COVENANT AGREEMENT FOR TEMPORARY
RELATIONSHIPS

In accordance with G-2.05b of the *Book of Order*, the Session of **First Presbyterian Church of Croswell**, Michigan enters into an agreement with **Rev. William Wright** to serve the above congregation as either **interim / supply** (please circle one).

The Session, being satisfied with your qualifications and trusting that your ministry in the Gospel will be to our spiritual benefit, is agreed upon the following covenant:

1. That **Rev. William Wright** will begin service on **January 1, 2025** and will be accountable to the Session, and responsible to the Presbytery through the Commission on Ministry during the period of this covenant agreement. This agreement is for a period of **12** months, after which it may be extended on a recommendation of the Commission on Ministry and approval by the Presbytery. This agreement may be terminated by either party on 30 days written notice.

2. This covenant agreement is for **full / part-time** (circle one) pastoral leadership. Part-Time status is understood to be approximately 18 hours per week.
   Responsibilities will be as follows:
   - Weekly Worship - preach and lead service
   - Provide sacraments of Holy Communion
   - Provide sacrament of Baptism and baptismal instruction
   - Conduct funerals and memorial services as requested
   - Conduct weddings and wedding instruction
   - Assist with preparation of Sunday Worship Bulletin
   - Moderate Session and Congregational meetings

3. The terms of this covenant agreement shall be:
   Salary items
   Cash Salary - $1,825 gross per month to be paid on the 1st and 15th of each month
   Reimbursable Mission and or Professional Development - $1000.00
   (Monies to be used at pastors' discretion)
   Housing Allowance N/A
   Pension/Medical N/A

   Benefits
   4 weeks vacation to include 4 Sundays
   2 weeks study leave to include 2 Sundays
   Family Leave (up to 12 weeks)

   Reimbursements
   Study materials not to exceed $600
   Travel expenses at current IRS mileage rate to be submitted monthly. (this does not include mileage commuting to and from place of work)

4. A mutual evaluation of the relationship between the Session and the pastor will occur after three months of service. An appropriate committee of Session may represent the Session in the evaluation process.

5. At the termination of the agreement, the Session and the pastor agree to participate in an evaluation of the period of service by the pastor.

CERTIFICATIONS

A. This Covenant Agreement was approved by the Session on _____

_____

Clerk of Session

B. This Covenant Agreement was approved by the Commission on _____

_____

Chairperson, Commission on Ministry

C. This Covenant Agreement was approved by the Presbytery on _____

_____

Stated Clerk

ACCEPTANCE

This is to certify that I accept this Covenant Agreement and agree to serve as **interim / <u>supply</u>**.

_____ _____

(Date) (Signature)