April 13, 2024

MUNDY PRESBYTERIAN CHURCH

3506 W. GRAND BLANC ROAD

SWARTZ CREEK MICHIGAN 48473

810-655-4428

mundychurch@gmail.com

Greetings:

Enclosed is a Presbytery of Lake Huron Covenant with Commissioned Ruling Elder CRE Shaun Hardimon. The Covenant is for services from 8-11-24 through 8-11-25. Shaun works under the supervision of Rev. Robbie Carnes. The Mundy Church Session has approved this Covenant. The Church feels Shaun is a wonderful asset to our worship and we pray you, Presbytery, will approve the covenant.

Respectfully submitted

Darrel Roat

Clerk of Session

Darrol Roat.

cc/3

Presbytery of Lake Huron

Covenant with Commissioned Ruling Elder

Mundy Presbyterian Church
3506 West Grand Blanc Rd

Name of Church(es): Swartz Creek, MI 48473

Name of CRE: Shaun Hardimon

Service from 8/11/24 **to** 8/11/25

In an ever-changing church environment, COM working with church sessions and CREs, may reassess and change this covenant to meet ministerial needs within the presbytery.

Review of this covenant prior to renewal, termination or changes will be by the session and the Commission on Ministry.

This relationship may be changed/terminated prior to expiration with 30 days notice by either party and the concurrence of the Commission on Ministry.

There shall be an annual review of the CREs performance and adjustments in compensation.

The Commissioned Ruling Elder works under the supervision of Presbytery and so the Presbytery assigns Teaching Elder Rev Robbie Carnes as mentor, per G-2.1004.

Responsibilities of CRE (Check those that apply to your situation)

- ☑ Lead worship and preach _____ times each month
- ☑ Administer the Sacrament of the Lord's Supper
- ☑ Administer the Sacrament of Baptism
- ☑ Moderate Session Meetings
- ☑ Perform Marriages (State law must allow)
- ☐ Other Duties: N/A

Time Expectations (per week) Time needed to prep & preach each week

Specific Days in Ministry (if applicable) N/A

$100 per sunday to preach
$50 per to moderate session

Compensation* (as applicable)

Cash Salary: _____ / week, month (circle)

Benefits in Addition to Cash Salary

Retirement Annuity or PCUSA Pension Dues	N/A
Medical Coverage	N/A
Social Security/Medicare (employer's share) (Multiply Cash Salary by 0.0765)	N/A

Accountable Business Reimbursements

Telephone calls	N/A
Continuing Education	N/A
Book Allowance	N/A
Travel Reimbursement @ current IRS rate	N/A
Other:	N/A

Non-cash Benefits

Housing Arrangements in the community N/A

_____

Vacation Time 4 weeks

Study Leave Time 2 weeks

Annual Vacation minimum is four (4) weeks including four (4) Sundays.
Annual Study Leave is two (2) weeks including two (2) Sundays.

[signature] [signature]

Commissioned Ruling Elder Clerk of Session

_____ _____

Presbytery COM Moderator of Session

Date of Session Action: _____

*It is recommended that compensation for a Commissioned Ruling Elder be based on the Presbytery's minimum cash salary and housing.