

SPIRITUAL GIFTS DISCOVERY TOOL

The following is a list of 85 statements. Before considering these, make sure you have set aside an uninterrupted time of quiet. Begin this time with prayer, and ask the Holy Spirit to guide you. Answer based on how true these statements are of your life experience, both past and present, not as you wish you would be. Remember, God's choice of gifts for you is in harmony with God's perfect plan and will for your life.

Record your answers on the line next to each statement. When you are finished, transfer your responses onto the response form. Score each one as follows:

- 4 Very true of me, consistently.
- 3 Frequently true of me.
- 2 Occasionally true of me
- 1 Infrequently true of me
- 0 Rarely, or never true of me

SCORE:

- _____ 1. I am organized and detail-oriented.
- _____ 2. I would enjoy starting a church or ministry in a foreign country or culture.
- _____ 3. I can sense when someone's motives or intentions are inconsistent with the teaching of Scripture.
- _____ 4. I encourage people who are struggling in their faith through speaking, writing, artwork, singing, or prayer.
- _____ 5. I am open about my personal faith, and look for opportunities to talk about it.
- _____ 6. I am confident that God will keep God's promises and act accordingly.
- _____ 7. I enjoy sharing my material blessings with others.
- _____ 8. From time-to-time, in my prayers for healing on behalf of others are answered in amazing or miraculous ways.
- _____ 9. I find fulfillment through performing behind-the-scenes deeds that support ministries.
- _____ 10. I enjoy making new friends, and do so easily.
- _____ 11. I enjoy studying my Bible in depth, sometimes using study tools like concordances and commentaries.
- _____ 12. People often come to me for seeking guidance and direction.
- _____ 13. My heart goes out to people who are hurting, and I am moved to action.
- _____ 14. I am concerned about the spiritual growth of people I know.
- _____ 15. I confront individuals and groups who have gotten off-track, and encourage them to look to God for direction.

- _____ 16. I am able to explain biblical teachings in ways that others can relate and apply to their lives.
- _____ 17. People often ask me for insight and guidance on difficult decisions or situations.
- _____ 18. I enjoy planning and organizing events or projects.
- _____ 19. I am skilled at overseeing multiple projects at once.
- _____ 20. I know when a statement or doctrine is not in line with, or contradicts, God's word.
- _____ 21. I am able to gently influence people in a way that helps them remain faithful.
- _____ 22. I often invite people to come to church, or church events, with me.
- _____ 23. I don't lose faith when bad things happen, because I know God walks beside us in all circumstances.
- _____ 24. I have ample income, and give a significant portion to charitable causes.
- _____ 25. The Holy Spirit prompts me to pray for specific people who are in need and are hurting.
- _____ 26. I enjoy using my talents and skills to help various ministries.
- _____ 27. I am able to make people feel welcome and comfortable.
- _____ 28. When someone is confused, I am able to point out a Scripture passage that guides them through the issue.
- _____ 29. I provide inspiration and direction in the work of ministry and support others to accomplish the ministry's goals.
- _____ 30. I desire to follow the example of Jesus, reaching out to people in need with compassion.
- _____ 31. Sometimes I develop long-term relationships with others and nurture them in their faith walk.
- _____ 32. I see things in society that are opposed to God's will or plan, and feel led to expose them.
- _____ 33. I enjoy preparing and organizing material in order to teach it to others.
- _____ 34. The solutions I provide to complex situations are always consistent with biblical truth as found in Scripture.
- _____ 35. I easily outline and implement the steps needed to achieve a vision.
- _____ 36. I like to empower others to assume leadership roles.
- _____ 37. I have been able to call the focus of individuals and groups back to the Holy Spirit and God's word.
- _____ 38. I bring comfort to people through sharing God's promises.
- _____ 39. I can share the gospel in relevant, meaningful ways.

- _____ 40. I am able to provide reassurance and encouragement to individuals or groups when they get discouraged and are ready to give up.
- _____ 41. When I see someone in need, I will share whatever I have with him or her.
- _____ 42. I believe that God answers my prayers for miraculous healings.
- _____ 43. I often help out around the church by doing “whatever needs to be done”.
- _____ 44. I enjoy entertaining others in my home.
- _____ 45. I like to share with others what I have learned through studying the Bible.
- _____ 46. I encourage others to develop their skills and abilities.
- _____ 47. I enjoy visiting people who are sick or lonely to be present with them and bring them a little cheer.
- _____ 48. I enjoy teaching individuals and groups over extended periods of time versus one-time or short-term events.
- _____ 49. The Holy Spirit urges me to share what I believe God would think or say in order to encourage or guide people.
- _____ 50. Whenever I learn something new, I am thinking about how I might share the new knowledge with others.
- _____ 51. I sometimes bring clarity to difficult situations and can help point others toward God’s will.
- _____ 52. I am skilled at gathering and managing the resources needed for a ministry in order for it to function properly.
- _____ 53. I am drawn to proclaim and teach the good news of the gospel in places where it has not been heard or taught.
- _____ 54. I sometimes sense the presence of evil.
- _____ 55. People are motivated to make faith-informed decisions or changes in their lives after spending time with me.
- _____ 56. I intentionally develop relationships with non-Christians for the purpose of sharing my faith.
- _____ 57. I believe God listens to and answers all prayers.
- _____ 58. I believe I have been blessed with abundant resources so that I can be a blessing to others.
- _____ 59. I am drawn to worship experiences where prayers and anointing for healing are experienced.
- _____ 60. I enjoy providing practical assistance to meet ministry needs.
- _____ 61. I am a warm, friendly person, and enjoy making new people feel included in my groups or conversations.
- _____ 62. I am able to speak and teach an understanding of God and the Bible that helps others grow in faith.

- _____ 63. I often find myself in a leadership role as others look to me for leadership.
- _____ 64. I am a good listener, and people often talk to me about their troubles.
- _____ 65. I feel the responsibility of caring for the people I teach about God and God's word.
- _____ 66. I am often led to challenge people who are heading in a harmful direction and to help them get back on a Spirit-led path.
- _____ 67. People often thank me for helping them to better understand the Bible or materials from a Bible study.
- _____ 68. I am able to share words and insights that bring peaceful solutions to problems.
- _____ 69. I like to work with issues involving systems, structures, and procedures.
- _____ 70. I feel compelled to share the gospel, and spend time in prayer and God's word to prepare myself.
- _____ 71. I have experienced, personally and in groups, guidance from the Holy Spirit in answer to a time of prayer.
- _____ 72. I am led to encourage people in their faith through action.
- _____ 73. I am comfortable using prayer and Scripture to lead people to Christ.
- _____ 74. I approach challenges with confidence when I believe I am following the will of God.
- _____ 75. Everything I have is a gift from God and I seek out ways to share those gifts with others.
- _____ 76. People have shared tangible ways in which they have experienced God's healing touch as a result of my prayers on their behalf.
- _____ 77. Serving God through simple tasks is something I find rewarding.
- _____ 78. I often serve as host or hostess for group functions, either in my home or at other locations.
- _____ 79. God sometimes gives me a special insight into God's word that enables me to teach others in a way that helps them understand.
- _____ 80. I tend to have a "big picture" perspective and can clearly communicate vision in a way that is understandable and motivating.
- _____ 81. I can minister to people in need in a way that protects their dignity.
- _____ 82. I am not only interested in instructing people about God, but also care about their restoration and relationship with God.
- _____ 83. God's word and/or will sometimes come to mind in situations where people need challenge or encouragement.
- _____ 84. I look for opportunities to share what I have learned about the Bible.
- _____ 85. The Holy Spirit provides me with spiritual thoughts and words to share to help bring focus and clarity in times of conflict or disorder.

Place your responses to the statements in the appropriate box below:

- 4 Very true of me. Consistently
- 3 Frequently true of me
- 2 Occasionally true of me
- 1 Infrequently true of me
- 0 Rarely, or never true of me

FILL IN PERSONEL RESPONSES

**TOTAL YOUR
RESPONSES**

ACROSS

Example: A =
1+18+35+52+69

| | | | | | |
|-----------|-----------|-----------|-----------|-----------|----------|
| 1: _____ | 18: _____ | 35: _____ | 52: _____ | 69: _____ | A: _____ |
| 2: _____ | 19: _____ | 36: _____ | 53: _____ | 70: _____ | B: _____ |
| 3: _____ | 20: _____ | 37: _____ | 54: _____ | 71: _____ | C: _____ |
| 4: _____ | 21: _____ | 38: _____ | 55: _____ | 72: _____ | D: _____ |
| 5: _____ | 22: _____ | 39: _____ | 56: _____ | 73: _____ | E: _____ |
| 6: _____ | 23: _____ | 40: _____ | 57: _____ | 74: _____ | F: _____ |
| 7: _____ | 24: _____ | 41: _____ | 58: _____ | 75: _____ | G: _____ |
| 8: _____ | 25: _____ | 42: _____ | 59: _____ | 76: _____ | H: _____ |
| 9: _____ | 26: _____ | 43: _____ | 60: _____ | 77: _____ | I: _____ |
| 10: _____ | 27: _____ | 44: _____ | 61: _____ | 78: _____ | J: _____ |
| 11: _____ | 28: _____ | 45: _____ | 62: _____ | 79: _____ | K: _____ |
| 12: _____ | 29: _____ | 46: _____ | 63: _____ | 80: _____ | L: _____ |
| 13: _____ | 30: _____ | 47: _____ | 64: _____ | 81: _____ | M: _____ |
| 14: _____ | 31: _____ | 48: _____ | 65: _____ | 82: _____ | N: _____ |
| 15: _____ | 32: _____ | 49: _____ | 66: _____ | 83: _____ | O: _____ |
| 16: _____ | 33: _____ | 50: _____ | 67: _____ | 84: _____ | P: _____ |
| 17: _____ | 34: _____ | 51: _____ | 68: _____ | 85: _____ | Q: _____ |

| <u>SPIRITUAL GIFTS</u> | | <u>TOTAL SCORE</u> |
|------------------------|------------------------------|--------------------|
| A | Administration (Guidance) | _____ |
| B | Apostleship | _____ |
| C | Distinguishing of Spirits | _____ |
| D | Encouragement | _____ |
| E | Evangelism | _____ |
| F | Faith | _____ |
| G | Giving | _____ |
| H | Healing | _____ |
| I | Helps (Serving) | _____ |
| J | Hospitality | _____ |
| K | Message of Knowledge | _____ |
| L | Leadership | _____ |
| M | Mercy | _____ |
| N | Pastor-Teacher (Shepherding) | _____ |
| O | Prophecy | _____ |
| P | Teaching | _____ |
| Q | Message of Wisdom | _____ |

Please circle Yes/No whether you have these spiritual gifts:

| | | |
|---|---------------------------|--------|
| R | Miraculous Powers | Yes/No |
| S | Speaking in Tongues | Yes/No |
| T | Interpretation of Tongues | Yes/No |

PRINT NAME: _____ DATE: _____

MY TOP THREE SPIRITUAL GIFTS, ACCORDING TO MY SCORES, ARE:

1. _____

2. _____

3. _____