Tawas Area Presbyterian Church

Addendum to CRE CONTRACT for Pastor Kathleen

Motion to continue Part Time Pastor position as it stands (from October 19, 2022)
Service continues to December 31, 2023
As stated in the Session Minutes dated April 19, 2023

Signed:

Kathleen Rowe
Commissioned Ruling Elder

Edward A Burns
Clerk of Session

Presbytery COM

Kathleen Rowe
Moderator of Session

April 19 2023
Date of Session Action: April 19, 2023

Presbytery of Lake Huron

Covenant with Commissioned Ruling Elder

Name of Church(es): Tawas Area Presbyterian

Name of CRE: Kathleen Rowe

Service from Jan 1, 2023 **to** JUN 30, 2023

In an ever-changing church environment, COM working with church sessions and CREs, may reassess and change this covenant to meet ministerial needs within the presbytery.

Review of this covenant prior to renewal, termination or changes will be by the session and the Commission on Ministry.

This relationship may be changed/terminated prior to expiration with 60 days notice by either party and the concurrence of the Commission on Ministry.

There shall be an annual review of the CREs performance and adjustments in compensation.

The Commissioned Ruling Elder works under the supervision of Presbytery and so the Presbytery assigns Teaching Elder Rev Ted McCulloch as mentor, per G-2.1004.

Responsibilities of CRE (Check those that apply to your situation)

- ☑ Lead worship and preach 2-3 times each month
- ☑ Administer the Sacrament of the Lord's Supper
- ☑ Administer the Sacrament of Baptism
- ☑ Moderate Session Meetings
- ☑ Perform Marriages (State law must allow)
- ☑ Other Duties: Funerals/memorials, Pastoral support to Care Committee supervise office and ministry staff

Time Expectations (per week) 1 day per week in office, Sunday Wbship, sermon prep moderate session meeting approx 15 hrs per week

Specific Days in Ministry (if applicable) see above

Compensation* (as applicable)

Per 6 month contract

Cash Salary: 10,000 / ~~week, month (circle)~~

Benefits in Addition to Cash Salary

√ Retirement Annuity or PCUSA Pension Dues	
√ Medical Coverage	3,000
Social Security/Medicare (employer's share) (Multiply Cash Salary by 0.0765)	

Accountable Business Reimbursements

Telephone calls	
Continuing Education	
Book Allowance	$250.
Travel Reimbursement @ current IRS rate	$ 500.
Other:	

Non-cash Benefits

Housing Arrangements in the community N/A

Vacation Time N/A

Study Leave Time N/A

Annual Vacation minimum is four (4) weeks including four (4) Sundays.
Annual Study Leave is two (2) weeks including two (2) Sundays.

Kathleen Rowe
Commissioned Ruling Elder

Edward A Davis
Clerk of Session

Presbytery COM

Kathleen Rowe
Moderator of Session

Date of Session Action: OCT 19, 2022

*It is recommended that compensation for a Commissioned Ruling Elder be based on the Presbytery's minimum cash salary and housing.