

# LEFC Elder Meeting Summary

Dec 2, 2025 – 7:00 PM

LEFC

Elders Present: Kurt Zimmerman, Tyler Ranck, Corey Mitchell, Dave Cox, Blake Herr, Phil True, Matt Sowada, Tony Hunt, Joel Lingenfelter, Gary Hoover, Dave Cox, Eric Wenger, DJ Weaver, Corey Mitchell

Guests: Bob Travis

Elders Absent: Dan Heller

AGENDA ITEMS	Type	Key Messages
<b>Approval of Nov 18 meeting Minutes- Blake</b>	Decision	The elder meeting minutes from the Nov 18 elder meeting were approved with no objections and the Congregational Meeting minutes are affirmed as ready to present to the Congregation in May for approval.
<b>Mobilization Ministry Update- Bob Travis</b>	Discussion	<p>Bob presented an update on the restructuring of the church's mobilization ministry, which now includes three areas: global ministry, crisis response, and local ministry. He provided an overview of the new ministry structure providing a summary of each area. The global ministry has expanded to include six care clusters, each consisting of about 5 LEFC volunteers caring for 4 global partners. The first three have been launched. He noted that the pace of expansion has been slowed to allow for proper training and integration of new volunteers. The ministry is currently in a period where the three clusters are meeting and connecting with global partners, with plans to take time before launching the next three clusters.</p> <p>Bob indicated areas of success of the new system in managing logistics for visiting partners and the positive impact on local ministry leadership. He also addressed challenges in funding for local community partners. The team is planning several upcoming events, including a seminar called "Living out Loud" with Kevin King, and a local ministry fair on a Sunday morning. Additionally, there is a Global Fingerprints promotion event planned in March. There was a proposal to record the seminar to allow for additional follow up opportunities.</p> <p>There was a positive common thread throughout the conversation regarding how God is connecting global partners to work together in new ways, which demonstrates a team leadership model instead of individual lone functions.</p>
<b>Prayer</b>	Discussion	Bob shared a series of prayer requests and the team prayed for each one.
<b>Approval of Housing Allowance</b>	Prayer	For tax purposes, staff housing allowances were brought to the elder board for approval. The allowances were discussed, and there was a motion to approve the housing allowances. The motion was second, and was approved with no objections.
<b>Multiplication Task Force Update</b>		<p>The elder board discussed several key topics related to church revitalization and multiplication efforts. They reviewed and refined two documents; the "Plumblines" document which details principles for multiplication and the "Revitalization Church Assessment" document.</p> <p><b>Plumblines</b> The internal plumblines document has been drafted to create alignment for future leaders or teachers that summarizes the multiplication vision. The objective of the discussion was to obtain comments from elders on the draft document so that it can be updated and ready for use. Several comments were received from the elders on the draft plumblines document with an action to update the document accordingly.</p> <p><b>Revitalization Church Assessment</b> The Revitalization Church Assessment document has been drafted to create alignment for future leaders or teachers to assess new opportunities for multiplication. It is designed as a brainstorming tool and is intended to be used for discernment. It allows for a systematic evaluation of multiple opportunities (even if done by different people).</p>

		There was discussion on when the tool would be used. There are two intervals. The first is the discernment window between first approach until a formal proposal is created and agreed. A second interval is from when the plans are agreed until when we are fully prepared to go. In addition, the tool could be used on an annual basis for any partnerships to see how they are progressing and how ready they are to remove LEFC leadership, and to define the trigger points for release.
Summary of Actions	Actions	A series of action items were determined with owners assigned.
<b>Misc. Business Items</b> <ul style="list-style-type: none"> <li>• Dinner Hosts Sign Up (Updated)</li> <li>• Reminder, Dinner with Spouses on Jan 20</li> <li>• Rising Leader Attendance</li> <li>• ABF Visitation</li> <li>• Requests from Tony</li> <li>• Servants Fund</li> </ul>	Discussion	<p>Rising Leader Attendance- for second year rising leaders- Tyler will send out a spreadsheet to be updated</p> <p>ABF visitation- The decision was to start the visitation in the Fall, and execute in a tighter window.</p> <p>Requests from Tony- Tony asked that the elders be in prayer:</p> <ul style="list-style-type: none"> <li>• All elders are requested to take three separate trips to do a prayer walk/ drive and ask the question- is this a place where God would wish us to go for a church plant? The three areas include: <ul style="list-style-type: none"> <li>○ 72 Corridor- Landisville up to Cornwall</li> <li>○ 501 Corridor Brickerville to Myerstown</li> <li>○ 272 Corridor- Ephrata to Denver</li> </ul> </li> </ul>

**Next Elders' Meeting: January 6, 2026 LEFC Church Office**