PRESBYTERIAN CHURCH (U.S.A.)

Pastoral Call

(For Pastor or Associate Pastor)

*The*_____ *Presbyterian Church (U.S.A.)*
(Name of Church)

of _____*, Michigan*
City

belonging to the Presbytery of Lake Huron, being well satisfied with your qualification for ministry and confident that we have been led to you by the Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful for the Kingdom of our Lord, earnestly and solemnly call you,

_____
(Name)

to undertake the office of

_____

of this congregation, beginning _____ *promising you that we will engage you to discern and grow into God's preferred future for this congregation and provide you all proper support, encouragement and faithfulness in the Lord..*

That you may be free to devote full-time/part-time _____to the ministry of the Word among us, we
(if part time enter % of full time)
promise and obligate ourselves to pay you: (Those agreed upon are to be filled in.)

Compensation:

Cash Salary $_____ / year in equal regular payments

Use of the Manse $_____ **OR** Housing Allowance $_____
(fair rental value)

Utilities Allowance $_____

SECA $_____
(social security offset)

Benefits in addition to cash salary: We will pay regularly in advance to the board responsible for pensions a sum equal to that requisite percent of your salary which may be fixed by the General Assembly of the Presbyterian Church (U.S.A.) for participation in its pension plan.

Pension/Medical $_____

In addition, we will provide:

403B (or similar) $_____

Other (Specify)_____

Vacation of _____ (including same number of Sundays)
(Time Period)

Study Leave of _____ (including same number of Sundays);
(Time Period)

**Required Minimums are four (4) weeks vacation and two (2) weeks study leave.

***Important Effective July 9, 2023, all minister terms of call shall include, at a minimum, "provision for a minimum of twelve weeks paid family medical leave". Book of Order, G-2.0804.

Accountable Business Reimbursements

Professional Expenses: $ _____

If Study Leave/Continuing Education is not included in Professional Expenses $_____

Auto Allowance (@ IRS Rate not to exceed) $_____

Other (Specify) $ _____

Moving Costs $_____

We further promise and obligate ourselves to review with you annually the adequacy of this compensation, benefits and expenses. In addition, we promise to provide:

This call was extended at a duly called congregational meeting held on _____

*(Signed)*_____ *(Signed)*_____
Clerk of Session (for the congregation) *Moderator of the Meeting*

CERTIFICATION OF THE CALL

A. ACCEPTANCE OF THE CALL

This is to certify that I have received and accepted the call.

Date of Acceptance _____ _____
Signature

B. BY THE CHURCH'S PRESBYTERY

1. ACTION OF THE COMMISSION ON MINISTRY
This call has been reviewed by the Commission on Ministry and Ministry Preparation. The Commission recommends that Presbytery approve (not approve) this call.

Date of Action _____ _____

Chairperson

2. ACTION BY THE PRESBYTERY (only needed when candidate is receiving their first call.)

This call was approved by the Presbytery of Lake Huron

Date of Action _____ _____

Stated Clerk