Presbytery of Lake Huron

Covenant with Commissioned Ruling Elder

Name of Church: Muddy Presbyterian Church

Name of CRE: Shaun Hardiman

Service from 8/11/26 **to** 8/11/27

Review of this covenant prior to renewal or termination will be by the session and the Commission on Ministry and Ministry Preparation.

This relationship may be terminated prior to expiration with 30 days notice by either party and the concurrence of the Commission on Ministry and Ministry Preparation.

There shall be an annual review of the CREs performance and adjustments in compensation.

The Commissioned Ruling Elder works under the supervision of Presbytery and so the Presbytery assigns Teaching Elder Pastor Robbie Carnes as mentor, per G-2.1004.

Responsibilities of CRE (Check those that apply to your situation)

- ☑ Lead worship and preach 4 or 5 times each month
- ☑ Administer the Sacrament of the Lord's Supper
- ☐ Administer the Sacrament of Baptism
- ☑ Moderate Session Meetings
- ☐ Perform Marriages (State law must allow)
- ☐ Other Duties: _____

_____

Time Expectations (per week) 20 HRS week

Specific Days in Ministry (if applicable) _____

Compensation* (as applicable)

Cash Salary: $150 EACH time PREACHING $50 LEADING SESSION / week, month (circle)

Benefits in Addition to Cash Salary

Retirement Annuity or PCUSA Pension Dues	—
Medical Coverage	—
Social Security/Medicare (employer's share) (Multiply Cash Salary by 0.0765)	—

Accountable Business Reimbursements

Telephone calls	—
Continuing Education	—
Book Allowance	—
Travel Reimbursement @ current IRS rate	IRS STANDARD RATE
Other:	—

Non-cash Benefits

Housing Arrangements in the community —

Vacation Time 4 WEEKS

Study Leave Time 2 WEEKS

Annual Vacation minimum is four (4) weeks including four (4) Sundays.
Annual Study Leave is two (2) weeks including two (2) Sundays.

**Important Effective July 9, 2023, all minister terms of call shall include, at a minimum, "provision for a minimum of twelve weeks paid family medical leave". Book of Order, G-2.0804.

Shaun Hardimon
Commissioned Ruling Elder

Darrol Root
Clerk of Session

Presbytery COMMP

SHAUN HARDIMON
Moderator of Session

Date of Session Action: 5-13-26

*It is recommended that compensation for a Commissioned Ruling Elder be based on the Presbytery's minimum cash salary and housing.