

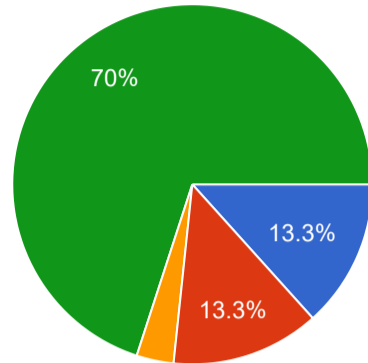
# 2025 BOG prep Week 4 Ethics and Law quiz

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1. When considering ethical principles useful to healthcare executives, which of the following is incorrect? [Copy](#)

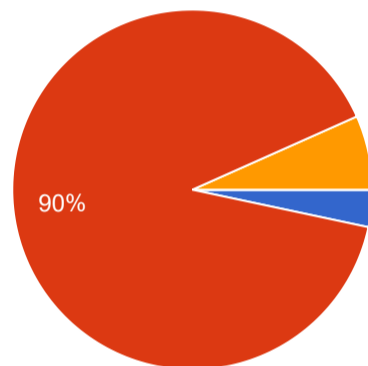
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- A. Non-maleficence - first do no harm.
- B. Respect for persons, including Autonomy, Truth Telling, Confidentiality, Fidelity.
- C. Beneficence - an obligation to act in charity and kindness.
- D. Justice - maintain different levels of care and services based on social status and th...

2. The major purpose of the code of ethics for members of a healthcare executives association is to: [Copy](#)

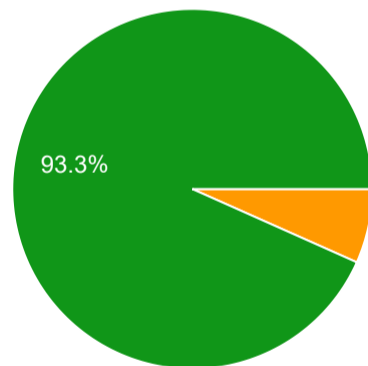
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- A. Enhance the image of the healthcare management profession
- B. Set forth standards of ethical behavior for healthcare executives
- C. Set ethical guidelines for the advancement of members wit...
- D. Provide a forum for dialogue on healthcare policy issues

3. Which of the following are commonly recognized to be a right of each patient: [Copy](#)

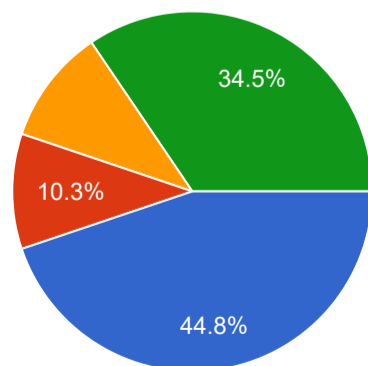
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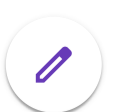
- A. Receive considerate and respectful care.
- B. Communicate with a caregiver in the language of the patient's choosing.
- C. Be informed about and participate in decisions regarding their care.
- D. All of the above

4. With respect to the processes by which healthcare organizations maintain the confidentiality, security and integrity of the medical record, all of the following statements are true except: [Copy](#)

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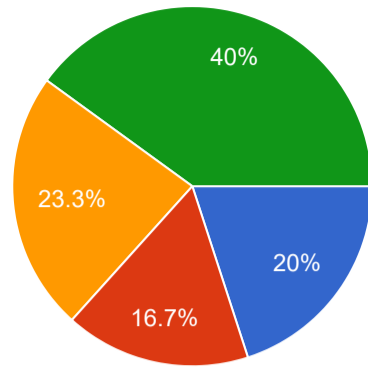
- A. The original medical record of a patient being transferred from one healthcare organizat...
- B. Healthcare organizations must have a mechanism to preserve the confidentiality of...
- C. The organization must have a mechanism to safeguard re...
- D. Written policies must require that medical records may be r...



5. Healthcare facilities serving disabled populations might wish to systematically review concerns by:

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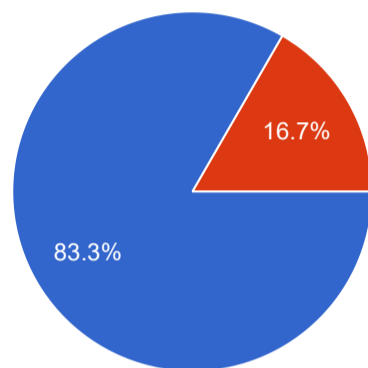


- A. Adding specific questions to patient satisfaction instruments
- B. Consulting periodically with advocacy groups
- C. Reviewing patient complaints raised by disabled individuals
- D. Reviewing their compliance with the Americans with Disabilities Act.

6. The healthcare executive with opposing duties (obligations) – meeting one of which makes it impossible to meet the other – has a:

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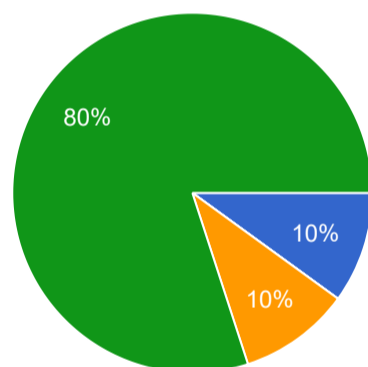


- A. Conflict of interest
- B. Management ethical dilemma
- C. Need for a consultant
- D. Situation that is impossible

7. The ethical precepts (organizational philosophy) that guide an organization's activities are found in a variety of sources that are:

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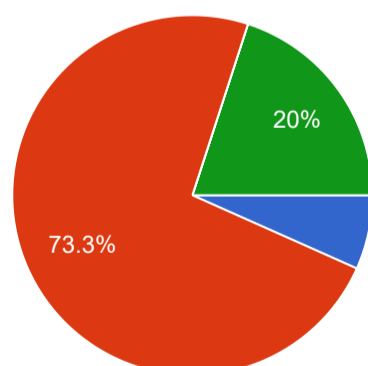


- A. Reflected in everyday actions
- B. The sole province of senior management
- C. Part of the governing body's formal actions
- D. Written and unwritten

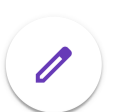
8. The most common and useful ways to overcome resistance to change in organizations are:

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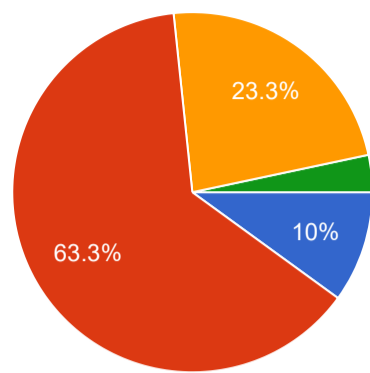
- A. Committees and task forces
- B. Education and communication
- C. Manipulation and co-optation
- D. Inspirational leadership and managerial skill.



9. Coordination among governance, management, and professional staff is a major problem for most healthcare organizations. A common way to solve the problem of coordination is:

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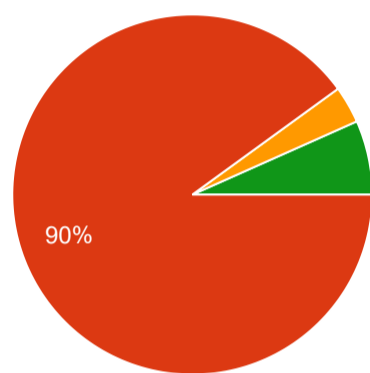


- A. Provide a local area network to leaders of each group using personal computers
- B. Have overlapping membership of committees that are part of each group
- C. Have quarterly meetings where issues of concern to th...
- D. Provide copies of memoranda and policy state...

10. In efforts to encourage licensed clinical staff to engage in continuing education, healthcare executives are given substantial assistance by the fact that these professionals:

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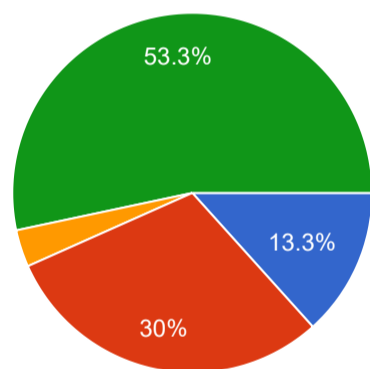


- A. Are encouraged by significant peer pressure
- B. Must meet requirements of their certifying group
- C. Are often interested in opportunities to transfer
- D. Must meet malpractice law continuing education standards

11. All of the following are elements of a profession except:

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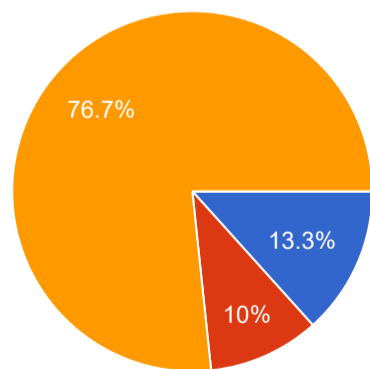


- A. Service orientation
- B. Normative transmission of norms and values
- C. Code of ethics
- D. Required years of training

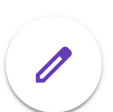
12. If a governing board member is a decision maker for a company that conducts business with the HCO, there exists a(n):

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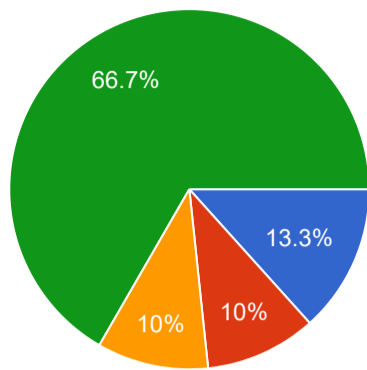
- A. Conflict of interest due to violation of justice
- B. Opportunity to receive discounted prices
- C. Conflict of interest due to violation of the duty of fidelity (loyalty)
- D. Asymmetric level of power



13. Large gifts to tax-exempt HCOs do not suggest a conflict of interest, whereas a large gift to a manager of such an organization is likely to be ethically unacceptable. The difference is that:

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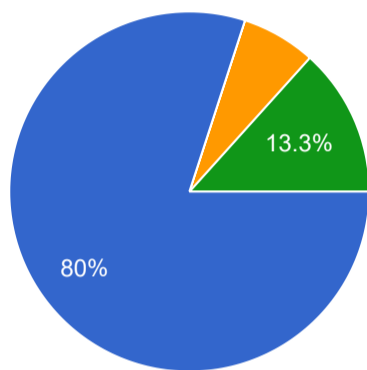


- A. Managers fail in their duty of loyalty to the organization by accepting gifts
- B. Organizations are ethically neutral entities in the eyes of the public and law
- C. Gifts to the organization benefit both the patients and t...
- D. No direct individual relationship is established by...

14. When a healthcare organization's goal conflicts with the stated position of a professional society, the professional individual's responsibility is to:

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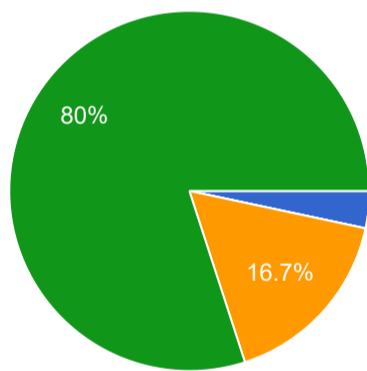


- A. Make known the stance of the profession and reconcile the divergent positions.
- B. Enlist the support of professional colleagues to alter the organization's position.
- C. Support the professional society's position
- D. Support the organization's position.

15. Which one of the following conditions must be met for human subjects to be used in a medical research program?

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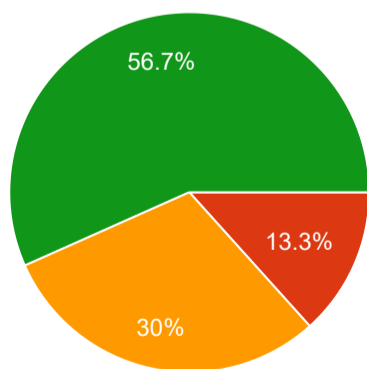


- A. No suitable animal model exists for use instead of people.
- B. The research program has been approved by the medical staff.
- C. The research program has been approved by the governing authority.
- D. Risks should be clearly explained in understandable l...

16. Which of the following regulations exempted self-funded employer sponsored health insurance plans from state insurance regulation?

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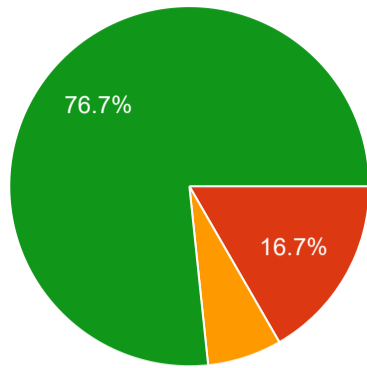
- A. BBA
- B. TEFRA
- C. COBRA
- D. ERISA



17. Which statement best describes the status of health organizations under antitrust law?

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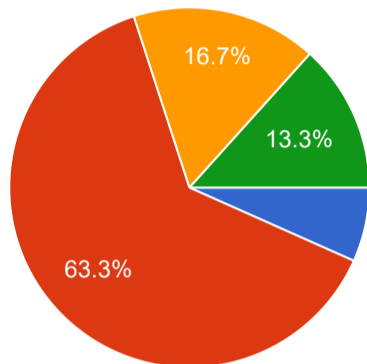


- A. The medical staff appointments are exempt from antitrust litigation.
- B. They are subject to antitrust law relative to price fixing and boycotts.
- C. They are exempt from most antitrust principles because th...
- D. They are subject to antitrust law, just as any other industry...

18. All of the following statements about documentation in the medical record are true except:

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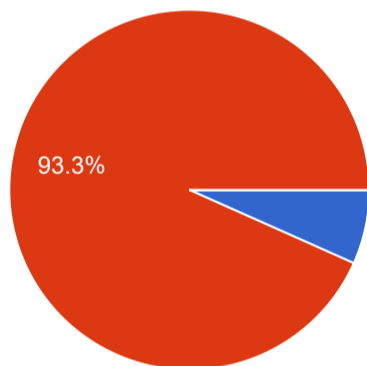


- A. Verbal orders must be authorized by the practitioner within a time frame to be defi...
- B. Verbal orders can only be accepted by registered nurses
- C. Authentication may be made by actual written signatures, initials, rubber stamp signatur...
- D. That entries must be authenticated by the actual a...

19. Which of the following is not an advantage of an effective Corporate Compliance Program for a healthcare organization?

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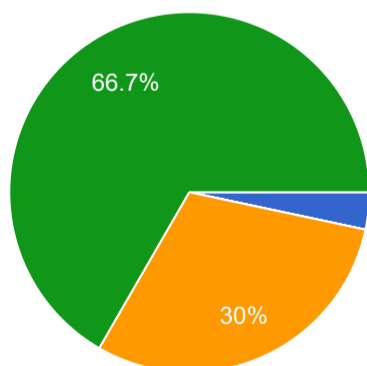


- A. Initiating immediate and appropriate corrective actions.
- B. Costs of implementation and operations.
- C. Developing processes to allow employees to report potential problems
- D. Identifying and preventing criminal and unethical conduct.

20. In the past, hospitals have been less effective in lobbying than physicians because:

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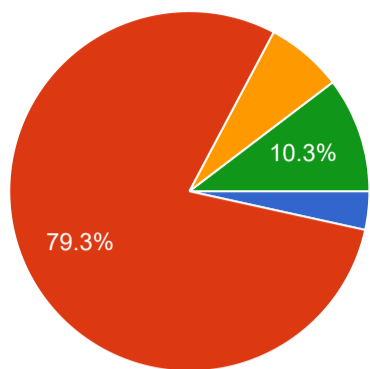


- A. Legislators like physicians more
- B. Physicians have better lobbyists
- C. The law prevents hospitals from lobbying
- D. Hospitals don't vote



21. In general, courts exhibit which attitude regarding controversies over medical staff privileges? [Copy](#)

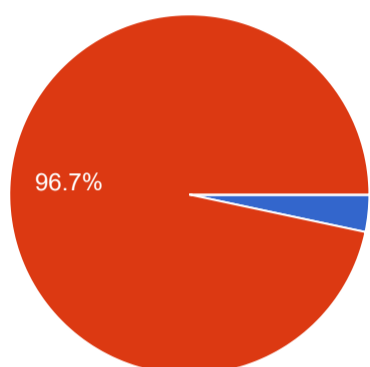
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- A. Human lives are at stake and the courts must intervene to protect physicians' rights to s...
- B. If the decision were supported by reasonable evidence, courts will not subst...
- C. Hospitals must not be permitted to interfere with the...
- D. Courts may not entertain suits regarding medical staff p...

22. Under federal law, whenever a patient comes to a hospital emergency department with an emergency condition: [Copy](#)

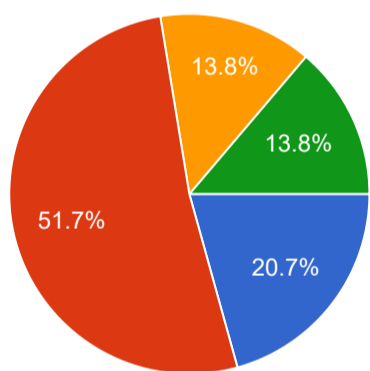
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- A. With few exceptions, the patient's ability to pay may be considered in determining wh...
- B. With few exceptions, the patient's condition must be stabilized before he/she is tra...
- C. A police officer may be asked to authorize treatment
- D. The hospital has no duty to treat the person if he/she is n...

23. In considering applications for medical staff privileges, hospitals receive reports from a U.S. Government clearinghouse on malpractice payments and adverse medical staff and licensure actions. In general, these reports have had which effect? [Copy](#)

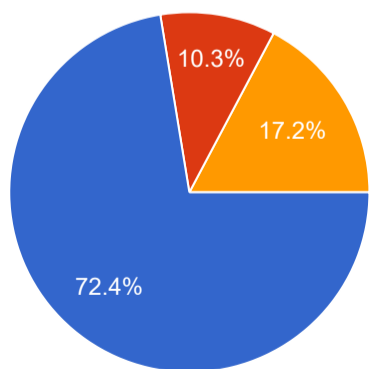
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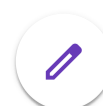
- A. Reports have rarely led hospitals to make privileging decisions they would not hav...
- B. Reports have been timely and helpful and have reduced the complexity of the privilegi...
- C. Had they not received the reports, most hospitals' privile...
- D. Hospitals usually receive significant information that nei...

24. Which of the following statements best summarizes the prevailing legal standard used to judge the actions of members of a not-for-profit healthcare organization's governing board? [Copy](#)

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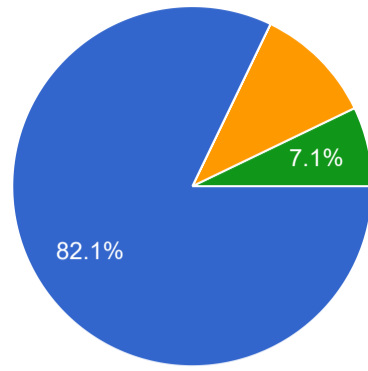


- A. They must act in good faith, with reasonable care, and with the best interests of the corpo...
- B. They must exercise the same high level of fiduciary duty as is applied to the trustees of a trust.
- C. They must avoid gross negligence and willful miscon...
- D. They are immune from personal liability.



25. Which of the following is the clear trend regarding a hospital's liability for the actions of members of its medical staff? [Copy](#)

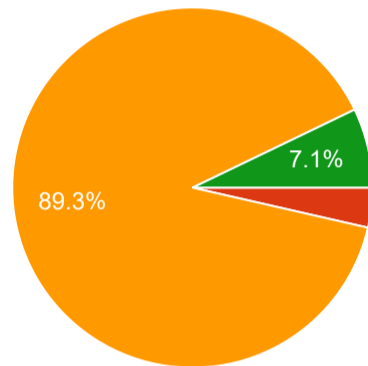
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- A. The hospital may be held liable for a physician's negligence even though the p...
- B. Hospitals are not liable for such actions because they are simply physical sites where p...
- C. Courts are becoming more reluctant to impose liability on...
- D. The hospital is liable only if the physician is an employee.

26. A joint venture laboratory owned by a hospital and physicians on its medical staff would probably be in violation of fraud and abuse laws if it were to: [Copy](#)

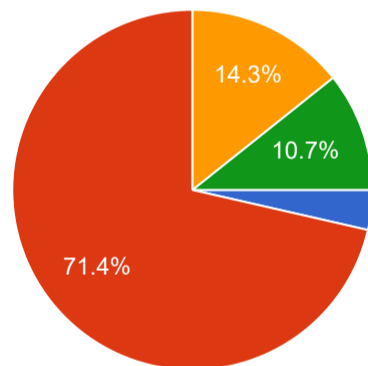
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- A. Market its services to both investors and non-investors
- B. Offer ownership shares at the same price to referrers and non-referrers
- C. Require investors to refer business to it
- D. Base its profit distributions on the amount of capital contributed, not on referrals.

27. The most useful way for a healthcare organization to deal with outside regulatory and credentialing bodies is to: [Copy](#)

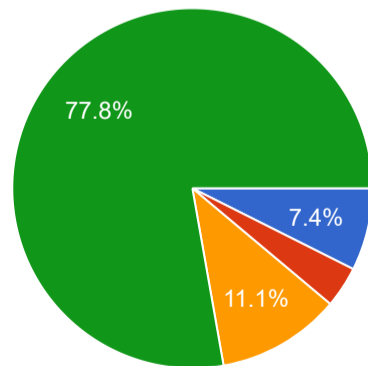
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- A. Identify opportunities to influence political outcomes
- B. Regularly maintain both formal and informal relationships with these agen...
- C. Deal with these agencies only in written form so as to have a clear paper trail for su...
- D. Provide only the minimum amount of information require...

28. The thrust of antitrust legislation as applied to the healthcare field is to: [Copy](#)

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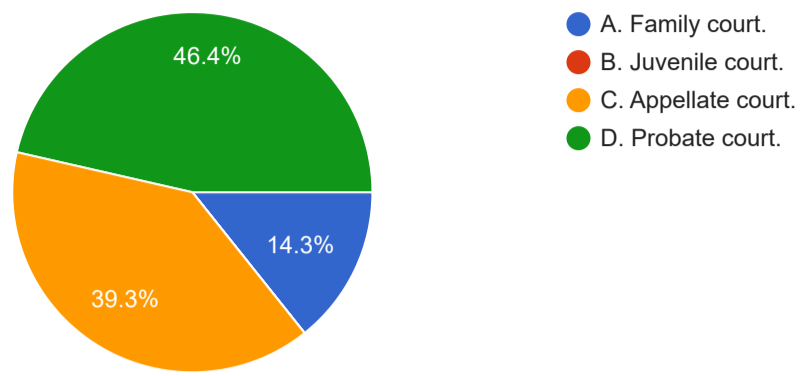


- A. Contain costs
- B. Contain rising costs of independent single unit hospital
- C. Monitor the scope of health services provided in a given year
- D. Protect the public's economic interest



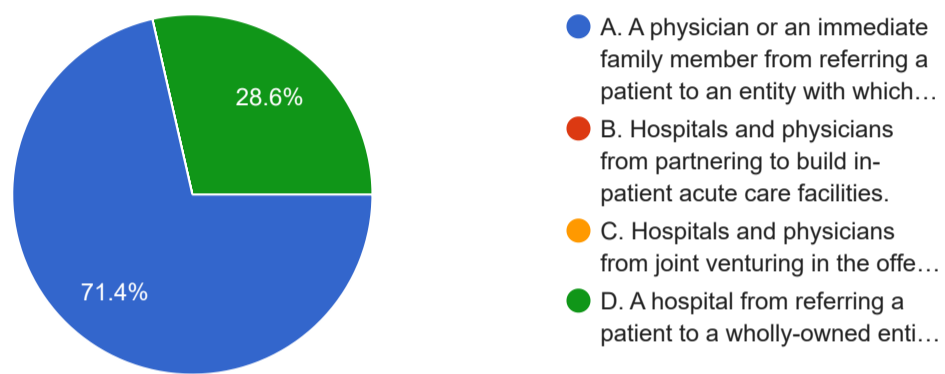
29. Which of the following courts is often given jurisdiction to hear cases involving such matters as surgery for an incompetent person or the involuntary commitment of a mentally ill person? [Copy](#)

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30. Congress enacted Stark II to prohibit which of the following? [Copy](#)

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