Presbytery of Lake Huron

Covenant with Commissioned Ruling Elder

Name of Church(es): Rosebush Presbyterian Church

Name of CRE: Jon Baker

Service from 11-01-23 **to** 10-31-24

In an ever-changing church environment, COM working with church sessions and CREs, may reassess and change this covenant to meet ministerial needs within the presbytery.

Review of this covenant prior to renewal, termination or changes will be by the session and the Commission on Ministry.

This relationship may be changed/terminated prior to expiration with 30 days notice by either party and the concurrence of the Commission on Ministry.

There shall be an annual review of the CREs performance and adjustments in compensation.

The Commissioned Ruling Elder works under the supervision of Presbytery and so the Presbytery assigns Teaching Elder Andrew Miller as mentor, per G-2.1004.

Responsibilities of CRE (Check those that apply to your situation)

- ☑ Lead worship and preach _____ times each month
- ☑ Administer the Sacrament of the Lord's Supper
- ☑ Administer the Sacrament of Baptism
- ☑ Moderate Session Meetings
- ☑ Perform Marriages (State law must allow)
- ☐ Other Duties: _____

_____

Time Expectations (per week) _____

Specific Days in Ministry (if applicable) Approximately 48

Compensation* (as applicable)

Cash Salary: 200.00 / week, month (circle)

Benefits in Addition to Cash Salary

Retirement Annuity or PCUSA Pension Dues	
Medical Coverage	
Social Security/Medicare (employer's share) (Multiply Cash Salary by 0.0765)	

Accountable Business Reimbursements

Telephone calls	N/A
Continuing Education	N/A
Book Allowance	N/A
Travel Reimbursement @ current IRS rate	N/A
Other:	

Non-cash Benefits

Housing Arrangements in the community N/A

Vacation Time 4-8 Sundays

Study Leave Time N/A

Annual Vacation minimum is four (4) weeks including four (4) Sundays.
Annual Study Leave is two (2) weeks including two (2) Sundays.

Commissioned Ruling Elder

Melissa Lopez
Clerk of Session

Presbytery COM

Moderator of Session

Date of Session Action: December 17, 2023

*It is recommended that compensation for a Commissioned Ruling Elder be based on the Presbytery's minimum cash salary and housing.