

STANTON
COUNTY HOSPITAL
FAMILY PRACTICE & LTCU
"Always here for you."

Employee Benefit Package

Health Insurance – BCBS of Kansas (eligible after 60 days)

\$500 towards a single policy premium paid by facility. Employee is responsible for single premium exceeding \$500.
Employee is responsible for additional premiums for spouse, children, or both

Optional Dental Insurance – BCBS of Kansas (eligible after 60 days)

Premiums paid in full by employee. (May add spouse and dependents)

Optional Vision Insurance – VSP (eligible after 60 days)

Premiums paid in full by employee. (May add spouse and dependents)

Optional Emergency Transport Coverage – MASA

Premiums paid in full by employee.

Supplementary Insurance – AFLAC (eligible after 90 days)

Premiums paid in full by employee.

Life Insurance –

KPERS- Paid by facility at 150% of annual rate of compensation (Effective 1st day of employment)

BCBS Life Policy – Paid at 100% by facility

Optional Group Life – through KPERS

Retirement – KPERS

Employee Contributes at set rate (CURRENTLY 6%)

Employer matches at set annual rate

Vested at 5 years

Optional Deferred Compensation – KPERS 457 through Great West (eligible after 60 days)

PTO – Paid Time Off

Accrued at 10.06% of hours worked (80hrs x 26 pp = 2080 x .1006% = approx. 209 hrs = 26.12 days)

After 5 years of service, PTO accrues at 12.05% of hours worked

Max of 400 hours in bank

May use up to 80 hours in the first year of service (following 90 days)

Loan Forgiveness – Maximum \$3000 per year / maximum \$6000 total per employee