

## Speaker Bio



**Marion Spears Karr** is a Vice President for Tyler & Company a boutique executive search firm that is part of Jackson Healthcare and based in Alpharetta, Georgia. Marion brings in-depth experience leading successful recruitment teams that specialize in nursing leadership, C-level, Vice President and Senior Director-level searches.

Marion's career in healthcare executive search began in 1991. In 1999, Marion founded a boutique retained executive search firm with a unique value proposition of building strong leadership teams in healthcare, and devising plans to ensure long-term success for his clients and their personnel.

In addition to search, Marion participates in motivational speaking, leadership coaching, individual/team development, story-telling and clean stand up-comedy for a vast array of audiences. He developed the Accomplishment Culture© Model; a concept focused on creating a purpose-driven mindset and developing a deep understanding of individual capabilities to improve performance and job satisfaction. He is a Strength Development Inventory® Level 2 Facilitator and a certified facilitator in Dr. Michael Maccoby's "Becoming a Leader We Need with Strategic Intelligence" program.

Having suffered a traumatic brain injury years ago, Marion is involved with organizations that support brain injury research and recovery.

He is a co-leader/developer for the Texas Nurses on Board program and an advisory board member of the Georgia Nursing Leadership Coalition as well as the Texas Team-Improving Health Through Nursing, has led nurses on board training for the Arkansas and Missouri Centers for Nursing and the New Mexico Organization of Nurse Leaders.

Marion earned a Master of Arts, Executive Leadership with a concentration in Organizational Development, from Liberty University, and a Bachelor of Business Administration from Campbell University.