



Role	Special Needs Director
Location: Team: Position Reports to: Status:	Noblesville Noblesville - Faith Development Adult Ministries Pastor Full-Time, exempt

Position Overview

White River Christian Church exists to connect every life to Jesus. The Special Needs Director will oversee and shepherd the Noblesville SN team as they execute and lead the SN ministry to connect individuals and families living with disabilities to the church and Jesus.

Responsibilities

Overview

- Providing all students the opportunity to work through the faith development process with directed guidance and progression.
- Providing all volunteers, leaders, and coaches the opportunity to explore their gifts and abilities through active teaching and engaged service.
- Actively participate and contribute within the WRCC Noblesville team weekly and as assigned
- Create community and outreach oriented events that invite new families and individuals to the WRCC family and serve their spiritual needs.
- Host community and member training focused on uncovering skills and creating awareness that intentionally connects people of all abilities to Jesus.
- Provide guidance and training to WRCC staff, ministry directors, and volunteers on best practices for engaging with individuals with disabilities, fostering an inclusive culture, and ensuring accessible environments throughout the church.
- Connect with local and regional special needs organizations, while also managing existing relationships, to expand WRCC's Special Needs Ministry and create more opportunities for our students and families.
- Create, lead, teach, oversee, and shepherd all SN services and associated classes on a weekly basis.
- Find creative and opportune times to integrate the SN ministry and its participants into the life and leadership of the church campus.

- Plan and maintain the SN ministry budget and associated expenditures.

General Pastoral Responsibilities:

- Collaborate with the pastoral team to support hospital visits, weddings, and funerals, as needed and as able.
- Faithfully pray for the pastors, staff, congregation, and participants of WRCC.
- Lead and participate in meetings with staff and volunteers to foster alignment, communication, and encouragement.
- Actively pursue personal spiritual growth and leadership development as a follower of Christ.

Qualifications

- Minimum Education: college degree
- Minimum Experience: 3-5 years of working experience in a leadership role
- Preferred Education: Bachelor's Degree
- Preferred Experience: 3-5 years of relevant experience