Presbytery of Lake Huron

Covenant with Commissioned Ruling Elder

Name of Church: First Presbyterian Church of Deckerville

Name of CRE: Elder Bonnie Rapson

Service from 9-11-24 **to** 9-11-25

Review of this covenant prior to renewal or termination will be by the session and the Commission on Ministry and Ministry Preparation.

This relationship may be terminated prior to expiration with 30 days notice by either party and the concurrence of the Commission on Ministry and Ministry Preparation.

There shall be an annual review of the CREs performance and adjustments in compensation.

The Commissioned Ruling Elder works under the supervision of Presbytery and so the Presbytery assigns Teaching Elder Rev. Christine Jensen as mentor, per G-2.1004.

Responsibilities of CRE (Check those that apply to your situation)

- ☒ Lead worship and preach 3x times each month
- ☒ Administer the Sacrament of the Lord's Supper
- ☒ Administer the Sacrament of Baptism
- ☒ Moderate Session Meetings
- ☒ Perform Marriages (State law must allow)
- ☒ Other Duties: Home visits as needed / Hospital visits / Home Communion as needed

Time Expectations (per week) 35 Hours Monthly

Specific Days in Ministry (if applicable) Christmas Eve, Ash Wednesday, Maundy Thursday, Good Friday and others as determined by Session and CRE

Compensation* (as applicable)

Cash Salary: $850 Monthly / week, month (circle)

Benefits in Addition to Cash Salary

Retirement Annuity or PCUSA Pension Dues	NA
Medical Coverage	NA
Social Security/Medicare (employer's share) (Multiply Cash Salary by 0.0765)	NA

Accountable Business Reimbursements

Telephone calls	X
Continuing Education	$1000
Book Allowance	$500
Travel Reimbursement @ current IRS rate	.650
Other:	$150

Non-cash Benefits

Housing Arrangements in the community NA

Vacation Time 4 Weeks including 4 Sundays

Study Leave Time 2 Weeks including 2 Sundays

Annual Vacation minimum is four (4) weeks including four (4) Sundays.
Annual Study Leave is two (2) weeks including two (2) Sundays.
*12 Weeks of Paid Emergency Family leave

**Important Effective July 9, 2023, all minister terms of call shall include, at a minimum, "provision for a minimum of twelve weeks paid family medical leave". Book of Order, G-2.0804.

Commissioned Ruling Elder

Clerk of Session

Presbytery COMMP

Moderator of Session

Date of Session Action: July 23, 2024

*It is recommended that compensation for a Commissioned Ruling Elder be based on the Presbytery's minimum cash salary and housing.