THE LINK CHURCH

ANNUAL REPORT

A MESSAGE FROM LEADERSHIP

This has been a tremendous year for The Link Church, we have seen growth, transformational impact, and a stronger foundation for the future. From 16 baptisms to a growth in families attending services, to an increase in students engaging in our student ministry, the events of this last year have been exciting to watch. Fiscal year 2026 not only saw the launch of the Next Campaign, which received nearly 1.6 million in initial commitments, but we were actually able to close on the property and take full ownership over 6 months ahead of schedule, saving the Church thousands of dollars. There have been wins behind the scenes as well, from the adding of new staff members, to the introduction of a new accounting and budget system for the Church. We are still a young Church after launching autonomously 2 years ago, and it is amazing to watch God work and provide endless opportunities as we minister to a growing region and get an opportunity to shape not only the local culture but to impact the lives of families all around us for Jesus and the gospel.

- Doug Goodman, Executive Pastor

ELDERS

CURRENT ELDER BOARD

Nathan Hardesty	Senior Pastor / Missions Laison	
Mark Nease	Chairman	Year 4
Jack Haliburton	Vice Chairman / Finance Laison	Year 3
Sam Slayden	Secretary	Year 4
Lloyd Jones	Elder	Year 2
Vern Childers	Elder	Year 1

NEW ELDER

Vern Childers

ELDER ROTATING OFF

Bob Burkhardt

FY26 CHURCH STATS

- **16** BAPTISMS
- **15** LIFE GROUPS
- **395** AVERAGE WEEKLY ATTENDANCE
- **63** AVERAGE CHILDREN'S ATTENDANCE
- **42** AVERAGE STUDENT (SWAG) ATTENDANCE

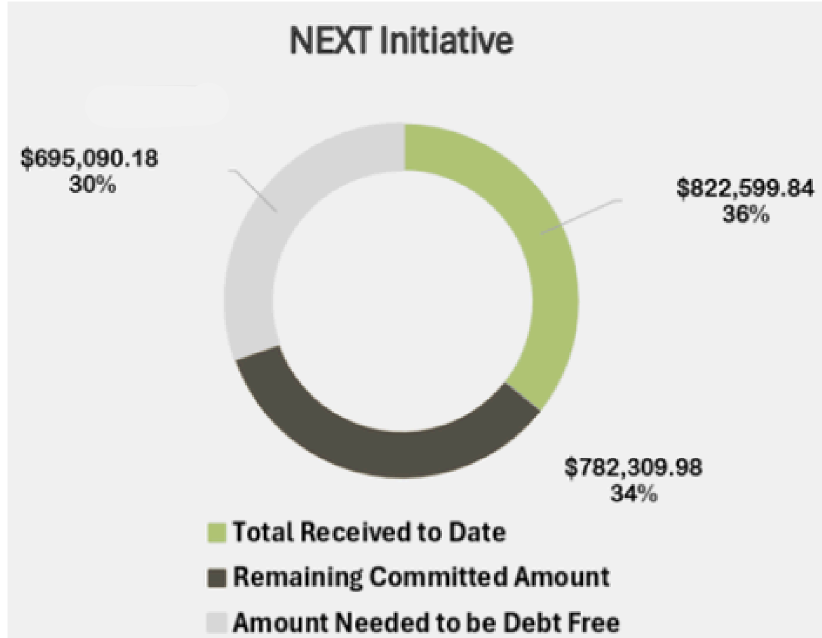
FY26 OPERATIONS BUDGET

- **Approved Budget: $1,000,000**
- **Total Giving (excluding NEXT): $1,134,566**
- **Total Expenditures: $900,198**
- **Net P&L: + $234,367**
- **% of Budget to Missions: 10%**

FY26 NEXT STATS

- **Total Principal Needed: $2,300,000**
- **Total Given in FY26: $822,599**
- **Remaining Unfilled Pledges: $782,309**
- **Total Amount Needed to be Debt Free: $1,477,400**
- **Closing Date: May 6, 2026**

All funds given to the Next campaign go directly to the 2.3 million dollar principal, all other building and facility costs including loan interest, fees, and closing costs are covered by the general operating budget.



FISCAL YEAR 2027 OPERATING BUDGET

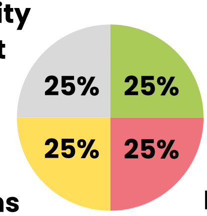
RESERVE AND CAPITAL IMPROVEMENTS

National Average 5-20%

MISSIONS

National Average 6%

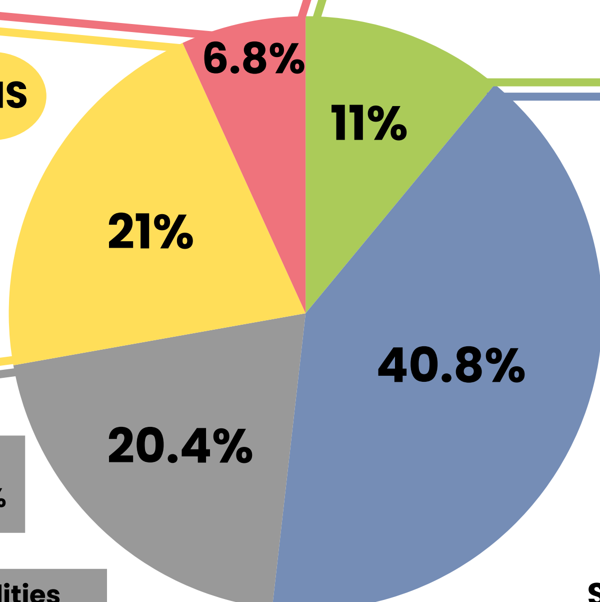
Our Pledge $121,000



OPERATIONS

National Average 10-15%

Includes Support and Ministries



STAFFING

National Average 48-52%

Staffing includes all salaries, benefits, training, liabilities, and development costs

This budget and ratio includes all unfilled positions with full approved salaries

National Average 20-30%

Includes Facilities and Utilities

INFRASTRUCTURE

STAFF TO ATTENDANCE RATIO

National Recommendation	The Link Church Ratio
75 Attendees to 1 Full-time Staff	69.5 Attendees to 1 Full-time Staff

TOTAL BUDGET (FY 2027) — **1.1 Million**

NAT AVG BUDGET (Church of 300-500) — **1.0-1.2 Million**