Presbytery of Lake Huron

Covenant with Commissioned Ruling Elder

Name of Church: Mundy Presbyterain Church

Name of CRE: Shaun Hardimon

Service from 8/11/25 **to** 8/11/2026

Review of this covenant prior to renewal or termination will be by the session and the Commission on Ministry and Ministry Preparation.

This relationship may be terminated prior to expiration with 30 days notice by either party and the concurrence of the Commission on Ministry and Ministry Preparation.

There shall be an annual review of the CREs performance and adjustments in compensation.

The Commissioned Ruling Elder works under the supervision of Presbytery and so the Presbytery assigns Teaching Elder Rev Robbie Carnes as mentor, per G-2.1004.

Responsibilities of CRE (Check those that apply to your situation)

- ☑ Lead worship and preach _____ times each month
- ☑ Administer the Sacrament of the Lord's Supper
- ☑ Administer the Sacrament of Baptism
- ☑ Moderate Session Meetings
- ☑ Perform Marriages (State law must allow)
- ☐ Other Duties: N/A

Time Expectations (per week) Time needed to prep and preach each week

Specific Days in Ministry (if applicable) N/A

Compensation* (as applicable) $150 per sunday to preach and $50 per request to moderate session

Cash Salary: _____ / week, month (circle)

Benefits in Addition to Cash Salary

Retirement Annuity or PCUSA Pension Dues	N/A
Medical Coverage	N/A
Social Security/Medicare (employer's share) (Multiply Cash Salary by 0.0765)	N/A

Accountable Business Reimbursements

Telephone calls	N/A
Continuing Education	N/A
Book Allowance	N/A
Travel Reimbursement @ current IRS rate	N/A
Other:	N/A

Non-cash Benefits

Housing Arrangements in the community N/A

Vacation Time 4 weeks

Study Leave Time 2 weeks

Annual Vacation minimum is four (4) weeks including four (4) Sundays.
Annual Study Leave is two (2) weeks including two (2) Sundays.

**Important Effective July 9, 2023, all minister terms of call shall include, at a minimum, "provision for a minimum of twelve weeks paid family medical leave". Book of Order, G-2.0804.

_____ _____
Commissioned Ruling Elder Clerk of Session

_____ _____
Presbytery COMMP Moderator of Session

Date of Session Action: _____

*It is recommended that compensation for a Commissioned Ruling Elder be based on the Presbytery's minimum cash salary and housing.