

(Preliminary minutes – subject to approval by Presbytery of Lake Huron)

PRESBYTERY OF LAKE HURON
Stated Meeting – September 17, 2024

The Presbytery of Lake Huron was called to order with prayer by the Moderator, Matt Schramm, at 9:30 a.m., on Tuesday, September 17, 2024, and was held at First Presbyterian Church in Mount Pleasant, Michigan.

The roll was taken, and the moderator announced that a quorum was present.
[ATTACHMENT A]

Welcoming of new clergy and elder commissioners was held.

MOTION WAS SUSTAINED to seat the Rev. Dr. Chip Hardwick (Miami Valley), the Rev. Luke Choi (Western Reserve), the Rev. Mark Morningstar (White Water Valley) and Lauren Rogers (Pines Presbyterian Church, Houston, TX) as Corresponding Members.

Host pastor, Andrew Miller gave a welcome from the church.

MOTION WAS SUSTAINED to adopt the docket.

MOTION WAS SUSTAINED to approve the Consent Agenda. Items are:

1. The minutes of the June 4, 2024 Presbytery meeting.
2. The following addition to the Synod by laws: **To add** 40:80 In order to fulfill the principles of participation and representation, the Synod shall elect three ruling elders and three teaching elders as at large members as follows: two (2) people of African descent, two (2) people of Asian, Asian American, or Pacific Islander (AAPI) descent, and two (2) people from marginalized communities within the bounds of the Synod (member of another racialized identity, immigrants, those whose first language is not English). Two (2) of those elected will be assigned to serve on the Leadership Committee, and the other four (4) will be assigned, one each, to one of the other standing committees by the Nominating Committee,
 - a. Each at-large member shall be elected to serve terms of three years and may be eligible for election. However, no at-large members shall serve more than six consecutive years, and any at-large member who has served six consecutive years shall be ineligible for election as an at-large member for at least one year.
 - b. At-large members will have voice and vote on the committees to which they are assigned, as well as voice and vote at Synod Assemblies.
 - c. Each at-large member shall be a ruling elder or a teaching elder.
 - d. Each at-large member shall be a member of a presbytery or congregation within the bounds of the Synod of the Covenant.
 - e. No more than one (1) at-large member from each presbytery can serve simultaneously.

(Constitutional Support: F-1.0403, G-3.0103, G-3.0401)

Short break to prepare for Worship.

WORSHIP was led by the Presbytery's Pastors To Pastors, Brenna Overland and Joseph Novak.

The **OFFERING** taken will be given to the Mission Coordination Committee for their Matthew 25 work.

A short break was taken after worship.

The Vice Moderator, Elder Beth Asperger, assumed the chair.

The **GENERAL ASSEMBLY COMMISSIONERS** gave reports on their experiences at the General Assembly 226 in Sault Lake City this summer. Commissioners are: The Rev. Christina Jensen, Elder Michael Keeler and Young Adult Advisory Delegate Brendan Datsick.

The **SPECIAL OFFERINGS** report was given by Lauren Rogers. It was noted that this is the 75th anniversary of the One Great Hour of Sharing offering.

The Moderator assumed the chair.

The **SYNOD REPORT** was given by Chip Hardwick, Synod Executive.

The **BOARD OF PENSIONS** report was given by Luke Choi.

The **MISSION COORDINATING COMMITTEE** report was given by Katrina Pekish-Bundy and Kate Morrison. They led the presbytery through an antiracism exercise.

Adjourned for lunch following prayer by Kate Morrison.

Reconvened by the Moderator.

MOTION WAS SUSTAINED to direct the Stated Clerk to send a letter on behalf of the Presbytery to the Presbytery of Miami Valley regarding comments made about immigrants in Springfield, Ohio.

The **PRESBYTERY COUNCIL** report was given by Wally Mayton.

MOTION WAS SUSTAINED to approve keeping the Presbytery portion of the 2025 Per Capita assessment at \$16.45 per active member. This would make the Presbytery of Lake Huron overall Per Capita rate to be as follows:

	<u>2025</u>	<u>2024</u>	
Presbytery	\$16.45	\$16.45	unchanged
Synod	\$ 3.40	\$ 3.25	+ \$.15
<u>General Assembly</u>	<u>\$10.84</u>	<u>\$ 9.80</u>	<u>+ \$1.04</u>
TOTAL	\$30.69	\$29.50	+ \$1.19

The Presbytery does not set the rates for Synod and General Assembly.
The rise in the overall Per Capita comes from those two parts.

The Presbytery Council presented the following item for information:

1. Designation of the meeting offering will be for Matthew 25 work through the Mission Commission.

The **COMMISSION ON MINISTRY AND MINISTRY PREPARATION** was given by Linda Kennan.

Examination of Candidate Nathaniel Asperger took place.

MOTION WAS SUSTAINED to arrest the examination.

MOTION WAS SUSTAINED to approve Nathaniel Asperger as ready for Ordination.

[Note: Nathaniel Asperger, Vice Moderator Beth Asperger and Christina Jensen recused themselves during the discussion and vote of the above motion.]

Andrew Miller prayed for Nathaniel Asperger. It was noted that his Ordination and Installation as Pastor of Saginaw-Countryside Trinity will take place on Saturday, November 16th at 2:00pm.

MOTION WAS SUSTAINED to approve the Presbytery Minimum Terms of Call for 2025 be set as 75% of the 2024 Board of Pensions Median effective salary of \$67,100. Minimum Terms of Call for 2025 for the presbytery would be \$50,325 (67,100 x 0.75).
[ATTACHMENT B]

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The Commission on Ministry and Ministry Preparation noted that it took the following actions on behalf of presbytery:

1. Approved the Covenant with Commissioned Ruling Elder Contract between Elder Jodie Vanderstow and Houghton Lake, Kirk of the Lakes for the period of one-year effective May 1, 2024 for ten hours per week.

Cash Salary	\$500/month
Lead Worship and Preach	2 times each/month
Pastoral care	2 hours/month
Church Business	1 hour/month

2. Approved the CRE contract between Elder Jon Essex and Beaverton-First for a period of 16 months effective September 1, 2024. Terms are as follows:

Cash Salary	\$375 Worship/Office Hours/Pastoral Care
Moderate Session	\$50 per meeting
Travel Reimbursement	Up to \$300 at IRS Rate
Phone calls	\$480
Professional Expenses	\$900
Vacation Time	5 weeks including 5 Sundays
Study Leave	5 weeks including 5 Sundays
Family Leave	Up to 12 weeks per year
Responsibilities Include (but not limited to):	
• Moderate congregational and session meetings • Perform the sacraments • Conduct weddings, funerals and baptisms as needed	

3. Approved if the way be clear the part-time (25 hours) Pastoral Call between Nathaniel Asperger and Saginaw-Countryside effective October 1, 2024. Terms are as follows:

Cash Salary	\$31,875
Pension/Medical	39% of effective salary for 2024 (Single rate for 2025)
SECA Offset	\$2,438.44
Moving Expenses Reimbursement	All allowable costs
Travel Reimbursement	IRS rate
Professional Expenses	\$500
Vacation Time	4 weeks including 4 Sundays
Study Leave	2 weeks including 2 Sundays
Family Leave	Up to 12 weeks

NOTE: Actual amount of compensation will be pro-rated for the remainder of 2024.

The **TRUSTEES** report was given by Wally Mayton. The Trustees recommended and presbytery approved:

1. Permission be granted to First Presbyterian Church of Beaverton to sell church office building property for an approximate selling price of \$60,000. Funds from the sale will be placed in the Buildings & Grounds and General Fund. The full legal property description is:

City of Beaverton, County of Gladwin, State of Michigan. Lot 10 except the North 44 feet of thereof and lot 9 except the East 54 feet thereof and further excepting the North 44 feet thereof all in block 9 of the original plat of the city of Beaverton, Gladwin County records.

2. Permission be granted to First Presbyterian Church of Deckerville to sell their manse located at 2418 Black River Street, Deckerville, MI for the sum of \$70,000 to current renters David Michael Roberts and Ashley Carol Roberts, 2418 Black River Street, Deckerville, MI 48427. The full legal property is:

Part of the NE ¼ of Section 31, T13N R15E, Township of Marion, County of Sanilac, State of Michigan, commencing at the NE Comer of Section 31 T13N-R15E Village of Deckerville, Michigan, thence West 868.00 feet along the North Section Line to the Point of Beginning running thence South 01 Degrees 13' 40" West 165 .00 feet, thence West 89.00 feet, thence North 01 Degrees 13' 40" East 165.00 feet, thence East 89.00 feet along the North Section Line to the Point of Beginning.

The **NOMINATING TEAM** report was given by Scott Kroener.

1. The team nominated and presbytery elected the following for 2025:
Presbytery Moderator Elder Beth Asperger, Fairgrove
Presbytery Vice-Moderator The Rev. Paul Pfeuffer
2. The team nominated and presbytery elected the following as Ordination Readers for 2025:
Teaching Elder Reader The Rev. Kate Morrison
Ruling Elder Reader Elder Ed Davison, Flushing
Alternate Reader Elder Carol Dulin, Flushing
3. The team nominated and presbytery elected the following with personnel committee's approval: Class of 2027
Stated Clerk The Rev. Ted McCulloch
Treasurer Elder Roger Scovill, Saginaw Countryside

The Vice Moderator assumed the chair.

The **STATED CLERK'S REPORT** was given by Ted McCulloch.

The Stated Clerk reviewed the 2023 Annual Statistics report. [ATTACHMENT C]

The Stated Clerk presented the following items for information:

1. Dates and locations for Session Minutes Review:

Monday, October 7. 10 AM	Presbytery Office
Saturday, October 19: 10 AM	Marlette-First
Saturday, November 2: 10 AM	Midland-Memorial

2. Schedule of the upcoming Presbytery meetings:

<u>Date</u>	<u>Host</u>
December 10, 2024**	Flint First

** Please note that the **December Presbytery meeting** is a week later than normal.

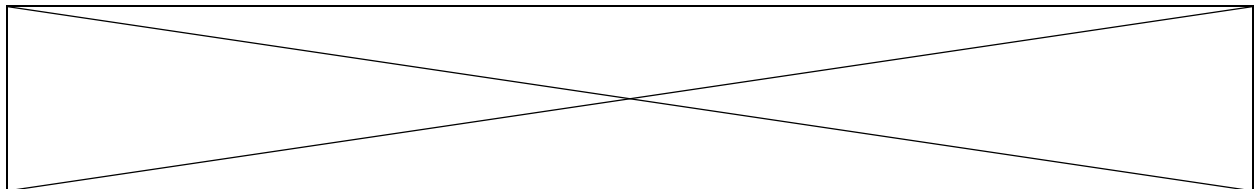
Invitations are being accepted for the 2025 Presbytery meetings. Pending Council approval, dates and formats are as follows:

Saturday, March 8, 2025	Zoom only
Tuesday, June 3, 2025	Alma College is typically our host.
Tuesday, September 16, 2025	OPEN
Tuesday, December 2, 2025	Flushing

The meeting was adjourned following Reading of the 2023 Necrology Report [ATTACHMENT D] prayer by the Stated Clerk at 2:00pm. The next stated meeting of the Presbytery of Lake Huron is scheduled to be held Tuesday, December 10, 2024 beginning at 9:30 a.m. at First Presbyterian Church, Flint, Michigan.

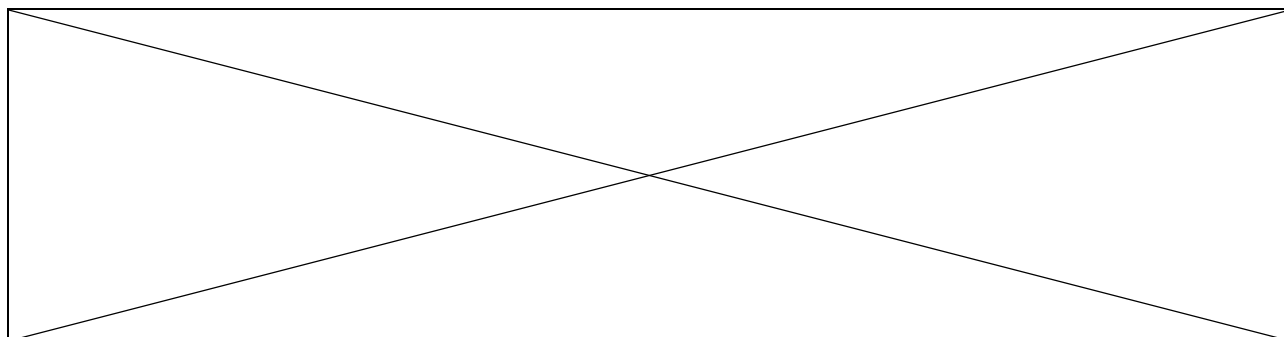
Respectfully Submitted,

Ted McCulloch
Stated Clerk



ATTACHMENT A – Attendance

NAME OF MINISTER	<u>Present</u>	<u>Excused</u>	<u>Absent</u>	NAME OF MINISTER	<u>Present</u>	<u>Excused</u>	<u>Absent</u>
Ahn, Daniel (HR)		1		Moody, Chris		1	
Becker, John (HR)		1		Moon, Hakbae		1	
Blackburn, David (HR)		1		Morrison, Kate	1		
Blatt, Karen (HR)	1			Neumann, James (HR)		1	
Borycz, Edward (HR)		1		Neuville, Donald (HR)		1	
Browne, Roger (HR)		1		Novak, Joseph	1		
Carnes, Lindsey	1			Overland, Brenna	1		
Carnes, Robbie	1			Park, Dong Won (HR)		1	
Chambers, Janice (HR)		1		Parker, Kenneth (HR)		1	
Chang, Catherine		1		Pekich-Bundy, K.	1		
Cundiff, Thomas (HR)		1		Pfeuffer, Paul	1		
Cunningham, Bruce (HR)		1		Piper, Brant		1	
Emrich, Robert (HR)		1		Piper, Leslie (HR)		1	
Eshelman, David (HR)		1		Russell, Dawn		1	
Estell, Ruth	1			Russell, Peter (HR)		1	
Evans-Justin, Mary Anne (HR)		1		Saperstein, Dan (HR)		1	
Graham, Linda		1		Schacher, Tom		1	
Grant, Glenn	1			Schramm, Matthew	1		
Grimes, Ronald (HR)		1		Shafer, Hal	1		
Jensen, Christina	1			Shugert, Steve (HR)	1		
Kim, Do Hyeong		1		Snyder, Noel		1	
Kroener, Scott	1			Stilwell, Elizabeth		1	
Lawther, Richard (HR)		1		Strunz, Kim		1	
Lee, Hoon Koo		1		Swihart, Dale (HR)		1	
Ludwig, Michael	1			Taylor, Robert (HR)		1	
Marquardt, Charles		1		Todd, Cassie		1	
Mayton, Wally	1			Vredeveld, Ron		1	
McCulloch, Ted	1			Walser, Joseph (HR)		1	
McMellen, Larry (HR)		1		Young, Jane		1	
Miller, Andrew	1			Ytterrock, Paul		1	
Milton, Jamie	1						
				Total Present	20		
				Total Excused	41		
				Total Absent	0		



ATTACHMENT A – Attendance (Continued)

NAME OF CHURCH	<u>Present</u>	<u>Absent</u>	<u>Elder Commissioner(s) Present</u>
Alma-First	1		Sue Malone
Bay City-First		1	
Bay City-Westminster	1		Bonnie Marsh
Beaverton	1		Caroline Johnson
Birch Run		1	
Breckenridge		1	
Caro		1	
Cass City-First		1	
Cass City-Fraser	1		Elizabeth Leitch
Croswell		1	
Davison		1	
Deckerville	1		Joanna Buhl
Elkton-Chandler		1	
Fairgrove	1		Beth Asperger
Fenton-First		1	
Fenton-Tyrone		1	
Flint-First	1	1	Linda Gibbs
Flint-Trinity United	1		Sharon Auger
Flint-Unity		1	
Flushing	1		Michael Keeler
Grand Blanc-Kirkridge	1		Alicia Handlin
Harbor Beach		1	
Holly	1		Jim Lyles
Houghton Lake	1		Tom Glennan
Ithaca-First		1	
Ithaca-Lafayette		1	
Kinde-First	1		Ron Szymarek
Lapeer	1		Matthew Shepard
Linden		1	
Marlette-First		1	
Marlette-Second		1	
Midland-Memorial	2		Linda Kennan, Patricia Martin
Mt. Pleasant		1	
Rosebush		1	
Saginaw-Countryside Trinity	1		Roger Scovill
Saginaw-First	1		Janie Gugino
Saginaw-Michigan Nanum		1	
Saginaw-Second	1		Kathryn Myers
Sandusky		1	
Swartz Creek		1	
Tawas	1		Elaine Brown
Twining		1	
Ubly		1	
Vassar	1		Kevin Haines
Yale		1	
Total Present	21		
Total Represented	20		
Total Not Represented	25		

ATTACHMENT A – Attendance (Continued)

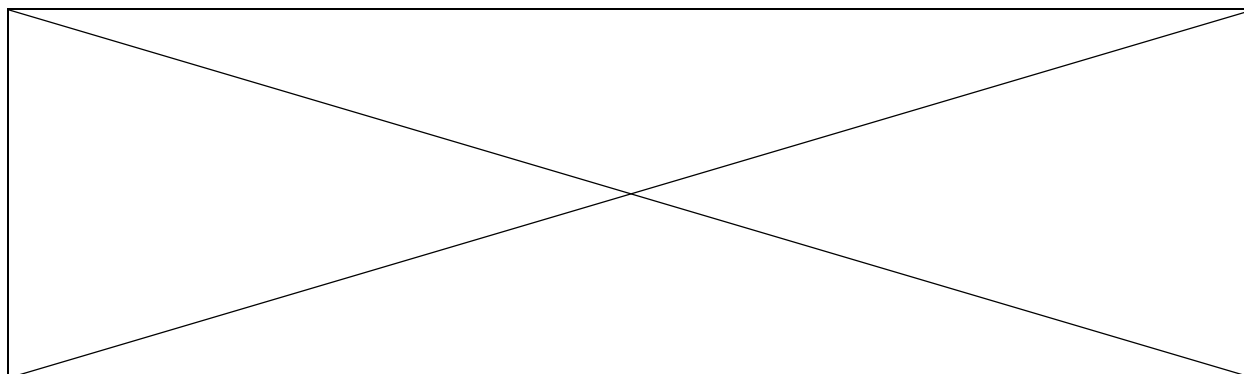
ELDER MEMBERS	<u>Present</u>	<u>Absent</u>	<u>Excused</u>
Adam Engel (Trustee)			1
Joyce Hetzler (Council)			1
Chuck Hewitt (Trustee)			1
Linda Kennan (COMMP Moderator)			

Sue McClary (Trustee)			1
Martha Miller (Certified CE)	1		
Roger Scovill (Treasurer) ***			
Tim Rutzen (Trustee)			1
Total Elder Members	1	0	5

*** Signed in as Elder Commissioner, did not count here

COMMISSIONED RULING ELDERS	<u>Present</u>	<u>Absent</u>	<u>Excused</u>
Jon Baker			1
Jon Essex	1		
Mark Garavaglia	1		
Shaun Hardimon			1
Liz Long			1
Bonnie Rapson	1		
Chris Wolf	1		
CRE Attending	4		
CRE Not Attending	0		
CRE Excused	3		

CATEGORY	<u>Present</u>	<u>Absent</u>	<u>Excused</u>
Members of Presbytery	20	0	41
Corresponding Members	3		
Commissioned Ruling Elders	4	0	3
Church Commissioners	21	25	
Elder Members	1	0	5
Visitors (Including LHP Staff)	11		
Total People in Attendance	60		
Churches represented	20		
Churches not represented	25		



ATTACHMENT B – 2025 Minimum Terms of Call

For 2025, the minimum terms of call for the Presbytery of Lake Huron will include an effective salary of at least \$50,325. This is 75% of the 2023 Church Wide Median of \$67,100.

Minimum Terms of Call shall also include 4 weeks of vacation including 4 Sundays; 2 weeks of Study Leave including 2 Sundays and up to 12 weeks of family leave. All of these various times off apply whether full-time or part-time, whether installed, temporary or CRE status.

For family leave, the congregation and/or pastor can contact COMMP for both planning and to access possible assistance with the costs to the congregation for family leave.

Medical and Pension Benefits

It is a long-standing value of the Presbyterian Church USA and our Presbytery that those who serve as ministers or pastors have their entire households, including spouses and dependents, provided with medical insurance. In 2025, it is the expectation of Presbytery that this continue to be one of our core values. No pastor should have to worry about whether their spouse and/or dependents are covered from medical events that can strike any one, at any time.

How that coverage is provided has changed in 2025.

For those in an installed call, either full-time or part-time: Participation in the Board of Pensions' Pastor Participation Plan is still required by the Book of Order in the following manner:

Pension and Income Assistance Programs - 10% of effective salary

Medical Coverage (installed pastor only) 16% of effective salary

TOTAL for Full-time Installed Pastor **only** 26% of effective salary

** for 2025, 2026, and 2027, participation in the Traditional Plan is available as a percentage of effective salary and covers pastor, spouse, and dependents. For 2025, for pension and medical, that totals 43% of effective salary. That effective salary percentage increases at a minimum, to 47% in 2026 and 51% in 2027. It could be higher.

For those in a full-time, temporary position (interims/stated supply)

Pension and Income Assistance Programs 10% of effective salary

Medical Coverage (for pastor only) Coverage provided either through a Board of Pensions program or marketplace equivalent, with the concurrence of COMMP.

For the spouse and dependents of all full-time clergy, installed or temporary

Medical Coverage for spouse and dependents shall be provided by the congregation either through a Board of Pensions program or equivalent (whether government sponsored like Medicare or provided by a spouse's employer or purchased on the open market) with the concurrence of COMMP.

For part-time, non-installed service or those serving as Commissioned Pastors, there is not a coverage requirement. But various options are available through the Board of Pensions and the marketplace. Talk with our Board of Pensions representative Luke Choi; or Jessica Schira, Presbytery Financial Secretary; or Ted McCulloch, Presbytery Stated Clerk on some of the different options available.

ATTACHMENT C- 2023 Annual Statistical Report

Presbytery	Lake Huron		
Address	PO Box 6129, Saginaw, MI 48608-6129		
Phone	989-799-7481	Fax	989-799-5286
Email	spercy@presbylh.org		
Web Site	www.presbylh.org		
Membership			
Prior Active Members	5569	Adjusted membership	5564
Gains		Losses	
Certificate	32	Certificate	43
Youth Professions	28	Deaths	156
Professions & Reaffirmations	62	Deleted for any Other Reason	80
Total Gains	122	Total Losses	279
Total Ending Active Members	5407		
Baptisms			
Presented by Others	53	Average Weekly Worship Attendance	1635
At Confirmation	2	Friends of the Congregation	739
All Other	1	Ruling Elders on Session	328
		Do you have Deacons? Yes / No	21 / 19
Age Distribution of Active Members		People with Disabilities	
17 & Under	130	Hearing impairment	360
18 - 25	330	Sight impairment	132
26 - 40	569	Mobility impairment	307
41 - 55	789	Other impairment	319
56 - 70	1167		
Over 70	2160	Gender Distribution	
Total Age Distribution	5145	Women	3078
		Men	2077
		Non-Binary	12
Youth in Congregation			
Age 4 and under	111	Middle School (6th – 8th grade)	98
Elementary School (K-5th grade)	275	High School (9th – 12th grade)	159
		Total Youth	643
Racial Ethnic			
Asian/Pacific Islander/South Asian	77	Native American/Alaska Native/Indigenous	12
Black/African American/African	63	White	4957
Middle Eastern/North African	15	Multiracial	50
Hispanic/Latino-a	41		
		Total Racial Ethnic	5215
Budgeted Income	6,339,253		
Budgeted Expense	6,767,359		
Receipts			
Regular Contributions	6,120,114	Bequests	76,893
Capital Building Fund	622,163	Other Income	532,841
Investment Income	823,964	Subsidy or Aid	14,427
Expenditures			
Local Program	5,833,782	Investment Expenditures	251,371
Local Mission	644,804	Per Capital Appt	202,100
Capital Expenditures	846,938	Other Mission	105,232



ATTACHMENT D – 2023 Necrology Report

2023 Necrology Report to Presbytery

<u>Clergy</u>	<u>Age at Death</u>	<u>Date of Death</u>
James Offrink	77	May 2
Michael Loenshal	71	September 1
Ken Hetzel	81	November 17
<u>Church</u>	<u>Elder</u>	<u>Date of Death</u>
Alma-First	Carol Layman	April 24
	Roy Roach	June 9
Bay City-Westminster	Ronald Deuscher	February 9
	Mary Kay Prudden	July 13
	David Fenske	August 23
	Bonnie Scheddel	August 27
	John Tapley	September 21
	Russel Marvin	December 5
Birch Run-Taymouth	Kay Blessing	December 13
Breckenridge-Emerson	Dorothy Stellow	February 8
	Charlotte Jenkins	March 9
Cass City-First	Gerald Whittaker	August 5
	Robert Fischer	October 6
Deckerville-First	Jean R. Pardy	November 19
Fenton-First	Jesse James	April 12
	Dale Goss	May 21
	Spencer Sutherby	November 12
Fenton-Tyrone	Linda Living-Hawley	November 9
Flint-First	Kathryn Smith	March 6
	Nancy Nichols	May 6
	William Kinloch	May 20
	Janice Pike	July 17
	Ruth Gage Burns	July 20
	Yvonne Wismer	August 27
	Frank Young	December 24
Flint-Trinity United	Jerome Auger	September 3

ATTACHMENT D – 2023 Necrology Report (Continued)

<u>Church</u>	<u>Elder</u>	<u>Date of Death</u>
Flushing	Mary Ellen Zellers	July 30
	Joyce Tassell	November 28
Grand Blanc-Kirkridge	Peter McLeod	August 29
Holly	Peggy Ranger	August 10
Houghton Lake-Kirk of the Lakes	Robert Kepler	July 19
Linden	Nettie Holtslander	January 5
	Mylan Huyck	July 24
Midland-Memorial	Nancy Ann Vander Woude	January 12
	David Tompkins	March 5
	A. Robert Conant	August 2
	William David Betts	August 8
	William Richard Bowen	August 19
Saginaw-First	Susan Pearsey	December 23
	Donald Johnston	June 15
	Blake Johnson	August 5
	Ellen Archambeau	August 6
	Julie Stevens	December 1
Saginaw-Second	M. Nancy Baxter	December 6
	Ray Shepherd	March 12
Twining-Maple Ridge	Richard Gawne	November 8

