Presbytery of Lake Huron

Covenant with Commissioned Ruling Elder

Name of Church: Lafayette Presbyterian, Ithaca

Name of CRE: Liz Long

Service from January 1, 2024 **to** December 31, 2024

Review of this covenant prior to renewal or termination will be by the session and the Committee on Ministry.

This relationship may be terminated prior to expiration with 30 days notice by either party and the concurrence of the Committee on Ministry.

There shall be an annual review of the CREs performance and adjustments in compensation.

The Commissioned Ruling Elder works under the supervision of Presbytery and so the Presbytery assigns Teaching Elder _____ as mentor, per G-2.1004.

Responsibilities of CRE (Check those that apply to your situation)

- [x] Lead worship and preach 4-5 times each month
- [x] Administer the Sacrament of the Lord's Supper
- [x] Administer the Sacrament of Baptism
- [x] Moderate Session Meetings
- [x] Perform Marriages (State law must allow)
- [x] Other Duties: Funerals + Christmas Eve

Time Expectations (per week) _____

Specific Days in Ministry (if applicable) _____

JAN 4 2024

Compensation* (as applicable)

Cash Salary: $160.00 / ~~week~~, month (circle)

Benefits and Reimbursements in Addition to Cash Salary

Retirement Annuity or PCUSA Pension Dues _____

Medical Coverage _____

Social Security/Medicare (employer's share)
(Multiply Cash Salary by 0.0765) _____

Travel Reimbursement @ current IRS rate _____

Other Accountable Business Reimbursements

Telephone calls _____
Continuing Education _____
Book Allowance _____

Other: _____

Non-cash Benefits

Housing Arrangements in the community _____

_____

Vacation Time 4 WKS including 4 Sundays

Study Leave Time 2 wks including 2 Sunday

Annual Vacation minimum is four (4) weeks including four (4) Sundays.
Annual Study Leave is two (2) weeks including two (2) Sundays.

Liz Long CRE
Commissioned Ruling Elder

Elder Stephen Smith
Clerk of Session

_____
Presbytery COM

Liz Long CRE
Moderator of Session

Date of Session Action: December 12, 2023

*It is recommended that compensation for a Commissioned Ruling Elder be based on the Presbytery's minimum cash salary and housing.