

Roseau Evangelical Covenant Church

Leadership Council Monthly Meeting

September 30, 2025

“To Share the Love and Hope of Jesus in Today’s World”

Present: Tony Fichter, Nate Johnson, Kelly Christianson, Dave Anderson, Chris Shortreed, Randy Prachar, Rachel Krahn

Absent: Todd Peterson, Sonya Peterson, Steve Huglen

LC Chairperson Tony Fichter Called the meeting to Order.

Tony led a Devotional about servant leadership and Prayer. Scripture from 1Peter 5:2-3. Asking; Do we see our leadership roles as a privilege to serve, or a burden to endure? Challenge; Trust Christ to provide what we need to shepherd well.

Pastoral Report - Pastor Nate Johnson

He stated that Phase 1 building project is nearly complete. The Chapel room is in progress and is the final piece for this phase. It will be a library, prayer room, as well as a space for nursing mothers and babies during the worship service. The next phase for the Building committee will be the sanctuary space. Nate would like to have a session of prayer for clarity of purpose and direction regarding our facility. The October LC meeting will meet early to pray.

There was discussion about our priorities, our mission and vision. As a response to the growing number of kids at RECC, the suggestion of a Children’s Ministries position and if that would be a part-time or full-time employee, and if it would be mostly an administrative position. Suggestion to put a number in the 2025 budget draft for further discussion, including a brief job description. Tony will send out the current Mission & Vision statement to the LC.

Northland Christian Counseling Center out of Grand Forks, ND contacted Nate and wants to rent/lease some space in Roseau for a counselor to meet with clients during the week. Discussion on whether this would be at RECC or at a public location within Roseau. Nate will invite the director, Jason Wood, to October LC meeting @ 7:00.

Trustee Board – Kelly Christianson stated the Year To Date Financials through August are looking good. The bank note for \$50,000 is starting to be

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paid. Kelly stated that a 12'x16' shed should be completed within a month and will be located by parking lot.

Kelly presented the Draft of 2026 Proposed Budget. This did not include input from the other boards. It was noted that Offerings are up 5.43% , and Expenses are up 3.04%.

There was discussion about the future purchase of a 12 or 15 passenger Van. Kelly presented a document with information about licenses needed for drivers from the Federal Motor Carrier Safety Administration. It was noted that the Missions and Outreach board has indicated that part of the Fall Fest offerings could go towards the purchase of a van.

Pastoral Relations Committee – Dave Anderson reported the PRC have been meeting the same months as the congregational meetings.

Youth Ministry – Chris Shortreed handed out a current list of students and their connection to RECC. Participation included; Youth group, Confirmation, Sunday services. New this fall is that confirmation (currently 5 students) will attend Youth group from 7:00-7:25pm with the other students, then attend confirmation with Pastor Nate during the small group time, 7:30-8:30pm. There are 4 students interested in the 2026 Mission trip to Honduras. The cost is approx. \$3,000 per person. Each person is responsible for their own fundraising. Chris asked the LC for permission to attend the Covenant Mid-Winter Conference in Chicago in January 2026. The LC directed him to get an estimate of costs and bring it back to the October LC meeting.

There was discussion on decision making for the use of the rooms in the SS wing of the building. Understanding that all rooms in the church are multi-purpose and we need to be flexible, the LC directed that the Youth Director has the authority, in collaboration with the CF Chair (Rachel), to determine how to best utilize the space allocated to him for the purpose of Youth Ministry. If there is any conflict in this regard, Pastor Nate and/or Tony will be consulted.

Deacon Board – Randy Prachar

The Comfort & Care Ministry has been established and they are finalizing guidelines. Adult Sunday School has started. Pastor Nate is teaching for 5 or 6 weeks on relationships and marriage and has been well attended. Following that, there will be testimonies by church attenders, then Trina Billingsley will be teaching. There is a Missions Class offered and taught by Steve Johnson (Pastor Nate's father). Sara Aarhus and Heather

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Enright, from the M&O Board, are attending. Milly Prachar is the lead Deacon representative to the building committee and is involved in decisions regarding the Chapel/Prayer Room which should be finished in 2-3 weeks. There is a Deacon led Prayer Time on Sunday mornings at 8:30am meeting in the Self-serve Nursery room until Chapel is complete. There was discussion that possibly a deacon could be available for prayer after the worship service. It could be announced and in the bulletin that "if you would like prayer..." and this might be an option for people who want more privacy.

Christian Formation Board – Rachel Krahm announced that the new Children's Church Coordinator is Anna Brandt. The Nursery Coordinator is Jodi Fichter. Sam Grey has redone the online SS registration forms and the paper registration forms. We are encouraging all families to register their kids and provide contact information at the new SS Welcome & registration kiosk. Sonya Peterson and/or Sara Aarhus will be there at 8:45am each Sunday to greet kids and families. Rachel will contact Milly P to ask that all worship team practices be concluded by 8:45am on Sunday mornings so all teachers and volunteers can be ready and on duty. Background checks for all volunteers who work with minors are in progress.

At a post-VBS meeting, it was decided that each of three churches (RECC, Roseau Community Church & First Baptist Church) will contribute to VBS (approx. \$1000 per church). Rachel asked for support to send an additional \$500 to FBC this year because there was no record of payment submitted in 2023 (the last time FBC hosted VBS).

Missions & Outreach Board - Sonya (absent)

Pastor Nate stated that Fall Fest is scheduled for Sunday, November 2. The Teen Challenge Choir will be here with a church potluck to follow the service. He believes the offerings will be divided and given to Teen Challenge, a church van fund, and the kitchen fund.

Tony stated he would contact Scott Kofstad to set a date for the Fall ATV Ride in Beltrami Forest.

All boards were directed to get their 2026 budgets to Kelly Christianson before the October LC meeting.

The meeting was adjourned and closed with prayer.

-submitted by Rachel Krahm