



Title	Executive Pastor
Team:	Executive
Position Reports to:	Elder Board
Status:	Full-time, exempt, 40+ hours per week

Position Overview

White River Christian Church "WRCC" exists to connect every life to Jesus. The Executive Pastor will provide administrative leadership for WRCC. He will live, lead, and empower so that the staff at all locations are prepared to connect every life to Jesus. This role serves as the primary coordinator of the WRCC Leadership Team (consisting of Campus Pastors, Mission Pastor, and the Operations Director).

Responsibilities

- Oversees the operations and coordination of all WRCC locations, collaborating with the Leadership Team and Elders to fulfill the mission and vision of WRCC
- Direct reports will be the members of the WRCC Leadership Team, consisting of:
 - Campus Pastors
 - Mission Pastor
 - Operations Director
- Mentors and encourages the WRCC Leadership Team
 - Supports and empowers the WRCC Leadership Team
 - Assists the WRCC Leadership Team in nurturing staff to fully utilize each individual's God-given gifts and talents
 - Develops WRCC Leadership Team agendas and holds the team accountable for actions needing attention
 - Encourages Campus Pastors to continue developing their teaching and communication skills
 - Holds Campus Pastors accountable for nurturing a positive campus culture across all venues
- Champion of the Mission, Vision, and Doctrine of WRCC
 - Responsible for making sure staff and congregation recognize the significance of how we are working to connect every life to Jesus
 - Ensure consistent WRCC DNA across all campuses
 - Collaborate with the Campus Pastors to ensure the Faith Development teaching and curriculum are consistent with Biblical doctrine

- Identifies opportunities to meet spiritual and physical needs in local churches and communities
 - Present recommendations to the Elder Board for approval
 - Collaborate with the WRCC Leadership Team on strategy and execution
 - Regularly meets with the Elder Board to report on strategy, goals, and results
 - Identifies, implements, and (when appropriate) leads Pastor development activities
- Encourages spiritual growth of the Elder Board through periodic teaching and sharing
- Regularly coordinates with the Point Elder to ensure collaboration between the WRCC Leadership Team and the Elder Board (meetings, retreats, ordinations, etc.)
- Lead staff and congregation by setting the pace/example of a Godly life
- Participate with the pastoral team to fulfill hospital visits, weddings, and funerals
- Pray regularly for staff, members, and congregants of WRCC
- Continue to grow as a follower of Christ and as a leader of WRCC

Core Competencies

- Leadership
 - Exhibits confidence in self, tempered with humility
 - Inspires and motivates others
 - Accepts feedback from others
 - Gives recognition when appropriate
- Managing People
 - Strong team-building skills that engage people, both skilled and unskilled, in accomplishing tasks and responsibilities
 - Includes staff in planning and decision-making processes
 - Makes self-accessible to staff
 - Provides regular performance feedback
 - Improves processes
 - Continually works to improve leadership skills
- Planning/Organizing
 - Prioritizes and plans work activities
 - Uses time efficiently
 - Plans for additional resources
 - Sets goals and objectives
 - Organizes or schedules other people and their tasks
- Problem-Solving
 - Identifies and resolves problems efficiently
 - Gathers and analyzes information
 - Develops solutions
 - Uses reason

Qualifications

- Meets the requirements of 1 Timothy 3:2-7 and Titus 1:6-9
- Minimum Education: college degree in a relevant field
- Minimum Experience: 10 years in church leadership
- Preferred Education: Master of Divinity degree
- Preferred Experience: 15+ years in church leadership