

MEETING AGENDA & 2024 ANNUAL REPORT

We invite you to join us as the clergy and ministries of Trinity report on the work of Trinity in 2024 and to engage with Trinity in shaping the vision for what awaits us in 2025.



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ANNUAL MEETING AGENDA

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A WORD FROM THE RECTOR

Dear Beloved in Christ,

As your Rector, I want to report to you that this has been a very exciting and fruitful year for us here at Trinity as we enter into 2025 continuing to "Walk In Love".

To begin this year's Report to you I want to reiterate how wonderful this congregation is and how we are the envy of the diocese. Trinity is made wonderful through our spirit of love, our openness to the work of the Holy Spirit, and the desire to impact Clarksville through making Christ known in our community and beyond. Trinity truly is a community that seeks to live out all the things God ask us as believers to make a real and lasting impact on the world for Jesus Christ.

I want to thank all of you, parishioners, our Staff, Vestry, and Ministry Teams who carry out the faithful work of Trinity Parish on a Daily Basis, it is your prayer and efforts that carries Trinity out into the community to make the lasting and concrete impact we do. Living out God's call in our community as boldly at Trinity does relies on the prayers and faithful witness of each and every one of us on a daily basis and no one does that better then Trinity.

This year has been marked by so many positives. We are seeing increased worship attendance, baptisms, confirmations, stewardship giving, and much needed addressing of our camput and facilities needs that had been

in a state of deferred maintenance. All of these reports that I have listed is covered in more detail in the attached reports, we should all be very proud of the hard work and dedication of our Ministry Teams and the great work they are doing.

With all these wonderful and joyous celebrations, I am EXCITED to share with you the work your Vestry has been engaging in. During this past year and half, the Vestry has been diligently and prayerfully walking through the process od Strategic Planning. We have been meeting, studying, and discerning where God is calling Trinity Parish in this new season. This has involved prayer, study, guided discussions, holding additional Vestry Vision meetings monthly, and working with the nationally known and well respected faciliatory organization UnStuck Group. UnStuck Group is a premier organization dedicated to helping churches reach their potential and impact in their local communities and has worked with some of the most successful churches in the United States to include the National Cathedral. In our November gathering with them we are proud to say we have accomplished a strategic plan for Trinity Parish which will guide us in the next decade to reach Clarksville and beyond. But the work of implementation requires all of us to be willing to step into our faith and join in this work, you will hear about the opportunities and be invited to help us grow in this new season, I ask you to be open to the spirit and serve as you feel God's promptings.

In closing, I am continually humbled and proud to be your Pastor, to be a part of the ministry at Trinity, and I am joyously optimistic about our future. Thank you all for your perseverance as the saints of God gathered in Clarksville. Let us continue the steady and sustainable growth we have begun, let continue to Walk In Love.

Your Servant In Christ, Chad+

SENIOR WARDEN'S REPORT Howell Foust

2024 went by in the blink of an eye here at Trinity we continue to see new faces on Sunday morning, many of them children. Your Vestry has had a busy year with much needed repairs and maintenance being performed and considerable time has been spent in preparation for a Strategic Planning Process. This began by all members of the Vestry reading "Pursuing God's Will Together" by Ruth Barton and meeting monthly to discuss the book. To lead this process, we contracted with the Unstuck Group to assist and guide us through the process. Unstuck met



with our Rector in September, Ministry leaders in October, and the Vestry in early November. We will dig in deeper into the Strategic Planning process later in the meeting when we talk about what lies ahead in 2025.

There are four Vestry members that will complete their three-year terms at this meeting, they are Jennifer Williams, Jan Hodgson, Jack Mitchell and Ben Kimbrough, Jr. Their service to Trinity has been great and all three will be greatly missed, Thank You! We look forward to the four new members that will be elected today and the perspectives that they bring to your Vestry. Welcome all of you!!

I have some folks that I want to give a special thanks to. First, Bethany Kelly. Bethany is the "engine" that keeps Trinity running. Every day she goes well beyond to make sure things run smoothly, thank you Bethany! Next, I'd like to thank Steven Stroman who serves as our Junior Warden. Steven has accomplished so much this year and has spent countless time and energy making sure that our facilities are properly maintained, thanks Steven! Beverly Kimbrough serves as our Treasurer and member of the Executive Committee. You don't realize the hours that Bev puts in to perform her duties, thanks Bev! Phil Harpel has been assisting Bev in making and checking the weekly deposits and other needed assistance, thanks Phil! And finally, I want to thank all of you who serve Trinity whether it is on the Parish Ministries Council, nursery workers, choir members, greeters, ushers, Alter Guild, and those of you who "show up" for worship and other activities, thank you all!

Respectfully Submitted,

Howell Foust Senior Warden

Wardens of a Parish

Officers of a parish. Two wardens are typically selected to serve with members of the vestry. The wardens are generally ranked "senior" and "junior." The mode of selection and duties of the wardens are determined by state law, diocesan canon, or parish by-laws. The senior warden is usually the primary elected lay leader of the congregation, and serves as a principal liaison between the parish and the rector.



JUNIOR WARDEN'S REPORT

STEVEN STROMAN

Completed tasks:

- 1. Youth rooms redone and painted. Special thanks to Mary Alice on furnishings and paint colors. Also all excess items were gathered from the room and recycled or disposed of using a vendor to haul away.
- 2. Caulking was done in the basement where necessary.
- 3. All three church lots were sealed and re-striped.
- 4. Lighting was improved in all parking lots including the bank area. CDE will add more pole lights when weather is better.
- 5. Entire campus was re-keyed for safety.
- 6. A new software program was installed as well as a key pad to the side door of the parish hall for better. security and ease of access. Same was an expensive addition but needed. Door can now be locked remotely and have a set schedule to unlock/relock for various functions.
- 7. Cameras have been installed throughout the parish hall and basement for the safety and security for all.
- 8. Old light fixtures in the men's bathroom have been replaced with LEDs.
- 9. Kitchen lights have been removed and replaced with LED light fixtures.
- 10. A major re-caulking of the church courtyard has been completed alone with other areas that have been neglected for 30 years.
- 11. The fountain has been addressed by filling same with concrete and decommissioning all of the mechanical.
- 12. The courtyard and all surfaces around the church have been pressure washed and cleaned.
- 13. The alley behind the church is patched but water main access is still an issue.
- 14. Numerous other issues such as plumbing and water have been addressed.
- 15. Inspections of the church and parish hall have been undertaken.
- 16. Railings around the church have been reinforced and/or replaced.
- 17. The lift at the front of the church has been studied for weeks as have other plans for access.
- 18. The church elevator has lived its best life but has been inspected.
- 19. Other general maintenance as required.

On the list:

- 1. Better lighting scheme for the exterior of the church.
- 2. Cracks in windows in the church need to be examined.
- 3. Choir room has a few needed repairs.
- 4. Parish Hall and Church need a refresh on carpet and lighting.
- 5. Playground needs to be scooped out and grass grown. Expensive but doable
- 6. Ice maker has been repaired but continues to malfunction. May need another option.
- 7. There are some issues under the church that need to be addressed as well as the bank building.
- 8. Parking plan for pay is on the menu.
- 9. Landscaping quotes.

Further I saith not. Steve

Wardens of a Parish

The junior warden is often given responsibility for the upkeep of the parish buildings and grounds. The senior warden typically presides at vestry meetings in the absence of the rector, and the junior warden presides at vestry meetings if both the rector and the senior warden are absent.

MINISTRIES OF TRINITY

2023 Parish Ministries Council

The mission of the Parish Ministries Council (PMC), in support of the Mission of Trinity Parish, is to assist the Clergy in coordination of the internal and external ministries of Trinity Parish: Worship, Formation, Outreach, Parish Life, Stewardship, and Communications. The PMC meets the first Tuesday of every month.

Worship

Chair: The Rev. Chad McCabe, Rector Co-Chair: Chris Smith, lead verger

Altar Guild: Mary Smith

Vergers: Chris Smith, Nancy Gibson, Katie

Dean. Casey Williams

Ushers: Adam Fleming Greeters Jeremy Bowles

Music: Choir:

Flower Guild: Brian Schafer

Formation/Christian Education

Chair: The Rev. Chad McCabe

Co-Chair: Maryalice Telford

Adult Formation: Will Green
Youth Formation: Jan Hodgson
Children's Formation: Anne Finley
Ladies' Bible Study: Kathy Murray

Nursery: Kelly Loy, Lisa Méjuen
Children's Chapel: Maryalice Telford
VBS: Maryalice Telford

Stewardship

Chair: Privott Stroman

Parish Life

Chair: Kendall Welsh

Picnics & Parties

SpiritFest: Bethany Kelly
Red Door: Jodi Stephens
Supper Clubs: Allison Graham
Travelers: Committee

Parish Life

Kitchen Guild: Allison Graham
Ladies Lunch: Malinda M. Scott
Men ot Trinity: Chris Smith

Outreach

Chair: Jod Stephens

Tithing Outreach

Grants: Christie Crawford

Loaves & Fishes: Lucas Smith

Room in the Inn: Ric & Jenn Williams
FUEL: Jodi Stephens

Empty Bowls: Christie Crawford

Project

Transformation: Anne Finley
Faith in Action: Jodi Stephens
ERD: Katie Dean

SAFE: Will Green, Board Chair

Open Arms: Michelle Wilson Mental Health: Phyllis Viltz

Administrative

Communications/ Bethany Kelly

Parish

Administrator

Vestry Rep: Rotating



MINISTRIES OF TRINITY

Worship

Chris Smith, Lead Verger

Trinity's worship is made possible by the following groups of people:

94 worship service volunteers including

13 youth acolytes, lectors, ushers, greeters, gatekeepers, choir members, altar and flower guild members.

WORSHIP & LITURGY

COMMITTEE This group meets quarterly to plan and coordinate our worship services, under the direction of the rector. They include Mary Smith (Altar Guild); Jeff Morrow (Handbells); Adam Fleming (Ushers); Jeremy Bowles (Greeters); Lynne Halliburton (Children's Chapel); Brian Schafer (Flower Guild); Parish Administrator Bethany Kelly; Rector Chad McCabe; and vergers Katie Dean, Nancy Snyder Gibson, Casey Williams and Chris Smith (chair).

YOU! At Trinity Episcopal Church, worship is a communal act – there is no "audience;" there are no observers. We are all full participants in every worship service. Thank you for being part of that.

ROOM 4 MORE Thank you to everyone who takes part, and there's always room for more! Just ask, and I'll help you find your ministry.



For worship and liturgy at Trinity, 2024 was a year of growth and dramatic change.

Sadly, it was marked by one of the most significant changes to Trinity worship in the last 100 years with the loss in February of our beloved Anne Glass, who served as our organist for 60 years. We've been blessed by continuing supply organist help from Gayle Sullivan and Mike Epley as we look for a new organist.

We will also be hiring a new music director to replace Virginia Lile-Boaz, who resigned in January.

2024 changes in worship:

- We moved to full-service bulletins, making worship easier and more welcoming for newcomers which includes "cliff notes" explaining the various parts of the liturgy.
- The Handbell Choir resumed, thanks to the efforts of Director Jeff Morrow.
- We added the Blessing of the Lay Eucharistic Visitor liturgy.
- We added incense at Trinity Sunday and All Saints Sunday services.
- The choir moved to a location truly "in choir" in the upper Chancel.
- The choir got new (lighter!) vestments.
- We added the Procession of the Oblations to the 7:30 service.
- We began Children's Chapel check-in in the Narthex, and a procession during the Gloria.

Christian Formation

Maryalice Telford, Chair

2024

CHILDREN'S SUNDAY SCHOOL: GODLY PLAY

The lower elementary Sunday School class, catering to children ages 4-7, had 10 students enrolled in 2024, with an average attendance of 3 each Sunday.

Five adult volunteers shared the responsibility for the class, ensuring that two adults were present at all times. The class is structured around the Godly Play program.

Anne Finley - Lower Elementary

The upper elementary Sunday School class, catering to children ages 8-11, had a strong rotation of **7-9 students**, averaging **3 to 5 any given Sunday**. Our focus this year has been on providing messages of hope to accompany the FUEL bags. Then the class is helping to pack bags each month to help more towards that mission. It's been so rewarding for the class, and we are excited to continue to connect them with more missions of the church.

Privott Stroman - Upper Elementary

NURSERY

The nursery is available for infants to three years old every Sunday from 8:45 a.m. through the ten o'clock service.

In 2024 the nursery averaged **3-5 children on Sundays** with the majority during the 10 a,m. service.



NURSERY STAFF

Trinity's nursery is supported by part-time staff Kelly Loy and Lisa Méjeun. We sincerely thank them for their dedication to caring for Trinity's valuable children.

The nursery has had two dedicated volunteers, Jan and Haven, over the past six months—thank you both! Ideally, we would appreciate having 1-2 additional volunteers to assist staff as needed.

CHILDREN'S CHAPEL

Offered during the 10 a.m. service year-round, except the first Sunday of the month, which is when all children are invited to join us for family service and a children's sermon. Children's Chapel is for children ages 4 - 7 and includes age-appropriate songs, prayers, and lessons. In 2024 we typically had 5-8 children each week. Looking forward we will incorporate older youth to mentor, especially those who serve as Acolytes, along with our trained adults.



SERVE

We are truly blessed to have an AMAZING group of INCREDIBLE volunteers supporting Trinity's children's program, and we GIVE THANKS TO GOD FOR THEM! However, they can't do it all by themselves – we are continually seeking to grow our teams and would be thrilled to connect with anyone interested. Adult volunteers must be 21 years or older, pass a background check, and complete an online Safe Church Training.

Christian Formation

Maryalice Telford, Chair

ADULT FORMATION

2024

Walk in Love Class: Deepening Faith and Strengthening Community 8:45 a.m. Sunday Mornings

Will Green, Facilitator

The Adult Walk in Love class provides a welcoming and enriching space for parishioners to learn more about The Episcopal Church guided by the book "Walk in Love: Episcopal Beliefs and Practices" by Scott Gunn and Melody Wilson Shobe. The class follows the liturgical calendar, ensuring that discussions align with the rhythms of church life and the central themes of the Episcopal tradition. This approach helps participants deepen their understanding of how Episcopal teachings shape both communal worship and personal faith throughout the year. With its conversational format, the class fosters thoughtful discussion and makes Episcopal traditions, theology, and liturgical practices accessible to all, regardless of prior knowledge or experience. Held in the Parish Hall, the class maintains a relaxed and inviting atmosphere, with coffee available to foster casual yet meaningful conversations. This environment has strengthened community bonds, allowing participants to connect their faith to daily life while deepening their understanding of liturgy, sacraments, and Christian discipleship.

Growth and Engagement Over the Past Year

The Walk in Love class has demonstrated consistent engagement, both in-person and through digital outreach. A total of 1,026 weekly emails and SMS messages were sent to 37 recipients, with 22 participants attending at least two Sunday sessions.

Attendance highlights a diverse group of participants, including families attending together. These patterns suggest opportunities for family-based invitations and personalized outreach, which could help increase attendance consistency and strengthen parish connections.

Looking Ahead: Strengthening Community & Faith Formation

Moving forward, the Walk in Love class will focus on:

- 1. Strengthening personal connections through one-onone invitations and follow-ups.
- 2. Clarifying and filling volunteer roles to ensure smooth operations and growth.
- 3. Introducing midweek engagement opportunities to keep discussions alive beyond Sunday.
- 4. Expanding outreach by encouraging participants to bring family and friends.

Opportunities for Growth and Volunteer Support

While the class has built a strong foundation, there are clear opportunities for expansion and deeper participation. Personal invitations could increase engagement and help us identify which topics resonate most with participants. To sustain and expand this ministry, additional volunteers are needed in key roles:

- Assistant Group Leader Helps facilitate discussions and welcome newcomers, ensuring the class remains engaging and inclusive.
- Administrative Support Volunteer Manages outreach, emails, and attendance tracking, ensuring smooth communication and followups.

Filling these roles will be essential to maintaining the class's vitality and allowing it to continue growing as a spiritual resource for the parish. By enhancing outreach and encouraging deeperconnections, we can ensure that the class remains a dynamic and meaningful part of parish life.

Thanks to everyone who has contributed to the conversation. I'm humbled at how much I learn from you. See you Sunday at 8:45 in the Parish Hall so we can continue to walk in love together—growing in faith, learning from tradition, and strengthening our church community.

Outreach

Giving back to our community through your generosity of financial support and the investment of your time.

Jodi Stephens Smith, Chair

\$10,000

Awarded in 2024 through Trinity's Outreach Grant program:

- Project Transformation \$2500
- Urban Ministries \$2000
- Radical Mission \$1500
- Senior Circle of Friends Adult Day Care \$1000
- Manna Cafe Ministries \$2000
- Cleaning Hands for you \$1000



The mission of Open Arms is "To bring the LGBTQ+ community together for support and interaction in a safe place, and to embrace them with God's love." The group meets monthly for discussion, eating and game playing. We helped support the 1st Pride Event that Clarksville has had in almost 20 years. Also had a picnic and went duck pin bowling



Trinity supports ERD through various collections throughout the year to support disaster relief. Trinity also supports their Gifts for Life program at Christmas and Hope Chest program at Easter.

FUEL-Trinity continue sto provide 30 bags per week during the school year to Byrns Darden Elementary School.





Empty Bowls-101 attendees at our Empty Bowls event in 2024. During Advent this year, we hosted a bowl painting party after church.

Project Transformation:

During July 22-25 we provided 3 meals and committed 8 volunteers as reading buddies. We also sponsored a table at Toast To Transformation which is their fund raiser. Mary Alice Telford and Allison Graham have also joined the Clarksville advisory board.



Monthly we averaged 10 Trinity volunteers and on average served 170 people.



Mental Health Committee: The committee hosted a booth at the Clarksville Pride event. They also helped with the Out of Darkness Walk on September 14 at Austin Peay in conjunction with the American Foundation for Suicide Prevention. At this event there were 233 participants and this event raised \$13,000.00. For our part, Trinity raised \$1,609.00 and had the biggest team of walkers.



The more involved people are, the more positive attitude they have about themselves, the more things to look forward to. It gives them a sense of purpose.

Kendall Welsh, Chair

Below are examples of ways in which Trinity gathered together in 2024 for fun and informal ways to build community. To learn more about these events and stay updated with upcoming dates, view Trinity's calendar under trinityparish.com, subscribe to our Email Newsletter: Talk of Trinity, and follow our social media.



COFFEE HOUR

In 2024, we launched a shorter coffee hour after the 7:30 a.m. service, alongside a full coffee hour after the 10 a.m. service, both experiencing great attendance. Special thanks to Jim Vickers and Brian Schafer for their excellent service and food, and to the cleanup volunteers. We welcome more help, with sign-ups available weekly through the Talk of Trinity newsletter.

TRINITY THANKSGIVING LUNCH

Now a cherished tradition, Trinity held our annual Thanksgiving lunch on Thanksgiving Day.

31 Adults & 6 Children were in attendance!

We encourage you to start planning your Thanksgiving celebration for 2025 with Trinity!

OTHER 2024 PARISH EVENTS.

2024 PARISH PICNIC



SIP AND SING

CHILI COOK OFF







TRINITY TRAVELERS







The Homeplace 1850 Land Between the Lakes

Trinity Communications

Bethany Kelly, Communications & Parish Administrator

180,075 In 2024, we have achieved a significant online presence, with a total of 180,075 views across Trinity's Facebook and Instagram platforms.

This was driven by a well-balanced approach, with **31%** of our reach occurring organically (non-paid) and **69%** through paid advertisements. This strategic mix has allowed us to maximize both the breadth and depth of our online engagement.

Website Engagement: Our outreach efforts through social media have successfully directed over 600 visitors to our church website: triinityparish.com. This increase in traffic highlights the effectiveness of our digital strategies in connecting our audience with more in-depth content and church resources.

As we move into the next year, we will continue to build on these successes by enhancing our strategies, including expanding our reach and further engaging our online community. One way **YOU** can help further the reach of the good works of Trinity is to "*Like, Comment, Send, or Share*" a post you see in your feed. Imagine if each of you had shared or even commented on a Trinity post - what our reach would be TODAY! Thank you for your support and involvement in making these achievements possible. Together, we look forward to another fruitful year of sharing our mission and growing our community.

EMAIL MARKETING



We are excited to report the success of our email marketing efforts, which have effectively kept our community informed and engaged this year. Trinity utilizes the Mailchimp platform for its email marketing.

30,377 We successfully sent out 30,377 emails to you, our church community. This consistent outreach remains a cornerstone of our communications strategy, helping us stay connected with MOST if not ALL of our members and supporters.

Our emails have reached and resonated well with our recipients, achieving an **open rate of 53.8%**. This is significantly higher than the industry standard, which is averages 40%. We hope each and every one of you are receiving, AND READING, our email newsletters!

ONLINE DIRECTORY

We hope you are using the online church directory, which provides a

secure and convenient way to access member contact information and build relationships within our church family.

Tithe **Plus****

ET+

DID YOU KNOW THERE IS AN APP FOR OUR DIRECTORY?

IS ALL YOUR INFORMATION CORRECT OR EVEN LISTED IN THE DIRECTORY?

DO YOU HAVE ACCESS TO OUR ONLINE DIRECTORY?

If you answered NO to at least one, and especially all three of the above questions, contact Bethany Kelly to arrange access or to receive more information: bethany@trinityparish.com.



Walk STEWARDSHIP In Love Stroman,

Stewardship Chair

| | | Increase from Prior Year |
|--------------|--------------|-----------------------------|
| 2025 Gaol | \$490,000.00 | |
| 2025 Pledged | \$452,010.98 | \$28,597.50 |
| | | Tot |

% to Goal 92.25% **Total Pledges by Type** 10% 18% ■ NEW ■ INCREASE 32% ■ SAME DECREASE 40%

Total Pledges by Amount 4% ■ NEW ■ INCREASE 45% 46% ■ SAME DECREASE Walk

We extend our heartfelt thanks to all who contributed, helping us reach 92% of our goal. Your support strengthens our ministries and serves our community.

For those who haven't pledged yet, it's not too late to make a difference. We invite you to join in giving; any contribution helps us achieve our goals. We continue to Walk in Love together to build a vibrant church community. Thank you for being a vital part of our church family and for the blessings your gifts provide.



https://trinityparish.com/annual-campaign/

in Love

Let's Close

the Cross to

\$490,000!

Beverly Kimbrough, Treasurer Phil Harpel, Asst. Treasurer

Trinity Episcopal Church 2024 Total Year Income and Expenses

| Income | |
|---|------------------------------|
| Pledge Income | \$403,527 |
| Plate Income | \$18,690 |
| Endowment Income | \$36,890 |
| Revenue from Designated Funds | \$42,234 |
| Other Income Total Actual Revenue | \$5,118 \$506,459 |
| Expenses | |
| Rector and Staff Salaries | \$212,943 |
| Employee Benefits, Pension, Travel | \$42,381 |
| Payroll Taxes, Payroll Processing, Workman's Comp | \$9,693 |
| Contracted/Professional Services | \$48,738 |
| Parish Administration | \$56,741 |
| Occupancy Expenses | \$56,558 |
| Parish Ministries | \$24,070 |
| Outreach | \$12,395 |
| Worship and Christian Education | \$10,328 |
| Allocation to Episcopal Church Total Actual Expenses | \$32,612 \$506,459 |
| Net Operating Income/(Loss) | \$ - |

Beverly Kimbrough, Treasurer Phil Harpel, Asst. Treasurer

Trinity Episcopal Church 2025 Budgeted Income and Expenses

| Income Pledge Income | \$450,011 |
|---|------------------------------|
| rieuge income | 5450,011 |
| Plate Income | \$20,000 |
| Endowment Income | \$36,500 |
| Revenue from Designated Funds | \$18,183 |
| Other Income Total Budgeted Revenue | \$5,100 \$529,794 |
| Expenses | |
| Rector and Staff Salaries | \$241,722 |
| Employee Benefits, Pension, Travel | \$44,247 |
| Payroll Taxes, Payroll Processing, Workman's Comp | \$10,800 |
| Contracted/Professional Services | \$33,500 |
| Parish Administration | \$56,730 |
| Occupancy Expenses | \$58,600 |
| Parish Ministries | \$22,750 |
| Outreach | \$14,100 |
| Worship and Christian Education | \$11,400 |
| Allocation to Episcopal Church Total Budgeted Expenses | \$35,945 \$529,794 |
| Net Operating Income/(Loss) | \$ - |

Beverly Kimbrough, Treasurer Phil Harpel, Asst. Treasurer

Foundations & Endowments Specialty Practice

EPISCOPAL ENDOWMENT CORPORATION COMMON TRUST FUND

TRUIST HH

Participant Statement TRINITY CHURCH, Clarksville 10/01/2024 - 12/31/2024

| | Quarterly Market Value Reconciliation | | | | |
|--|---------------------------------------|--------------------------|----------------------|--------------------------|--------------------------|
| | 03/31/2024 | 06/30/2024 | 09/30/2024 | 12/31/2024 | YTD |
| Beginning Market Value | 950,194.10 | 1,004,488.33 | 1,014,625.09 | 1,062,268.99 | \$950,194.10 |
| Additions Distributions | 16,000.00 (9,066.97) | - (9,274.46) | - (9,274.46) | - (9,274.46) | 16,000.00 (36,890.35) |
| Gross Income Fees | 3,089.46 (545.25) | 5,307.24 (800.50) | 5,538.60 (692.71) | 6,930.93 (910.72) | 20,866.23 (2,949.18) |
| Realized Gain/Loss Unrealized Gain/Loss | 5,550.31 39,266.68 | (13,761.14) 28,665.62 | (0.95) 52,073.42 | 34,525.92 (45,321.08) | 26,314.14 74,684.64 |
| Ending Market Value | 1,004,488.33 | 1,014,625.09 | 1,062,268.99 | 1,048,219.58 | \$1,048,219.58 |

2024 Quarterly 4% Spending Policy Distribution - \$9,274.46

| Additions to Endowment Fund: | |
|---|-------------|
| Payment on Loan | \$15,000.00 |
| Gift to Endowment Fund | 5,000.00 |
| Loan from Endowment Fund Balance | 47,118,51 |
| Grand Total Market Value December 31,20 | / |

Beverly Kimbrough, Treasurer Phil Harpel, Asst. Treasurer

Foundations & Endowments Specialty Practice

EPISCOPAL ENDOWMENT CORPORATION COMMON TRUST FUND



Participant Statement
TRINITY CHURCH, Clarksville
10/01/2024 - 12/31/2024

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|--|---------------------------------------|--------------------------|----------------------|--------------------------|--------------------------|
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2024 Quarterly 4% Spending Policy Distribution - \$9,274.46

| NOTES: | | | |
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Martha Brunet



I grew up in nearby Guthrie, KY, as a member of the Kimbrough family, before attending Brenau University and Boston University for my degrees. In 1984, I became an Episcopalian in Webster Groves, MO, and joined Trinity in 1991. I have two children, Andrew and Rachel, and I am a retired high school biology teacher. I have lost count of the many wonderful children at Trinity whom I had the honor to teach. My current passions include my art, crafting and sending cards, cooking, and my involvement with Trinity. I currently serve on

the Altar Guild and Pastoral Care. I have previously taught adult Sunday school classes, coordinated and volunteered for Empty Bowls, Room in the Inn, Loaves and Fishes, and Children's Chapel, as well as the Stewardship Committee. I cochaired VBS with a Harry Potter theme and taught Magic Potions to our younger members. It would be a privilege to serve on the Vestry and represent Trinity's early worship attendees.

Bill Kimbrough



My name is Bill Kimbrough and I am a life long member of Trinity having served as an acolyte and two times on the vestry. I am married to my wife, Betsy, and together we have three adult children along with their spouses: Bill and Michelle, Josslyn and Blake, and Jim and Ali. We also have the joy of three grandchildren: Liz, Ella, and Will. I enjoy spending time with my family, hunting, fishing, and

traveling. I have always felt the need to help my church in any way that I can and would be honored if selected to serve on the vestry.

VESTRY

The vestry is the legal representative of the parish with regard to all matters pertaining to its corporate property. The number of vestry members and the term of office varies from parish to parish. Vestry members are usually elected at the annual parish meeting. The presiding officer of the vestry is the rector. The basic responsibilities of the vestry are to help define and articulate the mission of the congregation; to support the church's mission by word and deed, to select the rector, to ensure effective organization and planning, and to manage resources and finances.

2025-28 VESTRY SLATE

Chris Nolder



I am originally from Pittsburgh, PA. Like many in our community, I found my way to Clarksville via the U.S. Army. I have 15 years active duty and 18 in the Army Reserves. I now serve as a Brigade Command Sgt. Major of the 415tth Chemical Brigade out of South Carolina. I've been employed by the Clarksville Police Department for 22 years and currently work as a Special Agent in S.O.U.

I am married to my wife, Erin Poland Nolder, and we have one son, John Luke. We love to travel, spend time with extended family, and enjoy the outdoors. I have attended Trinity Episcopal Church since dating my wife in 2009. We were married at Trinity and shared many special moments here. Trinity has provided love, support, and growth for me personally and spiritually. I am honored to be considered to serve on the vestry and look forward to assisting with organization of tasks associated with supporting and carrying out the mission of Trinity.

Amy Truesdale



My name is Amy Truesdale and I am a special education teacher at Fort Campbell. My mother and I are transplants to the area and began attending Trinity after moving here in 2016. My father was in the military and we moved frequently over the first 19 years of my life. The one constant in our lives was the Episcopal Church. We are a family of road trippers which is what led us to the Clarksville area. My mother and I were traveling between Texas and the east coast when our car broke

down, on a weekend, in Clarksville. It was then that we discovered Trinity. Fast forward several months and I received a job offer from Fort Campbell. The memory of Trinity and the warm welcome we received during our visit was the tipping point for me. I feel honored to have been asked to serve on the vestry. Customs House Museum where I continue to serve in that position.

A BIG thank you to Trinity Episcopal Parish's outgoing vestry members: Ben Kimbrough, Jack Mitchell, Jennifer Williams, and Jan Hodgson. Thank you for your time, commitment and fathfulness to Trinity!

STRATEGIC PLANNING [ONING FORWARD TOGETHER

Howell Foust, Senior Warden

As mentioned in the Senior Warden's report of 2024 during 2024 your Vestry and Ministries leaders did the preparatory steps to embark on a Strategic Planning project for Trinity. Preparation and early steps of that occurred in 2024. The purpose of the planning project was to determine what God's plan might be for Trinity so that the plan could have a defined focus. After studying the demographics and needs of our area it was determined that our focus should be the 30- to 40-year-old group with families This focus does not preclude welcoming other demographics, it allows us to market more efficiently and design programs for this demographic, which tends to be unchurched.

To facilitate the formulation of our plan(s) moving forward **THREE** committees were formed to do the initial planning:

Children and Youth Formation Small Groups Path to Discipleship

In addition, Ben Kimbrough Jr. will serve as Project Manager/Coordinator. Thank you, Ben!!

Children and Youth Formation Committee

chaired by Maryalice Telford.

Maryalice has the depth of experience in Christian Formation and ministering to children and youth that will be a great resource as we upgrade our program(s) here at Trinity. The broad charge of this group is to envision an engaging Christian Education program that children and youth will as their parents to bring them to.

Small Group Committee

chaired by Will Green.

Small Group activities have become a hot topic among churches of all denominations. It appears that churches with engaging Small Group programs tend to be the ones that are vibrant and growing. As we bring in young families, we have to engage the adult members of that family as well as the children in order to retain them. Small Groups provide an avenue for adults to grow in their discipleship and faith with the support of their peers. The small group tends to be the "Tie that Binds" participants to the parish. Thank you Will!!

Invite - Welcome - Connect committee chaired by Jan Hodgson.

This committee will be focused on the processes that have to be in place to Invite our target audience to Trinity, how to Welcome them when they show up, and how to Connect them to the life of the parish once they are beginning to attend. The work of this committee will be very focused on developing an outline of a process that documents a step by step process with assigned responsibilities to make sure we are reaching out to the target audience in appropriate ways with and appropriate message, that they are properly welcomed when they arrive, and that we are connecting them to the appropriate, small groups, Christian Education classes, and ministries to retain them. Thank you, Jan!!

This work is in the preliminary stages and we Invision that as these plans come into focus that components will be passed to additional work groups to flesh out, implement, and monitor. This work is just beginning and as the next few months go by we are expecting some exciting things to begin to happen. Your help will be needed as these plans develop. If you have interest in certain areas, reach out to the committee chairs to discuss what your role might be. It is anticipated that most of the implementation will begin to fall under the Parish Ministries Council (PMC) with expanded opportunities for service.



We sincerely thank our amazing volunteers whose dedication and hard work enable our church community to thrive. Your selfless service in organizing events and providing support reflects our community's spirit. Without your generous contributions, many programs wouldn't flourish. We are grateful for your commitment to uplifting our community and appreciate all you do in support of our mission.

CALL for VOLUNTEERS

We are deeply grateful for the amazing volunteers who already contribute so much to our church community, but as our programs and initiatives continue to grow, so does our need for more helping hands. We encourage anyone who is interested in joining our dedicated team of volunteers to consider getting involved. By volunteering, you can make new connections, develop your skills, and play a vital role in the ongoing success and vibrancy of our church activities. Whether you have just a few hours to spare or more time to give, your participation will make a meaningful difference. We welcome you to become part of our mission to serve and uplift one another.



While all areas mentioned in our Ministries of Trinity section are open to volunteers, the following have an IMMEDIATE need:

- Children's Chapel
- Altar Guild
- Flower Guild
- Gatekeeper
- Adult Formation
- Outreach
- Ushers
- VBS
- AV/Livestream
- Empty Bowls

We do not want to see any of these programs discontinue due to lack of support. Please consider working with these important ministries.



Those interested in volunteering may complete a volunteer form found on the tables and leave in the box marked volunteer forms OR scan the QR code below to complete an online volunteer form.:



Online Volunteer Form





















317 Franklin Street Clarksville, TN 37040 (931) 645-2458

- info@trinityparish.com
- trinityparish.com

WORSHIP SERVICES Sundays

7:30 a.m. Holy Eucharist Rite I 10 a.m. Holy Eucharist Rite II

Wednesdays Noon

SUNDAY SCHOOL CLASSES

8:45 a.m. Children, Youth, and Adult classes 10 a.m. Children's Chapel 11:15 a.m. (following 10 a.m. service) Adult Class

Nursery available 8:45 a.m. through the 10 a.m. services.

Rector The Rev. Chad McCabe

cmccabe@trinityparish.com

Parish Administrator Bethany Kelly

bethany@trinityparish.com

Nursery Kelly Loy, Lisa Mėjeun

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