

2025 BOG Prep Week 3 Quiz - Healthcare and Management/Leadership

Email *

1. Which of the following environmental assumptions for the next decade is *not* reasonable?

1 point

Mark only one oval.

- A. Cost containment pressures will continue to be a dominant factor in the delivery of health services
- B. There will be decreased morbidity (substance abuse, violence, accidents, etc.) due to increased marketing efforts and technological advances
- C. Continued growth in new technologies will focus on cost-saving technologies that move care from inpatient settings to out-of-hospital settings
- D. There will be continuing efforts to measure and assure quality of healthcare services

2. The principal reason for small and mid-sized employers to join buyers cooperatives is to enable them to:

1 point

Mark only one oval.

- A. Drop coverage from existing insurers
- B. Gain leverage to obtain prices similar to large employers
- C. Negotiate directly with physicians and hospitals
- D. Lobby government agencies for more protection from insurers

3. The development of preferred provider organizations was originally intended to:

1 point

Mark only one oval.

- A. Guarantee that hospitals maintain their occupancies
- B. Promote networks that would evolve into multihospital systems
- C. Offer an alternative to the health maintenance organization
- D. Force high-priced hospitals out of local markets via discounts

4. An important reason for a hospital and its medical staff to explore the development of physician-hospital organizations is to:

1 point

Mark only one oval.

- A. Permit contracting with plans that want to buy both hospital and physician services
- B. Begin development of a hospital-based health maintenance organization
- C. Eliminate poor-performing physicians from the organization
- D. Provide a way to put all physicians on salary

5. Healthcare organizations encourage their employees to contribute to the United Way and other community groups primarily because these agencies: 1 point

Mark only one oval.

- A Promote the image of the healthcare organization
- B. Provide funds to support many community services
- C. Will return funds to the healthcare organization
- D. Have healthcare organization executives on their boards

6. Which of the following are not examples of impairment of health professionals? 1 point

Mark only one oval.

- A. Substance abuse
- B. Cognitive ability changes
- C. Sensory perception deprivation
- D. Surly personality

7. What age group will consume the greatest per capita healthcare resources in the 21st century? 1 point

Mark only one oval.

- A. 65-74 years
- B. 75 years and older
- C. 45-64 years
- D. 0-1 year

8. The principal advantage for an inpatient facility to affiliate with a geriatric-care program is that such an arrangement: 1 point

Mark only one oval.

- A. Provides for a continuum of care for patients
- B. Permits patients to receive care in the home setting
- C. Requires less skilled personnel to provide the care
- D. Is less costly to the patient

9. A hospice may be described as a/an:? 1 point

Mark only one oval.

- A. Intermediate care facility
- B. Extended-care facility that specializes in the treatment of the chronically ill
- C. Facility where terminally ill patients can receive special attention
- D. Interrelated group of healthcare services

10. The primary function of an extended-care unit is to provide:

1 point

Mark only one oval.

- A. Post-acute care services in a rehabilitation-oriented environment
- B. Self-care facilities for ambulatory patients
- C. Additional facilities for geriatric cases
- D. More intensive nursing care for chronically ill patients

11. The sole purpose of the medical/ professional staff organization is to:

1 point

Mark only one oval.

- A. Meet accreditation standards
- B. Review the standards of patient care
- C. Review the credentials of physicians applying for membership
- D. Safeguard patient safety

12. The establishment of an appropriate credentialing procedure for members of the medical/professional staff should ultimately be a decision of the:

1 point

Mark only one oval.

- A. Entire medical/professional staff
- B. Credentials committee
- C. Governing authority
- D. Medical/professional executive committee

13. Insurance companies and other payors have introduced preadmission certification for elective hospital stays in order to:

1 point

Mark only one oval.

- A. Cause physicians to reconsider need for service
- B. Facilitate communication between hospitals and the attending physician
- C. Establish clinical necessity prior to service
- D. Encourage the patient to obtain a second opinion

14. In the field of healthcare services, which of the following trends has significantly increased the need to develop more comprehensive and more systematic credentialing processes in healthcare facilities?

1 point

Mark only one oval.

- A. The increased number of independent healthcare practitioners
- B. The expansion of governmental regulations covering the operation of healthcare facilities
- C. The growth of ambulatory healthcare services
- D. The growth of liability of healthcare facilities for malpractice by health practitioners

15. It is important for the CEO of a healthcare organization to represent the organization at state and regional associations and to other organizations in the community because: 1 point

Mark only one oval.

- A. The organization's spokesperson is the person who is most knowledgeable about the organization
- B. The CEO can use the opportunity to explore external threats to the organization
- C. These activities develop exchange relationships and are therefore crucial to the organization
- D. Consumer surveys indicate that, within the community, the CEO is the most visible spokesman for the organization

16. Which of the following leadership actions most clearly supports organizational transformation toward continuous quality improvement? 1 point

Mark only one oval.

- A. Convening and chairing the Performance Improvement Council
- B. Changing the name of the quality department from Quality Management to Performance Improvement
- C. Requiring all direct reports to attend an introductory course in Six Sigma
- D. Hiring a "Chief Experience Officer"

17. Operational planning can be correctly defined as: 1 point

Mark only one oval.

- A. A function of establishing the annual budget by accumulating departmental information.
- B. The process by which short-range objectives and actions are established and implemented in accordance with the strategic plan.
- C. An annual process of developing, evaluating and implementing goals based on community needs.
- D. Determining the major types of services offered based on profit margins.

18. When a specialist within the organization provides a directive or states an opinion, there is recognition of that individual as an expert in the field. This is an Example of what type of authority? 1 point

Mark only one oval.

- A. Positional
- B. Functional
- C. Personal
- D. Charismatic

19. Which of the following statements is in accordance with the principle of delegation? 1 point

Mark only one oval.

- A. The executive who subscribes to the principle of delegation knows what he/she wants to accomplish and exercises control over the work schedule of subordinates.
- B. An executive explains how he/she wants things done and points out how the subordinate's contribution fits into the overall plan.
- C. A successful executive gives instructions, tells subordinates exactly how and in what sequence things should be done.
- D. In applying the principle of delegation, an executive makes relatively few decisions personally and frames order in broad general terms

20. A manager who seeks input from other prior to making a decision is engaging in which leadership style?

1 point

Mark only one oval.

- A. Autocratic
- B. Participative
- C. Democratic
- D. Laissez-faire

21. How should supervisors behave toward informal leaders in the organization?:

1 point

Mark only one oval.

- A. Maintain a positive attitude toward informal leaders.
- B. Ensure informal leaders remain at a moderately low status within the work group.
- C. Grant informal leaders occasional favors.
- D. Pass information on to informal leaders before giving it to formal leaders

22. Which of the following is the best way to assign costs in responsibility management?

1 point

Mark only one oval.

- A. Allow each department manager to be responsible for a different type of fixed cost
- B. Allow each department manager to choose the cost that he/she prefers to control
- C. Assign costs to the department manager who is responsible for making decisions about those costs.
- D. Assign costs equally to all managers thus allowing equal responsibility for costs.

23. Two independent healthcare organizations interested in discussing a joint venture to initiate a cancer treatment program would be wise to initially consult with their legal counsel to determine if their:

1 point

Mark only one oval.

- A. Liability is equal even though disproportionately owned.
- B. Financial gains or losses can be shared unequally
- C. Discussions might violate antitrust statutes.
- D. Current facilities can accommodate the program.

24. Successful approaches to strategic planning include:

1 point

Mark only one oval.

- A. A well-written mission statement, long-range plan, and fiscal plan plus the history and discussion surrounding them.
- B. Avoidance of high-risk decisions.
- C. Not paying attention to the competitor's activity.
- D. Using rules and past experience as a guide to future action.

25. The management accountability of a senior executive can best be determined by a formal evaluation of performance if the:

1 point

Mark only one oval.

- A. Governing authority receives copies of the evaluation.
- B. Performance objectives are discussed and agreed upon at the time of employment
- C. Review is conducted annually.
- D. Review is conducted by a committee

26. Mission statements:

1 point

Mark only one oval.

- A. Are frequently changed in response to environmental issues and marketing trends.
- B. Do not require formal board action when revised.
- C. Require financial parameters.
- D. Identify in broad terms the purposes for which an organization exists.

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