St. Paul Lutheran Church Council Meeting Minutes

Tuesday, February 18, 2020

Attendees: Pr. Kyle Backhaus, Margaret Hand, Michelle Bohm, Stefanie Trakel, John Rische, Tim Allman, Brad Ten Pas & Jane Marotz

Excused: Tom Splittgerber, Jim Marshall & Donna Felch

Guests: Thomas Walkenhorst & Marv TerMaat

| Topic | Discussion | Action | Responsible Party |
|--------------------|---|---|-------------------|
| Call to Order | | President Margaret Hand called the meeting to order | |
| | | at 6:30 pm. | |
| Opening Prayer | | Pr Kyle opened with prayer. | |
| Walk In Item: HVAC | Marv TerMaat shared information about the HVAC | Margaret will hold discussions with a few other | Margaret Hand |
| Project | project that was just completed. Last July, additional | individuals to determine if this topic should be | |
| | work, not part of the approved project, was proposed | readdressed by the Council. | |
| | to the council. After evaluating cost, benefit and other | | |
| | facility needs, the council opted not to pursue the | | |
| | expansion. Marv wanted to ensure the Council | | |
| | understood the benefits of moving forward with the | | |
| | last piece of the project. | | |
| Worship Ministry | Thomas is continually assessing our worship styles and | The Council feels Thomas is doing an outstanding job, | |
| Update | how we can improve. There has been positive and | the groups are sounding great and really improving. | |
| | negative feedback regarding discontinuing the | | |
| | Saturday Liturgical Worship Service. The music | | |
| | ensembles are going well, however there is a great | | |
| | need for additional instrumentalists. Currently Thomas fills in as needed on drums, piano and guitar. | | |
| | He is also hoping to add special music with soloists | | |
| | and small groups in the future. | | |
| | and small groups in the future. | | |
| | Thomas has been assisting on several projects and | | |
| | team including the Worship Center Projection Project, | | |
| | our website upgrade, the outreach sign and the | | |
| | security committee. | | |
| | | | |
| | He has also been working with Sabrina Weidner to | | |
| | make ABLE Fellowship a stronger, more dedicated | | |
| | ministry. Finally he's researching and testing some | | |
| | new software to make things more efficient for his | | |
| | area of ministry. | | |

| January Secretary's Report | | A motion was made by Michelle Bohm via email on 1/23/20 to approve the January minutes. Donna Felch seconded the motion. Motion carried unanimously. | |
|---------------------------------------|--|---|----------------------------------|
| January Treasurer's Reports | The Council would like to adjust the way the finances are reported in the monthly newsletter, to include budget information. Otherwise it appears as if we are doing quite well, while in comparison to the budget we are way behind. Finances are ok because of the open Pastor position, but once that is filled, we will quickly fall behind unless giving increases significantly. | Stefanie will work with Donna to adjust the reporting in the newsletter. A motion was made by Tim Allman via email on 2/12/20 to approve the January Treasurer's Report. Jim Marshall seconded the motion. Motion carried unanimously. | Stefanie Trakel & Donna Felch |
| Call Committee Update | The Divine Call has been issued to Pr Matthew Canaday. We are anticipating a response in the very near future. | | |
| Security Committee Update | The committee has contacted other churches to see what they are doing in terms of security, this information was shared. Lots of discussion and ideas are still being generated by the committee. Usher training is being developed as well. | The committee is still working on their proposal. | Brad Ten Pas |
| Elder Team Update | Joe Bronoski, Victor Cruz, Daniel Ramirez and Paul Martin have been added to the Elder Team. The Elders have been doing follow ups with new members. | | |
| Senior Pastor Report | Pr Tom sent a letter to inactive members about a year ago. Pr Kyle has developed a new letter, in conjunction with the Elder team. This letter will have a deadline for a response so that we can update our membership roll. Red Letter Challenge starts next week. This touches a lot of areas of ministry throughout our Congregation | Pr Kyle will update the inactive member letter based on Council recommendations. This will be mailed out after Easter. | Pr Kyle |
| Malle In Harrania | to bring a sense of unity. | | |
| Walk-In: Upcoming Meeting Schedule | Due to vacations, the following changes will be made: March Council Meeting – March 24 at 6:30 pm April Congregation Meeting – April 28 at 6:30 pm April Council Meeting – April 28, following the Congregation meeting | | |
| Adjournment | The next Church Council Meeting will be Tuesday, March 24 at 6:30 pm. | A motion was made by Tim Allman to adjourn the meeting at 8:10 pm. Seconded by Brad Ten Pas. Motion carried unanimously. | |
| Closing Prayer | | Council closed with the Lord's Prayer. | |