Presbytery of Lake Huron

Covenant with Commissioned Ruling Elder

Name of Church(es): First Presbyterian Church of Deckerville

Name of CRE: Elder Bonnie Rapson

Service from 9/11/2023 **to** 9/11/2024

In an ever-changing church environment, COM working with church sessions and CREs, may reassess and change this covenant to meet ministerial needs within the presbytery.

Review of this covenant prior to renewal, termination or changes will be by the session and the Commission on Ministry.

This relationship may be changed/terminated prior to expiration with 30 days notice by either party and the concurrence of the Commission on Ministry.

There shall be an annual review of the CREs performance and adjustments in compensation.

The Commissioned Ruling Elder works under the supervision of Presbytery and so the Presbytery assigns Teaching Elder Rev. Christina Jensen as mentor, per G-2.1004.

Responsibilities of CRE (Check those that apply to your situation)

- ☒ Lead worship and preach 3x times each month
- ☒ Administer the Sacrament of the Lord's Supper
- ☒ Administer the Sacrament of Baptism
- ☒ Moderate Session Meetings
- ☒ Perform Marriages (State law must allow)
- ☒ Other Duties: Home visits as needed / Hospital visits as needed
  Home Communion as needed

Time Expectations (per week) 35 hours Monthly

Specific Days in Ministry (if applicable) Christmas Eve, Maundy Thursday, Good Friday, Ash Wednesday and others as determined and agreed upon.

Compensation* (as applicable)

Cash Salary: $850 / week, month (circle)

Benefits in Addition to Cash Salary

Retirement Annuity or PCUSA Pension Dues	N/A
Medical Coverage	N/A
Social Security/Medicare (employer's share) (Multiply Cash Salary by 0.0765)	N/A

Accountable Business Reimbursements

Telephone calls	X
Continuing Education	X / $1000
Book Allowance	X / $500
Travel Reimbursement @ current IRS rate	X / .655 mile
Other:	

Non-cash Benefits

Housing Arrangements in the community N/A

Vacation Time 4 weeks including 4 Sundays

Study Leave Time 2 weeks including 2 Sundays

Annual Vacation minimum is four (4) weeks including four (4) Sundays.
Annual Study Leave is two (2) weeks including two (2) Sundays.

Commissioned Ruling Elder

Clerk of Session

Presbytery COM

Moderator of Session

Date of Session Action: 8-29-23

*It is recommended that compensation for a Commissioned Ruling Elder be based on the Presbytery's minimum cash salary and housing.