

Julia Skeen Bio

Julia Skeen serves as the Senior Director of Talent Acquisition, Development, and Organizational Effectiveness for The Southeast Permanente Medical Group where she leads enterprise strategies that attract, develop, and engage top talent to advance organizational performance and culture. In this role, Julia oversees physician and employee recruitment, leadership and professional development, succession planning, organizational design, and clinical learning programs that strengthen both individual and team effectiveness. She is also responsible for shaping the new employee experience, fostering a culture of continuous learning, and advancing the connection between clinician engagement and clinician-patient experience.

Julia holds a Master of Arts in Communication Studies and Organizational Development and a Bachelor of Science in Communication from Eastern Michigan University. She is a Registered Corporate Coach and an active member of the Association for Advancing Physician and Provider Recruitment. Julia is also a past graduate of the Advanced Management Program (AMP), a Kaiser Permanente leadership development initiative in partnership with the University of Southern California.