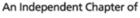
#### August 2021 Newsletter







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# G HE Virtual Education Program

#### **Call for Webinar Proposals**

Do you have an idea for a webinar that would be appropriate for educating GAHE's membership? If so, GAHE's Webinar Subcommittee invites you to contribute to our <u>Call</u> for Webinar Proposals.

# Call for Nominations for GAHE's 2022 Slate of Officers

Are you an active member in good standing with GAHE and ACHE? WE NEED YOU! Be a part of leading GAHE into the future and choose to serve! GAHE is now accepting nominations.

#### **Slate of Officers:**

- Vice President: The candidate must be certified in healthcare leadership holding the ACHE designation of FACHE. The Vice President will automatically succeed to the office of the President and chairs the Nominating Committee.
- Secretary: Serving as the Secretary to the Board of Directors, this position is the record keeper of the GAHE corporate records and membership. Provides notices, prepares and signs minutes and assists with interpretation of bylaws. The candidate should be organized with timely follow through.
- Treasurer: The successful candidate shall be knowledgeable in basic accounting principles. The Treasurer has oversight of the financial matters of GAHE, shall receive and distribute funds, submit monthly financial reports and work in collaboration with our accounting firm to prepare and preserve proper financial and tax records.
- Member at Large (five positions): Members at Large are elected to serve on the Board of Directors. Members at Large serve as advisors to the board, are representatives of the membership and serve in various positions such as: Program Committee, Membership Committee, Communications Committee, etc.

Candidates should submit an application that includes the following:

- 1. Resume or Curriculum vitae
- 2. Brief statement on your desire and commitment to serve
- 3. Two letters of reference

Deadline for submission: August 31, 2021. Submit to: John Kueven, Vice President of GAHE, at <a href="mailto:John.Kueven@wellstar.org">John.Kueven@wellstar.org</a>.

**2019 - 2020 GAHE Nominating Committee:** Trent Lind, FACHE, President; John Kueven, FACHE, Vice President; Callie Andrews, FACHE, Regent, Immediate Past President.

#### **Member News**

#### **GAHE Board Member Sepi Browning Receives HIMSS National Recognitions**

Congratulations to GAHE Board Member and Communications Committee Chair Sepi Browning, FACHE, FHIMSS, PMP, on being recognized nationally as HIMSS Chapter Leader of the Year. Sepi served as President of Georgia HIMSS for the 2020-21 year and is now Past President. She also received the HIMSS John A. Page Distinguished Fellows Service Award, which recognizes commendable and long-standing contributions to the society (HIMSS) made by a Fellow Member.

In addition, Georgia HIMSS received the Large Chapter of the Year Award, under Sepi's leadership. Chapter leadership was recognized for its focus on expanding programming and engagement throughout the region, expanding beyond the metro areas, to reach additional membership. This led to a 7.5% increase in chapter membership.



Sepi Browning, FACHE, FHIMSS,, PMP

Sepi is President of Brighthour HIT Consulting and Site Technology Director for Emory Johns Creek Hospital. To find out more about the national awards Sepi received, click here to view descriptions on the national HIMSS website.

#### **Recent Events Recap**

#### GAHE Starts Summer with In-Person Events, Moves Back to Virtual After Latest COVID Surge

GAHE has had a full summer of programs, starting with our first in-person networking event at TopGolf on June 9, with more than 50 people attending. On July 15, we had our first in-person lunch and learn at Maggiano's in over a year. In addition, we've had several virtual programs.

Because of the recent COVID surge, GAHE's Board made the decision to go back to virtual for programs at least through the end of the year. See GAHE's <u>website calendar</u> for upcoming events.



Fun times at the June 9 TopGolf Networking Event.



Panelists at the July 15 in-person F2F event discussed "The State of Healthcare: Industry Leaders Perspectives."

#### **Committee News**

#### **GAHE's Diversity and Inclusion Committee Announces Mission and Goals**

GAHE's new Diversity & Inclusion Committee, chaired by Jarvis Gray, FACHE, CE)/Founder of The Quality Coaching Company and President of NAHSE Atlanta Chapter, has announced its mission and goals:

#### **Mission Statement:**

The mission of the Diversity and Inclusion Committee is to drive diversity and inclusiveness within all aspects of healthcare through empowering, educating, and engaging Georgia healthcare executives.

#### **Goals Statement:**

The Georgia Association of Healthcare Executives (GAHE) Diversity and Inclusion (D&I) Committee strives for the following goals:

- 1. The GAHE D&I Committee embeds inclusivity in healthcare excellence and professional growth.
- 2. The GAHE D&I Committee creates and sustains an organization-wide culture that understands diversity, equity, and inclusion are essential to ACHE's mission and continued excellence.
- 3. The GAHE D&I Committee promotes diversity because, as noted in the ACHE Statement of Diversity, "diverse participation can serve as a catalyst for improved decision making, increased productivity, and a competitive advantage."
- 4. The GAHE D&I Committee is focused on propelling innovation by bringing together different perspectives, experiences, and ideas to the organization. Through strategic partnerships and stewardship, the GAHE D&I Committee is designed to promote intercultural dialogue in ACHE where all members, at all levels, can fully realize their potential.
- 5. The GAHE D&I Committee will promote the building and sustainment of diverse hiring pipelines.

The Diversity and Inclusion Committee is planning a webinar, "Diversity and Inclusion: Why It Matters to the Georgia Healthcare Community," on September 29 from noon to 1:00 pm (1 hour of qualified credit). The program will update members on the committees plans and discuss the importance of diversity and inclusion and the value it brings to organizations. Details and registration will be announced on GAHE's website soon. If you'd like to submit an application to join the committee, or any other GAHE committee, click here.

#### **Upcoming Events**



#### **August 23 Leadership Series Webinar**

Noon to 1:00 PM ET, Featuring Charles McDonough, CEO, Interim Healthcare of the Upstate, 1 hour of qualified credit

#### **September 2 Leadership Series Webinar**

Noon to 1:00 PM ET, Featuring Delvecchio Finley, President and Chief Executive Officer, Navicent Health, 1 hour of qualified credit

#### Register for All GAHE Events at:

https://gahe.org/events

#### September 16 GAHE Monthly Virtual Lunch and Learn

Noon to 1:30 pm ET, "Reinventing Customer Service in Healthcare: Lessons Learned from the Best," 1.5 hours of F2F credit (registration limited to 90)

#### September 17 to October 15 Virtual Board of Governors Review Class

The 2021 virtual BOG review program starts Friday, September 17, and will be held each Friday through October 15 (5 Fridays).

#### **GAHE Student Corner**

A section tailored for GAHE student associates, written by students.

#### Student on the Move Profile

#### Dana Alvin: Pursuing a Career in Health Administration

by Austyn Barnes, University of Georgia | Class of 2022 Terry College of Business | BBA Management College of Public Health | Health Policy & Management

Meet Dana Alvin, University of Georgia (UGA) student, who recently accepted an administrative fellowship at Wellstar Health System in Marietta, Georgia, after finishing her second year in the College of Public Health's Master of Health Administration program. Dana speaks of her excitement to enter into the everchanging, fast-paced healthcare industry at a time when new leadership perspectives are sorely needed as we set our sights on a post-COVID world. Wellstar's vision for health equity aligns very well with Dana's passion for healthcare and reducing health disparities, so the position was a natural fit.

Dana's early experiences with the healthcare system were a driving factor in her decision to pursue both a Public Health and Health Administration degree. In high school, Dana stood by her mother as she battled breast cancer, although unfortunately, she passed away as Dana began her undergraduate studies at UGA. Through her mom's battle, Dana recognized the importance of delivering high-quality care and reducing health disparities across the board. Now, she continues to honor her mom's life by pursuing leadership roles in healthcare with a goal of achieving greater health equity for vulnerable populations.



Dana Alvin

As she began the fellowship application process last fall, Dana feared not being able to articulate her experiences. She advises current students to be authentic and to communicate their goals and aspirations effectively. By doing so, students and organizations can be best aligned because the importance of an organization's culture and finding the right fit cannot be overstated. Ultimately, a good match will be beneficial for both the student and the organization.

Looking to the future, Dana hopes to one day become a healthcare executive by continuing to push herself outside of her comfort zone. The best advice she has received from current executives that she hopes to follow, and encourages other students to follow, is to "always say yes" to new opportunities—no matter how big or small. As she prepares to launch her career in health administration, her fellow students at UGA wish her well and good luck on her new journey!

#### **About Our New Student Member News Section**

GAHE's Communication Committee has welcomed several new student members who have volunteered to coordinate a student section in the newsletter. This section will feature activities at our Higher Education Network (HEN) schools as well as a "Students on the Move" article, which will highlight student member's academic achievements, job/internship acceptance, etc. For more information, contact Bruce Lloyd at gahe.org@gmail.com.

#### **GAHE Students on the Move: Summer Internships Spotlight**

GAHE's Student on the Move aims to recognize exceptional student members in the field of health administration.



**Aubrey Smith**, a Master of Health Administration student at the University of Georgia, is completing his internship as an Administrative Intern at Stanford Children's Health | Lucile Packard Children's Hospital this summer. Aubrey is working on special projects in the perioperative services and human resources departments, shadowing leaders working in operations, quality and safety, and participating in learning and development activities offered through the administration department. Aubrey values the opportunity to gain experience in hospital administration in what has been recognized as one of the world's top health sys-

tems. Additionally, he appreciates having the chance to spend time with senior leadership to understand how their individual roles contribute to the hospital's collective success, and improve his individual project management skills. Aubrey advises students in their internship search to always remain open to unexpected possibilities, to cast a wide net in their search, and to not be afraid to put themselves out there in the process.

**Sravya Gedela** is a Master of Public Health student at Emory University completing her internship in the Lean Promotion Office (LPO) of Emory Healthcare as an Administrative Intern. Sravya assists the LPO team in analyzing various work settings to develop new strategies to promote overall efficiency, ultimately improving patient care. Sravya enjoys that her position allows her to learn more about Lean, as it increasingly gains prominence in the healthcare world. In particular, she is interested in learning how to cut out wastes to ensure patient time can be best utilized. Sravya advises students in their internship



search to remain organized, by documenting and updating internship applications within an Excel spreadsheet. She emphasizes that staying organized throughout the internship search will help students keep track of interviews.

Tumi Akin-Sodipo, a Master of Public Health student at Emory University, is serving as an Administrative Intern at



Oregon Health & Science University this summer. Through her internship, Tumi is working on a project that focuses on reducing risks associated with Hospital Acquired Infections (HAIs) and developing best practices to help the organization create a safe and healing environment. She values the opportunity to build on her leadership skills and take charge of different projects and assignments, and also is excited to gain knowledge on the workings of a large academic medical center. Tumi advises students to stay motivated and keep looking throughout their internship search. She acknowledges that while the search for an internship can be daunting, students should be open to a variety of opportunities, as it al-

lows students to learn something new and provides different perspectives on a current interest.

Madison Copeland is a Master of Health Administration student at the University of Georgia interning with the Exec-

utive Director of Operations at Piedmont Athens Regional Medical Center. Through her internship, she has the opportunity to shadow leaders in different hospital departments, and complete special projects that ultimately benefit the organization. Madison values the opportunity to gain operational knowledge of the hospital and develop her communication skills, as well as the opportunity to engage stakeholders and promote change in the hospital setting. Madison advises students in their internship search to remain open to any opportunities that present themselves. She encourages students to reach out to professors to share their career interests, as professors often have valuable connections. Finally, Madi-



son advises students to strive to make a good impression on everyone they encounter, and to always remember that students have something to learn from everyone they meet.

#### Membership Report (March 1-July 31 2021)

#### **Fellows Recognition and New Members**

Congratulations to these GAHE members who achieved their Fellow of **ACHE (FACHE)** credential. Please take a moment to congratulate your colleagues for their commitment to advancing their healthcare careers:

- Kevin M. Bush, Jr., EdD, FACHE
- Marion S. Karr, FACHE
- MAJ Kevin A. Kirchgraber, FACHE

If you are interested in learning how to become an ACHE Fellow, click here to view information on ACHE's website. Also, GAHE will be offering a five-week virtual Board of Governor's Review Course beginning September 17. Registration will open on GAHE's website soon.



At the July 15 lunch and learn, Jon-Paul Croom (center), GAHE Secretary, presented FACHE pins to Marion Karr (left) and Kevin Bush.

#### We recognize the following members who recently recertified their Fellow status:

Al W. Allred, FACHE James D. Blair, DPA, LFACHE Edward J. Bonn, FACHE Alora Brock, FACHE

Lori L. Cassidy, FACHE

D. Montez Carter, PharmD, FACHE

Mary A. Chase, FACHE James J. Childre, Jr., FACHE Michael H. Covert, FACHE Kelly P. Dunavant, FACHE Matthew T. Enright, FACHE Glenda N. Francis, DNP, MBA, RN, NEA-

BC, FACHE

Steven L. Gautney, FACHE Violet L. Graham, FACHE Sandra K. Johnson, FACHE John Kueven, FACHE Vicki J. Lewis, FACHE William R. Love, FACHE Kyle L. McCann, FACHE

Sharon E. Mimbs-Bromley, FACHE James A. Mumford, FACHE

Michael L. Murrill, MBA, FACHE Carol A. Norris, FACHE Michael O. O'Toole, FACHE Nishith Patel, DHS, LFACHE

Joseph Pringle, FACHE Daryl A. Sanford, FACHE Carol Schmekel, RN, FACHE Jessie T. Shepherd, LFACHE Daniel C. Stewart, FACHE Dawn M. Trimble, FACHE Rebecca Troyer, DHA, FACHE Vindali Vartak, FACHE

Thomas S. Wagner, MHA, FACHE

David L. Whitmer, FACHE

Michael R. Yochelson, MD, FACHE

#### We welcome the following new members of ACHE in the Georgia chapter and hope to meet you soon:

Nakia Abrams Cortney E. Adams Jose M. Ajanel

Matthew D. Almeida, BS, MHA

Whitney Anthony Audrey J. Arona, MD **Thomas Arrington** Keith Avant, DHA, MBA Maya T. Babbs

Annel E. Babot, MHA

Cody Baldwin, MBA, MSN, RN

L. R. Bankhead Annie Bennett

Abdur Rahman Bin Irfan

Sirisha Bommireddipalli, CPC

Nasheka Bowden Kelechij Brereton

Angelia Brevard, RN, MHA

Missy Brundige Eva M. Butler

Damien J. Butts, MBA

Lyn Caldwell Jonathan Chavez

Nimesha R. Cheruku, MBBS, MBA

Sarah Churilla

Alline Clancy, MBA, HCM Kelly A. Clay, MD, MPH Cynthia N. Colorado

Carol Coussons de Reves

Andrew Cox William T. Deakins Mary G. Demian Vyvyan Derouen Jennifer B. Devlin, PhD

Patricia Dewer

Carol Dickerson, MBA, MS

**Gary Dowling** Matthew J. Drohan

Geneva Edwards, MHA, BSN, RN

Shannon L. Elzey Charlotta Eriksson Zane C. Evans

#### Membership Report (March 1-July 31 2021)

#### New Members, Continued from Page 6

Sharon Fanto, MBA, BA
Urcel Fields, MPH
Greg Flaspohler
Charlotte M. Follak
Kyle Fortman, MBA, PA-C
PO1 Neil S. Gardner, DHA
Quennise Giles, MBA
Brenda K. Godfrey, RN, BSN

Julie Goins Melissa Gordon Patrick C. Guiney Debrael Ham

Candice Y. Hampton, PhD, MBA Deborah Hamrick, MSN, RN

Stacey J. Hancock Josh Hargraves, MD Donnice Harris

George E. Harrison, MD, MBA

Syed M. Hasnain

Col Kedron R. Heads, MD

**Tiffany Hines** 

SPC Patriona S. Hogan, BS

Donya M. Hoge

SFC Abraham C. Huitz, MPA

Tamara Ison
Diva Jain
Johnta Johnson
Kyndra Jones
Ishaaq M. Jones
Margaret N. Kendrick
Jadyn N. Kilgore

Christy C. Lassiter Lisa Lee, MS

Yudit Krosner

Elizabeth Lovell Andy Maddux Michael P. Martin SMSgt Caleb Martinez Sheldon Mattox, RN, MBA James P. McGraw, III

Kelly McHugh

Genesis McLean

LTJG Stephanie Meads, MBA Christopher B. Messer, BS Suzanne Minarcine, PhD Celvin Mitchell, Jr., MBA Frederick Moore, DMD Michelle Morgan

Colleen E. Moser Dorian C. Ochoa Selma Owens Danika Pannia Sosi Papazian Jennifer Parker Stephen Parkman Ryan B. Pender Tiara N. Pittman

Timothy A. Poole, PharmD

Susan M. Protos

Antonio Pruitt, MPA, PT, DPT

April Raines
Taylor Reagan
Kimberly Reddish
Katie Reynolds
Brock Rohlfing
Asif A. Saberi, MD
Sanghamitra Saha

Sara Setchel Randy Shafor

Meghnna Shah, MBA, MHA

Matthew K. Shields Precious Smallwood

Paul Smith
Jeffrey R. Smith
Scott Smith, PsyD

Rhonda J. Smith, DNP, MSN, RN

Carissa Stall
Jamie Steed
Toriona Stewart

Kenneth N. Stover, MHA Aerica Summers, MD, MPH

Edith M. Swab Jessica Tarabay Siva S Thangaraj Sunil Venkataram Aliya Walker Patrick Wall

Rahab W. Wamunyu Jefferine Warthen Kristen Webber Chiquetta West Toriano Whyte Audra V. Wickham Erica S. Williams

Walter Williams, PharmD, MBA

Garrison Winter Gabrielle Woodruff Craig Worland James B. Young, Jr.

#### **ACHE National News**

#### Connect With Your Peers Through ACHE's Online Communities

We are pleased to offer members three free online communities for physician executives, Asian healthcare leaders and LGBTQ healthcare leaders. The communities platform makes it easier than ever for peers to connect in real time, tackle issues together and ask important career-related questions. Members can participate in discussion threads, share resources and best practices, and crowdsource innovative ideas and solutions.

To join, follow these steps:

#### Log in to my.ache.org.

- 1. Under "Helpful Links" on the right-hand side, click the last option, "My Communities."
- 2. Click the "Add" button to choose the online communities you wish to join. An MD or DO degree is required to join the Physician Executive Community.

Watch your inbox for your welcome email and instructions to access your new community! The email will arrive within 24 hours.

We hope you will join these communities. If you have any questions, please email communitymanager@ache.org.

#### ACHE's Exclusive On-Demand Content Library Can Help Advance Your Career

Did you know that as a member, you have access to guided presentations to assist with your healthcare management career development? Our Career Resource Center has compiled a <u>library</u> of member-only, on-demand sessions that provide information and resources for healthcare leaders at all stages of their careers. Whether you are a student entering the field, a leader aspiring to a position in the C-suite, or a clinician transitioning to an administrative role, there's something for everyone. All sessions within the CRC's <u>On-Demand Content Library</u> were recorded at the 2021 Congress on Healthcare Leadership. We encourage members to explore the On-Demand Content Library and other resources and tools available just for them in the <u>Career Resource Center</u>.

#### **Healthcare Consultants Forum Member Directory: Connecting Executives to Consultants**

The <u>Healthcare Consultants Forum Member Directory</u> offers a robust search functionality to help you identify a consultant who meets your needs. This directory will also be available in the upcoming September/October issue of *Healthcare Executive* magazine. If you are a consultant looking to gain visibility with decision-makers, consider joining the <u>Healthcare Consultants Forum</u>. The forum also offers resources tailored to a healthcare consultant's specific career development needs.

#### **ACHE Blog and Podcasts**

Gain best practices and learn from your peers through our <u>blog</u> and the <u>Healthcare Executive Podcast</u>. Both the blog and podcast provide up-to-date content on the issues most pressing to healthcare executives. Be sure to share these with your colleagues. Follow the Healthcare Executive Podcast wherever you access podcasts.

# Platinum Sponsor



### Gold Sponsor









## Silver Sponsor





#### Find Out More About GAHE Sponsorship

If your organization is interested in becoming a GAHE sponsor, visit our sponsorship page at <a href="https://gahe.org/sponsors/">https://gahe.org/sponsors/</a> and learn more about sponsorship levels, benefits, and pricing.

Interested in sponsoring one of GAHE's webinars? Here are the fees for webinar sponsorships:

- Educational Webinar \$500 for event sponsorship
- Leadership Series Webinar \$1,000 for event sponsorship

For more sponsorship information, please contact:



#### **CONNECT WITH GAHE**

GAHE is on social media – so remember to connect with us for the most up to date news and photos...

Linked In: www.linkedin.com/groups/1121747

Twitter: @GAHEConnect -- twitter.com/GAHEConnect

Facebook: <u>www.facebook.com/GAHEConnect</u>



#### **CALL FOR CONTENT**

Content submissions to the GAHE newsletter are for reviewed for appropriateness by the Communications Committee. Please send your contributions, including articles, news, member accomplishments and photos to bruce.lloyd@gahe.org, no later than close of business by the 20th day of the last month of each quarter (March, June, September, December). Approved submissions made after this date will be placed into the next newsletter.

Please note that GAHE reserves the right to reject submissions that are not consistent with the goals and purposes of the organization. Articles that endorse or appear to endorse specific products, businesses, services, and are self-promotional or advertorial will not be accepted. Subjects that are appropriate deal with healthcare industry news (national and local), career management, leadership, mentoring, diversity and other professional topics. If you are not sure, please ask.

Articles submitted for the newsletter must be relevant to professional development or healthcare administration. Please format content in a Microsoft Word document, left justified, and be 1-2 pages in length. The content of the article must include: title; name of the author; the source the article was obtained from; full URL that links to the article (if applicable). Please submit photographs as email attachments in JPG file format. Please do not embed photographs in your article text. Provide name and affiliation of any person shown in photographs along with a brief caption. When using a reprint article, please provide credit to the author and/or obtain permission to use the article before submission.

GAHE reserves the right to edit, change or omit certain content (including photographs) because of length, style, relevance, or simply due to lack of space as deemed appropriate.