

Trinity Lutheran Church Annual Meeting
Eau Claire, Wisconsin
August 24, 2025

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A MESSAGE FROM BISHOP MARTIN

To the amazing disciples of the Northwest Synod of Wisconsin,

I remember with gratitude preparing for annual meetings when I was most recently a pastor at St. John's Lutheran in Bloomer. So many reports to collect, so many people to recruit, so many meetings to plan - it was a busy time indeed! But in doing all of that work, they all came together for two important purposes:

1. To share God's stories through your ministries.
2. To plan future God stories through your ministries!

When you really think about it, annual meetings are a time to celebrate what has already happened and a way to dream about what could be in the forthcoming months and years! And from my new perspective as your bishop, I love knowing that despite all of the great things we share in common, there are so many contextual things that are happening in your congregation alone. What a blessing as we come together as fellow ELCA Lutherans, yet all distinct and unique in what God is calling us to do!

As you may know, we also share in our ministry together as the Northwest Synod of WI. There are several things to celebrate that I want to share here.

1. We continue to financially support our synod youth and their related ministries, such as our bible camps and youth gatherings.
2. We raised over \$120k for our friends in Malawi to build additional solar powered wells, despite having a goal of \$40k! It was so fun to share that information with them in person when Deacon Laura and I visited a few months ago and got to see firsthand some wells that had been built and purchased from this synod in the past.
3. We support our young adults in campus ministry, along with other young adult opportunities, such as our upcoming young adult gathering in Puerto Rico this January. This is such an important part of life as they explore their faith and make it their own and we get to help nurture those conversations!
4. We are helping our first call pastors lean into their leadership and nurture their God-given gifts as they discover the joys and opportunities of their first call experiences. This includes helping them out financially as they seek to reduce their educational debt that they bring into that first call.

Finally, I want to thank you for electing me as your bishop. Thus far, I have felt the full support of this synod as I visit congregations from week to week. The days of the election itself, along with the installation in September, have both been two of the most meaningful and life changing experiences of my life and your support is a significant part of it I have fully enjoyed visiting each congregation and look forward to seeing yours over the course of my six year tenure. Yes, I realize it will take four years to get to them all, but the way the time has been flying, it won't be long!

Please know that your synod staff are here for you and want to accompany you on your journey of faith. We will continue to pray for us all in our lives together to make sure that our relationship with you is supported and upheld in prayer, in both the joys and struggles of ministry. We want our relationships to be intentional and strong so that you never feel isolated in this work. We are grateful for your partnership in the gospel!

Privileged to serve,
Bishop Martin

Agenda
August 24, 2025 – 10:30 a.m.
Worship Center

Call to Order – Kevin Brown, President

Opening Prayer – Pastor Patrick Patterson

Approval of Minutes of February 4, 2024 - Annual Congregational Meeting
Karla Halloin, Former Secretary

Approval of Minutes of November 10, 2024 - Special Meeting-Constitution Revisions
Karla Halloin, Former Secretary

Approval of Minutes of June 15, 2025 - Special Meeting-Rental Property Loan
Robin Drout, Secretary

Financial Report for July 1, 2024 - June 30, 2025
Craig Olsen, Treasurer

Proposed Budget for July 1, 2025 - June 30, 2026
Craig Olsen, Treasurer

Election to the 2025 Congregation Council:
The Nominating Committee forwards the following for three-year terms: Eric Dovre, Greg Helgeson, Dawn Marcott, Gail Schulner, Natalie Hanson, Denise Schroeder, Henry Butler-Youth Rep

Election of the 2026 Nominating Committee:
Six people needed for one-year term: Scott DeRusha, Jennifer Kilmurray, Chris Lindahl

Election to the Endowment Trust Board of Trustees:
Two people needed for three-year terms. The Board submits the following for three-year terms: Suzanne Becker and Reidar Gullicksrud

Election to the Personnel Committee:
One person needed for a three-year term: Matt Walukus

Reports from Pastors
Pastor Patrick Patterson
Pastor Tom Westcott

New Business

Adjournment

Closing Prayer – Pastor Tom Westcott

Congregational Meeting Minutes

Trinity Lutheran Church Annual Meeting

February 4, 2024

Call To Order: President Kevin Brown called the meeting to order at 10:40 am. The meeting was held in the church worship center. A quorum was reached with more than 76 voting members present.

Opening Prayer: Pastor Patrick Patterson provided an opening prayer.

Approval of Minutes: President Kevin Brown presented the minutes from the February 5, 2023 Annual Meeting. A motion was made, seconded, and approved to accept the minutes as presented.

Financial Report for 2023: Treasurer Craig Olsen reported that Trinity ended 2023 with \$24,932 income over expenses. Due to the change in the fiscal year, this surplus will carry over into 2024. The year end will be closed on June 30, 2024. A motion was made, seconded, and approved to accept the 2023 Financial Report.

Proposed 2024 Budget: Treasurer Craig Olsen presented two budgets. The first budget is from 1/1/2024 through the end of the new fiscal year, 6/30/2024. This six-month budget is essentially flat. Staff salaries would increase 3.8% but that increase is offset by cost savings, including combining Director of Youth with the Director of Children and Family. The second budget covers 7/1/24 – 6/30/25 and does not include any increases. A motion was made, seconded, and approved to accept both budgets as presented.

Election of the 2024 Congregation Council: President Kevin Brown presented the following names from the Nominating Committee for three-year terms: Lynn Buske, Robin Drout, Mary Schoenknecht, Jacqueline Strayer, Michelle Zumwalt. Robin Drout and Michelle Zumwalt would be returning to the council after their one-year term filling vacancies. Mary Schoenknecht and Jacqueline Strayer would be returning to the council after their first three-year term. Lynn Buske is starting her first three-year term. There were no additional nominees from the floor. A motion was made, seconded, and approved to accept these five members to the Congregation Council.

Election to the 2024 Nominating Committee: President Brown presented two candidates for the nominating committee: Tony Benedict and Kristi Trunkel. Marti Hofer, Kristin Walukas, and Tom Sandager were nominated from the floor. No other nominees were presented. A motion was made, seconded, and approved to accept these five people for the Nominating Committee. One more member will be needed when the nominating committee begins their work in May 2025.

Election to the Endowment Trust Board of Trustees: President Brown presented three candidates for three-year terms on the Endowment Trust Board: Jeff Hartman, Peggy Larson, and Kris Pressler. Jeff Hartman and Peggy Larson will be returning to the Endowment Trust Board for their second three-year term. Kris Pressler would be starting her first three-year term. No other nominees were presented. A motion was made, seconded, and approved to accept these three candidates to the Endowment Trust Board.

Election to the Personnel Committee: President Brown presented one candidate for a three-year term on the Personnel Committee: David Tackman. David Tackmann will be returning to the Personnel Committee for a second three-year term. No other nominees were presented. A motion was made, seconded, and approved to accept David Tackman to the Personnel Committee.

Reports from Pastors:

Pastor Patrick Patterson read “Oscar Romero’s Prayer” by Ken Untener to remind us to step back and look at the long view of what we are working to do as a church. He noted that he has been at Trinity Lutheran for almost five years. So much has happened as we have grown together before, during and after Covid. We are working on our Vision Plan, emphasizing the need to come together in small groups. We are also exploring the possibility of opening a day care at Trinity. There is also a small task force looking at the future of the rental homes that adjoin the Trinity property.

Pastor Tom Westcott compared the Trinity congregation to seed planting, where we are growing together in the Vision process. He is working with the Live and Listen committees. The Live committee has scheduled fun events to help connect members outside of worship. The Listen committee helps direct worship and education. He also noted that Heather Day is now the head of Youth Ministry as well as Children and Families.

New Business: There was no new business on the agenda to discuss.

A congregation member asked about whether the Scholarship Singers for the Senior Choir could possibly be included in the budget as they have added so much to the choirs. Also, it would be nice to schedule the senior choir to sing occasionally at the 9:45 service and for the children’s choirs to sing at the 8:15 service.

Heather Day noted that it has been ten years since the congregation voted to become a Reconciling in Christ congregation.

Closing Prayer: Pastor Tom led a closing prayer.

Adjournment: President Kevin Brown adjourned the annual meeting at 11:10 am.

Respectfully submitted,
Karla Halloin, Secretary

Special Congregational Meeting Minutes

Adoption of Revised Constitution

November 10, 2024

Call to order: Kevin Brown, President of the Congregation, called the meeting to order at 10:30 am.

Affirmation of Quorum: 48 church members were present, eight more than needed for a quorum.

Opening Prayer: Pastor Tom Wescott provided an opening prayer.

Purpose of Special Congregational Meeting: President Kevin Brown announced that the purpose of the meeting was to adopt the revised constitution and to amend the date of the annual meeting.

Robin Drout, a member of the Trinity Church Council, discussed the proposed changes to the constitution. The Northwest Synod of Wisconsin has proposed two rounds of constitutional language changes for area churches since Trinity Lutheran last updated their constitution in 2018. Most of the language changes are minor. The most substantive change proposed is the definition of the word “Ex Officio.” Trinity has used this word to mean a committee member, often the senior pastor, who can give input (voice) but does not have a vote. The Synod proposed to define the word “Ex Officio” to mean voice **and** vote. At this time, Trinity is affirming our current definition as voice but not vote. A copy of the red-lined constitution is attached to these minutes to document the other minor changes.

In addition, Trinity is changing from a calendar year for administrative and budgeting purposes to a July 1 – June 30 fiscal year. In the current By-Laws of the constitution, the Annual Meeting is scheduled for a January or February date, so this congregational meeting will vote to change the Annual Meeting date to July or August.

No other business may be conducted during this Special Congregational Meeting.

Motion to change the By-Laws to reflect the new fiscal year and change the Annual Meeting to July or August: Motion made by Christine Brown, seconded by Becky Drout. No discussion. Approved by unanimous voice vote.

Motion made to amend the constitution language and affirm the term Ex Officio: Motion made by Michelle Zumwalt, seconded by Phyllis Grohn.

Clarifying question: What will the term Ex Officio mean with the constitution vote? It continues to mean that an Ex Officio member has a voice but not a vote.

No other discussion. Approved by unanimous voice vote.

Note: The By-Laws change (Annual Meeting change) will happen immediately. The Constitution changes will need to be ratified at the next Annual Meeting in July or August 2025.

Closing Prayer: Pastor Patrick Patterson provided a closing prayer.

Motion to adjourn: Motion made by Arla Prestin, seconded by Jacque Strayer.

Adjournment: President Kevin Brown adjourned the meeting at 10:42 am.

Respectfully submitted,
Karla Halloin

Special Congregational Meeting Minutes

Loan for Rental Property Repairs

June 15, 2025

Call to Order: Kevin Brown, Congregation President, called the meeting to order at 10:55 am

Affirmation of Quorum: 57 congregation members were present, 17 more than needed for a quorum.

Opening Prayer: Pastor Tom Westcott provided an opening prayer.

Presentation: The purpose of the meeting is to vote on a proposal to take out a loan to fund necessary repairs to the church's rental property at 1402 E. Lexington Blvd. Pastor Tom presented information of the property and the proposed repairs.

The Property: The property was purchased by the church in 2000. The purpose was to rent and utilize the land if the church needed to expand. The most recent renters lived in the home for 22 years. They vacated the property in early June to move closer to family.

Recent Activity: In 2024 a subcommittee of the Council reviewed our ownership of this property and recommended that we continue to rent the property and keep it for potential future use. The rent we were charging for this home was under market value and we have been slowly increasing the rent to move it closer to market value. Recently the upstairs bathroom was repaired and remodeled.

Why Now: There are needed repairs to the property that are best accomplished while there are no renters to displace. The updates to the property will allow us to continue to have a positive reputation with renters. The property is in a desirable neighborhood (Manz).

Specific Needs: Photos of the needed repairs were shown. They included the kitchen, lower bathroom, carpet and paint, and front steps.

Financial Picture: The dedicated account for the rental property has a current balance of \$14,600. All rent money goes into this account. No annual budget (general fund) money is budgeted for this property. The rental property is intended to pay for itself.

Loan Option: We are still in the process of gathering estimates and bids for the needed work, but have several preliminary estimates. A loan of up to \$50,000 from Nicolet Bank is proposed. Interest rate is anticipated to be 6.5%. Amortized over 7 years, a monthly loan payment of \$744.78 would be required. Collateral for the loan would be a CD account the church currently holds at Nicolet Bank.

How We Pay Off the Loan: Previous rent for the property was \$984 per month. This was scheduled to be increased to \$1200 without any updates to the property. The intent is to have the loan amount absorbed by the new renter. Therefore, a new rent amount of \$1700 to \$1800 per month is anticipated. With the Eau Claire rental market for a four bedroom house being approximately \$1127 to \$2500, this would place our rental at about the midpoint of this range.

Discussion: The meeting was opened up to questions and discussion:

Question: What specific estimates have been obtained for the work? Answer: Pastor Tom indicated that we have some preliminary estimates, but are still obtaining detailed estimates. The \$50,000 loan requested is a not to exceed amount. It is likely that the Council will authorize its existing rental property subcommittee to review and approve the specific work and costs.

Question: Why not just sell the house? Answer: Pastor Tom referred to the recommendation made by the Council's rental property subcommittee to continue to hold this property and then re-evaluate this decision in a few years. Discussion of a sale is outside the announced scope of this special meeting.

Vote: A motion was made by Jim Urness, seconded by Mark Hofer, to take a loan up to \$50,000 from Nicolet Bank for the purposes of renovating the rental house. The vote on the motion was 50 yes, 7 no. Therefore, the necessary two-thirds approval was received.

Closing Prayer: Pastor Tom provided a closing prayer.

Adjournment: The meeting was adjourned at 11:15 a.m.

Respectively submitted,

Robin Drout
Congregation Secretary

Congregation Council Nominee Profiles

Henry Butler

Family: My parents and sister are members of Trinity.

Occupation: Student at Memorial.

History at Trinity: I have been a member of Trinity since birth. I was confirmed two years ago and have been an active member of the high school youth group and volunteer with various children’s ministry events.

I appreciate Trinity for: being a community where all are welcome.

I hope Trinity’s mission will: continue to reach out to others in the community.

Erik Dovre

Family: I am married to Ellen for 39 years. We have two adult children who were baptized, educated, and confirmed at Trinity. We have four grandchildren.

Occupation: I am an OB/GYN who has worked primarily in Eau Claire for the past 32 years. I am currently transitioning into a part time consultant role as I approach retirement in the next 5 years or so.

History with Trinity: Ellen and I joined Trinity when we moved to Eau Claire in 1993. We were both raised in Lutheran families, and we met at Luther College, so it was indeed right and salutary that we should at all times and in all places join Trinity Lutheran Church in Eau Claire! In truth we were drawn to the close proximity to our home and Noah's Ark Preschool. We quickly realized that Trinity was the ideal fit for us. Over the ensuing decades, full of dramatic transformations in the church and our own family changes, we have been continually reminded that Trinity is the ideal fit for us. I have been involved in the PreSchool committee, the Reconciling in Christ task force of which I am very proud, and most recently the Trinity Choir. But I have never served on the council so here we are.

I appreciate Trinity for: the willingness to evolve over time and become more inclusive of all of God's children. Trinity was bold and forward thinking when it became a Reconciling congregation. I realize that this cost us membership, but we gained so much more in putting this ideal front and center in our mission. This has made me extremely proud to be a member of Trinity, and I proudly uphold this membership in all of my walks of life. I would also like to acknowledge another crown jewel of our mission, the food pantry. This is personal because it was the centerpiece of the life of one of my best friends and spiritual advisors, Ron Retzlaff, who died in 2016, but made the food pantry the centerpiece of his ministry and personal legacy.

I hope Trinity's mission will: continue to be a bastion of inclusiveness and community outreach.

Natalie Hanson

Family: My husband Peter and I have been members of Trinity since we moved to Eau Claire in 2001. Peter and I were high school sweethearts in our hometown of Colorado Springs, Colorado and moved around for college and medical training quite a bit before settling in Eau Claire for Peter’s job as an Interventional Radiologist. We have four adult sons who grew up in the loving arms of Trinity (including our two youngest being baptized at Trinity) where our family was active in everything from Noah’s Ark Preschool through Confirmation and beyond! Hunter and his wife Caroline live in New York City where Hunter is a professor at NYU in Screen Scoring and a composer. Chase and his wife Isabel live in California where Chase works as a Data Engineer at Apple — and they are expecting a baby in September. Our first

grandchild (a precious GIRL!). Blake is a senior at Northwestern University and is medical school bound. Zeb is a freshman at the University of Minnesota studying Electrical Engineering. Although our sons and their families are spread out from coast-to-coast, we appreciate being together at Trinity when they are home — and oftentimes we will still be offering music together.

Occupation: I have a master's degree in Music Therapy and have gratefully shared my love of music at Trinity since we joined the awesome congregation.

History: I have served as a Sunday School teacher, VBS volunteer, Confirmation mentor and sponsor, and youth choir/Crossword piano accompanist during our time at Trinity. I have occasionally been the accompanist for church services on Sunday mornings and Wednesday evenings. One of my favorite memories was being a chaperone for our ELCA youth gathering in New Orleans when our oldest son Hunter was in high school. Our family has always been especially active in Trinity's music programming where I have spent many years playing piano and where our boys have been in the youth choirs and have played in Crossword and special music services on various instruments. My husband Peter has played in many Christmas and Easter brass ensembles on trumpet as well.

I appreciate Trinity for: when we moved to Eau Claire nearly 25 years ago, Trinity already had an excellent reputation as being strong in its children's Christian education programming and music offerings. We knew from the start that Trinity would be the perfect fit for our growing family, and we have been blessed beyond measure! The entire ministry of pastors, staff, and volunteers have supported us and helped us grow in our faith. I look forward to having the opportunity to continue to give back to this congregation as a council member, if called.

I hope Trinity's mission will: continue to inspire a community of peacemakers and embrace our diverse congregation and its members (young and old) with a welcoming heart for service and sanctuary.

Greg Helgeson

Family: Married to Carolyn for 42 years. Two married children: Steven (Brittney) Helgeson near the Twin Cities and Katie (Christopher) Wolf near Charlotte, NC. Two grandsons: Hayes and Beckett Helgeson

Occupation: Retired highway/traffic engineer. Employed by the Wisconsin Dept. of Transportation for 36 years in Madison and Eau Claire.

History with Trinity: Joined in 2019. Daughter Katie had attended Noah's Ark years ago. Have served on Trinity Council for the past 5 years, including Secretary and Vice-President. Also serving in the Visitation Ministry and ushering.

I appreciate Trinity for: its commitment to welcoming all through the ELCA's Reconciling in Christ (RIC) designation.

I hope Trinity's mission will: nurture our faith, bring more people to trust in Jesus and serve others through God's love.

Dawn Marcott

Family: I grew up in Eau Claire. I am recently widowed. I have two grown children and two grandchildren who live in the Twin Cities area. I enjoy spending a lot of time with them.

Occupation: I am a recently retired Kindergarten teacher. I began my career in Cadott and then came to Eau Claire and taught at Sam Davey and Sherman Elementary Schools for a total of 38 ½ years. I am still a "Reading Buddy" with some former students to ensure they are ready for school in the Fall. I have also been a volunteer Wish Granter with the Make-A-Wish Foundation of Wisconsin for over 30 years.

History with Trinity: My parents and siblings were charter members of Trinity, so I have attended since birth. I was baptized, confirmed, and married at Trinity. I have fond memories of Sunday school, church picnics, camping trips, and Youth trips. I had the opportunity to teach Sunday School, be on the planning committee for VBS, be a confirmation mentor, participate in Family Camp, God's Work/Our Hands, Mission trips, and be a member of Council.

I appreciate Trinity for: the strong Children and Youth programs, Noah's Ark Preschool, Serving in God's love in our community and world, being inclusive, providing adult opportunities for learning and growth, and putting an emphasis on being a welcoming place for all.

I hope Trinity's Mission will: continue to be serving in God's love and sharing the good news with all of God's people.

Denyse Schroeder

Family: I'm married to Ron Schroeder, and we live in Altoona. We have 4 children: Sarah, Adam, Anna, Laura and 12 grandchildren.

Occupation: I am a Registered nurse and lactation consultant primarily working in Maternity at Sacred Heart Hospital for over 40 years until it closed last year. My retirement job is working with Ron as a courier for breast milk in northwestern Wisconsin to help it on its journey to the Mothers Milk Bank of the Western Great Lakes in Chicago where it is processed and sold back to neonatal intensive care nurseries to be used as needed.

History with Trinity: We joined Trinity in 1983 when we moved to the Eau Claire area after visiting many other churches. Trinity was welcoming and echoed our personal values. We primarily attend the contemporary service. Our youngest two children were baptized at Trinity and all of them went through Sunday school, Trinity series, and confirmation here. They were all active in youth group and VBS. Sarah and Anna were married here. Ron ushered for many years. Denyse taught confirmation, was a mentor, is in Miriam Circle, and previously served on church council in the late 90's.

I appreciate Trinity for: its sermons, welcoming to all, music, staff, youth programs, and for the women of Miriam Circle!

I hope Trinity's mission will: continue to minister and work for everyone. I love our church!

Gail Schulner

Family: Dan and I have 2 daughters with families, and they are members at Trinity.

Occupation: I'm a retired RN and still volunteer at Mayo in the STEP FORCE area. I have volunteered at the free clinic in the past.

History with Trinity: I have been a member at Trinity for about 3 years. Before becoming a member, my husband Dan and I attended often for our grandchildren's baptisms, choir performances, and first communions. We enjoyed the special music and the church community. I have helped with VBS since 2018, before becoming a church member. I also help at Trinity's food pantry.

I appreciate Trinity for: inclusion and welcoming of everyone. The music is uplifting and adds to the spiritual experience.

I hope Trinity's mission will: continue to be welcoming to all and serve others to promote love and acceptance.

Staff

Pastors

Lead Pastor

Patrick Patterson
patrick@trinity-ec.org

Associate Pastor Children, Youth & Families

Tom Westcott
tomw@trinity-ec.org

Ministry Support

Business Director

Dawn Paul
dawn@trinity-ec.org

Communications Coordinator

Wendy Jaenke
wendy@trinity-ec.org

Children, Youth, & Family Ministry

CYF Director

Katie Conner
katie@trinity-ec.org

CYF Ministry Assistant

Emily Kreiner
emily@trinity-ec.org

Nursery Attendant

Allison Larson

Noah’s Ark Preschool Director

Marlee Knickerbocker (retiring 9/30/25)
marlee@trinity-ec.org

Noah’s Ark Preschool Director/Teacher

Kim Dewey
kim@trinity-ec.org

Preschool Teachers

Nicole Kaeding
nicolek@trinity-ec.org
Katie Pribnow
katiep@trinity-ec.org
Gina Toutant
ginat@trinity-ec.org

Early Childhood Enrichment Teacher

Kelly Bruxvoort

Building & Grounds

Don Peterson
Michael Hollars

Worship & Music Ministry

Organist

Brian Pressler
brian@trinity-ec.org

Trinity Choir Director

Gary Rambo
gjrambo@att.net

Trinity Tollers Director

Heidi Wildes
heidi@SDGchoirs.org

CrossWord Youth Band Director

Andy Hofer
andyhofer31@gmail.com

God’s Little Singers/Jesus and Me Director

Haley Corcoran
haleycorcoran99@gmail.com

Totally Joyous Christians Director

Corinne Gransee Paral
corinne@trinity-ec.org

Care & Concern Ministry

Parish Nurse

Vicki Dueringer
vickid@trinity-ec.org

Visitation Ministry Director

Pat Garber
garberpa@uwec.edu

Food Pantry Coordinator

Sue Marczinke sue@trinity-ec.org

Council & Committee Members

Congregational Council
Brown, Kevin 2026
Buske, Lynn 2027
Dovre, Eric* 2028
Drout, Robin 2027
Hallowin, Karla 2026
Hanson, Natalie* 2028
Helgeson, Greg* 2028
Marcott, Dawn* 2028
Schoenknecht, Mary 2027
Schroedl, John 2026
Schroeder, Denyse* 2028
Schulner, Gail* 2028
Strayer, Jacqueline 2027
Zumwalt, Michelle 2027
Butler, Henry* 2028

Olsen, Craig-Treasurer

Archives Committee
Anderson, Shirley
Brandrup, Carla
Gullicksrud, Lynn
Running, Sheila
Schoenknecht, Mary
Sippel, Rose
Tamke, Bev

Caring for Creation
Brian, Roger
Buske, Lynn
Gransee Paral, Corinne
Mertens, Pat
Nelson, Kathy
Walukas, Kristin

Endowment Trust Board
Becker, Suzanne* 2028
Cooper, Andy 2026
Fletcher, Jill 2026
Gullicksrud, Reidar* 2028
Hartman, Jeff 2027
Hoepner, Terri 2026
Larson, Peggy 2027
Pressler, Kris 2027
Stienessen, Joseph 2028

Friends of Flynn Committee
Dueringer, Vicki
Gullicksrud, Lynn
Helgeson, Dan
Hill-Phelps, Kimberly
Keith, Barbara
Lien, Ginny
Nelson, Ann
Schoenknecht, Mary
Hoff, Jessica-Flynn
Partner Coordinator

Library Committee
Crossman, Gloria
Dixon, Mary
Doering, Mary
Dow, Joanne
Dueringer, Vicki
Elworthy, Mary
Fiedler, Monika
Jacobson, Sandra
Johnson, Marilyn
Lee, Barbara
Nelson, Ann
Schoenknecht, Mary
Schorr, Dee
Wurtzel, Helen

Personnel Committee
Glass, Becky 2026
Tackmann, Dave 2026
Walukas, Matt* 2028

Preschool Committee
Abing, Beth
Bauchle, Katie
Gullicksrud, Kaitlen
Starck, Ashley
Stokes, Kelly

Serve Committee
Grohn, Phyllis
Hayman, Dave
Krause, Terri
Marczinke, Sue
Marcott, Dawn
Munden, Peggy
Patterson, Pastor Patrick
Pederson, Sarah
Schoenknecht, Mary

Strive Committee
Buske, Lynn
Day, Heather
Garber, Pat
Mertens, Pat
Patterson, Pastor Patrick

Women's Giving Circle
Cooper, Jeanne
Crossman, Gloria
Dueringer, Vicki
Gullicksrud, Lynn
Hallowin, Karla
Hofer, Marti
Lien, Ginny
Rambo, Mary
Thompson, Marilyn

***Pending congregational vote at 2025 Annual Meeting.**

Lead Pastor

God said, "Go out and stand on the mountain before the LORD, for the LORD is about to pass by." Now there was a great wind, so strong that it was splitting mountains and breaking rocks in pieces before the LORD, but the LORD was not in the wind; and after the wind an earthquake, but the LORD was not in the earthquake; ¹²and after the earthquake a fire, but the LORD was not in the fire; and after the fire a sound of sheer silence. ¹³When Elijah heard it, he wrapped his face in his mantle and went out and stood at the entrance of the cave. Then there came a voice to him that said, "What are you doing here, Elijah?" 1 Kings 19:11-14

Sometimes it's in the sheer silence that we encounter God most clearly. That was certainly true for Elijah, and I know that is typically the case for me as well. My sabbatical this summer will likely provide numerous opportunities for me to experience God's presence in deep and meaningful ways. I hope to return in August with a renewed sense of call here at Trinity.

This has been quite a year for us as we live into the realities of our first official "fiscal year" period of July 1, 2024 to June 30, 2025. We began that period with some financial challenges only to rebound as the months went on. With April results in, we are still in a positive financial position but have a couple of historically leaner months still to end the year. Thank you! While our congregation has been fortunate to outlast the national trends for a program-sized church for some time, it is prudent for us to practice some added fiscal restraints as the economy goes through some fits and starts. One way is to move forward with a part-time front office assistant and distribute some of the other administrative tasks that were part of a full-time office position previously.

After several years of relative stability within our staff, we now have several staff transitions. Cindy, who was with Trinity for 35 years, Heather, who served families for over 12 years, Dr. Frank who led our worship and music for six years, and in the fall, Marlee, who is the last of the original Noah's Ark teachers. Dear ones who we have known and loved as part of this shared mission will not be with us going forward. While change can sometimes be scary and disruptive, we trust that the Holy Spirit will guide us as we move forward into God's preferred future through Trinity.

All these financial and personnel changes can have the disorienting effect of the great wind, earthquake and fire experienced by the prophet in the wilderness. In fact, there may be days when we feel as though we are on our own wilderness journey. It is especially important in those times to seek God's voice and presence in the sheer silence. Making intentional time individually and as a congregation for that deep listening is so vital for our encounter with the Divine. I pray that we may know that presence, that grace and that love that comes to us from this amazing God we worship here each week.

Peace, Pastor Patrick

Associate Pastor

Dear beloved members of Trinity Lutheran Church,

Grace and peace to you in the name of our risen Lord, Jesus Christ.

This year has been one of significant transition and faithful resilience in our Children, Youth, and Family (CYF) Ministry. As we look back over 2024-2025, I want to take a moment to acknowledge both the changes and the many moments of grace that have emerged in their wake.

Staff Transition

Early this year, we said goodbye to Heather Day, who faithfully served as our Director of CYF Ministry and Trinity in a variety of positions for over a decade. We give thanks for her deep commitment to nurturing the faith of our young people and supporting families with compassion and creativity. Her ministry left a lasting impact on our congregation, and we bless her on the next steps of her vocational journey.

Following a period of interim coverage and intentional listening, we are thrilled to welcome Katie Conner in August as our new Director of Children, Youth, and Family Ministry. Katie brings both fresh energy and deep wisdom to this role, along with a passion for Christ-centered formation, inclusive community, and equipping families to grow in faith at home and in the world. The Spirit is already moving through this new chapter, and I am excited about the leadership we now share.

Children's Ministry

- Sunday School and Wednesday faith formation for an additional group of 5th-6th graders continued to have positive attendance thanks to our dedicated volunteers.
- We continue to distribute Bibles, hold baptism conversations, communion instruction workshops, and more.
- This late spring and throughout the summer we have experimented with a “Pray Ground.” The intention has been for families to have an alternative space within the worship center to sit for littles ones to keep active as the nursery is not staffed during the summer months. I am excited to see what new life it can breathe into our worship space during the traditional program year!

Youth Ministry

- Confirmation included youth in grades 7–8 and continued to focus on Scripture, Lutheran theology, and real-world faith questions. Our small group leaders walked faithfully alongside students and formed amazing relationships.
- The High School Youth Group was revitalized under Heather’s leadership, offering space for prayer, play, and meaningful conversation. Katie has already started to build relationships with these youth and we look for continued growth.
- High Schoolers went to St. Louis on a service learning trip during the month of June. They came back with a reinvigorated sense of service for the Eau Claire community and want to integrate that into our high school ministry more intentionally.

Family and Intergenerational Ministry

- In the late winter we held a parenting class/seminar at The Brewing Projekt where we discussed the intersection of parenting and technology, mental health, and faith. This provided a great connection for folks at all stages of parenting and grandparenting and even generated another small group to dive deeper into topics.
- First Sundays, an intergenerational faith formation experience, continued on the first Sunday of each month in lieu of traditional Sunday School. Families discussed faith related topics and had lots of fun in-between worship services.
- Pop up events such as advent decorations, children's museum night, and others occurred throughout the year.

Gratitude and Looking Ahead

I want to express my sincere gratitude to our CYF volunteers, staff, families, and young people for their flexibility, trust, and hope during this year of change. Transitions can be hard—but you met them with faith, and God has been faithful in return.

With Katie now in place, we are entering a season of renewed momentum. In 2025-2026, we look forward to deepening discipleship, strengthening intergenerational relationships, and continuing to build a ministry that reflects the expansive love of God for all ages.

It remains a holy privilege to walk alongside our families, and I give thanks every day for the chance to serve in this ministry with you.

God's Peace,
Pastor Tom Westcott

Noah's Ark Preschool and Early Childhood Enrichment

Preschool Enrollment and Classes:

The following classes were offered for the 2024-2025 school year:

MWF am classes for children 3-5 years old by September 1

TTh am classes for children 3 years old by September 1

M-Th pm class for children 3-5 years old by September 1

MW pm class for children 4-5 years old by September 1

Our enrollment for the school year has been strong with most classes at full enrollment numbers. All our three-year-old spots were full. We had a total of five spots open for older kids between the MWF, M-Th, and MW classes. It is often difficult to enroll four-year-olds due to the school districts offering free 4K classes.

Teachers, Families, and Children:

We continued to be blessed with teachers who are dedicated to serving our children and families! We did not have any staff changes for the 2024-2025 school year. This is the Noah's Ark Staff and the classes they have taught this year:

Kim Dewey: MWF am and TTh am classes

Mallory Harden: TTh am class and MW pm classes

Monica Bauer: M-Th pm class

Marlee Knickerbocker: MWF am class

In September 2024 I informed Pastor Tom and Pastor Patrick that it is my intent to retire at the end of September 2025. With this change we began to consider someone to take over my director's position. After consideration it was decided that Kim Dewey has the qualifications and would be a great fit for the position. While she will not begin this role until August 1, it was good to have her be a part of planning for the upcoming school year.

At the conclusion of the school year both Mallory and Monica submitted their resignations. Both teachers had changes in the needs of their families which necessitated a change for them. We have appreciated their time and service and wish them well in their future endeavors. New teachers have been hired to begin in the fall including Kelly Bruxvoort, Nicole Kaeding, and Katie Pribnow.

We once again had wonderful families to partner with this year! It is a blessing to get to know them and to watch them develop friendships with each other.

As always, the children are why we do what we do! It is amazing to get to know each child who comes through our doors and watch them grow, learn, create, play, discover, have fun, develop friendships, and become peacemakers together. At the end of the school year, we want them to know in their hearts that they are "a child of God forever!"

Noah's Ark Committee:

The Noah's Ark committee has worked to support us throughout the year. The committee meets monthly during in-school months. They worked hard to help me coordinate and facilitate our annual fundraisers. They continue to be passionate and supportive of our programming. They work to promote our preschool within the community. Thank you to each one of our committee members for their time and contributions. Please refer to the committee report for member names and more information.

Fundraising:

Our fundraisers this year included the Fall Taco Fiesta (including a basket silent auction), the Shrove Tuesday Pancake Supper Fundraiser, a Noah's Ark Chipotle Night, and the Down-to-Earth Flower fundraiser. All fundraisers were advertised and promoted to current families, alumni families, and the congregation. The suppers rely on preschool and

congregation members to cook, serve, and clean up from the event. We are fortunate to have former preschool parents who own and/or work at Indianhead Foodservice. They generously donate all the food for our suppers! These suppers provided \$8,666 in fundraising income. In addition, our Down-to-Earth Flower Fundraiser in the spring brought in \$1509 which is set aside in a fund to help support updates and repairs for our playground equipment. Thank you to all who helped support our fundraising efforts this year!

Child Care Counts Stabilization Program - WI Department of Children and Families

The Department of Children and Families has allocated funds for the Child Care Counts: Stabilization Payment Program to help support Wisconsin’s early care and education community. This funding came in response to the COVID-19 public health emergency. Noah’s Ark is eligible to apply for this funding. This year has been the fifth and final round of this program. Each month Noah’s Ark is in session there is a monthly application process. In the 2024-2025 school year this program brought in approximately \$19,900.00. These funds have been applied to salary payments for our staff.

Early Childhood Enrichment Program:

The ECE program has continued to offer the Wednesday morning Music and Movement parent/child class for children aged 1 ½-3 and the Come and Play classes for children aged 2-3 years. Come and Play classes are held on Tuesdays and Thursdays. Families have the option to enroll their child for one or both days. Gina Toutant has led the Music and Movement class. Gina and Natasha Durnick were co-teachers for the Come and Play classes. These classes were fully enrolled for the Fall and Winter/Spring sessions. Open Gym also welcomed families into our space during the winter months. This is a drop in opportunity for young children and their parents to play together with appropriate equipment in our Trinity room. Our ECE and Noah’s Ark teachers rotated leading the Open Gym program providing an opportunity for families to be introduced to all our staff. The ECE classes are a great introduction to our Noah’s Ark program and provide opportunities for us to welcome people to Trinity. At the end of the school year Natasha Durnick regretfully submitted her resignation due to the needs of her busy family. We appreciate her four years of dedication to this program! She has agreed to be available for substitute teaching as she is able next year. Kelly Bruxvoort has been hired to fill this Come & Play position in the fall.

The highlight of 2024-2025 School Year...

As always, the highlight of our year is the children and families we work with! Seeing these children be loved, love one another, and continue to grow to be God’s peacemakers is the blessing of our time together. As Noah’s Ark moves into the next era with new leadership, I pray that Trinity will continue to support this ministry, provide them time to grow, and keep them in your prayers! It has been a blessing to be a part of Noah’s Ark Preschool and the Early Childhood Enrichment program for these many years! Thank you to the congregation of Trinity for your support!

Respectfully submitted,

Marlee Knickerbocker
Noah’s Ark Preschool Director/ECE Coordinator

Food Pantry Annual Report

EVENTS/COMMUNITY

An important part of Food Pantry is establishing partnerships with the community members and businesses. These relationships not only provide resources, but help promote our ministry with those outside of Trinity. Here is a highlight of some of these relationships. Guest volunteers have stepped in to work and learn about what the food pantry provides to our guests:

- Several outside organizations volunteered to help work at pantry.
 - *Associated Bank (Eau Claire) has chosen Trinity Food Pantry as part of their community give back. We are in our third year of having them work pantries for us.
 - *Memorial High School Honor Society students
 - *Homeschool Co-op (Circle Group)
 - *Regis High School
- Robbins Elementary hosted their third annual food drive for us and donated nearly one ton of food.
- Several local businesses hosted food drives and chose Trinity Food Pantry to donate these items to. They included Eau Claire County (Explore Eau Claire), Papa Murphy’s, Diamond School of Dance, SCS Property Management-Eau Claire, Noah’s Ark Pre-school, Angel Breakfast, SunShine Care, Inc., Personal Care Agency in Eau Claire, Stucky Chiropractic, Harmony Wellness, Epicor, Nestle USA
- Trinity Members, the community and First Presbyterian Church provided over 1500 pounds of fresh fruits and vegetables for our guests.
- Vacation Bible School and Summer Stretch kids spent time working and learning about what a food pantry is, helping with set-up and directly serving our guests.
- Several local businesses made monetary donations. They include Northwestern Bank, Stucky Chiropractic, WWIB-Chippewa Falls
- Food and Relationship sharing partnerships were established with Community Table, Ruby’s Pantry (Lutheran Church of the Good Shepherd), Fill More Food Pantry (Chapel Heights Methodist Church), Our Redeemer Lutheran Church, and First Presbyterian Church.

FOOD RESCUE

Pick-ups are made each week to seven local businesses to pick-up useable food items that are no longer needed at their locations. Rescuing this food is a great way for us to distribute food to our guests that would otherwise be disposed of.

Aldi Inc. donated 17,000 pounds of food with 21% of this being raw meats.
HyVee donated 39,000 pounds of food. They also donated an additional 740 pounds that was collected from their customers purchasing pre-made food bags.
Our five Kwik Trip partners (Patton St, Golf Rd, Brackett Ave, River Prairie-Altoona, and Stop n Go on Birch St) donated 19,000 pounds. These partners also collected nearly \$1,200 through their coin canister collections.

ACTIVITY/FINANCIAL 2024-25

Number of families served—9200
Average number of families served each month—770
Total food costs for year—\$69,800
Current dedicated account balance--\$44,700
Total pounds of food distributed—295,000

GRANTS

Three grants totaling just shy of \$18,000 were received this year from Trinity Lutheran Church Endowment Trust, Spirit Lutheran Foundation, and Emergency Food and Shelter Program National (EFSP).

SPACE IMPROVEMENTS

With the addition of the new choir room, the pantry has been able to expand adding a new food storage area with a sink. A lighted open sign was added to our window facing Clairemont Ave to help guests see we are open.

SPECIAL EVENTS

- Trinity Lutheran Church partnered with CESA 10 Foster Grandparent Program (FGP). This program pairs seniors with students to serve as role models, mentors, tutors, and friends. Grandparents are income qualified adults who are at least 55 years old. Trinity provided 670 pounds of food to these Grandparents.
- Food Pantry volunteers participated in the annual Trunk or Treat event.
- Volunteers distributed over 4,300 pounds of Thanksgiving food items to the guests.
- Distribution of special treats and greeting cards were distributed to our guests for all major holidays.
- Reverse Advent and Reverse Lent calendars brought in over 1500 pounds of food and our Annual Spice Drive provided 270 spices.
- The Luke 3:11 Project set-up in the main parking lot twice this winter to distribute winter clothing items to the Food Pantry guests.

Dear Trinity Members,

We had a very successful year settling into what appears to a norm for us after our larger than expected increases in 2023.

Our dedicated account balance remained steady throughout the year because of your generous donations, grants received, and a decreased food expense of 28% from 2023 (thanks to Feed My People subsidizing free produce, free milk, and reduced costs).

Our volunteers worked through many challenges this year including injuries, illnesses, surgeries, deaths (including three of our own Jenna, Susan, and Jane). Volunteers always stepped up when needed to continue to serve the guests attending our pantries. I personally thank ALL these volunteers for everything they do for our pantry.

With the uncertainty of the impact that federal funding cuts to our costs and the community need, your continued monetary donations are very important in this new year. Thank-you!

Please feel free to reach out to me if you have questions regarding your Food Pantry.

Sincerely, Sue

Parish Nurse

Psalm 46:10 Be still and know I am God. When I am overwhelmed by the responsibilities I have said yes to, when I am so worried over the daily news; this is my go-to Bible verse. It centers and grounds me. And reminds me God's got this. I need to be quiet and listen.

Living among God's faithful people:

- Monthly blood pressure screenings: Take place on the second Sunday of each month or privately as requested. I had a few more individual meetings with members this year who had blood pressure concerns.
- Red Cross Blood Drives: We sponsor 5 blood drives yearly. From June 2024 through June 2025 195 units of blood were donated. That number of units has the potential to help 585 people. A huge thank you to everyone who donates blood.
- Prayer aids' ministry: Prayer shawls, palm crosses, prayer beads, and pocket prayer shawls are available to all in need of the comfort of prayer. A special thank you to our group of knitters, Dennis Aasen (crosses), and Suzanne Brinkmeyer (beads) for their generous donation of time and talent. These items bring such comfort to the people who receive them.
- Medical resource person: I am here to provide members with health care advice, community resources, end of life concerns, caregiving support, and more.
- Monthly newsletter: I include articles on "topics of the month" along with other informational health materials.
- Advent and Lenten Saturday Morning Bible study: Lead both groups using materials from "Salt Project". They were well attended by exceptional people.
- Lenten Lunches: Soup lunch meal provided on Wednesdays following the noon Lenten service. Thank you to all the volunteers who helped make this possible, and to those eating and enjoying being social.
- Lefse Making: A group of talented people volunteered their talent and time the weekend before Thanksgiving to make a lot of lefse! The lefse was sold as a fund raiser.
- Member contact: Individual member contact has increased involving a variety of needs from answering medical questions to being a safe person to listen to concerns.
- Men with Cancer group: They continue to meet quarterly. This is open to any man who has had, newly diagnosed, or currently in treatment for cancer.
- Work closely with Pat Garber (Visitation Director) in staying updated on members who are hospitalized, in rehab, hospice, or homebound. I am currently assisting in the process of getting photos into the new church directory for those members homebound or in facilities.
- Birthday Card ministry: This ministry has grown and brings such joy to our super agers! Marilyn Thompson and her helpers make both birthday and seasonal cards for all our members 87 years old or more. That is 68 members. Being a member of Trinity is good for your health.
- Membership in Evangelical Lutheran Faith Community Nurse Association: This is a group of Parish Nurse from across the Midwest area of America who meet monthly to share ideas and information. The leadership also provides CEUs throughout the year. This year I connected with a Mayo patient from Northwest Iowa who had heart surgery in Eau Claire.
- Chippewa Valley Area Parish Nurses: We meet 3 times a year to share ideas and what each of our churches is doing. We currently are looking to partner with a group in Chippewa Falls to establish a Nurse Honor Guard for funerals of nurses to include Eau Claire and Menomonie.
- Continuing Education: I participate in 3-4 classes per year.

Serving all people following the example of Jesus

Bereavement Ministry: In 2024-25, 49 family members received bereavement letters throughout the year offering spiritual, emotional support, and guidance while grieving the loss of a loved one. Special mailings went out at Christmas.

Healing and Blessing services: Healing services were part of the regular service during the fifth Sundays of those months. There are many people carrying burdens that we are unaware of.

Caregiver Ministry: Emphasis on support and resources for caregivers of the congregation. Currently offering extra help to a family whose mother is facing serious health concerns. Care boxes and devotionals are available for caregivers.

Thank you for supporting Health Ministries and giving me the opportunity to serve this congregation.

Vicki Dueringer, RN BSN FCN

Visitation Ministry Director

Being called to live with humility, gentleness, and patience while bearing one another in love is a hallmark of visitation ministry. This is done in an effort to maintain unity in our faith and support a bond of peace (Ephesians 4:2-3). A key component of visitation is personal provision of Holy Communion. An additional important aspect is its focus on personal contact, which provides spiritual companionship, connects to a faith community, and counteracts loneliness (often experienced with mobility limitations).

Members who are homebound or live in a residential facility (assisted living, long-term care, etc.) are served by the visitation ministry. Though there is natural fluctuation in the number served, about 50+ members are visited. Visits typically occur on a monthly basis by the same visitor each time, thus allowing development of a trusting relationship. (Also, it should be noted that many visited members utilize technology to watch/listen to live-stream and past services, which they greatly appreciate.)

Besides myself, staff members who provide visitation contacts include Pastor Patrick Patterson, Pastor Tom Westcott, and Parish Nurse Vicki Dueringer. In addition, a team of volunteer visitors faithfully serve in this ministry. During 2024-25, there were 15 volunteers: Roxie Berg (new), Carla Brandrup, Faye Deich, Kathy Gjesfjeld, Phyllis Grohn, Greg Helgeson (new), Pat Kress, Dawn Marcott, Helen Mateski, Karen Metzgar, Sheri Petersen (new), Judy Pielhop, Bob Schoenknecht, and Mary Schoenknecht. Jack Olson provided much supportive assistance as well. These volunteers deserve recognition and hearty thanks for their service!

I continue to be blessed and inspired in this ministry - by the members visited as well as the visitation team who bring God's presence into the lives of members who have little other regular direct contact with Trinity as a community of believers.

In appreciation for this sacred opportunity,

Pat Garber
Director of Visitation Ministry

Council President

Dear Trinity Lutheran Members,

As we reflect on the past year, I want to extend my deepest gratitude on behalf of the church/ congregational council for your continued support of all our ministries, programming, educa- tion, and day-to-day operations. Your generosity and faithfulness are what make this church not only a spiritual home but a thriving community of service and connection.

We’ve seen God at work in so many areas, from our children’s and youth ministries to food pantry and outreach efforts. These programs flourish because of your commitment, and we are truly grateful.

If there is one area where we would ask for renewed attention, it would be your support for **general operations**. While it may not be as visible as specific mission projects or program- ming, it is just as essential. It takes funding to sustain, support, and continually improve the space and staff that allow all our ministries to function. If you are in the process of reviewing your estate plans, we invite you to consider a gift directed toward our general operations fund as part of your legacy at Trinity.

I would also like to take a moment to recognize our **office staff**, who have done an outstand- ing job navigating numerous changes this year with grace, professionalism, and care. Your dedication does not go unnoticed, and we thank you deeply.

A heartfelt thank-you as well to **Pastor Tom**, who has gone above and beyond in leadership and pastoral care during **Pastor Patrick’s sabbatical**. We are grateful for your presence and the strength you’ve brought to our congregation during this time.

Looking ahead, we hope you’ll join us for **FriendFest this September**, a time for much needed socializing, connection, and celebration. It’s also the perfect opportunity to come together for a new **church group photo** which is a great keepsake for years to come!

Thank you again for being part of the Trinity Lutheran family. We are blessed to walk this jour- ney together, and I look forward to all that God will continue to do through us in the coming year.

With gratitude and hope,

Kevin Brown
Church/Congregational Council President
Trinity Lutheran Church

Archives Committee

Members of the Trinity Archives Committee included: Lynn Gullicksrud, Sheila Running, Sue Brumberg Schaefer, and Mary Schoenknecht.

Purpose: The archives committee of a congregation is primarily concerned with collecting and appraising, preserving and protecting, arranging and describing and making accessible original historical documents and records of the congregation. From the Archives of the ELCA.

The committee met as necessary to do the following tasks:

- Update the Historical Timeline of Trinity Lutheran Congregation for the years 2023 and 2024 and add significant data to previous years. This timeline is to be posted on the Trinity Website.

- Add the 2024 and 2025 Confirmation Class pictures to the panel display in the lobby.

- As requested by the lead pastor, individual pictures of the current council members were added to the panel display in the lobby.

- Remove Deacon Lidixe Montoya's staff picture from the lobby display to the Archive's display case near the Trinity Library. Her employment as a current staff member ended in September 2024. A nameplate and years of service was ordered to add to the framed picture in the permanent display case.

- To start a discussion of how to preserve the video interviews with previous pastors, charter members, and others. All the interviews were transferred to a DVD format.

Committee members met with people who are interested in the history of the church for projects.

- A UWEC student requested information about the Hmong Resettlement Program sponsored by the US Federal Government and supported by Trinity Congregation in April 1976. The student wrote an article for the University's View newspaper.

- A Trinity member needed information about the early history of the church for his Eagle Scout project.

Caring For Creation

Committee members:

Roger Brian, Kathy Nelson, Marilyn Johnson, and Chair, Pat Mertens

Gary Rambo leads the Trinity Woods Project

The committee continues to promote earth stewardship through display tables, a recycling cabinet for batteries, electronics, old phones, and eye glasses. The eye glasses are given to the Eau Claire Lion's Club.

The food pantry is using the Earthbound Compost service and overall, it is working out well. There are times that compostable materials are added to the bin for other church activities. The committee's goal is to expand composting for all church activities. The cost needs consideration as well as the logistics of how to implement it in the church community.

The Reforestation of the Trinity Woods is a big focus this year.

In early Fall, the committee and a few other volunteers gathered trailer loads of brush, which included invasives (buckthorn, honey suckle, and dead ash) to the brush site.

In early winter, a forester was hired to clear the land of the invasives including a lot of buckthorn which has taken over the forest. The funds were taken from our designated funds. This spring we planted white oak seedlings, small Eastern Hemlock, Serviceberry, and Highbush Cranberry which are all native to our area. Some plants were donated and some were paid for through our account. The plants came from the Eau Claire County Conservation.

The plants are caged and cared for by watering, and weeding. Roger Brain has made wonderful tree identification signs that are tied to the trees. Gary Rambo has been treating buckthorn and removing dead ash. Pat Mertens has cared for the native garden at the entry to the woods. A Reb Bud tree and some native garden plants have been added recently.

Youth Groups have used the fire pit as a social gathering on Wednesday evenings and it is getting used more often.

Gary Rambo is working with one of our church members, Eli Calvin, who is earning his Eagle Scout through a project at the Trinity Woods. The scoutshave purchased materials to make two Leopold benches which they will assemble and place at the fire pit area. Gary precut the wood for the scouts. The 10 or so Scouts will spread wood chips on a woods walking trail that Gary designed. The scouts will donate 4-6 hours of work at the woods. Kyle and Linda Berg made and donated two Leopold benches for the fire pit area. They have donated time at the woods and are available to help with future projects.

Pat Mertens Inquired about having a Celebration of Earth banner made by a member of the Sewing for Mission group. Arlene Knops designed and made a beautiful banner which hangs beneath the clock in the coffee area. She is not a member of Trinity and gave it a gift to the church.

The Caring for Creation Committee participated in the 2025 Vacation Bible School with action outdoor activities that relate to having compassion for each other and all living things on planet Earth. The themes were shelter, air, and water and they engaged in outdoor activities related to how we can be better stewards in how we live. They helped plant small pine trees and native plants, and watered them. They hung a bird house as a shelter. They composted items from their snack break. The youth learned about the monarch butterfly, and how we can protect them from becoming extinct. Kathy Nelson provided monarchs for the youth to release into the sky. Hopefully the youth will have a deeper understanding of ways we can take care of each other and God's creation.

Sincerely, Pat Mertens

Friends of Flynn Committee

The work of the Friends of Flynn committee is to meet the needs of students at Flynn Elementary School. Through an annual fundraiser in the spring, grants, and generous donations throughout the year, we strive for an annual budget of \$8,000 which supports our mutual goals.

This year was busy for us as other years have been. We continue to donate \$5400 during the school year to Feed My People for the students for weekend meals. We also contributed snacks for the students, for use during school and the afterschool programs. We also provided extra snacks during the annual spring testing in April. With a \$1000 grant from the Trinity Endowment Trust, we provided Kwik Trip coupons to the Food Pantry at Flynn, which helped supply needs to the weekend meals for the families.

We gift, with the congregation's help, "forever books" to the students twice a year, at Christmas and again in May. This year we had help with a Thrivent grant of \$250. The students love the books, and we receive many thanks from them. We also collected school supplies before the start of school year with the help of the congregation. In addition, jogging pants were donated for the students.

We also have thanked the teachers at Flynn for their hard work by bringing them special snacks and treats throughout the school year to show our appreciation for the great job they do.

We’d like to thank the congregation for their continued support to help out Flynn Elementary School.

Friends of Flynn committee consists of Ann Nelson, Barb Keith, Dan Helegeson, Ginny Lien, Kim Hill-Phelps, Lynn Gullicksrud, Mary Schoenknecht, Vicki Dueringer and Jessica Hoff, the Flynn Partnership Coodinator

Submitted by: Barb Keith

Library Committee

Members of the Trinity Library Committee were as follows: Suzanne Becker (April 2025-present), Gloria Crossman, Mary Dixon, Mary Doering, Joanne Dow, Vicki Dueringer, Mary Elworthy, Monika Fiedler, Sonnie Jacobson, Marilyn Johnson, Barbara Lee, Lidixe Montoya (January 2024-September 2024), Amber Moltzau (April 2025-present), Ann Nelson, Mary Schoenknecht, Dee Schorr, Dawn Stienessen (January 2025-present), and Helen Wurtzel. Ann Nelson served as chairman.

Regular meetings were held the second Monday of the month in January through May and September through December to discuss the various facets of library business, special events, and promotions. Workdays were scheduled for the fourth Monday of the month or as needed to complete such tasks as processing new books, filing catalog cards, and sending out over-due notices. Members took turns serving as librarian of the month and sharing devotions at the meetings. They recorded statistical information on all items checked out, checked in returned items and re-shelved them. Monthly articles were prepared for publication in the Tidings. A bulletin board in the nursery hallway was updated to help display new books and promotions.

Tasks and Special Events:

- Joanne Dow and Mary Dixon served as the committee catalogers with the assistance of Cindy Beck. Amber Moltzau and Suzanne Becker became catalogers when they joined the library committee.
- Sunday Faith Formation classes were invited to the library in February 2024 and March 2025 for Dr. Seuss Sunday to check out books. Committee members were on hand to assist.
- The annual inventory and culling of the collection were completed in March and April 2024 and February and March 2025.
- Trinity’s Earth Day Celebrations were held both years in April, and a display of Caring for Our Earth books were moved to the lobby near other displays from the Trinity Green Team. Copies of the book list, Caring for Our Earth, were made available.
- In June 2024 Mary Dixon applied for and received a \$250 Community Impact Card from Thrivent to purchase books for children and youth with a theme of kindness – 22 new books were added to the collection. She applied for another \$250 Community Impact Card to boost the collection of popular graphic novels.
- Thrivent to purchase books for children and youth with a theme of kindness – 22 new books were added to the collection. She applied for another \$250 Community Impact Card to boost the collection of popular graphic novels.

Summer Story Time was offered on Sunday mornings. It was held on six Sunday mornings in June and July 2024 and four Sundays in June 2025. Committee members were on hand to read to young children, help them check out books, and hand out prizes.

Playground Play Time on Thursday mornings met six times in the summer of 2024 - a cart of books for children to read and check out was taken to the playground by a committee member. This program was set up for June and July 2025 with library volunteers and will be reported at the September 2025 regular meeting of the committee.

Copies of the book selections for Trinity's Page Turners Book Club were purchased, identified with a special label, and placed in the library for circulation.

Don and Sheri Peterson completed the much-anticipated Tree Display in October 2024. They designed, built, painted, and installed it for an unused space on the south wall of the library. It was affectionately named the Tree Display and is a focal point as one enters the space – a great place to display books!

The library participated in the annual Trunk or Treat event in October 2024 sponsored by the Trinity CYF Ministry.

The library was decorated for Christmas 2024, and the extensive collection of Christmas books was put on display. Sunday morning Faith Formation classes were invited to the library to check-out books. Committee members were on hand to assist and hand out prizes.

Members participated in several book buying trips to the local Books a Million store, Dotter's Book Store, and Northwind Bookstore in Spooner. All three stores applied a 20% discount on the purchases.

Records show 1279 items were checked out in 2024. New books were purchased throughout the year, listed in the newsletter, and placed into circulation after cataloging in the library computer system. Donated items that met the Trinity Library criteria were added to the inventory. At the close of 2024, inventory records showed the Trinity Library had a collection of over 3,000 books and DVDs.

Income of \$1,800 was received from the Trinity Lutheran Church General Fund during the year and half fiscal period with additional funds received from memorials and donations. These funds were used to purchase new library books and media, supplies, and promotional materials.

Records show the total number of books/DVDs checked out during the years listed:

2024 = 1279
2023 = 1474
2022 = 1566
2021 = 613 **
2020 = 745 *

*In 2020 the library was closed April through August and had limited access September-December

**In 2021 the library was open on a very limited basis from January-August and reopened September-December

Report submitted by Mary Schoenknecht, Library Committee Member

Live, Proclaim, and Listen Committees

This past year has been one of reflection and reorientation for the Live, Proclaim, and Listen Committees. After a period of reduced activity, we are hoping for each group to take important steps to regroup, discern their purpose, and begin shaping a renewed vision for their ministries in the coming year. Should you desire interest in joining one of these groups, please alert the staff and we will connect you with the right people.

The **Live Committee**, which focuses on social events and fellowship, will reimagine how we gather as a community. While large-scale events are limited, intentional conversations will take place to explore new formats and ideas that welcome all ages and stages.

The **Proclaim Committee**, tasked with sharing the good news beyond our walls, will explore how to tell God’s story and our story in ways that feel authentic and sustainable. This includes building up communication tools, encouraging personal invitations, and collaborating with other teams to support outreach in both word and deed.

The **Listen Committee**, which supports our worship life, will ponder the questions of how our worship can be both rooted in tradition and open to the Spirit’s movement. Efforts will include gathering feedback, reviewing liturgical patterns, and considering how music, space, and leadership can support a vibrant and inclusive worship experience.

Noah’s Ark Preschool Committee

The Noah’s Ark Preschool Committee is made up of present and former Noah’s Ark parents. Each member serves a three year rotating term. In this school year, the following people served on this committee: Rachel DeRusha, Jessica O’Brien, Beth Abing, Kaitlen Gullicksrud, Katie Pribnow, Nicole Kaeding, and Kelly Stokes. Special thanks to Rachel and Jessica who completed their term in May. Our committee is seeking new members to join our committee in September 2025.

The committee meets monthly on the second Tuesday of the month from September through May. It serves as an advisory board to Noah’s Ark Preschool. Responsibilities include reviewing the school calendar, fundraising events, budget, and recommendation of tuition rates and other fees to the council for approval.

This year, specific tasks of the committee included:

- Ongoing promotion of Noah’s Ark at Trinity and within the community
- Assisted in the planning and implementation of the following fundraisers: Chipotle night, the Fall Taco Fiesta Fundraiser, the Shrove Tuesday Pancake Supper, and a Down To Earth Flower sale. A silent auction of themed baskets was included as part of the Taco Fiesta. Committee members coordinated and put the baskets together.
- Monthly meetings September-May.
- Program/schedule brainstorming and input for 2025-2026 school year
- Tuition and fee recommendation/input for 2025-2026 school year
- Ongoing support, input, and feedback to the Noah’s Ark staff

Respectfully submitted,
Kaitlen Gullicksrud

Serve Committee

The Serve Committee has completed two and a half years of service. The committee meets monthly on the third Tuesday at 3:30 p.m. Our mission statement is to “Serve all people following the example of Jesus.”

Committee Members:

Phyllis Grohn, Dave Hayman, Terri Krause, Sue Marczinke, Dawn Marcott, Peggy Munden, Pastor Patrick Patterson, Sarah Pederson, and Mary Schoenknecht

The Serve Committee supported several community partnerships such as: Family Promise (Beacon House), Friends of Flynn, Trinity Lutheran Church Pantry, Grandparents Project, Inclusive Ministry (IM) Church, Community Table, Sojourner House, and Good Neighbor Team. The Committee and Food Pantry worked closely together in preparation of the Thanksgiving food distribution.

Additionally, the Committee has agreed to form a subcommittee to begin administrating the Christmas Sharing Project for Christmas 2025.

Strive Committee

Strive members, Pastor Patrick, Heather Day, Pat Garber, Pat Mertens, and Lynn Buske, continued to meet monthly in 2024-25 to discuss where Trinity as a congregation could strive for justice and peace within our walls and in the Chippewa Valley. The Caring for Creation Team is part of Strive, but their activities are listed in their separate report.

Here is a list of activities that the Strive Committee has executed this year:

- We were a site host for JONAH’s film festival, showing films on screen use for kids and LGBTQ+ Pride.
- We held a recommitting service for our Reconciling in Christ partnership.
- An Earth Day worship service was held to honor our responsibility as stewards of the earth.
- We worked on a number of childcare advocacy efforts: an educational forum on the childcare with Claire Lindstrom from WI Early Childhood Association, shared information with congregation members, and worked with church council to mail advocacy letters to state legislators from Trinity for funding for the childcare crisis.
- Held a fireside about the Green Bandana Project for JONAH on mental health.
- We spoke about who JONAH is in worship at both services explaining Trinity’s connection.
- Representatives attended bi-monthly JONAH board meetings to offer guidance.
- We helped add justice related service actions as part of VBS.
- We assisted JONAH with rapid response for Hispanic and immigrant families, particularly with schools, attended a Know Your Rights training, stay connected with World Relief, and collaborated on immigration with ELCA.

There is much work to do to bring peace and justice to our community. We are eager to continue finding ways to do so and partnering with JONAH, for whose collaboration we are grateful to be a part of. Contact Lynn Buske at lynnchristianson@gmail.com to join Strive!

Women’ Giving Circle

The Women’s Giving Circle (WGC) operates as a fund of the Trinity Lutheran Church Endowment Trust Fund. We are a group of individuals who have established a donor advised fund with the endowment Trust fund. Our mission is to demonstrate God’s love by positively impacting people’s lives through collective philanthropy and awarding of financial gifts.

The 2024 WGC board members: Nancy Boese, Peggy Casper, Jeanne Cooper, Kelly Endres, Lynn Gullicksrud, Karla Halloin, Marti Hofer, Sarah Pederson and Marilyn Thompson

We began 2024 with a membership of 43 and an opening balance of \$86,961. As a board, we plan a spring event to hear from a few grant recipients plus encourage membership. Our fall meeting serves to enjoy brunch and time for fellowship. We also present our grant requests to our entire membership and vote on those grants we choose to award. On April 14, 2024 we held our spring event in the fireside room following both services. Two of our grant recipients (Western Dairyland and Menomonie’s Red House of Hope) spoke and shared how the grants they received were so welcome and used to help carry out their missions. We were pleased to have about 15 women present at each session.

New fiscal year, July 1, 2024, to June 30, 2025

A meeting of our board was held on September 25 to discuss changes regarding the fiscal year, plus planning for our October membership meeting. Current membership was 43. Our annual fall meeting was held on October 27, 2024. Nineteen members were in attendance. We enjoyed brunch. Valarie Fedie, treasurer of the Endowment Trust, was present to share fiscal year changes that would affect the WGC. These include changing our fiscal year to match that of Trinity, changing our grant cycle to July 1 to August 31, updating our bylaws to match the fiscal year changes, and setting our board members’ terms to match the fiscal year. These changes were all voted on and approved. Our treasurer reported an opening balance of \$86,961. The Endowment Trust advised us that we had \$8,792 available to grant. We received seven grant requests totaling \$11,700. The following grants were approved:

Altoona Compassion Coalition	\$1123	food distribution
End of Life, Bereavement Ministry	\$ 300	purchase books
WELCA Ladies Retreat	\$1023	speakers
Telling Marginalized Stories through Art (JONAH)	\$1023	stories in art
Trinity Youth Choir	\$1200	Smart TV
Trinity Youth Trip	<u>\$4123</u>	rental vans
	\$8792	

Three new board members were presented and elected for 3-year terms. They are Vicki Dueringer, Gloria Crossman, and Mary Rambo. Our thanks to outgoing members, Peggy Casper, Sarah Pederson and Nancy Boese. The Women’s Giving Circle has been a part of Trinity since 2015. And in those 10 years we are proud to have awarded \$67,796 in grants to positively impact lives and share God’s love in our community.

Marti Hofer, Chair

Endowment Trust Fund

Trinity’s Endowment Trust Fund was created to proclaim and propagate the Christian faith through Trinity, to fund projects that may be of special concern to Trinity, to provide for capital improvements to the property of Trinity, and to repay loans made by Trinity. The mission statement adopted by the trust is *“To serve God’s people in Christ’s name by providing financial foundations to the ministries and missions of Trinity Lutheran Church for all generations.”* Funds that are held in the trust are invested for long-term growth and income with the intention of allowing the principal to grow and the income to be used to fulfill the purposes and mission of the trust.

Grants totaling \$26,461 were made from the trust in 2025 for the period of Jan 1, 2025 – June 30, 2025 to fund the following requests:

- Trinity Early Childhood Enrichment
- Trinity Health Ministries – Prayer Shawls
- Trinity Noah’s Ark Preschool
- Trinity Food Pantry
- Trinity Expanded WiFi System
- Project Feed – Education
- Friends of Flynn
- Venture Academy Tuition Assistance

The Endowment Trust Fund exists thanks to generous contributions from members of Trinity, and the members of the trust board want to use this opportunity to say thank you to all who contributed to the endowment trust during 2025. Gifts to the Trust can be made both during one’s lifetime and through estates. More information can be found on Trinity’s website at the web address below.

http://www.trinity-ec.org/endowment_fund/

Respectfully Submitted,
Jeff Hartman – Endowment Committee Chair

Endowment Trust Fund Portfolio Summary		
	Year End	Year End
	6/30/2024	6/30/2025
Assets		
Checking/Money Market – Regular	\$55,560	\$40,684
Checking/Money Market – Rental House	\$42,772	\$26,636
Investments	\$1,565,666	\$1,775,888
Rental House #1 – 1413 E Clairemont	\$300,600	\$325,800
Rental House #2 – 1408 E Lexington	\$192,700	\$209,000
Total Assets	\$2,157,297	\$2,378,009
Liabilities		
Grants Payable	\$500	\$0
Grants Payable – Women’s Giving Circle	\$0	\$0
Total Liabilities	\$500	\$0
Equity	\$2,156,797	\$2,378,009
TOTAL LIABILITIES & EQUITY	\$2,157,297	\$2,378,009

Budgeted Financial Statement
Fiscal Year 1/1/2024-6/30/24

Description	Budget Annual	Actual YTD
INCOME		
OFFERING	\$555,086.00	\$452,858.24
OTHER	\$12,800.00	\$19,345.76
PRESCHOOL	\$51,300.00	\$65,000.05
DAY CAMP	\$7,500.00	\$5,724.00
TOTAL INCOME	\$626,686.00	\$542,928.05
EXPENSE		
OUTREACH	\$47,625.00	\$44,127.04
WORD & SACRAMENT	\$155,128.00	\$154,216.93
CHILDRENS MINISTRY	\$41,848.00	\$37,369.24
YOUTH MINISTRY	\$3,375.00	\$2,444.41
WORSHIP & MUSIC	\$54,915.00	\$51,713.28
FACILITY MAINTENANCE	\$102,874.00	\$89,770.96
PROGRAM/ADMINISTRATION	\$142,200.00	\$141,232.24
LIFE & GROWTH	\$17,982.00	\$13,604.06
PRESCHOOL	\$54,427.00	\$56,257.92
DAY CAMP	\$6,312.00	\$6,651.88
TOTAL EXPENSE	\$626,686.00	\$597,387.96
TOTAL INCOME LESS EXPENSE	\$0.00	(\$54,459.91)

2024 Statistical Report	
Number of Weddings	08
Members received during 2024	
By Baptism	09
Affirmed Faith	16
By Transfer	15
Total	40
Members removed during 2024	
By Death	26
By Transfer	10
For Inactivity	554
Total	590
Baptized Members Confirmed	23
Total Baptized Members	1782
Total Confirmed Members	1504

Budgeted Financial Statement

Proposed Budget

	2024-2025	2024-2025	2025-2026
	Budget	Actual	Proposed
<u>INCOME</u>			
OFFERING			
General Envelopes	\$1,082,672.00	\$958,068.41	\$1,069,996.00
Loose Offerings	\$10,000.00	\$14,002.97	\$12,000.00
Lenten Offering	\$6,000.00	\$12,575.00	\$12,000.00
Thanksgiving Offering	\$1,500.00	\$1,246.00	\$1,200.00
Advent Offering	<u>\$10,000.00</u>	<u>\$26,891.00</u>	<u>\$25,000.00</u>
Total OFFERING	\$1,110,172.00	\$1,012,783.38	\$1,120,196.00
OTHER			
Missionary Outreach	\$12,000.00	\$5,692.00	\$12,000.00
Interest Income	\$5,000.00	\$5,388.97	\$5,000.00
Initial Offering	\$600.00	\$460.00	\$600.00
Other	<u>\$8,000.00</u>	<u>\$7,035.00</u>	<u>\$8,000.00</u>
Total OTHER	\$25,600.00	\$18,575.97	\$25,600.00
PRESCHOOL			
PS Tuition	\$95,600.00	\$105,719.78	\$95,600.00
PS Friends of Noah's Ark	\$0.00	\$200.00	\$0.00
PS Fundraisers	\$7,000.00	\$8,666.12	\$7,000.00
PS Additional Gifts	\$0.00	\$1,987.00	\$0.00
PS Child Care Counts Grant	<u>\$0.00</u>	<u>\$19,894.00</u>	<u>\$0.00</u>
Total PRESCHOOL	\$102,600.00	\$136,466.90	\$102,600.00
DAY CAMP			
DC Tuition	\$15,000.00	\$15,661.50	\$15,000.00
Total DAY CAMP	<u>\$15,000.00</u>	<u>\$15,661.50</u>	<u>\$15,000.00</u>
Total INCOME	\$1,253,372.00	\$1,183,487.75	\$1,263,396.00
<u>EXPENSES</u>			
OUTREACH			
NW Synod of WI	\$53,500.00	\$53,500.00	\$53,500.00
Missionary Support	\$18,500.00	\$13,875.00	\$18,500.00
Luther Park Bible Camp	\$6,100.00	\$6,099.96	\$6,100.00
Carelink	\$1,500.00	\$1,500.00	\$1,500.00
Beacon House	\$3,000.00	\$3,000.00	\$3,000.00
The Community Table	\$3,000.00	\$2,951.85	\$3,000.00
Foster Grandparent Food	\$800.00	\$578.74	\$800.00
Sojourner House	\$850.00	\$850.00	\$850.00
Trinity Food Pantry	\$1,500.00	\$1,500.00	\$1,500.00
Reconciling in Christ	\$500.00	\$500.00	\$500.00
JONAH	\$1,000.00	\$1,000.00	\$1,000.00
Neighbor to Neighbor	<u>\$5,000.00</u>	<u>\$5,000.00</u>	<u>\$5,000.00</u>
Total OUTREACH	\$95,250.00	\$90,355.55	\$95,250.00

	2024-2025 Budget	2024-2025 Actual	2025-2026 Proposed
WORD & SACRAMENT			
Pastor Salaries	\$103,105.00	\$103,105.02	\$107,808.00
Pastors Housing	\$85,000.00	\$85,000.00	\$85,000.00
Pastor Car Allowances	\$6,000.00	\$6,000.00	\$6,000.00
Continuing Ed Lead Pastor	\$2,000.00	\$2,000.00	\$2,000.00
Continuing Ed Associate Pastor	\$1,500.00	\$0.00	\$1,500.00
ELCA Benefits	\$97,059.00	\$98,778.24	\$97,059.00
Social Security Offset	\$14,390.00	\$14,390.00	\$14,750.00
Professional Expenses	<u>\$1,200.00</u>	<u>\$39.52</u>	<u>\$1,200.00</u>
Total WORD & SACRAMENT	\$310,254.00	\$309,312.78	\$315,317.00
CHILDREN YOUTH & FAMILY			
CYF Salary/Benefits	\$73,246.00	\$70,359.92	\$75,570.00
CYF Cont Ed	\$1,800.00	\$2,177.25	\$2,000.00
CYF Volunteer Recognition	\$300.00	\$161.72	\$500.00
CYF Curriculum	\$3,000.00	\$2,635.70	\$3,000.00
CYF Events	\$1,600.00	\$1,986.56	\$3,000.00
CYF Supplies/Misc	\$1,500.00	\$1,212.30	\$1,700.00
CM Nursery Supplies	\$200.00	\$99.12	\$0.00
CYF Resources	\$400.00	\$734.36	\$1,200.00
CYF Scholarships	\$1,000.00	\$287.50	\$1,000.00
CYF Milestone Ministry	\$650.00	\$226.46	\$1,500.00
CYF Trips	\$0.00	\$0.00	\$2,750.00
CYF Young Adult	\$0.00	\$0.00	\$500.00
Total CYF	\$83,696.00	\$79,880.89	\$92,720.00
YM Youth Events	\$1,000.00	\$1,035.13	\$0.00
YM Chaperone Expenses	\$1,000.00	\$1,000.00	\$0.00
YM Resources	\$750.00	\$603.86	\$0.00
YM Milestone Ministry	\$1,500.00	\$1,156.59	\$0.00
YM Supplies/Misc	\$750.00	\$453.77	\$0.00
YM Transportation	\$750.00	\$750.00	\$0.00
YM Mission Trip	\$500.00	\$500.00	\$0.00
YM Young Adult	<u>\$500.00</u>	<u>\$245.73</u>	<u>\$0.00</u>
Total YOUTH MINISTRY	\$6,750.00	\$5,745.08	\$0.00
WORSHIP & MUSIC			
W&M Salaries/Benefits	\$89,124.00	\$86,035.28	\$91,189.00
W&M Director Cont Ed	\$500.00	(\$877.71)	\$500.00
W&M Supplies	\$1,500.00	\$1,432.11	\$1,500.00
W&M Copyrights	\$2,000.00	\$1,598.02	\$2,000.00
W&M Contract Musicians	\$2,000.00	\$2,660.00	\$2,000.00
W&M Instrument Maintenance	\$2,000.00	\$1,615.00	\$2,000.00
W&M Youth Band	\$300.00	\$0.00	\$300.00
W&M JAM Resources	\$250.00	\$0.00	\$250.00
W&M GLS Resources	\$200.00	\$323.55	\$200.00
W&M TJC Resources	\$250.00	\$372.36	\$250.00
W&M Volunteer Appreciation	\$400.00	\$65.57	\$400.00
W&M Resources	\$6,300.00	\$3,609.76	\$6,300.00
W&M Art & Decoration	\$400.00	\$0.00	\$400.00
W&M Subs	\$2,000.00	\$240.00	\$2,000.00
W&M Leader Wednesday	<u>\$2,606.00</u>	<u>\$2,705.04</u>	<u>\$2,606.00</u>
Total WORSHIP & MUSIC	\$109,830.00	\$99,779.00	\$111,895.00

	2024-2025 Budget	2024-2025 Actual	2025-2026 Proposed
FACILITY MAINTENANCE			
Custodians Salary/Benefits	\$78,127.00	\$62,644.37	\$83,966.00
Capital Equipment	\$1,000.00	\$858.65	\$1,000.00
Insurance	\$12,125.00	\$12,818.00	\$14,000.00
Xcel	\$45,000.00	\$35,250.97	\$45,000.00
Snow Removal	\$9,700.00	\$10,000.00	\$9,700.00
Lawn Care	\$2,000.00	\$2,101.90	\$2,000.00
Kitchen Supplies	\$1,500.00	\$1,348.71	\$1,500.00
Property Maintenance	\$28,000.00	\$28,000.04	\$28,000.00
Computer Maintenance	\$8,500.00	\$6,877.00	\$8,500.00
Custodial Supplies	\$8,000.00	\$6,636.03	\$8,000.00
Telephones	\$2,000.00	\$1,994.76	\$2,000.00
Water/Sewer	\$6,000.00	\$6,269.60	\$6,000.00
Waste Removal	<u>\$3,800.00</u>	<u>\$3,770.96</u>	<u>\$3,800.00</u>
Total FACILITY	\$205,752.00	\$178,570.99	\$213,466.00
 PROGRAM/ADMINISTRATION			
Support Staff Salary/Benefits	\$177,765.00	\$169,248.62	\$151,641.00
Office Supplies	\$7,750.00	\$2,384.43	\$7,750.00
Office Capital Equipment	\$3,000.00	\$966.52	\$3,000.00
Maintenance Contracts	\$8,500.00	\$14,530.37	\$12,000.00
Software Resources	\$5,800.00	\$4,462.91	\$6,000.00
Conferences & Assemblies	\$2,000.00	\$1,096.57	\$2,000.00
Employer FICA	\$34,221.00	\$31,638.22	\$35,399.00
Workers Comp Insurance	\$6,850.00	\$6,158.00	\$7,150.00
Offering Envelopes	\$1,000.00	\$308.19	\$1,000.00
Internet Access	\$3,500.00	\$1,919.76	\$3,500.00
Advertising	\$700.00	\$4.53	\$700.00
Postage	\$5,000.00	\$4,625.60	\$5,000.00
Admin Misc	\$800.00	\$1,498.74	\$800.00
Mileage Reimbursement	\$1,500.00	\$908.51	\$1,500.00
Admin Volunteer Appreciation	\$300.00	\$100.00	\$300.00
Financial Processing	\$7,000.00	\$8,089.06	\$7,000.00
Food Pantry Coord Salary	<u>\$18,714.00</u>	<u>\$18,722.99</u>	<u>\$19,182.00</u>
Total PROGRAM/ADMIN	\$284,400.00	\$266,663.02	\$263,922.00
 LIFE & GROWTH			
Outreach/Evangelism	\$400.00	\$125.16	\$400.00
Care & Concern	\$1,500.00	\$109.30	\$1,500.00
Stewardship Committee	\$1,000.00	\$972.92	\$1,000.00
Daily Devotions	\$2,500.00	\$2,700.00	\$2,500.00
Living Lutheran Magazine	\$125.00	\$0.00	\$125.00
Congregational Events	\$1,000.00	\$899.96	\$1,000.00
Archives Committee	\$300.00	(\$236.10)	\$300.00
Library Committee	\$1,200.00	\$1,200.00	\$1,200.00
Media & Marketing	\$1,000.00	\$0.00	\$1,000.00
Visitation Director Salary	\$8,047.00	\$8,047.00	\$8,248.00
Parish Nurse Salary	\$15,091.00	\$15,021.00	\$15,396.00
Cont Ed Parish Nurse	\$250.00	\$0.00	\$250.00
New Member Materials	\$200.00	\$0.00	\$200.00
Adult Ed	\$350.00	\$0.00	\$350.00
Background Checks	\$1,000.00	\$520.85	\$1,000.00
Safety & Security	<u>\$2,000.00</u>	<u>\$0.00</u>	<u>\$2,000.00</u>
Total LIFE & GROWTH	\$35,963.00	\$29,360.09	\$36,469.00

	2024-2025 Budget	2024-2025 Actual	2025-2026 Proposed
PRESCHOOL			
PS Salaries/Benefits	\$95,461.00	\$104,357.34	\$104,760.00
PS Sub Pay	\$1,800.00	\$1,848.43	\$3,000.00
PS Cont Ed	\$800.00	\$500.00	\$1,200.00
PS Room Equipment	\$350.00	\$95.14	\$350.00
PS Misc	\$800.00	\$711.63	\$800.00
PS Consumable	\$1,800.00	\$1,611.77	\$1,800.00
PS Non Consumable	\$500.00	\$489.05	\$500.00
PS Resources	\$100.00	\$29.07	\$100.00
PS FICA	\$6,892.00	\$7,714.16	\$7,593.00
PS Mileage Reimbursement	\$100.00	\$0.00	\$100.00
PS Advertising	<u>\$250.00</u>	<u>\$219.80</u>	<u>\$250.00</u>
Total PRESCHOOL	\$108,853.00	\$117,576.39	\$120,453.00
 DAY CAMP			
Day Camp Staff Salaries	\$10,380.00	\$9,916.29	\$10,640.00
Day Camp FICA	\$794.00	\$758.55	\$814.00
DC Supplies	\$750.00	\$432.86	\$750.00
DC Equipment	\$100.00	\$0.00	\$100.00
DC Advertising	\$100.00	\$0.00	\$100.00
DC Scholarships	<u>\$500.00</u>	<u>\$0.00</u>	<u>\$1,500.00</u>
Total DAY CAMP	\$12,624.00	\$11,107.70	\$13,904.00
 Total EXPENSE	<u>\$1,253,372.00</u>	<u>\$1,188,351.49</u>	<u>\$1,263,396.00</u>
 Total INCOME LESS EXPENSE	\$0.00	(\$4,863.74)	\$0.00

Our Stewardship Scoreboard
2020-2025

Monthly Income													
	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	To Date
2024-2025	66,161	65,943	110,106	78,236	92,863	214,483	97,149	113,194	86,993	85,541	60,230	112,589	1,183,488
2024 6mos							133,819	70,448	87,615	72,039	74,755	104,252	542,928
2023	84,026	81,755	76,576	103,518	79,210	182,305	106,157	100,758	81,636	108,273	80,300	118,329	1,202,843
2022	62,788	64,867	77,826	99,993	98,214	185,351	105,749	81,830	112,879	95,336	97,792	65,726	1,148,351
2021	72,263	76,221	94,394	80,029	94,147	122,820	84,036	84,293	103,599	89,000	81,346	101,401	1,083,549
2020	79,999	70,700	102,052	92,973	88,376	138,586	118,637	105,707	91,756	69,397	97,496	82,810	1,138,489
Monthly Percentage of Total Budget													
2024-2025	5.28%	5.26%	8.78%	6.24%	7.41%	17.11%	7.75%	9.03%	6.94%	6.82%	4.81%	8.98%	
2024 6mo							21.35%	11.24%	13.98%	11.50%	11.93%	16.64%	
2023	6.71%	6.53%	6.11%	8.26%	6.32%	14.55%	8.47%	8.04%	6.52%	8.64%	6.41%	9.44%	
2022	5.01%	5.17%	6.21%	7.97%	7.83%	14.78%	8.43%	6.53%	9.00%	7.60%	7.80%	5.24%	
2021	6.06%	6.39%	7.91%	6.71%	7.89%	10.29%	7.04%	7.07%	8.68%	7.46%	6.82%	8.50%	
2020	6.08%	5.37%	7.75%	7.06%	6.71%	10.53%	9.01%	8.03%	6.97%	5.27%	7.41%	6.29%	
Cumulative Percentage of Total Budget													
2024-2025	5.28%	10.54%	19.32%	25.57%	32.98%	50.09%	57.84%	66.87%	73.81%	80.64%	85.44%	94.42%	
2024 6mo							21.35%	32.59%	46.58%	58.07%	70.00%	86.63%	
2023	6.71%	13.23%	19.34%	27.61%	33.93%	48.48%	56.95%	65.00%	71.51%	80.15%	86.56%	96.01%	
2022	5.01%	10.18%	16.39%	24.36%	32.19%	46.98%	55.41%	61.93%	70.94%	78.54%	86.34%	91.58%	
2021	6.06%	12.45%	20.36%	27.07%	34.96%	45.25%	52.29%	59.36%	68.04%	75.50%	82.32%	90.82%	
2020	6.08%	11.45%	19.20%	26.26%	32.97%	43.50%	52.51%	60.54%	67.51%	72.78%	80.19%	86.48%	

Our Stewardship Scoreboard
2020-2025

Monthly Expenses

	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	To Date	Total	Budget
2024-2025	97,036	88,079	94,364	103,480	108,779	95,530	102,716	103,619	106,456	102,043	97,132	94,118	1,188,352	1,188,352	1,253,372
2024 6mos							106,510	101,049	101,312	101,658	94,124	92,735		597,388	636,686
2023	90,052	97,268	94,695	90,931	97,301	112,211	93,784	102,870	109,240	104,336	96,189	89,035	1,177,912	1,177,912	1,252,861
2022	88,266	86,767	100,738	91,709	91,467	130,358	91,129	94,207	96,756	92,389	90,943	97,535	1,142,264	1,142,264	1,253,934
2021	80,065	82,196	93,779	86,201	88,446	112,674	86,187	88,027	91,214	85,836	82,811	87,345	1,064,771	1,064,771	1,193,060
2020	81,792	96,987	98,219	85,152	80,934	107,814	95,227	103,261	100,728	92,341	95,555	89,108	1,127,118	1,127,118	1,316,493
Monthly Percentage of Total Budget															
2024-2025	7.34%	7.03%	7.53%	8.26%	8.68%	7.62%	8.20%	8.27%	8.49%	8.14%	7.75%	7.51%			
2024 6mos							16.73%	15.87%	15.91%	15.97%	14.78%	14.57%			
2023	7.19%	7.76%	7.56%	7.26%	7.77%	8.96%	7.49%	8.21%	8.72%	8.33%	7.68%	7.11%			
2022	7.04%	6.92%	8.03%	7.31%	7.29%	9.60%	7.27%	7.51%	7.72%	7.37%	7.25%	7.78%			
2021	6.71%	6.89%	7.86%	7.23%	7.41%	9.44%	7.22%	7.38%	7.65%	7.19%	6.94%	7.32%			
2020	6.21%	7.37%	7.46%	6.47%	6.15%	8.19%	7.23%	7.84%	7.65%	7.01%	7.26%	6.77%			
Average	5.75%	5.99%	6.41%	6.09%	6.22%	7.30%	7.73%	7.80%	7.94%	7.65%	7.32%	7.26%			
Cumulative Percentage of Total Budget															
2024-2025	7.34%	14.37%	21.90%	30.16%	38.83%	46.46%	54.65%	62.92%	71.41%	79.55%	87.30%	94.81%			
2024 6mos							16.73%	32.60%	48.51%	64.48%	79.26%	93.83%			
2023	7.19%	14.95%	22.51%	29.77%	37.53%	46.49%	53.98%	62.19%	70.91%	79.23%	86.91%	94.02%			
2022	7.04%	13.96%	21.99%	29.31%	36.60%	46.20%	53.47%	60.98%	68.70%	76.06%	83.32%	91.09%			
2021	6.71%	13.60%	21.46%	28.69%	36.10%	45.54%	52.77%	60.15%	67.79%	74.98%	81.93%	89.25%			
2020	6.21%	13.58%	21.04%	27.51%	33.66%	41.85%	49.08%	56.92%	64.57%	71.59%	78.85%	85.62%			

Designated Funds Activity Report

Description	Opening Balance	YTD Receipts	YTD Disbursements	Ending Balance
COMMUNITY OUTREACH				
Seminary Students Fund	\$1,590.87	\$0.00	\$0.00	\$1,590.87
Special Projects Offering	\$0.00	\$0.00	\$0.00	\$0.00
Good Samaritan	\$3,120.10	\$235.98	\$700.00	\$2,656.08
Trinity Food Pantry	\$47,395.15	\$64,771.75	\$67,499.89	\$44,667.01
Friends of Flynn	\$6,123.92	\$5,840.00	\$5,518.89	\$6,445.03
Community Table	\$72.89	\$1,375.00	\$1,447.89	\$0.00
Habitat For Humanity	\$0.00	\$0.00	\$0.00	\$0.00
Sojourner House	\$0.00	\$0.00	\$0.00	\$0.00
Disaster Fund-Trinity	\$0.00	\$0.00	\$0.00	\$0.00
Jamaica Benevolence	\$30,439.72	\$2,214.42	\$1,577.21	\$31,076.93
Jamaica Bound	\$2,214.42	\$0.00	\$2,214.42	\$0.00
Refugee Resettlement	\$100.00	\$0.00	\$0.00	\$100.00
TOTAL COMMUNITY	\$91,057.07	\$74,437.15	\$78,958.30	\$86,535.92
PRESCHOOL				
PS Memorials-Chloe Richie	\$2,459.84	\$0.00	\$0.00	\$2,459.84
PS Memorials	\$943.85	\$475.00	\$293.41	\$1,125.44
PS Misc	\$319.36	\$0.00	\$0.00	\$319.36
PS Fundraiser	\$1,762.25	\$6,576.52	\$8,338.77	\$0.00
PS Photo	\$435.46	\$1,300.00	\$1,072.06	\$663.40
PS Thrivent Choice	\$3,620.13	\$550.00	\$1,541.94	\$2,628.19
PS Playground Fundraiser	\$4,300.55	\$6,782.00	\$7,569.27	\$3,513.28
PS Family Night	\$385.59	\$88.00	\$303.41	\$170.18
PS Registration	\$19,694.00	\$24,963.00	\$26,684.00	\$17,973.00
PS Field Trips	\$53.15	\$0.00	\$0.00	\$53.15
PS T-Shirts	\$168.18	\$620.00	\$451.25	\$336.93
TOTAL PRESCHOOL	\$34,142.36	\$41,354.52	\$46,254.11	\$29,242.77
CONTINUING EDUCATION				
PS Director Cont Ed	\$787.11	\$0.00	\$0.00	\$787.11
Associate Pastor Cont Ed	\$3,333.54	\$0.00	\$0.00	\$3,333.54
Parish Nurse Cont Ed	\$521.40	\$0.00	\$461.00	\$60.40
Lead Pastor Cont ED	\$459.46	\$0.00	\$459.46	\$0.00
CM Director Cont Ed	\$301.91	\$0.00	\$301.91	\$0.00
W&M Director Cont Ed	\$896.40	\$0.00	\$896.40	\$0.00
TOTAL CONTINUING ED	\$6,299.82	\$0.00	\$2,118.77	\$4,181.05

Description	Opening Balance	YTD Receipts	YTD Disbursements	Ending Balance
MEMORIALS/INCOME FUNDS				
Endowment Trust	\$10.00	\$4,955.00	\$4,960.00	\$5.00
Women's Giving Circle	\$750.00	\$9,975.00	\$10,725.00	\$0.00
Memorials	\$73,918.29	\$1,125.00	\$553.47	\$74,489.82
Rent-Lexington House	\$8,367.92	\$11,540.77	\$4,934.55	\$14,974.14
TOTAL MEMORIALS/INCOME	\$83,046.21	\$27,595.77	\$21,173.02	\$89,468.96
CHILDRENS MINISTRIES				
Children's Ministries	\$7,489.39	\$4,251.34	\$2,781.62	\$8,959.11
Christmas Sharing Project	\$1,746.67	\$280.00	\$559.91	\$1,466.76
Birth to Three	\$379.58	\$0.00	\$0.00	\$379.58
Day Camps	\$5,472.00	\$4,527.01	\$5,672.00	\$4,327.01
VBS	\$3,636.07	\$1,524.27	\$2,201.39	\$2,958.95
VBS Offering	\$560.98	\$0.00	\$506.56	\$54.42
Children's Bibles	\$3,687.21	\$2,165.00	\$799.60	\$5,052.61
Children's Scholarships	\$565.20	\$0.00	\$0.00	\$565.20
CM Projects-Other	\$507.30	\$0.00	\$507.30	\$0.00
TOTAL CHILDRENS MINISTRIES	\$24,044.40	\$12,747.62	\$13,028.38	\$23,763.64
YOUTH MINISTRIES				
YM Donations	\$4,957.95	\$375.09	\$781.97	\$4,551.07
YM Summer Trip	\$468.60	\$19,705.32	\$7,930.94	\$12,242.98
YM Events	\$0.00	\$1,730.00	\$1,669.67	\$60.33
YM ELCA Youth Gathering	\$9,666.55	\$1,250.08	\$9,082.01	\$1,834.62
YM Confirmation Supplies	\$4,622.42	\$440.00	\$1,723.98	\$3,338.44
YM Summer Stretch	\$2,649.54	\$1,905.75	\$2,247.92	\$2,307.37
YM Scholarships	\$7,687.13	\$7,727.23	\$0.00	\$15,414.36
YM Graduate Scholarships	\$4,628.95	\$0.00	\$4,628.95	\$0.00
YM Youth Accounts	\$3,557.45	\$0.00	\$1,949.63	\$1,607.82
YM Fundraisers Other	\$0.00	\$4,161.51	\$4,160.51	\$1.00
TOTAL YOUTH MINISTRIES	\$38,238.59	\$37,294.98	\$34,175.58	\$41,357.99
MUSIC & WORSHIP				
Handbells	\$1,199.63	\$125.00	\$0.00	\$1,324.63
Organ Fund	\$1,186.20	\$0.00	\$0.00	\$1,186.20
Scholarship Singers Grant	\$17,663.17	\$13,750.00	\$14,554.38	\$16,858.79

Description	Opening Balance	YTD Receipts	YTD Disbursements	Ending Balance
Worship Technology	\$5,849.69	\$2,822.00	\$2,091.80	\$6,579.89
Flowers	\$1,147.10	\$3,825.00	\$3,683.96	\$1,288.14
Worship Decorating	\$56.67	\$0.00	\$0.00	\$56.67
Altar Guild/Paraments	\$848.92	\$0.00	\$0.00	\$848.92
Praise Team	\$1,485.62	\$0.00	\$649.00	\$836.62
Children's Choirs	\$137.26	\$5,344.00	\$5,157.44	\$323.82
Liturgical Dance	\$29.88	\$0.00	\$0.00	\$29.88
Trinity Choir	\$3,586.66	\$275.99	\$3,576.72	\$285.93
Wedding Pre-Payment	\$0.00	\$500.00	\$0.00	\$500.00
TOTAL MUSIC & WORSHIP	\$33,190.80	\$26,641.99	\$29,713.30	\$30,119.49
FACILITY MAINTENANCE				
Building	\$17,811.75	\$46,539.48	\$24,964.79	\$39,386.44
Property Maintenance Reserve	\$15,775.96	\$28,000.04	\$30,255.77	\$13,520.23
Kitchen	\$0.00	\$190.71	\$190.71	\$0.00
TOTAL FACILITY	\$33,587.71	\$74,730.23	\$55,411.27	\$52,906.67
PROGRAM ADMINISTRATION				
Clearing Account	\$0.00	\$11,023.52	\$11,023.52	\$0.00
Staff Development	\$4,023.22	\$0.00	\$376.28	\$3,646.94
LEAD Visioning Process	\$17,643.59	\$0.00	\$17,643.59	\$0.00
Call Process/Moving	\$16,885.33	\$0.00	\$0.00	\$16,885.33
TOTAL PROGRAM ADMIN	\$38,552.14	\$11,023.52	\$29,043.39	\$20,532.27
LIFE & GROWTH				
Women's Ministries	\$2,069.81	\$2,241.06	\$1,939.84	\$2,371.03
Quilters	\$2,355.60	\$3,375.00	\$3,420.57	\$2,310.03
Library	\$4,091.83	\$530.00	\$2,942.46	\$1,679.37
Trinity Book Club	\$381.85	\$0.00	\$112.65	\$269.20
Adult Ed	\$527.14	\$0.00	\$12.00	\$515.14
God's Work Our Hands	\$798.09	\$0.00	\$798.09	\$0.00
Prayer Shawl Ministry	\$505.48	\$682.00	\$201.21	\$986.27
Lent/Advent Soup Lunch	\$976.04	\$576.00	\$747.33	\$804.71
Coffee Ministry	\$0.00	\$2,414.16	\$1,036.91	\$1,377.25
Archives	\$243.05	\$0.00	\$243.05	\$0.00
Thanksgiving Dinner	\$1,923.48	\$2,450.00	\$4,273.48	\$100.00
Health Ministry	\$1,221.45	\$300.00	\$1,031.51	\$489.94
Caring For Creation	\$695.96	\$873.09	\$620.98	\$948.07
NTN Scholarships	\$3,416.32	\$184.00	\$3,600.32	\$0.00
TOTAL LIFE & GROWTH	\$19,206.10	\$13,625.31	\$20,980.40	\$11,851.01
TOTAL	\$491,857.68	\$1,704,193.09	\$1,720,482.65	\$475,568.12

Notes:

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