

St. Paul Lutheran Church, Sheboygan Falls

MINISTRY POSITION: Organist/Choir Accompanist

REPORTS TO: Director of Worship Ministry

DATE: April 2026

MINISTRY: Worship Ministry

REVISED BY: Thomas Walkenhorst

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TEAM MINISTRY:

We ask all of our ministry staff to work together as a team under the Lordship of Jesus Christ toward the goal of helping lead our people into a growing relationship with their Savior. Each staff member is given specific areas of responsibility in the public ministry. St. Paul Ministry responsibilities may change as the needs of the congregation change.

We expect our entire Leadership team to be constantly seeking the Lord's "vision" for our congregation. Our Lord has commanded us to "Go, making disciples of all nations...baptizing...and teaching them to obey (Christ)..." (Matthew 28:19-20). The people of St. Paul Lutheran Church, praying for God's guidance and strength to fulfill His command, have adopted this Mission Statement: "As friends of God through Jesus, empowered by the Spirit, we are Connecting People to Christ by sharing His love in word and action everywhere we are".

POSITION PURPOSE:

To use their skills and gifts to provide music for the congregation at regular worship services, holiday services as well as weddings and funerals.

REPORTING RELATIONSHIP:

- Reports to the Director of Worship Ministry.
- No subordinates report to this position.

ESSENTIAL FUNCTIONS:

- Serve as the primary organist for regular worship services, holiday services, weddings and funerals.
- Responsible for finding a substitute when unable to perform.
- Serve as accompanist for the adult choir for both practice and performances.
- Direct the Bell Choir for practice and performances. This includes setup and takedown, selecting and purchasing the music and regular maintenance of the bells.

NON-ESSENTIAL FUNCTIONS:

The following non-essential job functions are listed to inform you of significant duties and/or skills that form some of the bases for evaluation for merit increases of employees in this position.

- Performs other duties as assigned or as necessity dictates.

SPECIALIZED KNOW-HOW & REQUIREMENTS:

- Ability to play the organ and piano. The organ is a 19-rank Schlicker pipe organ located in the front of the worship center. It has two manuals with tab stops and a full pedal keyboard. It includes chimes, zymbalstern and is midi capable.
- Ability to direct and play in a Bell Choir, including chimes.

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- At a minimum, a high school diploma or equivalent is required.
- Excellent communication, interpersonal, discernment, teamwork, and organizational skills.
- Ability to work independently with minimal supervision and make decisions with good judgment.

MENTAL/PHYSICAL REQUIREMENTS:

- Exposed to regular worship environment, this includes loud music.
- Must be able to perform repetitive motions using hands, wrists and /or fingers.
- Operates all equipment necessary to perform the job.