Presbytery of Lake Huron

Covenant with Commissioned Ruling Elder

Name of Church(es): Mundy Presbyterian Church

Name of CRE: Shaun Hardimon

Service from 8/1/23 **to** 8/1/24

In an ever-changing church environment, COM working with church sessions and CREs, may reassess and change this covenant to meet ministerial needs within the presbytery.

Review of this covenant prior to renewal, termination or changes will be by the session and the Commission on Ministry.

This relationship may be changed/terminated prior to expiration with ~~30~~ days notice by either party and the concurrence of the Commission on Ministry.

There shall be an annual review of the CREs performance and adjustments in compensation.

The Commissioned Ruling Elder works under the supervision of Presbytery and so the Presbytery assigns Teaching Elder Rev Robbie Carnes as mentor, per G-2.1004.

Responsibilities of CRE (Check those that apply to your situation)

- ☐ ~~Lead~~ worship and preach As often as needed times each month
- ☐ ~~Administer~~ the Sacrament of the Lord's Supper
- ☐ ~~Administer~~ the Sacrament of Baptism
- ☐ Moderate Session Meetings
- ☐ ~~Perform~~ Marriages (State law must allow)
- ☐ Other Duties: Lead Congregational Meetings

Time Expectations (per week) 10 Hours A week

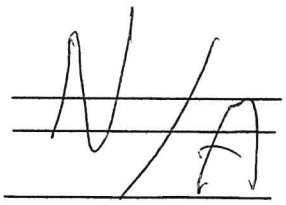
Specific Days in Ministry (if applicable) ———

APR 19 2023

Compensation* (as applicable)

Cash Salary: $150 - EACH time PREACHING, $50 EACH time MODERATING Session meetings / week, month (circle)

Benefits in Addition to Cash Salary



Retirement Annuity or PCUSA Pension Dues
Medical Coverage
Social Security/Medicare (employer's share)
(Multiply Cash Salary by 0.0765)

Accountable Business Reimbursements

Telephone calls N/A
Continuing Education N/A
Book Allowance N/A
Travel Reimbursement @ current IRS rate CURRENT RATE
Other: N/A

Non-cash Benefits

Housing Arrangements in the community N/A

Vacation Time 4 weeks

Study Leave Time 2 weeks

Annual Vacation minimum is four (4) weeks including four (4) Sundays.
Annual Study Leave is two (2) weeks including two (2) Sundays.

Commissioned Ruling Elder

Clerk of Session

Presbytery COM

Moderator of Session

Date of Session Action: [redacted] 4/9/231

*It is recommended that compensation for a Commissioned Ruling Elder be based on the Presbytery's minimum cash salary and housing.