MINISTRY PROFILE INFORMATION

This form is only to be used by the COM, Session, and PNC as a tool of discernment before posting the MDP online.

Ministry Name: _____

Congregation or Organization Size (*select one)*:

_____ N/A
_____ Under 100 members
_____ 101-250 members
_____ 251-400 members
_____ 401-650 members
_____ 651-1000 members
_____ 1001-1500 members
_____ More than 1500 members

Average Worship Attendance: _____

Church School Attendance: _____

Curriculum: _____

Community Type (*select one):*

_____ N/A
_____ Rural
_____ Village
_____ Town
_____ Small City
_____ Suburban
_____ Urban
_____ College
_____ Recreation
_____ Retirement

Intercultural Composition (*Race/Etnicity - Percent of Congregation*):

Prefer not to answer	_____ %
Asian/Pacific Islander/South Asian	_____ %
Black/African American/African	_____ %
Hispanic/Latinx	_____ %
Native American/Alaska Native/Indigenous	_____ %
Middle Eastern/North African	_____ %

White _____ %
Multiracial _____ %

_____

MINISTRY DISCERNMENT PROFILE: POSITION REQUIREMENTS

Position Type (*select one*):

_____ Administrator
_____ Associate Director
_____ Associate Pastor (Christian Education)
_____ Associate Pastor (Other)
_____ Associate Pastor (Youth)
_____ Campus Ministry
_____ Chaplain
_____ Christian Educator (Certified)
_____ Christian Educator (non-certified)
_____ Church Business Administrator
_____ Co- Pastor
_____ College/Seminary Faculty
_____ Commissioned Ruling Elder
_____ Communicator
_____ Coordinator
_____ Director of Music (non-ordained)
_____ Evangelist or Mission Pastor
_____ Executive Director
_____ Executive Pastor
_____ Finance Manager
_____ Funds Developer
_____ General Assembly Staff
_____ General Presbyter/Executive Presbyter/Presbytery Leader
_____ Head of Staff / Senior Pastor
_____ Media Specialist
_____ Mid-Council Program Staff
_____ Minister of Music (ordained)
_____ Mission Co-worker (International)
_____ Pastor (Bivocational/Tentmaker)
_____ Pastor (church planter, new church development, new worshipping community)
_____ Pastor Interim
_____ Pastor, Yoked Ministry
_____ Pastoral Counselor
_____ Seminary Staff
_____ Solo Pastor: Installed
_____ Solo Pastor: Temporary
_____ Stated Clerk Presbytery
_____ Synod Executive
_____ Transitional Pastor
_____ Youth Director (Non-ordained)

Experience Required *(Select one):*

_____ No Experience/First Ordained Call
_____ Up to 2 Years
_____ 2-5 Years
_____ 5-10 Years
_____ More than 10 Years

Specify Title / PT Work Hours (if applicable): _____

Employment Status:

_____ Full-time
_____ Part-time
_____ Full-time/Part-time
_____ Bi-Vocational

Training/Certificate Requirements:

_____ Interim Ministry Training
_____ Certified Christian Educator
_____ Conflict Mediator Training
_____ Interim Executive Presbyter Training
_____ Certified Business Administrator
_____ Clinical Pastoral Education Training

Other Training: _____

Language Requirements:

_____ English
_____ Spanish
_____ Korean

Other Languages: _____

Statement of Faith Required:

_____ Yes
_____ No

Are you open to a clergy couple:

_____ Yes
_____ No

MDP Application Deadline (if applicable): _____

Church Mission/Vision Statement (*1500 character limit which includes punctuations and spaces*):

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position (*1500 character limit which includes punctuations and spaces*):

A range for the Effective salary is needed for matching purposes. The maximum expected salary is not published anywhere. Effective salary is cash salary plus housing allowance or manse value and other compensations. See Effective Salary Definition at Board of Pensions of the PC(U.S.A.).

Minimum Effective Salary: $ _____

Maximum Effective Salary: $ _____

Housing Type (*select all that apply*):

_____ Manse
_____ Housing Allowance
_____ Open to either
_____ N/A

MDP Naratives. Please fill out the following narrative questions about your congregation (*1500 character limit including punctuations and spaces*):

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision like "Mathew 25" or other?

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

Provide a description of the skills, gifts and training the person you hope will become a part of

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

Equal Employment Opportunity:

The unity of believers in Christ is reflected in the rich diversity of the Church's membership. In Christ, by the power of the Spirit, God unites persons through baptism regardless of race, ethnicity, age, sex, disability, geography, or theological conviction. There is therefore, no place in the life of the Church for discrimination against any person. The Presbyterian Church (U.S.A.) shall guarantee full participation and representation in its worship, governance, and emerging life to all persons or groups within its membership. No member shall be denied participation or representation for any reason other than stated in this Constitution. (F-1.0403) Each Pastor Nominating Committee and Search committee is expected to undertake its search for a Teaching Elder in a manner consistent with the good news that in the Church '...as many of you as were baptized into Christ have put on Christ. There is neither Jew nor Greek, there is neither slave nor free, there is neither male nor female; for you are all one in Christ Jesus.

Please accept the following:

The Pastor Nominating Committee and Search committee has affirmed its intention to follow the Form of Government in this regard.

References

(*Please enter at least three references of individuals who have had connections with the congregation and are not currently involved in the congregation*):

Reference #1

Name: _____

Relationship: _____

Phone: _____

Email: _____

Reference #2

Name: _____

Relationship: _____

Phone: _____

Email: _____

Reference #3

Name: _____

Relationship: _____

Phone: _____

Email: _____

Assign a PNC Chair Contact. Fill out the contact information for the individual that will serve as the Pastor Nominating/Search Committee Chairperson/Mid-council Search Committee Chairperson for this MDP:

Name: _____

Preferred Phone: _____

Alternate Phone or Email: _____

Fax:_____

Email Address: _____

Address 1: _____

Address 2: _____

City: _____

State: _____

Zip Code: _____