



ASSOCIATE RECTOR POSITION

**Full-time Position | Reports to the Rector
Summer 2026**

A Word of Invitation

We are entering a hopeful and important season in our life together at Holy Innocents' Episcopal Church, and we're excited about the possibility of welcoming a new clergy colleague to share in this work. This is a full-time position, reporting to the Rector, that will help lead and grow our pastoral care programs, create and build community fellowship, especially for families, and expand outreach offerings across the parish. This role is rooted in collaboration, creativity, and a shared commitment to building up the Body of Christ in this place.

We are especially mindful that every priest brings a unique set of spiritual gifts for ministry. We intend to honor those gifts fully, shaping the role accordingly and allowing responsibilities among the clergy team to shift and adapt as needed. While these areas reflect our current needs, our hope is not simply to fill a position, but to call forth the strengths and passions that will help our community continue to grow in faith, connection, and purpose.

DESCRIPTION

We seek a fun, creative, and organized priest who will build, deepen, and energize Christian community by focusing on Pastoral Care, Families, Christian Education and Formation, and Small Group Ministries.

With the largest parish-based Episcopal School in the United States on our campus, Holy Innocents has enormous opportunity to welcome, engage, and form children, parents, and the wider community. The Associate Rector will create, develop, coordinate, and promote pastoral care ministries, family engagement, and parish events and activities that foster belonging and spiritual growth.

The Associate Rector will partner with the Rector and Vicar in leading the parish as pastor, priest, and teacher, sharing in the councils of the Diocese of Atlanta and the wider Church. By word and action, and grounded in Holy Scripture, the Book of Common Prayer, and the Constitution and Canons of the Episcopal Church, the Associate Rector will proclaim the Gospel, love and serve Christ's people, and equip them to glorify God in this life and the life to come.

QUALIFICATIONS

- M.Div. or higher level of education
- Ordained and/or licensed to minister in the Episcopal Church or Evangelical Lutheran Church in America
- Experience working with families, young adults, or parish-based ministry
- Two sample sermons
- Clean background check
- Three references

AREAS OF FOCUS

Pastoral Care

- Lead, organize, and strengthen the Community of Hope ministry
- Ensure strong lay involvement in pastoral care, including the Guild of the Beloved Disciple, ongoing training, confidentiality, and Lay Eucharistic Ministry
- Maintain clear and effective systems for clergy communication around pastoral concerns
- Coordinate and publish the hospital rota and on-call schedule
- Build relationships with and care for parishioners in retirement communities or separated from regular parish life
- Offer compassionate presence and support to parishioners in times of need

Christian Community & Fellowship

- Plan, organize, and lead parish-wide fellowship events that foster connection and joy.
- Support and grow Bible studies, small groups and parish ministries
- Create new opportunities for connection across generations and stages of life
- Cultivate a life of prayer within the parish, including leading at least two Quiet Days or retreats each year

Children, Youth, and Adult Formation

- Collaborate with staff and lay leaders to develop strong intergenerational programming
- Shape and lead a compelling adult formation program, including Bible studies, small groups, and Sunday offerings
- Strengthen connections with young families, helping them grow in faith and relationship
- Encourage creative approaches to formation that engage all generations

Outreach

- Partner with the Outreach Committee to develop and expand parish-wide ministries
- Partner with clergy and lay leadership to envision and implement a sustainable outreach strategy with lasting impact over the next 5–10 years

General Clergy Leadership

- Preach, teach, and lead worship regularly
- Share fully in the pastoral and sacramental life of the parish
- Participate in the councils of the Diocese and the wider Church
- Pursue ongoing professional and spiritual development within the Diocese of Atlanta and beyond

Please visit our website and social media pages to find out about our life together.

www.HolyInnocents.org

Search Timeline

Application deadline: June 30, 2026

First-round conversations: Beginning immediately upon receipt of materials

Finalist visits to Atlanta: July 2026

Decision: As soon as the right person is found

Position Begins: No later than September 1, 2026

To apply please send a letter of interest, resume, and links to sermons to:

The Rev. Dr. Bill Murray, *Rector*

bmurray@holyinnocents.org