Presbytery of Lake Huron

Covenant with Commissioned Ruling Elder

Name of Church: _____

Name of CRE: _____

Service from _____ **to** _____

Review of this covenant prior to renewal or termination will be by the session and the Commission on Ministry and Ministry Preparation.

This relationship may be terminated prior to expiration with _____ days notice by either party and the concurrence of the Commission on Ministry and Ministry Preparation.

There shall be an annual review of the CREs performance and adjustments in compensation.

The Commissioned Ruling Elder works under the supervision of Presbytery and so the Presbytery assigns Teaching Elder _____ as mentor, per G-2.1004.

Responsibilities of CRE (Check those that apply to your situation)

- ☐ Lead worship and preach _____ times each month
- ☐ Administer the Sacrament of the Lord's Supper
- ☐ Administer the Sacrament of Baptism
- ☐ Moderate Session Meetings
- ☐ Perform Marriages (State law must allow)
- ☐ Other Duties: _____

  _____

Time Expectations (per week) _____

Specific Days in Ministry (if applicable) _____

Compensation* (as applicable)

Cash Salary: _____ / week, month (circle)

Benefits in Addition to Cash Salary

Retirement Annuity or PCUSA Pension Dues _____
Medical Coverage _____
Social Security/Medicare (employer's share)
(Multiply Cash Salary by 0.0765) _____

Accountable Business Reimbursements

Telephone calls _____
Continuing Education _____
Book Allowance _____
Travel Reimbursement @ current IRS rate _____
Other: _____

Non-cash Benefits

Housing Arrangements in the community _____

_____

Vacation Time _____

Study Leave Time _____

Annual Vacation minimum is four (4) weeks including four (4) Sundays.
Annual Study Leave is two (2) weeks including two (2) Sundays.

Important Effective July 9, 2023, all minister terms of call shall include, at a minimum, "provision for a minimum of twelve weeks paid family medical leave". Book of Order, G-2.0804.

_____ _____

Commissioned Ruling Elder Clerk of Session

_____ _____

Presbytery COM Moderator of Session

Date of Session Action: _____

*It is recommended that compensation for a Commissioned Ruling Elder be based on the Presbytery's minimum cash salary and housing.