Stacy Percy
Presbytery of Lake Huron
P.O. Box 6129
Saginaw, MI 48606-6129

March 25, 2023

Hi Staci,
Hope things re well in your corner of the world.

Would you please get this Covenant agreement for Pastor Ron Vredeveld to the COM. Please let them know this was overlooked as we had a change in Committee Chairperson. I am now the Personnel and Policy Chairperson.
Thank you so much for your assistance.

Blessings
Caroline Thanks!
Caroline Johnson
Clerk of Session
Beaverton First Presbyterian Church

cc: correspondence file

MAR 29 2023

COVENANT AGREEMENT FOR TEMPORARY RELATIONSHIP

In Accordance with G-2.05b of the *Book of Order,* the Session of First Presbyterian Church, Beaverton, Michigan enters into an agreement with the Rev. Ronald Vredeveld to serve the above congregation as supply.

The Session, being satisfied with your qualifications and trusting that your ministry in the Gospel will be to our spiritual benefit, is agreed upon the following covenant:

1. That the Rev. Ronald Vredeveld will begin service on January 1, 2023 and will be accountable to the Session, and responsible to the Commission on Ministry during the period of this covenant agreement. This agreement is for a period of 12 months, after which it may be extended on a recommendation of the Commission on Ministry and approval by the Presbytery. This agreement may be terminated by either party on 30 days written notice.

2. This covenant agreement is for part time pastoral leadership 20-25 hours per week. Responsibilities will be as follows:

   Administrative Duties:
   Moderate Session and congregational meetings
   Be a resource to committees of Session
   Hold regular office hours (1 day/week)
   Participate with the Beaverton Ministerial Association and community worship services sponsored by the BMA (BMA meets monthly).

   Worship Leadership:
   Lead worship, preach and administer the Sacraments
   Conduct funerals, weddings and baptisms as needed

   Pastoral Care:
   Visit shut-ins and hospitalized members
   Take home communion in conjunction with the Deacons
   Work closely with the Deacons in carrying out the care ministry of the church

   Christian Nurture:
   Demonstrate a strong commitment to help develop programs to encourage and promote the growth of the church
   Provide spiritual development
   Provide support to the Christian Education program
   Assist with Christian Education planning as needed
   Lead Bible studies and/or teach as needed

   Characteristics of Qualifications:
   The First Presbyterian Church of Beaverton sees our congregation as a family. We are seeking a pastor willing to be in relationship with us, to teach, guide and support us by walking with us in our walk with God.

3. The terms of this covenant agreement shall be:

   Salary Items

   Cash Salary/Medical/ Housing Allowance $29,589

   Annual required study leave time of two (2) weeks including two (2) Sundays
   Annual required vacation time of four (4) weeks including four (4) Sundays

   Annual Reimbursable Items

Travel at IRS rate	($0.65.5/ mile for 2023) up to $325
Study leave allowance	$300.00
Phone calls	$300.00
Professional expenses	$800.00
Medical Reimbursement	Included in Cash Salary

4. A mutual evaluation of the relationship between the Session and the pastor will occur annually or as needed. An appropriate committee of Session may represent Session in the evaluation process.

5. At the termination of this agreement, the Session and the pastor agree to participate in an evaluation of the period of service by the pastor.

CERTIFICATIONS

A. This Covenant Agreement was approved by Session on November 15, 2022.

Caroline Johnson
Clerk of Session

B. This Covenant Agreement was approved by the Commission on Ministry on _____

_____
Chairperson, Commission on Ministry

C. This Covenant Agreement was approved by the Presbytery on _____

_____
Stated Clerk

ACCEPTANCE

This is to certify that I accept this Covenant Agreement and agree to serve as Supply at First Presbyterian Church, Beaverton, Michigan.

3-23-23
(Date)

(Signature)