

Mary Demian, MBA

Executive Biography | ACHE

ACHE Program Biography

Mary Demian, MBA, is an executive leader with 20 years of experience spanning healthcare, business operations, community development, organizational strategy, and service delivery. She currently serves as Chief Executive Officer of a rural healthcare system, providing leadership across hospital, outpatient, urgent care, long-term care, financial, revenue-cycle, growth, and community-facing operations.

Throughout her career, Demian has led and supported healthcare and non-healthcare organizations, bringing experience in business operations, strategic planning, financial performance, workforce development, revenue-cycle transformation, marketing, grant development, regulatory readiness, physician and stakeholder relations, and organizational improvement.

Her leadership approach emphasizes operational accountability, sustainable growth, community partnerships, and practical solutions that strengthen organizations and the communities they serve. She holds a Bachelor of Science in Management with a concentration in Health Services Management and an MBA and is actively engaged in healthcare, business, civic, mentoring, and professional leadership initiatives.

Detailed Executive Biography

Mary Demian, MBA, is an executive leader with 20 years of experience across healthcare, business operations, community development, organizational strategy, and service delivery. Her career combines frontline healthcare knowledge with executive, operational, financial, and business leadership across healthcare-related and non-healthcare organizations.

She currently serves as Chief Executive Officer of a rural healthcare system, where her leadership responsibilities span hospital operations, outpatient and urgent care services, long-term care, financial management, revenue cycle, strategic growth, regulatory readiness, workforce development, marketing, grants, physician and stakeholder relations, and community engagement.

Across her career, Demian has led and supported diverse operations with responsibility for improving organizational performance, strengthening business processes, building teams, developing new services, supporting growth initiatives, and creating greater operational accountability. Her experience extends beyond traditional healthcare administration into business operations, organizational development, economic and community initiatives, marketing, and strategic partnerships.

Her work is grounded in the connection between strong organizations and strong communities. She has been involved in initiatives focused on healthcare access, community partnerships, economic and organizational development, workforce needs, service expansion, and the long-term sustainability of essential community resources. She brings a practical, operations-focused perspective to identifying needs, aligning stakeholders, and moving complex initiatives from concept toward implementation.

Demian's leadership experience includes financial and operational improvement, revenue-cycle transformation, strategic planning, grant development, regulatory and survey readiness, physician and provider relations, workforce development, business development, marketing, process improvement, and organizational growth. She is particularly interested in models that connect healthcare, business, technology, education, government, and community partners to improve access and create sustainable local impact.

She holds a Bachelor of Science in Management with a concentration in Health Services Management and a Master of Business Administration. Her professional development spans healthcare leadership, business and financial operations, revenue-cycle management, emergency preparedness, clinical and operational improvement, technology, and rural healthcare strategy.

Demian is actively engaged in healthcare, business, civic, mentoring, and professional leadership initiatives. Her professional interests include rural and community healthcare sustainability, business operations, artificial intelligence and emerging technology, workforce development, biomedical and operational innovation, revenue-cycle modernization, community development, and strategic partnerships.

Her leadership philosophy centers on accountability, service, sustainable growth, and community impact. She believes organizations are strongest when operational discipline is combined with collaboration, innovation, and a clear understanding of the communities they serve.