PRESBYTERY OF LAKE HURON

Stated Meeting – December 5, 2023

The Presbytery of Lake Huron was called to order with prayer by the Moderator, Glenn Grant, at 9:30 a.m., on Tuesday, December 5, 2023, and was held at Memorial Presbyterian Church, Midland, Michigan and via live stream to the church's YouTube channel.

The Stated Clerk reviewed the meeting instructions.

The roll was taken, and the moderator announced that a quorum was present. [ATTACHMENT A]

A welcome by the host pastor, Matt Schramm was given.

Welcoming of new attendees was given.

MOTION WAS SUSTAINED to adopt the docket.

WORSHIP included a **CELEBRATION OF THE LORD'S SUPPER** and was led by the Presbytery's Pastors To Pastors, Brenna Overland and Joseph Novak.

The **OFFERING** taken will be given to the Mission Coordination Committee for their Matthew 25 work.

A short break was taken after worship.

PRESBYTERY 101 was led by Linda Graham [Nominating], Linda Kennan [Commission on Ministry and Ministry Preparation (COMMP)], Robbie Carnes [COMMP – Specifically Preparation for Ministry), Jamie Milton [Mission Coordination Committee] and Ted McCulloch [Elder Commissioners for Vice Moderator and General Assembly]. The work of the various committees/commissions were discussed, and people were encouraged to prayerfully consider how their gifts may be used by volunteering for presbytery service.

INSTALLATION OF THE MODERATOR, Matthew Schramm, took place.

The new Moderator assumed the chair.

Recognition and appreciation of the work of the outgoing Moderator, Glenn Grant, took place.

The COMMISSION ON MINISTRY AND MINISTRY PREPARATION was given by Linda Kennan.

The Commission on Ministry and Ministry Preparation recommended and after examination on the floor, presbytery approved:

1. Wesley Smith as ready for Ordination.

The Commission on Ministry and Ministry Preparation reported that it took the following actions on behalf of presbytery:

- 2. Appointed the following people as Moderators of the Sessions listed:
 - Brant Piper at Caro through the end of the year.
 - Paul Ytterock at Fairgrove
 - Paul Ytterock at Grand Blanc-Kirkridge
 - Jon Baker at Beaverton
- 3. Appointed the following people as Moderators of congregational meetings of the churches listed:
 - Brant Piper for Grand Blanc-Kirkridge (Robbie Carnes appointed as alternate if needed)
 - Linda Kennan for Flint-Trinity United
 - Al Hosler for Harbor Beach-First
 - Jon Baker for Breckenridge-Emerson
- 4. Approved Elder Jonathan Korpe to serve communion at Rosebush on October 1. 2023.
- 5. Approved transferring the membership of the Rev. William (Bill) Emrich, Honorably Retired, from Wabash Presbytery effective immediately.
- 6. Granted William Wright temporary membership in the presbytery.
- 7. Approve the Covenant renewal between Elder Bonnie Rapson and Deckerville-First for period of one year effective September 11, 2023. Terms are as follows:

Cash Salary \$850/month (35 hours per month)

Travel Reimbursement At IRS rate

Telephone Billable to church

Continuing Education \$1000 **Book Allowance** \$500

Vacation Time 4 weeks including 4 Sundays Study Leave Time 2 weeks including 2 Sundays

The Rev. Christina Jensen will continue to serve as her mentor.

8. Approved the part-time Temporary Covenant between Croswell-First and the Rev. William Wright effective for a period of 12 months beginning January 1, 2024. Terms are as follows:

Cash Salary \$1825/month (18 hours per week)

Travel Reimbursement At IRS rate

Book Allowance \$600

Vacation Time 4 weeks including 4 Sundays Study Leave Time 2 weeks including 2 Sundays

Family Leave Time Up to 12 weeks

 Approved the part-time (25 hours/week) Temporary Supply Covenant between the Rev. Sue Hand and Tawas effective for a period of one year, effective January 1, 2024. Terms are as follows:

Cash Salary \$20,000 Housing Allowance \$15,000 Travel Reimbursement At IRS rate

Vacation Time 4 weeks (non-consecutive) including 4 Sundays

Study Leave Time 3 weeks including Sundays

Family Leave Time Up to 12 weeks

10. Approved the Pulpit Supply Covenant between Caro-First and Fairgrove-First with Tanya Steele and Nathaniel Asperger for a period of six months, effective January 1, 2024. Terms for each are as follows:

Nathaniel Asperger:

Cash Salary \$150/week from each church

Travel Reimbursement At IRS rate

- Lead worship and preach three (3) times each month at each church, in conjunction with concurrent Covenant Agreement by Churches with Tanya Steele.
- Services in Fairgrove will occur on the second, third and fourth Sundays of a month, starting at 9:30 am.
- Services in Caro will occur on the second, third and fourth Sundays of a month, starting at 11:00 am.

Tanya Steele:

Cash Salary \$150/week from each church

Travel Reimbursement At IRS rate

• Lead worship and preach one to two (1-2) times each month at each church, in conjunction with concurrent Covenant Agreement by Churches with Nathaniel Asperger.

- Services in Fairgrove will occur on the first and if applicable, fifth Sundays of a month, starting at 9:30 am.
- Services in Caro will occur on the first, and if applicable, fifth Sundays of a month, starting at 11:00 am.
- 11. Jennifer Rike's contract at Holly was extended for another month with the same terms.
- 12. Approved a short-term CRE contract effective immediately through December 31, 2023 between Elder John Essex and Beaverton-First. He will be paid \$250 per week and is authorized to serve communion.

Adjourned for lunch following prayer by Matt Schramm.

Reconvened by the Moderator.

The **MISSION COORDINATION COMMITTEE** report was given by Jamie Milton. It was reported that Grand Blanc-Kirkridge was a recipient of Matthew 25 grant from the Synod of the Covenant. All were encouraged to attend the Matthew 25 Summit in January.

The **NOMINATING TEAM** report was given by Linda Graham.

The Nominating Committee placed into nomination and the presbytery elected the following people for the positions and classes listed:

- 1. Ordination Readers for 2024:
 - Elder Ed Savage, Ruling Elder Reader, Birch Run-Taymouth
 - Rev. Cassie Todd, Teaching Elder Reader
 - Rev. Robbie Carnes, Alternate Reader
- 2. General Assembly 2024:
 - Brendan Dastick, Midland-Memorial, YAAD
 - Christina Jensen, Teaching Elder Commissioner
- 3. Mission Coordinating Committee
 - Rev. Katrina Pekich-Bundy, Class of 2026
 - Rev. Kate Morrison. Class of 2026

- 4. Synod Clergy Representative
 - Rev. Christina Jensen. Class of 2026
- 5. Presbytery Judicial Commission
 - Elder Fred Overdier, Caro-First, Class of 2029
 - Rev. Paul Ytterock, Class of 2029
- 6. Board of Trustees
 - Rev. Glenn Grant, Class of 2026
- 7. Commission on Ministry and Ministry Preparation (COMMP)
 - Rev. Robbie Carnes, Class of 2026
 - Elder Janette Gonzales, Birch Run-Taymouth, Class of 2026
 - Rev. Christina Jensen, Class of 2026
 - Rev. Dawn Russell. Class of 2026

The **TRUSTEES** report was given by Wally Mayton.

The Trustees recommended and presbytery approved to:

 Authorize the Trustees to buyout of the debt obligation of Flint Trinity-United Presbyterian Church, 5151 Lennon Road, Flint, MI of approximately \$218,123.29 with the Presbyterian Investment and Loan Program (PILP). Funds to be drawn from unrestricted reserves. In addition, authorize the Board to enter into an agreement with Flint Trinity-United for an affordable repayment by Flint Trinity-United Church to the Presbytery for the retirement of the debt.

The PRESBYTERY COUNCIL report was given by Wally Mayton. The budget was presented by Roger Scovill, Treasurer of the presbytery.

The Presbytery Council recommended and presbytery:

1. Approved the recommended changes in compensation for the Stated Clerk:

Stated Clerk:	<u>2024</u>
Salary	\$20,516.16
SECA/Medicare	\$03,605.80
Travel & business	\$14,000.00
reimbursements	
TOTAL	\$28,121.96

2. Adoption of the 2024 budget as approved by the Presbytery Council [ATTACHMENT B]

The Presbytery Council presented the following items for information:

- 3. Designation of the meeting offering to be announced at the December Presbytery meeting.
- 4. Approved as recommended by the Personnel Committee, that the current Pastorto-Pastor model be continued with current staff, the Rev. Dr. Joseph Novak, Flint-First, and the Rev. Brenna Overland, Bay City-First. Reviews to be done

The **STATED CLERK'S REPORT** was given by Ted McCulloch.

The Stated Clerk recommended and presbytery:

- 1. Approved the minutes of the September 17, 2023 Presbytery meeting.
- 2. Approved the following actions with regard to the review of Session minutes and Church Registers:
 - a. The minutes of the following churches be approved without exception: Alma-First, Bay City-Westminster, Beaverton-First, Birch Run-Taymouth, Breckenridge-Emerson, Cass City-First, Cass City-Fraser, Croswell-First, Davison-St. Andrews, Deckerville-First, Elkton-Chandler, Fairgrove, Fenton-First, Fenton-Tyrone, Flint-First, Flint-Trinity United, Flushing, Grand Blanc-Kirkridge, Holly, Houghton Lake-Kirk of the Lakes, Kinde-First, Lapeer-First, Marlette-Second, Midland-Memorial, Mt. Pleasant-First, Saginaw-First and Swartz Creek-Mundy
 - b. The minutes of the following churches be approved with exception: Rosebush
 - c. The minutes of the following churches were not approved: None
 - d. The church registers for the following churches be approved without exception: Alma-First, Bay City-Westminster, Beaverton-First, Birch Run-Taymouth, Breckenridge-Emerson, Cass City-First, Cass City-Fraser, Croswell-First, Davison-St. Andrews, Deckerville-First, Elkton-Chandler, Fenton-First, Fenton-Tyrone, Flint-First, Flint-Trinity United, Flushing, Grand Blanc-Kirkridge, Holly, Houghton Lake-Kirk of the Lakes, Kinde-First, Lapeer-First, Marlette-Second, Midland-Memorial, Mt. Pleasant-First, Saginaw-First and Swartz Creek-Mundy
 - e. The church registers for the following church be approved with exceptions: None
 - f. The church registers for the following churches were not approved: None

The Stated Clerk presented the following items for information:

1. Schedule of the 2024 Presbytery meetings:

<u>Date</u> <u>Host</u>

March 2, 2024 **Zoom Only –** Kinde First ,Chandler, Cass City Fraser

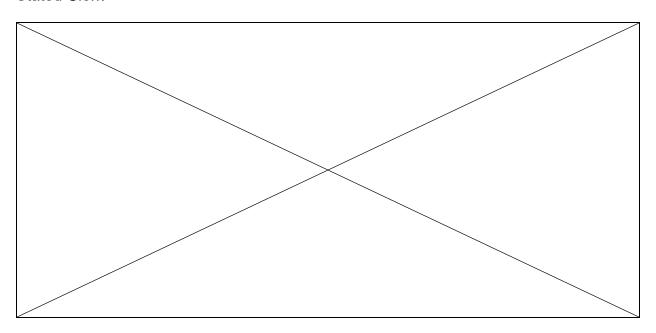
June 4, 2024 Alma College September 17, 2024 Mt. Pleasant First

December 3, 2024 Flint First

The meeting adjourned following prayer by the Vice Moderator at 1:00 pm. The next stated meeting of the Presbytery of Lake Huron is scheduled to be held Saturday, March 2, 2024 beginning at 9:30 a.m. via Zoom only with the highlighted congregations of Kinde-First, Cass City-Fraser and Elkton-Chandler.

Respectfully Submitted,

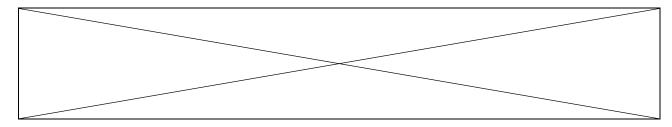
Ted McCulloch Stated Clerk



^{**} Council has designated March Presbytery meetings to be by Zoom. This allows any of our churches to serve as a "virtual host." This will give churches that normally cannot host Presbytery a chance to do so. Opportunities to share the church's history and mission will be arranged for a "virtual" host. Please contact the Stated Clerk if you have any questions.

ATTACHMENT A – Attendance

NAME OF MINISTER	Present	Excused	<u>Absent</u>	NAME OF MINISTER	Present	Excused
Ahn, Daniel (HR)		1		Moody, Chris		1
Becker, John (HR)		1		Moon, Hakbae		1
Blackburn, David (HR)		1		Morrison, Kate	1	
Blatt, Karen (HR)	1			Neumann, James (HR)	1	
Borycz, Edward (HR)		1		Neuville, Donald (HR)		1
Browne, Roger (HR)		1		Novak, Joseph	1	
Carnes, Lindsey		1		Overland, Brenna	1	
Carnes, Robbie	1			Park, Dong Won (HR)		1
Chambers, Janice (HR)		1		Parker, Kenneth (HR)		1
Chang, Catherine		1		Pekich-Bundy, Katrina	1	
Cundiff, Thomas (HR)		1		Pfeuffer, Paul	1	
Cunningham, Bruce (HR))	1		Piper, Brant		1
Emrich, Robert (HR)		1		Piper, Leslie (HR)		1
Eshelman, David (HR)		1		Russell, Dawn	1	
Estell, Ruth	1			Russell, Peter (HR)		1
Evans-Justin, Mary Anne	(HR)	1		Saperstein, Dan (HR)		1
Graham, Linda	1			Schacher, Tom		1
Grant, Glenn (HR)	1			Schramm, Matthew	1	
Grimes, Ronald (HR)		1		Shafer, Hal	1	
Jensen, Christina	1			Shugert, Stephen (HR)		1
Kim, Do Hyeong		1		Snyder, Noel		1
Kroener, Scott	1			Stilwell, Elizabeth		1
Lawther, Richard (HR)		1		Strunz, Kim	1	
Lee, Hoon Koo		1		Swihart, Dale (HR)		1
Loenshal, Michael (HR)		1		Taylor, Robert (HR)		1
Ludwig, Michael	1			Todd, Cassie	1	
Marquardt, Charles (HR)		1		Vredeveld, Ron		1
Mayton, Wally	1			Walser, Joseph (HR)		1
McCulloch, Ted	1			Wright, William	1	
McMellen, Larry (HR)		1		Young, Jane		1
Miller, Andrew	1			Ytterock, Paul	1	
Milton, Jamie	1					
				Total Present	25	
				Total Excused	38	
				Total Absent	0	



ATTACHMENT A – Attendance (Continued)

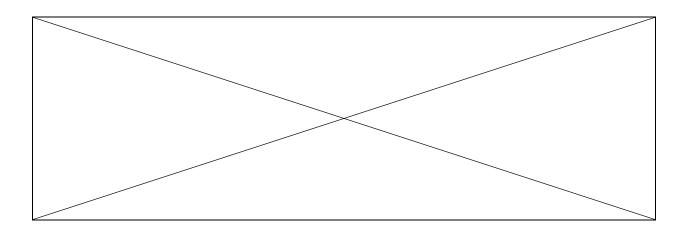
NAME OF CHURCH			Fide Commission (a) Breeze
NAME OF CHURCH	<u>Present</u>	<u>Absent</u>	Elder Commissioner(s) Present
Alma-First	1		Sue Malone
Bay City-First	1		Clark Hughes
Bay City-Westminster		1	
Beaverton	1		Caroline Johnson
Birch Run	1		Marge Colosky
Breckenridge		1	
Caro		1	
Cass City-First		1	
Cass City-Fraser	1		Liz Leitch
Croswell		1	
Davison-St. Andrews		1	
Deckerville		1	
Elkton-Chandler		1	
Fairgrove	1		Beth Asperger
Fenton-First		1	
Fenton-Tyrone		1	
Flint-First	1		Linda Gibbs
Flint-Trinity United		1	
Flint-Unity		1	
Flushing		1	
Grand Blanc-Kirkridge	1		Alicia Handlin
Harbor Beach		1	
Holly	1		Gordie Bradshaw
Houghton Lake		1	
Ithaca-First		1	
Ithaca-Lafayette		1	
Kinde-First		1	
Lapeer		1	
Linden		1	
Marlette-First		1	
Marlette-Second		1	
Midland-Memorial	1		Linda Kennan and Tracy Perry
Mt. Pleasant		1	, ,
Rosebush		1	
Saginaw-Countryside Trinity		1	
Saginaw-First	1		Janie Gugino
Saginaw-Michigan Nanum		1	3
Saginaw-Second	1		Kathryn Myers
Sandusky		1	,,
Swartz Creek		1	
Tawas		1	
Twining		1	
Ubly		1	
Vassar		1	
Yale		1	
Total Present	12	•	
Total Represented	12		
Total Not Represented	33		

ATTACHMENT A – Attendance (Continued)

ELDER MEMBERS	Present	<u>Absent</u>	Excused
Adam Engel (Trustee)			1
Joyce Hetzler (Council)			1
Chuck Hewiitt (Trustee)			1
Linda Kennan (COMMP Moderator) ***	1		
Sue McClary (Trustee)			1
Roger Scovill (Treasurer)	1		
Tim Rutzen (Trustee)			1
Total Elder Members	2	0	5
*** Signed in as Elder Commissioner, did no	t count here		

COMMISIONED RULING ELDERS	<u>Present</u>	<u>Absent</u>	Excused
Jon Baker			1
Jon Essex			1
Mark Garavaglia	1		
Shaun Hardimon			1
Liz Long			1
Bonnie Rapson	1		
Chris Wolf			
CRE Attending	2		
CRE Not Attending	0		
CRE Excused	4		

CATEGORY	Present	Absent	Excused
Members of Presbytery	25	0	38
Corresponding Members	0		
Commissioned Ruling Elders	2	0	4
Church Commissioners	12	33	
Elder Members	2	0	5
Visitors (Including LHP Staff)	9		
Total People in Attendance	50		
Churches represented	12		
Churches not represented		33	



ATTACHMENT B - 2024 Budget

## 40100 For Capital Act ## 202 Actual 2023 Budget Aug 31, 2023 Projections 2020 Budget Aug 31, 2023 Projections 2020 Budget Aug 31, 2023 Projections 2020 Cod Basic Mission and 2020 Budget Mission and 2020 Budg					2023 Actual	2024	Change from
Size		2022 Budget	2022 Actual	2023 Budget	Aug 31, 2023	projections	2023
Stool	40100 Per Capita		174,903.38	\$181,061.14	\$157,641.64	\$171,247.50	
Signary Sign	40200 GA Basic mission		2,328.37		\$12,842.06		
State	40210 Synod Basic Mission	\$0.00			\$100.00		
Second	40220 Presbytery Basic mission		52,670.88	\$115,000.00	\$43,943.48	\$115,000.00	
S20,000.00 S10,494.72 S20,000.00 S10,494.72 S20,000.00 S20,028 S750.00 S20,038.77 S750.00 S20,038.77 S750.00 S20,038.77 S750.00 S20,038.77 S750.00 S20,038.77 S20,000 S20,038.73.73 S20,000 S20,030.00 S20,030.00 S20,030.00 S20,030.00 S20,000.00	40225 Prior Year Pledge	\$0.00					
STORON S	40260 Joy Fund		15,089.45	\$20,000.00	\$10,494.72	\$20,000.00	
State Stat	40270 PW of Lake Huron Presbytery		265.91	\$750.00	\$310.28	\$750.00	
State Stat	40280 Investment distribution	\$75,699.00		\$80,386.77		\$82,937.37	\$2,550.60
National State	40281 Prep for Ministry Fund transfer	\$0.00					
me \$286,000 \$24,457.99 397,197.91 \$225,332.18 389,934.87 tery \$0.00 \$2,996.12 2,800.00 \$2,996.12 2,800.00 \$0.00 \$0.00 \$0.00 \$2,936.12 2,800.00 \$0.00 \$0.00 \$0.00 \$55,000.00 \$2,800.00 \$0.00 \$0.00 \$55,000.00 \$2,800.00 \$2,800.00 reous income \$2,800.00 \$100.00 \$57,936.12 \$2,800.00 reous income \$2,800.00 \$100.00 \$57,936.12 \$2,800.00 reous income \$2,800.00 \$11016.44 \$2,800.00 \$57,936.12 \$2,800.00 reous income \$2,800.00 \$257,125.04 \$399,997.91 \$283,768.30 \$32,744.87 on \$2,200.00 \$3500.00 \$35,00.00 \$35,594.61 \$300,00 re Assistant \$2,200.00 \$1,400.26 \$20,579.72 \$36,529.19 re Assistant \$1,002.42 \$1,400.26 \$20,903.03 \$1,409.10 rearly \$1,002.04.26 \$12,907.25 <td>40283 Committee on Ministry Fund transfer</td> <td>\$0.00</td> <td></td> <td></td> <td></td> <td></td> <td></td>	40283 Committee on Ministry Fund transfer	\$0.00					
Second S	Sub-total income		245,257.99	397,197.91	\$225,332.18	389,934.87	
South Sout	40350 Miscellaneous income		11,867.05	2,800.00	\$2,936.12	2,800.00	
\$0.00 \$0	40370 Other MTS: Presbytery	\$0.00		0.00			
South	40380 Other MTS: Synod	\$0.00					
Sele of Church S0,000 550,000.00 555,000.00 555,000.00 cellaneous income S2,800,000 11016.44 2,800,00 557,936.12 2,800,00 NTS S2,800,00 257,125.04 399,997.91 \$283,268.30 392,734.87 NTS Ant/Office Manager \$22,703.58 29,948.93 \$32,674.38 \$18,923.75 \$33,654.61 Sant/Office Manager \$22,723.5 2,291.09 \$2,499.59 \$1,655.97 \$330.00 strative Assistant \$30,276.33 32,240.02 \$35,473.97 \$20,579.72 \$36,529.19 etary \$1,368.43 \$1,5340.00 \$11,990.10 \$11,990.10 \$1449.91 es \$1,368.43 \$16,432.42 \$20,204.26 \$20,579.75 \$20,993.03 Secretary \$10,97.42 \$20,204.26 \$20,073.5 \$20,993.03	40390 Other MTS: GA	\$0.00					
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NTS 399,997.91 \$283,268.30 392,734.87 NTS ant/Office Manager \$29,48.93 \$32,674.38 \$18,923.75 \$33,654.61 aut/Office Manager \$22,723.5 \$2,948.93 \$32,674.38 \$1,655.97 \$2,574.58 ucation \$300.00 \$300.00 \$300.00 \$300.00 \$300.00 strative Assistant \$32,276.33 \$32,240.02 \$35,473.97 \$20,579.72 \$36,529.19 etary \$17,888.00 \$15,340.00 \$18,304.00 \$11,990.10 \$18,953.12 es \$0.00 \$500.00 \$50,00 \$50,00 \$50,00 es \$500.00 \$500.00 \$500.00 \$500.00 \$ecretary \$16,432.42 \$12,907.35 \$20,903.03	Sub-total Miscellaneous income	\$2,800.00	11016.44	2,800.00	\$57,936.12	2,800.00	
NTS ant/Office Manager \$29,948.93 \$32,674.38 \$18,923.75 \$33,654.61 sc272.35 \$2,2948.93 \$32,674.38 \$1,655.97 \$2,574.58 ucation \$300.00 \$300.00 \$300.00 \$300.00 strative Assistant \$32,276.33 \$32,240.02 \$35,473.97 \$20,579.72 \$36,529.19 etary \$17,888.00 \$15,340.00 \$18,304.00 \$11,990.10 \$18,953.12 \$0.00 es \$0.00 \$500.00 \$500.00 \$500.00 \$500.00 \$500.00 Secretary \$19,756.43 \$16,432.42 \$20,204.26 \$12,907.35 \$20,903.03	TOTAL INCOME	\$390,627.00 \$	257,125.04	399,997.91	\$283,268.30	392,734.87	
ant/Office Manager \$29,703.98 \$ 29,948.93 \$32,674.38 \$18,923.75 \$33,654.61 \$2,272.35 \$ 2,291.09 \$2,499.59 \$1,655.97 \$2,574.58 ucation sanono \$300.00 \$300.00 \$300.00 \$300.00 \$300.00 \$11,990.10 \$18,902.12 \$1,655.97 \$300.00 \$300.00 \$11,990.10 \$18,902.12 \$1,655.91 \$300.00 \$300.00 \$11,990.10 \$18,953.12 \$1,649.91 \$1,092.42 \$1,092.42 \$1,092.42 \$1,092.42 \$1,092.43 \$1,092.43 \$1,092.42 \$1,092.43 \$1,092.43 \$1,092.43 \$20,000 \$200.00 \$2	DISBURSEMENTS						
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ucation \$2,272.35 \$ 2,291.09 \$2,499.59 \$1,655.97 \$2,574.58 strative Assistant \$300.00 \$300.00 \$300.00 \$300.00 \$300.00 \$300.00 \$300.00 \$300.00 \$300.00 \$300.00 \$300.00 \$300.00 \$300.00 \$10,000.40 \$11,990.10 \$18,952.12 \$10,449.91 \$10,000.40 <t< td=""><td>50131 Wages</td><td>\$29,703.98 \$</td><td>29,948.93</td><td>\$32,674.38</td><td>\$18,923.75</td><td>\$33,654.61</td><td>\$980.23</td></t<>	50131 Wages	\$29,703.98 \$	29,948.93	\$32,674.38	\$18,923.75	\$33,654.61	\$980.23
ucation \$300.00 \$300.00 \$300.00 \$300.00 strative Assistant \$32,276.33 \$32,240.02 \$35,473.97 \$20,579.72 \$36,529.19 etary \$17,888.00 \$15,340.00 \$18,304.00 \$11,990.10 \$18,953.12 es \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Secretary \$19,756.43 \$16,432.42 \$20,204.26 \$12,907.35 \$20,903.03	50132 Fica/medi		2,291.09	\$2,499.59	\$1,655.97	\$2,574.58	
with e Assistant \$32,276.33 \$32,240.02 \$35,473.97 \$20,579.72 \$36,529.19 inv \$17,888.00 \$15,340.00 \$11,990.10 \$18,953.12 \$18,953.12 \$1,360.00 \$1,092.42 \$1,400.26 \$917.25 \$1,449.91 \$20,00 \$500.00 \$500.00 \$500.00 cretary \$16,432.42 \$20,204.26 \$12,907.35 \$20,903.03	50134 Continuing Education	\$300.00		\$300.00	>	\$300.00	
stry \$17,888.00 \$ \$15,340.00 \$18,304.00 \$11,990.10 \$18,953.12 \$1,368.43 \$ 1,092.42 \$1,400.26 \$917.25 \$1,449.91 \$0.00 \$0.00 \$0.00 \$0.00 \$500.00 \$500.00 \$500.00 \$500.00 \$500.00 \$500.00 \$500.00 \$500.00 \$500.00 \$500.00 \$500.00 \$500.00	Total Administrative Assistant		32,240.02	\$35,473.97	\$20,579.72	\$36,529.19	
str,888.00 s 15,340.00 \$11,990.10 \$18,953.12 \$1,368.43 s 1,092.42 \$1,400.26 \$917.25 \$1,449.91 \$0.00 \$0.00 \$0.00 \$0.00 stefary \$16,432.42 \$20,204.26 \$12,907.35 \$20,903.03	Financial Secretary						
\$1,368.43 \$ 1,092.42 \$1,400.26 \$917.25 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	50141 Salary		15,340.00	\$18,304.00	\$11,990.10	\$18,953.12	\$549.12
\$0.00 cretary \$19,756.43 \$16,432.42 \$20,204.26 \$12,907.35 \$2	50142 Fica/medi		1,092.42	\$1,400.26	\$917.25	\$1,449.91	
Secretary \$19,756.43 \$16,432.42 \$20,204.26 \$12,907.35 \$2	50143 Travel expenses			\$0.00		\$0.00	
Secretary \$10,756.43 \$16,432.42 \$20,204.26 \$12,907.35	50144 Continuing Education	\$500.00		\$500.00		\$500.00	
	Total Finance Secretary	\$19,756.43	\$16,432.42	\$20,204.26	\$12,907.35	\$20,903.03	

ATTACHMENT B - 2024 Budget (Continued)

Act # Description 2022 Budget 2022 Actual 2023 Budget Aug 31, 2023 50161 Wages 50161 Wages 534,550,08 33,975.88 538,005.10 \$25,372.88 50162 Fica/medi \$2,691.88 2,599.14 \$2,907.39 \$1,397.56 50162 Fica/medi \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$0222 Seca/Medi \$1,000.00 \$1,000.00 \$1,392.65 \$1,390.60 \$0222 Seca/Medi \$1,000.00 \$1,410.00 \$1,392.60 \$1,390.60 \$0222 Seca/Medi \$2,000.00 \$1,300.00 \$1,390.60 \$1,390.60 \$0222 Seca/Medi \$2,000.00 \$1,300.00 \$1,390.60 \$1,390.60 \$0224 Travel/business reinbursements \$2,000.00 \$1,300.00 \$1,390.00 \$1,390.00 \$0324 Travel Clerk \$2,000.00 \$1,300.00 \$1,300.00 \$1,290.00 \$1,290.00 \$0340 Fical medi \$1,000.00 \$1,300.00 \$1,200.00 \$1,200.00 \$1,290.00 \$0321 Travel expenses \$1,000.00 \$1,200.00 \$1,200.00 \$1,200.00	2024 FNOROSED BODGE				2023 Actual	2024	Change from
## State		2022 Budget	2022 Actual	2023 Budget	Aug 31, 2023	projections	2023
834,550.09 \$ 33,975.88 \$38,005.10 \$22,901 82,643.08 \$ 2,599.14 \$2,907.39 \$5,100.00 ecording Clerk \$38,193.17 \$36,574.72 \$41,912.49 \$5,200.00 81,410.09 \$ 3,402.64 \$3,605.80 \$5,100.00 81,8443.15 \$ 25,199.89 \$19,918.60 \$1,200.00 81,854.05 \$ 2,100.00 82,100.00 \$ 2,103.00 84,927.80 \$2,000.00 81,000.00 \$1,000.00 81,000.00 \$1,000.00 81,500.00 81,	Communication Mgr/Recording Clerk:						
S2,643.08 S2,643.08 S1,000.00 S1,000.00 S1,000.00	50161 Wages	\$34,550.09 \$	33,975.58	\$38,005.10	\$25,327.80	\$39,145.25	\$1,140.15
S1,000.00 S1,000.00 S1,000.00	50162 Fica/medi	\$2,643.08 \$	2,599.14	\$2,907.39	\$1,937.56	\$2,994.61	
Signature	50163 Continuing Education	\$1,000.00		\$1,000.00		\$1,000.00	
\$18,443.15 \$ 25,199.89 \$19,918.60 \$11,410.90 \$ 3,402.64 \$3,605.80 \$5,800.00 \$ 1,183.42 \$2,000.00 \$22,000.00 \$25,000.00 \$27,716.00 \$1,854.05 \$3,985.84 \$52,740.40 \$22,900.00 \$1,927.80 \$31,927.80 \$31,927.80 \$31,927.80 \$31,927.80 \$31,927.80 \$31,927.80 \$31,920.00 \$31,920.00 \$31,920.00 \$31,927.80 \$31,9	Total Comm Mgr/Recording Clerk	\$38,193.17	\$36,574.72	\$41,912.49	\$27,265.36	\$43,139.86	
\$18,443.15 \$ 25,199.89 \$19,18.60 \$1,181.41,10.90 \$1,141.90 \$1,141.342 \$1,000.00 \$1,141.342 \$1,000.00 \$1,141.342 \$1,000.00 \$1,141.342 \$1,000.00 \$1,141.342 \$1,000.00 \$1,141.342 \$1,000.00 \$1,141.342 \$1,000.00 \$1,141.342 \$1,000.00 \$1,141.342 \$1,000.00 \$1,141.342 \$1,000.00 \$1,141.342 \$1,000.00 \$1,141.342 \$1,000.00 \$1,141.342 \$1,000.00 \$1,141.342 \$1,000.00 \$1,141.342 \$1,000.00 \$1,141.342 \$1,000.00 \$1,141.342 \$1,000.00 \$1,141.342 \$1,000.00 \$1,141.342 \$1,000.00 \$1,141.342 \$1,1							
\$18,443.15 \$ 25,199.89 \$19,918.60 \$1. \$1,410.90 \$ 3,402.64 \$3,605.80 \$5. \$2,000.00 \$ 1,183.42 \$2,000.00 \$2. \$25199.89 \$27,216.00 \$2. \$251,854.05 \$ 54,985.84 \$52,740.40 \$2. \$251,927.80 \$31,900.0	Stated Clerk:						
## S1,410.90 \$ 3,402.64 \$3,605.80 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	50221 Salary	\$18,443.15 \$	25,199.89	\$19,918.60	\$11,389.60	\$20,516.16	\$597.56
## S2000.00 \$ 1.183.42 \$ \$2,000.00 \$ 1.2193.89 \$ \$27,216.00 \$ \$1.21,854.05 \$ \$ 54,985.84 \$ \$52,740.40 \$ \$2.25,200.00 \$ \$1.2192.89 \$ \$25,740.40 \$ \$2.25,200.00 \$ \$1.2192.80 \$ \$2.25,200.00 \$ \$2.25,200.00	50222 Seca/Medi		3,402.64	\$3,605.80	\$2,300.99	\$3,605.80	
25199.89 \$27,216.00 \$1 \$21,854.05 \$ 54,985.84 \$52,740.40 \$2 \$4,927.80 \$1,927.80 \$1,927.80 \$1,927.80 \$1,927.80 \$1,927.80 \$1,927.80 \$1,927.80 \$1,927.80 \$1,927.80 \$1,927.80 \$1,927.80 \$1,927.80 \$1,927.80 \$1,900.00 \$1,900.00 \$1,900.00 \$1,5	50224 Travel/business reimbursements		1,183.42	\$2,000.00	\$597.50	\$4,000.00	\$2,000.00
821,854.05 \$ 54,985.84 \$52,740.40 \$25, 200.00 \$1. \$1,927.80 \$1. \$1,927.80 \$1. \$1,927.80 \$1. \$1,927.80 \$1. \$1. \$1,927.80 \$1. \$25,200.00 \$1. \$2,927.80 \$2,927.80 \$2,900.00 \$1. \$2,927.80 \$2,900.00 \$1. \$2,927.80 \$2,900.00 \$1. \$2,900.00 \$1. \$2,000.00 \$1. \$200.00 \$1. \$200.00 \$1. \$200.00 \$2,90	Head of Staff		25199.89	\$27,216.00	\$12,930.32	\$26,016.37	\$816.48
\$25,200.00 \$1. \$1,927.80 \$8,000.00 e \$25,200.00 \$1. \$25,200.00 \$1,927.80 \$1,927.80 \$1,927.80 \$1,927.80 \$1,900.00 \$1,927.80 \$1,000.00 \$1,500.00 \$1,500.00 \$1,500.00 \$1,500.00 \$1,500.00 \$1,500.00 \$2,500.00 \$1,500.00 \$2,500.00 \$2,500.00 \$3,740.00 \$3,	Total Stated Clerk	\$21,854.05 \$	54,985.84	\$52,740.40	\$27,218.41	\$54,138.33	
\$25,200.00 \$1. \$1,927.80 \$8,000.00 \$1. \$25,000.00 \$1. \$1,927.80 \$1. \$25,200.00 \$1. \$1,927.80 \$1. \$25,000.00 \$1. \$1,927.80 \$1. \$25,000.00 \$1. \$25,000.00 \$1. \$25,000.00 \$1. \$25,000.00 \$1. \$25,000.00 \$1. \$2240.00 \$240.00 \$240.00 \$220,000.00 \$1. \$2240,356.60 \$239,198.92 \$11.	Pastor to Pastor						
\$1,927.80 \$8,000.00 e \$25,000.00 e \$1,927.80 \$1,900.00 e \$1,927.80 \$1,927.80 \$1,900.00 \$1,927.80 \$1,000.00 \$1,900.00 \$1,000.00 \$1,000.00 \$1,500.00 \$1,500.00 \$1,500.00 \$1,500.00 \$1,500.00 \$1,500.00 \$1,500.00 \$2,000.00	Salary			\$25,200.00	\$11,760.00	\$25,956.00	\$756.00
\$8,000.00 \$11 \$25,127.80 \$11 \$1,927.80 \$11 \$1,927.80 \$11 \$1,927.80 \$11 \$1,927.80 \$11 \$1,000.00 \$11,500.00 \$11,000.00 \$11 \$1,500.00 \$1,500.00 \$1,500.00 \$11,000.00 \$11,500	Fica/medi			\$1,927.80	\$927.36	\$1,985.63	8
e \$35,127.80 \$1.00000 \$1.00000 \$1.000000 \$1.000000 \$1.000000 \$1.000000 \$1.000000 \$1.000000 \$1.000000 \$1.000000 \$1.000000 \$1.000000 \$1.000000 \$1.000000 \$1.000000 \$1.000000 \$1.000000 \$1.000000 \$1.000000 \$1.000000 \$1.0000000000	Travel expenses			\$8,000.00	\$541.69	\$8,000.00	
\$25,200.00 \$1. \$1,927.80 \$1,900.00 alary \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,500.00 \$1,500.00 ee \$240.00 \$240 \$25,000.00 life @50k \$240.00 \$240.00 \$240.00 \$240.00 \$240.00 \$240.00 \$240.00 \$240.00	Total Pastoral Care			\$35,127.80	\$13,229.05	\$35,941.63	
\$25,200.00 \$1. \$1,927.80 \$3,000.00 alary \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,500.00 \$1,500.00 Bife @50k \$240.00 \$240 \$240.00 \$3,740.00 \$240.00 \$240.00 \$240,356.60 \$239,198.92 \$11	Pastor to Pastor						
\$1,927.80 e \$8,000.00 alary \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,500.00 \$1,500.00 \$1,500.00 \$1,500.00 \$25,000.00 Iife @50k \$2,400.00 \$240,356.60 \$240,356.60 \$239,198.92 \$11	Salary			\$25,200.00	\$11,760.00	\$25,956.00	\$756.00
88,000.00 e \$35,127.80 \$1 alary \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,500.00 81,500.00 \$1,500.00 life @50k \$240.00 \$3,740.00 \$240.00 \$240.00 \$240,356.60 \$239,198.92 \$11	Fica/medi			\$1,927.80	\$927.36	\$1,985.63	
e \$35,127.80 \$1 alary \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,500.00 \$1,500.00 \$1,500.00 \$25,000.00 \$25,000.00 \$240.00 \$240.00 \$240.00 \$240.00 \$240.00 \$240.00 \$240.00 \$240.00 \$240.356.60 \$240.356.60 \$239,198.92 \$11	Travel expenses			\$8,000.00		\$8,000.00	
alary \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,500.00 \$1,500.00 \$1,500.00 \$25,000.00 \$25,000.00 \$240.00 \$240.00 \$240.00 \$240.00 \$240.00 \$240.00 \$240.00 \$240.00 \$240.356.60 \$239,198.92 \$111	Total Pastoral Care			\$35,127.80	\$12,687.36	\$35,941.63	
alary \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,500.00 \$1,500.00 \$1,500.00 \$1,500.00 \$1,500.00 \$24,00	Other						
81,000.00 81,500.00 81,500.00 81,500.00 81,500.00 81,500.00 82,40.00 82,40.00 83,740.00 82,40.00 83,740.00 82,40.356.60 82,40.00 82,40.356.60 82,198.92 81,000.00	50231 Treasurer Annual Salary	\$1,000.00		\$1,000.00		\$1,000.00	
/ Expense \$1,500.00 \$1,500.00 \$25,000.00 \$25,000.00 \$25,000.00 \$240.00 \$240.00 \$32,40.00 \$32,40.00 \$32,40.00 \$32,40.30 \$32,40.30 \$32,40.30 \$32,40.30 \$32,40.30 \$32,40.30 \$32,40.30 \$32,40.30 \$32,40.30 \$32,40.30 \$32,40.30 \$32,40.30 \$32,40.30 \$32,40.30 \$32,40.35 <th< td=""><td>50230 Staff Development</td><td>\$1,000.00</td><td></td><td>\$1,000.00</td><td></td><td>\$1,000.00</td><td></td></th<>	50230 Staff Development	\$1,000.00		\$1,000.00		\$1,000.00	
Expense \$25,000.00 If group life @50k \$240.00 \$3,740.00 \$240.00 \$3,740.00 \$240,356.60 \$240,356.60 \$230,353.36 \$239,198.92 \$11	50235 Contingency	\$1,500.00		\$1,500.00		\$1,500.00	1
fgroup life @50k \$240.00 \$40 \$240.00 \$3,740.00 \$ \$20.00 \$28,740.00 nnel \$240,356.60 \$ \$30,353.36 \$239,198.92 \$11	Warren Ave Expense			\$25,000.00			(\$25,000.00
\$3,740.00 \$ 240.00 \$28,740.00 nnel \$240,356,60 \$ 230,353.36 239,198.92 \$11	Support staff group life @50k	\$240.00	240	\$240.00	\$160.00	\$240.00	
\$240,356.60 \$ 230,353.36 239,198.92	Total Other	\$3,740.00 \$	240.00	\$28,740.00	\$160.00	\$3,740.00	
	Total Personnel	\$240,356.60 \$	230,353.36	239,198.92	\$114,047.25	214,198.92	

ATTACHMENT B - 2024 Budget (Continued)

2024 - 101 O350 BOOKE				2023 Actual	2024	Change from
Acct # Description	2022 Budget	2022 Actual	2023 Budget	Aug 31, 2023	projections	2023
Preparation for Ministry (#104)						
50605 Annual Consultations & other	\$400.00		\$400.00		\$400.00	
50606 Career counseling	\$400.00		\$400.00		\$400.00	
50608 Scholarships & Grants	\$0.00		\$0.00		\$0.00	
50609 Midwest Career Center donation	\$400.00		\$400.00		\$400.00	
50610 CRE Training Program	80.00		\$0.00		\$0.00	
Pastor to Pastor Conference/ Events					\$2,000.00	\$2,000.00
CPM transfers	\$1,000.00		\$1,000.00		\$1,000.00	
Preparation for Ministry Total	\$2,200.00	0	\$2,200.00		\$4,200.00	
Commission on Ministry (#105)						
50701 Shared grants & emergency	\$2,500.00 \$	2,000.00	\$2,500.00	\$1,450.13	\$2,500.00	
50703 Disciplinary procedure expenses	∽	4,044.75	\$0.00	1	\$0.00	
50704 Care & Professional development-Clergy/CR	\$2,000.00 \$	613.41	\$2,000.00		\$3,000.00	\$1,000.00
50707 Training	\$ 500.00 \$	911.40	\$500.00	\$27.00	\$500.00	
COM transfers			\$0.00		\$0.00	
Committee on Ministry total	5,000.00 \$	7,569.56	\$5,000.00	\$1,477.13	\$6,000.00	
Mission Coordinating Committee (#106)						
50909 Mission Grants	\$2,500.00 \$	8,045.00	2,500.00	\$5,212.18	2,500.00	
Niger Mission Network			2,000.00		2,000.00	
50910 Missionary Designated Support	\$4,000.00		4,000.00	\$7,389.58	4,000.00	
50911 Disaster Preparedness Team	\$300.00		300.00		300.00	
Mission Coordinating Committee total	\$6,800.00	8,045.00	8,800.00	\$12,601.76	8,800.00	
	9	ř t				
Presbytery Council/CT (#107)	∽	00				
50905 Youth Triennium	\$2,000.00		2,000.00		2,000.00	
50906 Alma Chapel Program Support	\$1,000.00		1,000.00		1,000.00	
50907 Leadership Development	\$0.00		0.00		00:00	
50912 Alma College Chaplaincy	\$2,500.00 \$	2,500.00	2,500.00		2,500.00	
50995 CT meetings/moderatorial expenses	\$500.00		500.00		500.00	
Presbytery Council/CT Team total	\$6,000.00	2,500.00	6,000.00		6,000.00	

ATTACHMENT B - 2024 Budget (Continued)

Change from	2023																														
2024	projections		5,000.00	2,000.00	5,400.00	12,400.00		3,000.00	40,000.00	2,000.00	1,000.00	2,000.00	1,000.00	100.00	54,616.36	19,766.50			00:00	00.00	00.00	123,482.86	375,081.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	375,081.78
2023 Actual	Aug 31, 2023				\$4,330.00	\$4,330.00		\$100.00	\$30,501.54						\$57,179.25	\$18,872.75	\$1,710.21					\$108,363.75	\$240,819.89	\$4,810.37						\$4,810.37	\$245,630.26
	2023 Budget		5,000.00	2,000.00	5,400.00	12,400.00		3,000.00	40,000.00	2,000.00	1,000.00	2,000.00	1,000.00	100.00	54,616.36	19,766.50			00.00	00.00	00.00	123,482.86	397,081.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	397,081.78
	2022 Actual				5,456.75	5,456.75		539.10	40,824.47	1,874.64		79.38			54,616.36	19,766.50	TO AGAIL TEIN OIN	NO NET IIVIPACI				117,700.45		\$16,000.00				\$89,335.16		\$105,335.16	\$474,460.28
	2022 Budget 21		\$5,000.00	\$2,000.00	\$4,200.00 \$	\$11,200.00 \$		\$3,000.00 \$	\$35,000.00 \$	\$2,000.00 \$	\$1,000.00	\$2,000.00 \$	\$1,000.00	\$100.00	\$54,616.36 \$	\$19,766.50 \$	30.08 00.08 TUDOLLOGUT 33AG	FASS THROUGH FUNDS - NO NET INTENCT	\$0.00	80.00	80.00	\$118,482.86 \$		\$0.00	80.00	\$0.00	80.00	80.00	\$0.00	\$118,482.86	\$390,039.46
	Acct # Description	Board of Trustees (#108)	50312 Annual audit	50313 Legal expenses	50314 Insurance	Trustees total	Other (#110)	51030 Presbytery meetings	51031 Presbytery Office	51032 Publications & website	51033 Presbytery conferences	51034 Standing units administrative expenses	51036 Participation in G.A.	51040 Permanent Judicial Commission	51404 G.A. per cap	51405 Synod per cap	51406 G.A. Basic mission	51407 Synod Basic Mission	51408 Prior Year's Pledge Disbursement	51409 Loan interest payment	51410 Loan principal payment	Total Other	Budget sub-total	52002 Non-budgeted expenditures	52105 GP Search Committee	52004 Other MTS: Presbytery	52005 Other MTS: Synod	52006 Other MTS: GA	52009 Transfer Out	Total Miscellaneous	Grand total