SVP and president of Wellstar Cobb Hospital and interim-president of Wellstar Paulding Hospital, for receiving a Baldrige Foundation Award for Leadership Excellence. Under his leadership, Wellstar Paulding Hospital earned the Malcolm Baldrige National Quality Award, the nation's highest level of recognition for performance excellence. The Foundation Awards for Leadership Excellence were established to recognize leaders who provide exceptional support to Baldrige and the Foundation's mission.

Please send announcements regarding awards, promotions, achievements, etc., to gahe.org@gmail.com.

Call for Webinar Proposals

Do you have an idea for a webinar that would be appropriate for educating GAHE's membership? If so, GAHE's Webinar Subcommittee invites you to contribute to our [Call for Webinar Proposals](#).

The Webinar Subcommittee is planning webinars for next year. To get things started, please complete our online [Webinar Submission Form](#) at least eight weeks in advance of your propose webinar date.



GAHE Student Corner

A section tailored for GAHE student associates, written by students.

Student Profiles: Benjamin Goldberg and Toriona Stewart

by Austyn Barnes, University of Georgia | Class of 2022 Terry College of Business | BBA Management College of Public Health | Health Policy & Management

Benjamin Goldberg:

All health administrators have a desire to help others, but Benjamin Goldberg truly displays exceptional dedication to this cause. Currently, Benjamin Goldberg is a second-year student pursuing a Masters in Health Administration at the University of Georgia (UGA). A stellar student committed to continuous learning and improvement, Benjamin has recently accepted an administrative fellowship position at Healthcare Outcomes Performance Company (HOPCo). HOPCo is the leading provider in comprehensive musculoskeletal care delivery, management, and value creation. As an administrative fellow, Benjamin is excited for projects that will shape him as a future healthcare administrator, meanwhile cultivating a sense of family and compassion that can be utilized to impact the communities that HOPCo serves.



Benjamin Goldberg

This sense of love and compassion has been the driving factor throughout Benjamin's life and academic pursuits. At the age of 12, Benjamin lost his father to a heart attack.

Benjamin reports that this tragic experience enabled him to foster love and compassion for friends and family from a young age, and he plans to carry this empathy with him into his role in healthcare administration.

Throughout his future career, Benjamin aims to stay actively involved in organizations such as American College of Healthcare Executives (ACHE) and other organizations as he values connectedness with colleagues and the exciting innovations in the healthcare industry. Given his current role as Facility Operations Graduate Assistant at the recreation facility at UGA, Benjamin also strives to continue uplifting the promotion of healthy living in the community. Above all, Benjamin aims to continuously seek new ways to grow and develop as an individual while making an impact on the organization as a whole.

For his peers pursuing administrative fellowships and internships, Benjamin encourages them to engage and connect with other students and mentors. Connecting with current Fellows to learn more about their experiences allows you to analyze your perceived fit at an organization and get to know current members more informally.

You can also gain more insight through social media pages or podcasts that current fellows have created to assist students. Specifically, Benjamin benefitted from @masteringmha, an Instagram account created by Samantha Yang, a current Administrative Fellow at Emory Healthcare. While the administrative fellowship search can be a mentally draining experience, Benjamin attests that, "The biggest obstacle I faced was myself." Overcoming this mental block allowed him to schedule time to submit applications, prepare for interviews, and put his best foot forward.

Throughout the process, he found it crucial to stay positive without dwelling on any mistakes or "what ifs." Using this mindset, Benjamin was able to focus, remain confident, and ultimately secure a fellowship with an organization that shares his passions for healthcare. Given his past performance and mindset going forward, Benjamin is bound to make a profound positive impact on his future colleagues and communities.

GAHE Student Corner

A section tailored for GAHE student associates, written by students.

Toriona Stewart:

Toriona Stewart knew from a young age that she wanted to be a light in the healthcare environment. Now, she is an undergraduate student at the University of Georgia (UGA) pursuing a major in Management (BBA) and a minor in Health Policy and Management.

Recently, Toriona's disciplined studies and excitement for healthcare has led her to accept a position as Operations/Supply Chain intern for Cardinal Health, where she plans to further her knowledge about the healthcare supply chain field while gaining experience among experts in the field. Given the impact of COVID-19 on the health care supply chain, Toriona is more excited than ever to make a positive contribution to the field.

Throughout her journey, Toriona has been consistently driven by her experience as a child, supporting her late grandmother through doctor's appointments and chemotherapy treatments. The positivity, compassion, and even humor of the hospital staff have inspired her to be a part of the healthcare field.

It is evident that Toriona truly enjoys being a light for others in their time of need, which initially drew her to a purposeful career in health administration. Toriona's hunger to learn and passion to serve in healthcare supply chain management is sure to support an impactful career.

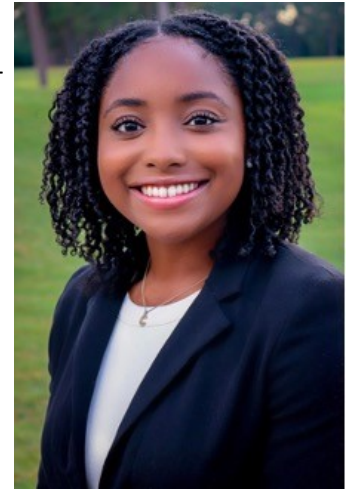
Toriona, not only has knowledge to offer to Cardinal Health this summer, but she has an array of advice for aspiring students as well! Before applying to internships, Toriona follows six important steps:

1. Update your resume
2. Identify the types of internship and type of company you are interested in.
3. Know the deadlines.
4. Apply for several internships.
5. Prepare for the interview.
6. Breathe, be yourself, and believe in yourself! This is your time to shine!

Toriona utilized this discipline and positive attitude to overcome her fears during the application process. Throughout the journey, she says that she let her passion for healthcare shine through.

Following her internship at Cardinal Health and her graduation from UGA, Toriona plans to enter the healthcare supply chain workforce to gain experience before pursuing an MBA in Healthcare Management. She aspires to continue developing professionally by being open to advice and constructive feedback from others, as well as by maintaining a sense of awareness about the healthcare industry.

Toriona is able to continuously cultivate more knowledge and experiences through readings, podcasts, and staying involved in professional organizations such as ACHE, where she serves as UGA Chapter Treasurer.



Toriona Stewart

Fellows Recognition and New Members

Congratulations to these GAHE members who achieved their **Fellow of ACHE (FACHE)** credential. Please take a mo-

- Adam Grant, FACHE
- Jeffrey C. Mosley, FACHE
- Laika B. Steiger, FACHE

If you are interested in learning how to become an ACHE Fellow, [click here](#) to view information on ACHE's website.

We recognize the following members who recently recertified their Fellow status:

LTC Dave Bode, MD, FACHE
R. J. Faustlin, FACMPE, FACHE
Luis Fonseca, MHA, FACHE
Linda Townsend-Green, FACHE

Pelham L. Harris, FACHE
Jennifer B. King, FACHE
William E. Lindsey, Jr., FACHE
Corinne A. McTier, FACHE

Lee P. Oliver, III, FACHE
Nehemie G. Owen, FACHE
Kevin F. Weeks, FACHE

GAHE welcomes the following new ACHE members who have joined the chapter since December 23.

We hope to meet you soon.

Dany Accilien, MD
Patricia W. Beach
Gillian Brazell
Denise Britt
Matthew Clifton, PharmD
Michelle Delk
Joreal Eady
Phillip M. Fouts, Jr.
Sue Gonzalez
Sara Halbert
Daniel E. Holloway
Christina A. Hummel
Monique F. Hutchins, MHA

Jayman Jhattu
Grace A. Joseph
Aria Kumar
Jonathan Lee, RN, BSN
Shilvi Leinwand
Nakia S. Mattis
Kelly H. Meigs, MBA, BA
Samantha Nembhard
Nile V. Oates
Ifeoma L. Okafor, MD, MHA
LaTasha Paige
Julian J. Piszczak, Jr., MS
Natalie Premus

Selvi Ramalingam
Dontavius J. Russell
Delaine M. Saxon, BS, MHA
Debra A. Self
Joshua Stauffer
Ariel N. Temperino
Korey Todd
Carey L. Tyler
Richard Walker
Stephanie M. Walsh, MD, MS
Monica Willis, MBA

Welcome to Our New Silver Sponsor: Vizzia Technologies

GAHE would like to welcome our newest Silver Sponsor, Vizzia Technologies. Vizzia is a leading provider of fully managed Real-Time Location Systems (RTLS), helping hospitals reduce costs, streamline processes, and improve patient care. Visit www.vizziatech.com . Thank you for your support of GAHE.



Registration Is Open for ACHE Congress and Virtual Leadership Symposium

Registration is open for the 2022 Congress on Healthcare Leadership, March 28–31. Congress features an unparalleled selection of specialized education sessions and so much more:

- Expanded [Pre-Congress events](#).
- Short trending sessions and professional development resources at the [Solutions Center](#).
- Focused networking receptions.
- On-site [career advising](#) by appointment.



Visit ache.org/Congress to view the full agenda and plan your schedule.

You will also gain even more value by registering for the [Virtual Leadership Symposium](#), April 11–12. Congress on Healthcare Leadership registrants receive a discounted registration for the symposium, with combined learning units from both events totaling 18+ ACHE Face-to-Face Education credits. [Learn more](#).

Career Development Sessions at Congress

A new feature at this year's [2022 Congress on Healthcare Leadership](#) will be the Ignite Stage, which will be located in the [Solutions Center](#). The Career Resource Center experts, Executive Search Firm and Executive Coach collaborators, patient safety partners and Health Administration Press authors will serve as featured faculty. They will be delivering multiple micro sessions, networking opportunities and panel discussions on a variety of topics that are geared toward audiences at all career levels. The Ignite Stage will be active daily throughout Congress with focused, career-related presentations, networking and open Q&A to engage all participants.

In addition, the Career Resource Center will be hosting an open access exhibit booth to support dialogue, conversations and appointments for Resume Review and Career Advising sessions. Open office hours and numerous complimentary resources and tools will also be available.

Students and Host Sites: Register for the 2022 Summer Enrichment Program

We would like to let you know you can register for the American Hospital Association's Institute for Diversity and Health Equity's [2022 Summer Enrichment Program](#). The Summer Enrichment Program grows and strengthens the pipeline of healthcare leaders from underrepresented groups, and places diverse graduate students pursuing advanced degrees in healthcare administration or a related field in 10-week, paid internships across the country. The Institute's staff is working with organizations to match SEP students with host sites starting in February. Internships generally take place from June through August.

ACHE and the Institute are co-promoting the SEP to increase the number of students who participate in the program each year and, accordingly, increase the number of host sites. Just as students benefit from experiential learning, healthcare organizations that register to become host sites gain access to the healthcare leaders of tomorrow—former SEP interns are now CEOs and administrators of hospitals and healthcare organizations nationwide.

Help strengthen equity and inclusion in healthcare organizations—[learn more and register today](#).

Thank You to GAHE's 2022 Sponsors

Platinum Sponsor



Gold Sponsor



Silver Sponsor



Find Out More About GAHE Sponsorship

If your organization is interested in becoming a GAHE sponsor, visit our sponsorship page at <https://gahe.org/sponsors/> and learn more about sponsorship levels, benefits, and pricing.

Interested in sponsoring one of GAHE's webinars? Here are the fees for webinar sponsorships:

- Educational Webinar — \$500 for event sponsorship
- Leadership Series Webinar — \$1,000 for event sponsorship

For more sponsorship information, please contact:



sponsorship@gahe.org

CONNECT WITH GAHE

GAHE is on social media – so remember to connect with us for the most up to date news and photos...

- Linked In: www.linkedin.com/groups/1121747
- Twitter: @GAHEConnect -- twitter.com/GAHEConnect
- Facebook: www.facebook.com/GAHEConnect



CALL FOR CONTENT

Content submissions to the GAHE newsletter are for reviewed for appropriateness by the Communications Committee. Please send your contributions, including articles, news, member accomplishments and photos to bruce.lloyd@gahe.org, no later than close of business by the 20th day of the last month of each quarter (March, June, September, December). Approved submissions made after this date will be placed into the next newsletter.

Please note that GAHE reserves the right to reject submissions that are not consistent with the goals and purposes of the organization. Articles that endorse or appear to endorse specific products, businesses, services, and are self-promotional or advertorial will not be accepted. Subjects that are appropriate deal with healthcare industry news (national and local), career management, leadership, mentoring, diversity and other professional topics. If you are not sure, please ask.

Articles submitted for the newsletter must be relevant to professional development or healthcare administration. Please format content in a Microsoft Word document, left justified, and be 1-2 pages in length. The content of the article must include: title; name of the author; the source the article was obtained from; full URL that links to the article (if applicable). Please submit photographs as email attachments in JPG file format. Please do not embed photographs in your article text. Provide name and affiliation of any person shown in photographs along with a brief caption. When using a reprint article, please provide credit to the author and/or obtain permission to use the article before submission.

GAHE reserves the right to edit, change or omit certain content (including photographs) because of length, style, relevance, or simply due to lack of space as deemed appropriate.