Presbytery of Lake Huron

Covenant with Commissioned Ruling Elder

Name of Church: Rosebush Presbyterian Church

Name of CRE: Jon Baker

Service from 11-01-25 **to** 11-31-26

Review of this covenant prior to renewal or termination will be by the session and the Commission on Ministry and Ministry Preparation.

This relationship may be terminated prior to expiration with _____ days notice by either party and the concurrence of the Commission on Ministry and Ministry Preparation.

There shall be an annual review of the CREs performance and adjustments in compensation.

The Commissioned Ruling Elder works under the supervision of Presbytery and so the Presbytery assigns Teaching Elder Andrew Miller as mentor, per G-2.1004.

Responsibilities of CRE (Check those that apply to your situation)

- ☑ Lead worship and preach _____ times each month
- ☑ Administer the Sacrament of the Lord's Supper
- ☑ Administer the Sacrament of Baptism
- ☑ Moderate Session Meetings
- ☑ Perform Marriages (State law must allow)
- ☐ Other Duties: _____

_____

Time Expectations (per week) _____

Specific Days in Ministry (if applicable) Approximately 48

Compensation* (as applicable)

Cash Salary: 200.00 (1 week, month (circle))

Benefits in Addition to Cash Salary

Retirement Annuity or PCUSA Pension Dues _____
Medical Coverage _____
Social Security/Medicare (employer's share)
(Multiply Cash Salary by 0.0765) _____

Accountable Business Reimbursements

Telephone calls N/A
Continuing Education N/A
Book Allowance N/A
Travel Reimbursement @ current IRS rate N/A
Other: _____

Non-cash Benefits

Housing Arrangements in the community N/A

_____

Vacation Time 4-8 Sundays

Study Leave Time N/A

Annual Vacation minimum is four (4) weeks including four (4) Sundays.
Annual Study Leave is two (2) weeks including two (2) Sundays.

**Important Effective July 9, 2023, all minister terms of call shall include, at a minimum, "provision for a minimum of twelve weeks paid family medical leave". Book of Order, G-2.0804.

12/2/25
Commissioned Ruling Elder

Melissa Lopez 12/21/25
Clerk of Session

_____
Presbytery COMMP

_____
Moderator of Session

Date of Session Action: 12-21-25

*It is recommended that compensation for a Commissioned Ruling Elder be based on the Presbytery's minimum cash salary and housing.