COVENANT AGREEMENT FOR TEMPORARY RELATIONSHIPS

In accordance with G-2.0504b of the *Book of Order*, the Session of Kirkridge Presbyterian Church, Grand Blanc, Michigan enters into an agreement with Laura Kate Morrison to serve the above congregation as a contracted supply pastor.

The Session, being satisfied with your qualifications and trusting that your ministry in the Gospel will be to our spiritual benefit, is agreed upon the following covenant:

1. That Laura Kate Morrison will begin service on January 1, 2025 and will be accountable to the Session, and responsible to the Presbytery through the Commission on Ministry during the period of this covenant agreement. This agreement is for a period of 12 months, after which it may be extended on a recommendation of the Commission on Ministry and approval by the Presbytery. This agreement may be terminated by either party on 90 days written notice.

2. This covenant agreement is for part-time pastoral leadership to Kirkridge Presbyterian Church as part of a greater full-time shared position governed by the Church Partnership Covenant between Kirkridge Presbyterian Church and Trinity United Presbyterian Church. Responsibilities are detailed in the Church Partnership Covenant agreement.

3. The terms of this covenant agreement shall be:
   <u>Salary items</u>
   Cash Salary $11,865
   Housing Allowance $16,800
   SECA Allowance $2193
   Medical/Pension/Dental $7,608 (Final amount to be determined by Board of Pensions)
   **Board of pensions rate's subject to change due to life status changes and will be addressed in the event a change in status occurs.

   Annual minimum required study leave time of two (2) weeks including two (2) Sundays Annual minimum required vacation time of four (4) weeks including four (4) Sundays

   <u>Reimbursable items</u>
   Travel/Mileage Allowance $1,500.00 (mileage at IRS rate TBD for 2025)
   Study Leave Allowance $750.00
   Professional Expense Allowance $750.00

   <u>Family Leave</u>
   In accordance with G-2.0804 of the *Book of Order*, the pastor is entitled to twelve weeks of paid family medical leave.

4. A mutual evaluation of the relationship between the Session and the pastor will occur after three months of service. Per the covenant agreement the Pastoral Care Committee will conduct this evaluation.

5. At the termination of the agreement, the Session and the pastor agree to participate in an evaluation of the period of service by the pastor.

CERTIFICATIONS

A. This Covenant Agreement was approved by the Session on Nov. 12, 2024

Kim Williams
Clerk of Session

B. This Covenant Agreement was approved by the Commission on _____

_____
Chairperson, Commission on Ministry

C. This Covenant Agreement was approved by the Presbytery on _____

_____
Stated Clerk

ACCEPTANCE

This is to certify that I accept this Relationship Covenant Agreement and agree to serve as a contracted supply pastor.

11/12/24
(Date)

Laura Katherine
(Signature)