Presbytery of Lake Huron

Covenant with Temporary Supply Pastor

In accordance with G-2.05b of the *Book of Order*, the Session of Lafayette Presbyterian Presbyterian Church, Ithaca, Michigan enters into an agreement with Lauretta Phillips to serve the above congregation.

The Session, being satisfied with your qualifications and trusting that your ministry in the Gospel will be to our spiritual benefit, is agreed upon the following covenant:

1. That Lauretta Phillips will begin service on March 9th 2026 and will be accountable to the Session, and responsible to the Presbytery through the Commission on Ministry during the period of this covenant agreement. This agreement is for a period of 12 months, after which it may be extended on a recommendation of the Commission on Ministry and approval by the Presbytery. This agreement may be terminated by either party on 30 days written notice.

2. This covenant agreement is for **full** / **part-time** (circle one) pastoral leadership. Responsibilities will be as follows: (the Session shall provide a list of specific duties to be performed. If the position is part-time, the number of hours per week shall be specified.)

Responsibilities (Check those that apply to your situation)

- X Lead worship and preach 4-5 times each month
- X Session Meetings/Committee Meetings
- X Administrative Tasks
- X Pastoral Care
- ____ Bible Study/Sunday School/Confirmation Class

Other Duties: Christmas Eve

Time Expectations (per week) _____

Specific Days in Ministry (if applicable) _____

3. The terms of this covenant agreement shall be:

Compensation* (as applicable)

Cash Salary: $150.-

~~Housing Allowance:~~

~~**Benefits in Addition to Cash Salary**~~

PCUSA Pension Dues

Medical Coverage

Social Security/Medicare (employer's share)
(Multiply Cash Salary by 0.0765)

Accountable Business Reimbursements

Telephone calls

Continuing Education

Book Allowance

Travel Reimbursement @ current IRS rate 70¢ visitshutins

Other:

Non-cash Benefits

Annual Vacation minimum is four (4) weeks including four (4) Sundays.

Annual Study Leave is two (2) weeks including two (2) Sundays.

***Important Effective July 9, 2023, all minister terms of call shall include, at a minimum, "provision for a minimum of twelve weeks paid family medical leave." Book of Order, G-2.0804.

4. A mutual evaluation of the relationship between the Session and the pastor will occur after three months of service. An appropriate committee of Session may represent the Session in the evaluation process.

5. At the termination of the agreement, the Session and the pastor agree to participate in an evaluation of the period of service by the pastor.

CERTIFICATIONS

A. This Covenant Agreement was approved by the Session on 3-3-25

Samantha Hill

Clerk of Session

B. This Covenant Agreement was approved by the Commission on _____

_____

Chairperson, Commission on Ministry and Ministry Preparation

ACCEPTANCE

This is to certify that I accept this Covenant Agreement and agree to serve as **Temporary Supply Pastor**.

3/4/25

(Date)

(Signature)