# Presbytery of Lake Huron

## Covenant with Commissioned Ruling Elder

**Name of Church:** PRESBYTERIAN KIRK OF THE LAKES

**Name of CRE:** JODIE VANDERSTOW

**Service from** MAY 1, 2025 **to** APRIL 30, 2026

Review of this covenant prior to renewal or termination will be by the session and the Commission on Ministry and Ministry Preparation.

This relationship may be terminated prior to expiration with 30 days notice by either party and the concurrence of the Commission on Ministry and Ministry Preparation.

There shall be an annual review of the CREs performance and adjustments in compensation.

The Commissioned Ruling Elder works under the supervision of Presbytery and so the Presbytery assigns Teaching Elder _____ as mentor, per G-2.1004.

**Responsibilities of CRE** (Check those that apply to your situation)

- ☒ Lead worship and preach 2 times each month
- ☐ Administer the Sacrament of the Lord's Supper
- ☐ Administer the Sacrament of Baptism
- ☐ Moderate Session Meetings
- ☐ Perform Marriages (State law must allow)
- ☒ Other Duties: PASTORAL CARE 2 HOURS/MONTH
  CHURCH BUSINESS 1 HOUR/MONTH

**Time Expectations** ~~(per week)~~ 10 HOURS/MONTH

**Specific Days in Ministry** (if applicable) NONE

**Compensation*** (as applicable)

Cash Salary: CURRENT PRESBYTERY PULPIT SUPPLY RATE PLUS MILEAGE PER SUNDAY IN PULPIT

**Benefits in Addition to Cash Salary**

| | |
|---|---|
| Retirement Annuity or PCUSA Pension Dues | NONE |
| Medical Coverage | NONE |
| Social Security/Medicare (employer's share) (Multiply Cash Salary by 0.0765) | NONE |

**Accountable Business Reimbursements**

| | |
|---|---|
| Telephone calls | NONE |
| Continuing Education | NONE |
| Book Allowance | NONE |
| Travel Reimbursement @ current IRS rate | SEE ABOVE NOTE IN "CASH SALARY" |
| Other: | NONE |

**Non-cash Benefits**

Housing Arrangements in the community NONE

Vacation Time NONE

Study Leave Time NONE

~~Annual Vacation minimum is four (4) weeks including four (4) Sundays.~~
~~Annual Study Leave is two (2) weeks including two (2) Sundays.~~

**Important Effective July 9, 2023, all minister terms of call shall include, at a minimum, "provision for a minimum of twelve weeks paid family medical leave". Book of Order, G-2.0804.

Jodie L. Vanderstra 5-18-25
Commissioned Ruling Elder

Thomas B. Glennan 5-14-25
Clerk of Session

Presbytery COMMP

Moderator of Session

Date of Session Action: MAY 14, 2025

*It is recommended that compensation for a Commissioned Ruling Elder be based on the Presbytery's minimum cash salary and housing.