



Title	Worship Pastor
Campus:	Noblesville
Team:	Weekend Experience
Position Reports to:	Noblesville Campus Pastor
Status:	Full-Time, exempt, 40+ hours per week

Position Overview

White River Christian Church exists to connect every life to Jesus. The Worship Pastor role is responsible for creatively designing encounters with God for our congregation, developing a team of worship leaders, and supporting Noblesville ministries in worship encounters.

- Responsibilities**
- Creatively design encounters with God**
- Serve as primary worship leader 75% of the Sundays in a year for the Noblesville campus
 - Provide an environment for people to engage worship and the Word by leading the worship team development in all areas (song selection, chart preparation, rehearsal, runthrough and service execution)
 - Shepherd the congregation through relationship, care, pastoral support
 - Lead Creative Team meetings to design series and encounters that bring to life the big ideas of sermon series and individual sermons
 - Schedule, plan, and execute at least one (more if desired) Night of Worship per calendar year
 - Partner with the Tech Director and his team to prepare for Sunday morning services.
- Develop a team of worship leaders**
- Provide leadership for service execution from Weekend Experience meeting, rehearsal, run through and services using Planning Center as the main form of communication
 - Disciple worship team members in their faith and develop them in their God given gifts musically
 - Build and grow worship team by identifying, recruiting, and assimilating gifted musicians
 - Create moments throughout the year to celebrate, thank, encourage, and create unity for worship team members
- Support Noblesville ministries in worship encounters**
- Facilitate providing worship support of ministry events throughout the year as needed (i.e. All staff, small group celebrations, Good Friday experience, Ordinations, etc.)
 - Lead and equip team that will provide worship for VBS
 - Provide support for preschool, elementary, and student worship encounters

Pastoral Care and Leadership

- Complete hospital and shut-in visits as scheduled and make updated notes in CCB
- Make necessary schedule and technical adjustments to fulfill all Pastor On Call responsibilities during the assigned weeks
- Participate in team meetings (All Staff, Noblesville, Weekend Experience and Creative Team)
- Be available to mentor worship leaders at both North and Hispanic congregations if/when they initiate

Core Competencies

- Leadership - Exhibits confidence in self and others; Inspires and motivates others; Accepts feedback from others; Gives recognition when appropriate.
- Relationally Skilled - Drawn to people over programs and planning; willing to serve others first and generally well-liked
- Communication - this leadership role will require communicating skillfully in all ways: teaching/preaching, written, and informal/impromptu communication
- Managing People - Strong team-building skills engaging people both skilled and unskilled in accomplishing tasks and responsibilities; Includes staff in planning and decision-making processes; Makes self accessible to staff; Provides regular performance feedback; Improves processes; Continually works to improve leadership skills.
- Planning/Organizing - Prioritizes and plans work activities; Uses time efficiently; Plans for additional resources; Sets goals and objectives; Organizes or schedules other people and their tasks.
- Problem Solving - Identifies and resolves problems efficiently; Gathers and analyzes information; Develops solutions; Uses reason.