



Staff Position: Student Ministry (studentLIFE) Director

Status: Full-Time

Reports to: Discipleship Pastor

Supervises: Interns

FMC Vision: We believe that life is experienced better together through a relationship with Jesus Christ and other believers.

FMC Mission: To make disciples of Jesus Christ.

This will be done by intentionally cultivating our strategy:

LIFE Better Together

- L.** Living in community
- I.** Investing in others
- F.** Focusing outward
- E.** Encountering God

Description: First Methodist Conroe (FMC) is committed to helping students and families grow in their faith through dynamic, Christ-centered ministry. Our Student Ministry, known as studentLIFE, is a cornerstone of FMC's mission and identity. The Student Ministry Director will lead programming for students in grades 6–12, fostering an authentic and lifelong relationship with Jesus Christ. This role involves building relationships, leading teams of volunteers, and creating impactful opportunities for students to worship, serve, and grow in their faith.

This position offers a positive and collaborative work environment, flexible hours, paid holiday and vacation time, opportunities for professional growth, and the privilege of shaping the next generation for Christ.

Primary Duties and Responsibilities:

- Oversee all aspects of weekly student ministry programming for grades 6–12.
- Develop and steward the ministry's vision, goals, and budget in partnership with church leadership.
- Build relationships with students, parents, and volunteers; engage in relational discipleship.
- Recruit, train, and coordinate volunteers and summer interns.

- Plan and lead:
 - Sunday evening large group worship and teaching.
 - Small groups (create and distribute weekly lessons).
 - Midweek gatherings (if applicable).
 - Annual confirmation program for 6th graders.
- Organize student ministry events, retreats, service opportunities and mission trips.
- Mentor and guide the Student Leadership Team (SLT) to encourage student involvement and leadership.
- Oversee logistics for all events, including setup, teardown, supplies, and risk management.
- Ensure all safety protocols are understood and followed
- Maintain consistent communication with parents and provide family discipleship resources.
- Support students through school campus visits and events.
- Collaborate with staff by attending weekly staff and ministry meetings.

Skills And Qualifications:

- A deep love for God and passion for discipling students and families.
- Knowledge of Wesleyan theology; integrity and high ethical standards consistent with Christian teaching.
- Strong leadership, teaching, and communication skills (public speaking, writing, digital communication).
- Administrative and planning abilities, including time management and volunteer coordination.
- Proficiency with technology, social media, and basic design/marketing tools.
- Creative, adaptable, and able to develop innovative ministry strategies.
- Positive, energetic, fun, and a self-motivated team player.

Desired Experience:

- 1+ years of youth ministry or related experience.
- College degree preferred.

Compensation: This position is established for full-time, at least 40 hours per week. Rate of pay will be reviewed annually. All employees must pass a criminal background check and complete all required paperwork before being compensated for any work.