



Trinity Parish Annual Meeting 2026

Sunday February 8, 2026

Meeting agenda & 2025 Annual Report

ANNUAL MEETING

AGENDA

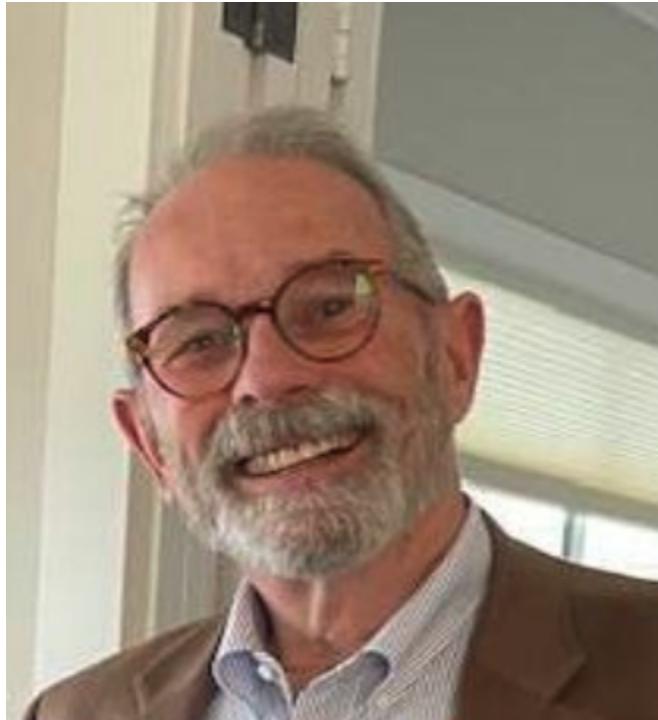
- Welcome & Opening Prayer
- Senior Warden Remarks
- Junior Warden Remarks
- 2025 Ministries of Trinity Highlights:
 - Worship & Liturgy
 - IWC
 - Outreach
 - Formation
 - Stewardship
- 2026-29 Vestry Slate Bio
- Treasurer's Report
- Old Business
- New Business
 - Looking Forward Together
- Closing Remarks

SENIOR WARDENS REPORT Howell Foust

Senior Wardens Report

First, I would like to thank all of you that have served this year as Vestry members, Ministry Chairs, Choir, Acolytes, Meal preparation and cleanup, Formation, ushers, Flower Guild, Alter Guild, Nursery, and just showing up for services and projects. It has not been an easy year given the turnover we have had in staff and clergy. However, in true Trinity fashion we have overcome adversity and are now looking forward to the future as a church community focused on spreading Christ's love in our community. During the year we have begun the process of forming a **Small Group Program** and initiated the **Invite, Welcome, Connect** process which will help us bring new potential members to our parish, make them feel welcome upon arrival and incorporate them into the fabric of our church. Those involved in Formation are making plans to reenergize **Christian Formation** to submit to the new Priest for consideration and implementation.

We here at Trinity have much to be thankful for. First, the debt that originated from the Endowment Fund to rebuild after the tornado has been paid in full, that's right Trinity has no debt!! We have received a gift from the estate of Ann Ross which will allow us to add some needed improvements to the Parish Hall and kitchen. A plan is being studied and formulated, expect to hear more as this develops. There are many mainline protestant churches that are struggling, some of which are right here in Clarksville. Thankfully our pews see new faces on a regular basis, and they come back. We have hired a new Music Director on a part-time basis who we believe can build an inclusive **Music Worship** program. Dr. Daniel Copfer will start in that capacity next Sunday. Your Vestry will be working with the Diocese to identify and recruit candidates to serve as our Priest in Charge. That process has begun as the Canon to the Ordinary has already been talking to potential candidates. Candidates that are interested in the position will be interviewed and vetted by the Vestry. From a timeline standpoint we hope we can announce the selection of a new Priest sometime between July and October. As we consider candidates, those candidates will also be looking at us to determine if Trinity is the place for them. Frankly, the events of 2025 will not be in our favor however, there are other factors that they will consider such as:



- **Attendance trends** – Our attendance has held steady with a little growth; that's in our favor.

- **Stewardship** – The campaign is not complete with several pledges still out. We must be supportive and get this completed successfully.

- **Planning for the Future** – The strategic plan completed in 2024 is being implemented with Invite Welcome, Connect, Small Groups, and a revised Formation plan

We have good things going for us that we should lean into as the selection process Evolves.

In closing I would like to leave you with this thought; "In order to win you have to show up". This is how the average parishioner, Vestry Member, or Ministry leader can help Trinity win by showing up on Sunday for worship & Sunday School, showing up to pledge, and showing up for projects and events. Simply said, show up for your brothers and sisters in Christ!!

Thanks to all of you for all you do!!!

Wardens of a Parish

Officers of a parish. Two wardens are typically selected to serve with members of the vestry. The wardens are generally ranked "senior" and "junior". The mode of selection and duties of the wardens are determined by state law, diocesan canon, or parish by-laws. The senior warden is usually the primary elected lay leader of the congregation, and serves as a principal liaison between the parish and the rector.

JUNIOR WARDENS

REPORT **Steven Stroman**



2025 has been a year of general maintenance to the buildings and grounds. HVAC issues have been addressed as well as the unruly state of the landscaping surrounding the church and the parking lots. Attention has been given to the carpeting in the parish hall as well as the sanctuary.

During 2025, it was discovered that the church's computer network was compromised and needs upgrading. A routine backup of all electronic files is now being done. There is also a written proposal

from a reliable IT vendor before the Executive Committee to upgrade and simplify the church's computer infrastructure. A hard drive was added to preserve camera footage for a longer time period.

The following are projects to be discussed/acted upon in 2026:

- Coded door locks in the parish house to limit access to areas where there are children present.
- Integrating all cameras on one server for ease of access.
- Possible renovation to the kitchen (made possible by a gift from Ann Ross to the church).
- Cleaning of the exterior limestone walls on the church.
- Continue to replace light fixtures in both buildings with energy efficient LED bulbs.
- Removal of the lift in front of the church and a better design/plan for differently abled access to the church.
- Parishioners should be aware that the parish house elevator is old and that parts are difficult to obtain. If the elevator were to fail, replacement of the elevator would be extremely expensive.

On a personal note, it has been my pleasure to serve the church as Junior Warden for the past two years and be a vestry member for the last three years. I will certainly work with the new Junior Warden to answer questions as well as to transfer projects that are already in process.

In Christ,
Steven B. Stroman

Wardens of a Parish

The junior Warden is often given responsibility for the upkeep of the parish building and grounds. The senior warden typically presides at vestry meeting in absence of the rector, and the junior warden presides at vestry meetings if both the rector and the senior warden are absent.

MINISTRIES OF TRINITY

2025 Parish Ministries Council

Worship

Chair:

Co-Chair: Chris SMith, Lead Verger

Altar Guild:

Vergers: Chris Smith

Ushers: Steven Stroman

Greeters:Jan Hodgson

Music: Daniel Copher

Choir: Bob Houston

Flower Guild: Laura Harpel

Formation/Christian Education

Chair:

Co-Chair: Maryalice Telford

Adult Formation: Will Green

Youth Formation: Jan Hodgson

Children's Formation: Anne Finley

Nursery: Kelly Loy, Lisa Méjuen

Children's Chapel: Maryalice Telford

VBS: Maryalice Telford

Stewardship

Chair: Privott Stroman

Parish Life

Chair: Jim Vickers

Picnic & Parties

SpiritFest: Kelsey Deboard

Red Door: Jodi Stephens

Supper Clubs: IWC

The mission of the Parish Ministries Council (PMC), in support of the Mission of Trinity Parish, is to assist the Clergy in coordination of the internal and external ministries of Trinity Parish.

Parish Life

Kitchen Guild: Jim Vickers

Outreach

Chair: Jodi Stephens

Tithing Outreach

Grants:

Loaves & Fishes: Christie Crawford

Room in the Inn:

Fuel: Jodi Stephens

Empty Bowls: Christie Crawford

Administrative

Communications Kelsey Deboard

Vestry Rep: Rotating

WORSHIP & LITURGY (2026 report)

For worship and liturgy at Trinity, 2025 was a year of transition and normalization. Our final service with the Rev. Chad McCabe was Oct. 12, 2025, and since that time, our worship services have been led by Canon the Rev. Jody Howard and then a group of supply priests. Those have included two retired priests, both of whom are parishioners at St. James the Less in Madison: the Rev. John Smith and the Rev. Patrick Ormos. We have also been led by the Rev. Martin Odidi, who is on the staff at St. George's in Nashville, and the Rev. Kelli Joyce, a doctoral student at Vanderbilt University. John Smith will be with Trinity for Holy Week and Easter.

In music, we have hired a new Music Director, Dr. Daniel Copher, who will begin his service with Trinity in February, with his first Sunday leading our music on Feb. 8, 2026. Daniel will be our organist and choir director, and he is accomplished at serving in both roles. During 2025, we were supported by two talented supply organists, Gayle Sullivan and Mike Epley.

On Jan. 11, 2026, we celebrated the service of Mary Smith, who has led the Altar Guild for about 40 years, since the mid-1980s. Mary has retired from her decades of leadership. Our new head of the Altar Guild is Jeanie Faust.

On Nov. 30, 2025, we lost our beloved Brian Schafer, who founded Trinity's Flower Guild. The guild will continue with leadership from Laura Harpel.

In 2025, we formalized a new Livestream Team to handle Trinity's weekly worship service livestream on YouTube and to manage our speaker system during the service. Led by Jamie Loy, they include Nathaniel Olmos, Larry Faust, Casey Williams and Nadji Chukwu.

Among other changes in Worship and Liturgy this year:

- A simplified full-service bulletin that includes the lectionary readings.
- Improved speaker system audio, thanks to our Livestream Team.

A change for 2026:

At the request of several of our visiting priests, we are returning to traditional distribution during Communion, with either "common cup" or intinction available on

both sides of the altar rail. Here is a reminder, which will be printed in the bulletin weekly:

Bread and wine: You will receive bread in your hand, which you should immediately consume, and then you will drink from the chalice. You may assist in directing the wine to your lips, touching only the base of the chalice. Please do not touch the upper part of the chalice.

Intinction: Instead of drinking from the chalice, you may very carefully dip the edge of the wafer in the wine. Please do not touch the upper part of the chalice.

Trinity's worship is made possible by three overlapping groups of people:

75 worship service volunteers, including **12 youth acolytes**, lectors, ushers, greeters, gatekeepers, choir members, and members of the Altar and Flower Guilds. Thank you to everyone who takes part, and there's always room for more! Just ask, and I'll help you find your ministry.

The Worship and Liturgy Committee: This group meets quarterly to plan and coordinate our worship services, under the direction of the rector. They include Jeannie Faust (Altar Guild); Daniel Copher (Music); Jeff Morrow (Handbells); Steven Stroman (Ushers); Maryalice Telford (Children's Chapel); Laura Harpel (Flower Guild); Office Administrator Kelsey Deboard; and vergers Katie Dean, Nancy Snyder Gibson, Casey Williams and Chris Smith (chair).

And, most importantly, YOU. At Trinity Episcopal Church, worship is a communal act – there is no “audience;” there are no observers. We are all full participants in every worship service. Thank you for being part of that.

Chris Smith, lead verger

MINISTRIES OF TRINITY

IWC Jan Hodgson

Invite, Welcome, Connect Committee

Annual Report January 25, 2026

The IWC committee strives to involve the entire congregation in inviting, welcoming, and connecting new members into our church. We train ushers and greeters on protocols for welcoming new members. We fill welcome bags with our church information to give to newcomers, as well as keeping connect cards in the pews. We maintain a system for making email/phone call contact with new members. Flyers have been developed promoting our church and church activities. We instituted “Decorate the Trees” (before Christmas) and “Game Night”. We are currently working on a mailing list to invite people living near our church top join us in worship services.

Submitted by, Jan Hodgson

Outreach Jodi Stephens

Open Arms--ministry is on pause.

ERD -participated in Lenten Hope Chests during Lent and Gifts of Life Program at Christmas Project Transformation-we provided 10 reading volunteers and 6 volunteers that took meals to the interns

Mental Health Committee-Supported the Out of Darkness walk on September 20, 2025. Trinity was the top fund raising team and we raised \$1,930.00. The committee is currently on pause. Room in the inn-during the season that ended in February, 2025 we helped serve 43 people by helping to provide hotel rooms and food. We are taking this winter season off and will revisit next year. FUEL-Spring semester 2025 we provided 30 food bags weekly to Byrns Darden Elementary. When school returned in August 2025 the school asked us if we could provide 60 additional bags per month. This was in response to a shortage they were having but also ahead of the government shut down with a fear of benefits being cut.

Empty Bowls--this even supported 3 ministries, Manna Cafe, Loaves and Fishes and Urban Ministries. Overall in 2025 the entire event set an all time record of \$46,969. Trinity raised \$1,381 in ticket sales and \$1250 in sponsorships for a total of \$2,631.00. This amount was \$200 more than 2024. We served 83 guests for lunch, mostly non Trinity members who work in the downtown area.

Loaves and Fishes--We average 11 volunteers per month and on average serve lunch to 179 of our neighbors

Outreach Tithing Grant--we donated to Manna Cafe, Urban Ministries, Project Transformation, Judy's Hope and Loaves and Fishes.

NOT Outreach but likely under parish life (not 100% sure where they stuck this)

Red Door Committee-2 fundraisers this year. Annual evergreen sales at Christmas and we did a paint party in March. There were no requests for funds from us this year.

Formation Maryalice Telford

Christian Formation:

Thank you to all the faithful volunteers who work to provide opportunities for spiritual growth at Trinity. I am so grateful for each and every one of you! Christian formation encompasses nursery, Godly Play, youth classes, adult classes, small groups, Children's Chapel, book clubs, and VBS. There are many ways to be involved in formation either through attending a class, volunteering for chapel or VBS, or supporting our programming by supporting the church with your pledge.

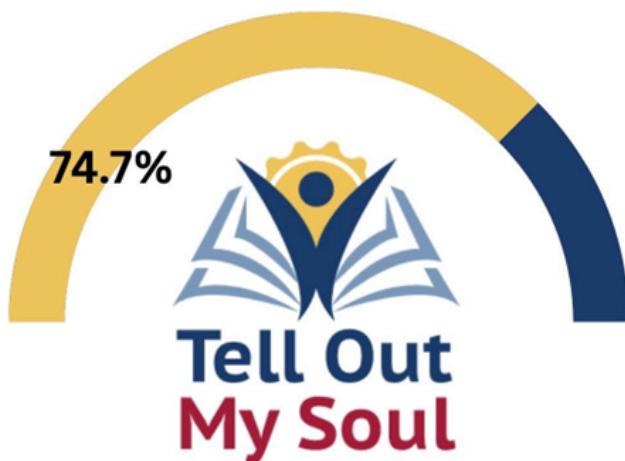
We have multiple goals for 2026, to include training for Godly play leaders, purchasing furniture for an additional Godly Play classroom, and painting our children's area to create a more welcoming environment. These goals are part of the larger strategic planning process. We also hope to expand small groups and add additional adult formation classes in the fall. All these goals can be met! We need you to discern where you might use your gifts as a volunteer! If you'd like to know more about formation, please contact me and I'd be happy to talk with you!

Maryalice Telford

Stewardship Privott Stroman

Pledge Year 2026		
TYPE	COUNT 2026	SUM OF 2026 PLEDGE
NEW	7	\$ 9,474.00
INCREASE	14	\$ 67,084.48
SAME	28	\$ 212,900.00
DECREASE	13	\$ 47,030.00
Total	62	\$ 336,488.48

		From Prior Year
FY26 GOAL	\$450,000.00	
FY25 PLEDGED	\$336,488.48	-\$114,922.50
% to Goal	74.78%	
Amt to Goal	\$113,511.52	



2026-29 Vestry Slate Bio

Ric Williams

Hello, my name is Ric Williams, and I've been attending Trinity since 1999. I've served on the vestry once before and I am excited out serving again during this time of transition. I'm retired from the military but still work on Ft. Campbell as a civilian. I've been married to my wife, Jennifer, for 33 years and have two adult children, Robert and Rebecca. In my free time I enjoy attending NY Yankees games , swimming , and traveling.

Kate Smith

Kate Greene Smith has been a member of Trinity since 1999 and formerly served as Senior Warden. Currently, she is a member of the altar guild and the Invite Welcome Connect committee. She has done just about everything at Trinity: nursery volunteer, Children's chapel volunteer, Godly Play teacher, Youth Group leader, Sunday School teacher, Red Door Committee, choir and handbell choir member, vestry member multiple times. Along with her husband Chris, they have raised their three children at Trinity and are thrilled their son and daughter-in-law, Timothy and Vanessa Civil-Smith, have moved back to Clarksville and attend Trinity with them. Kate is the Youth Services and Special Projects Coordinator at the TN State Library & Archives in Nashville and loves planning just about anything.

Casey Williams

Hello, my name is Casey Williams.

I'm a Clarksville native and a Montgomery Central High School alumnus. I have a BFA with a focus in Theatre Arts from UT Martin and an MA in English Language Arts from Austin Peay.

I worked as a reporter for Clarksville for three years and currently serve as a communications specialist for the City of Clarksville. My favorite part of my job is hosting and producing a podcast called 'On Public Square,' where I interview my fellow city employees to learn more about who they are and what they do.

I also occasionally teach for Nashville State Community College as an adjunct English Instructor.

Here at Trinity, I am a proud member of the verger team and help with the livestreams.

I grew up Southern Baptist, but my wife Megan and I, along with our son Oliver, have attended Trinity since 2020 and I've never looked back. We are very thankful to be part of this community.

Thommy Barbeauld

Since moving to Clarksville, I have been an active member of Trinity. During this time, I have taught Sunday School for middle school and high school students, served on the board for our Prep For Kindergarten initiative, volunteered with Room in the Inn, and contributed to the Parish Ministry Council as the Stewardship Chair. Currently, I am a lector at the 7:30 service. My focus is teaching and sharing our incredible faith to fellow parishioners and the greater Clarksville community through outreach. I understand that like a school, a successful church relies on several groups working together for the common good. As an educator, I plan for the future, listen to all the voices in the room, and work together for a shared vision. As a member of the vestry, I believe I will be able to do these things here at Trinity.

Treasurer's Report

Beverly Kimbrough

Trinity Episcopal Church 2026 Budgeted Income and Expenses

Income

Pledge Income	\$336,488
Plate Income	\$17,000
Endowment Income	\$37,875
Revenue from Designated Funds	\$3,408
Other Income	\$250
Total Budgeted Revenue	\$395,021

Expenses

Rector and Staff Salaries, Benefits, Pension, Payroll Taxes	\$201,813
Contracted/Professional Services	\$41,000
Parish Administration	\$51,850
Occupancy Expenses	\$45,300
Parish Ministries	\$25,700
Outreach	\$12,600
Worship and Christian Education	\$8,900
Allocation to Episcopal Church	\$39,957
Total Budgeted Expenses	\$427,120

2026 Budgeted Income/(Loss) **\$ (32,099)**

Trinity Episcopal Church
2025 Total Year Income and Expenses

Income

Pledge Income	\$377,428
Plate Income	\$18,245
Endowment Income	\$37,675
Revenue from Designated Funds	\$18,183
Other Income and Contributions	\$60,641
Total Actual Revenue	<u>\$512,172</u>

Expenses

Rector and Staff Salaries, Benefits, Pension, Payroll Taxes	\$258,552
Contracted/Professional Services	\$36,366
Parish Administration	\$49,973
Occupancy Expenses	\$49,779
Parish Ministries	\$22,838
Outreach	\$11,561
Worship and Christian Education	\$2,986
Allocation to Episcopal Church	\$35,945
Total Actual Expenses	<u>\$468,000</u>

Net Operating Income/(Loss) **\$ 44,172**

Balance of Endowment Fund Loan Paid to Zero **\$ 40,764**

Remaining Income Moved to Building Maintenance and Debt Fund **\$ 3,408**

**EPISCOPAL ENDOWMENT CORPORATION
COMMON TRUST FUND**

TRUIST

Participant Statement
TRINITY CHURCH, Clarksville
10/01/2025 - 12/31/2025

Quarterly Market Value Reconciliation					YTD
	03/31/2025	06/30/2025	09/30/2025	12/31/2025	
Beginning Market Value	1,048,219.58	1,037,633.12	1,092,841.54	1,146,333.56	\$1,048,219.58
Additions	20,000.00	-	6,354.44	-	26,354.44
Distributions	(9,274.46)	(9,466.89)	(9,466.89)	(9,466.89)	(37,675.13)
Gross Income	3,540.15	4,471.10	5,042.58	8,664.30	21,718.13
Fees	(714.36)	(940.50)	(954.27)	(759.29)	(3,368.42)
Realized Gain/Loss	15,002.68	11,162.47	7,239.47	41,160.83	74,565.45
Unrealized Gain/Loss	(39,140.47)	49,982.24	45,276.69	(26,896.97)	29,221.49
Ending Market Value	1,037,633.12	1,092,841.54	1,146,333.56	1,159,035.54	\$1,159,035.54

2025 Quarterly 4% Spending Policy Distribution - \$9,466.89

Proceeds From
Payoff of Loan _____ \$40,764.07
Current Balance _____ \$1199,799.61



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Clarksville, TN 37040

931-645-2458

www.trinityparish.com

Follow us on **Facebook**, **Instagram** and **YouTube** at **TrinityParishTN**

To view our **full calendar**, visit <https://trinityparish.com/events/>.

To receive our weekly **Talk of Trinity emailed newsletter**, email
administrator@trinityparish.com.

To access **Trinity Guest WiFi** the password is: **trinityparish**

Our Team

Office Administrator: Kelsey Deboard

Music Director/Organist: Dr. Daniel Copher

Nursery: Kelly Loy and Lisa Mejeun

Treasurer: Beverly Kimbrough

Lead Verger: Chris Smith

Our Vestry

Howell Foust, Senior Warden

Steven Stroman, Junior Warden

Marylacie Telford

Heather Fleming

Will Green

Frank Lott

Bob Houston

Bill Kimbrough

Cornelia Mitchell

Chris Nolder

Amy Truesdale

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