COVENANT AGREEMENT FOR TEMPORARY RELATIONSHIPS

In accordance with G-2.05b of the *Book of Order*, the Session of Holly

Presbyterian Church, Holly, Michigan enters into an agreement with Jennifer Rike to serve the above congregation as either interim / **(supply)** (please circle one).

The Session, being satisfied with your qualifications and trusting that your ministry in the Gospel will be to our spiritual benefit, is agreed upon the following covenant:

1. That Jennifer Rike will begin service on June 4th and will be accountable to the Session, and responsible to the Presbytery through the Commission on Ministry during the period of this covenant agreement. This agreement is for a period of 2 months, after which it may be extended on a recommendation of the Commission on Ministry and approval by the Presbytery. This agreement may be terminated by either party on 30 days written notice.

2. This covenant agreement is for full / **(part-time)** (circle one) pastoral leadership. Responsibilities will be as follows: (the Session shall provide a list of specific duties to be performed. If the position is part-time, the number of hours per week shall be specified.)

    - Serving communion 1x per month
    - Preaching 9 Sundays through the months of June and July

3. The terms of this covenant agreement shall be:

    Salary items

    Cash Salary: $150/Sunday

    Housing Allowance: N/A

    Pension/Major Medical: N/A

    Annual minimum required study leave time of two (2) weeks including two (2)

    Sundays Annual minimum required vacation time of four (4) weeks including four (4)

    Sundays: N/A

    Reimbursable items

    Travel Re-imbursement: Gas mileage

    Approved IRS rate is: 65.5/mile

    Study Leave allowance (see Presbytery minimums for guidance): N/A

    Reimbursable Expenses

    Phone Calls

    Professional

Other

4. **Interims Only:** In the event that the Interim has not secured a new position by the time service to this church is concluded, this church will:

   a) Provide full compensation for one additional month or until service in a new position begins, whichever occurs first.

   b) Provide full pension/major medical dues for 90 days or until service in a new position begins, whichever occurs first.

5. A mutual evaluation of the relationship between the Session and the pastor will occur after three months of service. An appropriate committee of Session may represent the Session in the evaluation process.

6. At the termination of the agreement, the Session and the pastor agree to participate in an evaluation of the period of service by the pastor.

CERTIFICATIONS

A. This Covenant Agreement was approved by the Session on 5-18-23

Joan Bradshaw
Clerk of Session

B. This Covenant Agreement was approved by the Commission on _____

_____
Chairperson, Commission on Ministry

C. This Covenant Agreement was approved by the Presbytery on _____

_____
Stated Clerk

ACCEPTANCE

This is to certify that I accept this Covenant Agreement and agree to serve as **interim / supply**.

_____(Date/Signature)