

A watercolor illustration of a book with a cream-colored cover. The cover features the text 'Praise God FROM WHOM all blessings flow.' in various fonts and colors. The book is surrounded by blue and green foliage. The bottom of the image has a dark blue textured background.

Praise God

FROM WHOM

*all blessings
flow.*

 **TRINITY**
EPISCOPAL PARISH

2022 ANNUAL REPORT

CLARKSVILLE, TN

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A WORD FROM THE INTERIM RECTOR

THE REV. DOROTHY HARTZOG

My brothers and sisters in Christ's love,

We must never think ourselves incapable of being vessels of the Holy Spirit to be capable of doing the work each of us has been given to do by God at Trinity and in the world. This is particularly the case as this congregation, like most, if not all faith communities, continues to find itself in the throes of the post-Covid phenomena. Having spent almost an entire year with you, I see this as the greatest challenge for Trinity's life and ministry.

Mother Meghan led you in many good directions and growth. Enter Covid to interrupt or negatively influence many of those: regular worship, outreach, new member ministry, youth and adult formation, financial giving, social gatherings - the list goes on. There are three of these areas that I consider most in need of your immediate attention:

It is not difficult to see that Sunday services in-person attendance is significantly lower, except for the faithful 7:30 group holding steady at an average of eighteen! While in the past months the 10:00 am service attendance has improved by an average of 30% (from approximately 70 to 90), we remain well below the pre-Covid average of 130. Yes, we continue to provide livestream services (thanks to **Phil Boaz, Jamie Loy and Bethany Kelly**) as a ministry to those who cannot attend in person. This is in no way a substitute for worshipping God in the presence of our brothers and sisters of the Trinity faith community. The Holy Spirit works best among and within us as we gather to sing, pray and feast at the Lord's Table.

Our financial picture is positive greatly due to paying a part-time retired priest who does not require the benefits of pension, Social Security or healthcare contributions. **Privott Stroman** and the Stewardship Committee's efforts pulled off a somewhat last minute save for pledging the 2023 budget. Thank you **Privott, Sheila Foust, Howell Foust, Kendall Welsh, George Mickle, Jack Mitchell**, and treasurer **Beverly Kimbrough** who gives many hours to monitor our finances. Sadly, we learned that a very small percentage of Trinity members pledge to fund each year's budget and a significant number give nothing at all.

The third area of concern is the failure of many members to take an active role in any ministry at all! Folks, Trinity has some of the warmest pews in town! While many sit (if they attend in person at all), we have had to cancel Youth ministry activities, Wednesday night suppers, evangelism activities and some social and Red Door fund-raising events. Several of our Outreach ministries need additional workers to thrive or continue.

One of the most inexplicable failures is our inability to staff the nursery with volunteers to supplement or substitute for our fantastic and dedicated paid caregivers who never get to worship in "big church" or get a Sunday off. The Altar Guild needs new members, as does the Flower Guild. Persons handy with a paintbrush, toilet plunger or hammer are needed. Pastoral care events like funeral receptions need persons to serve and cleanup, as do all events on the campus.

continued...



Worship is the cornerstone of a Christian's life and those who are faithful in that are to be commended; but I must ask you to search your hearts as to why you feel that warming a pew once a week or occasionally is all that God is asking of you. Has God not given you talents to be used in God's ministry? Has God not blessed you in numerous ways in your life? Did Christ die so that we might simply sit and enjoy the fruit of others' work who sing, clean, plan and give their money and their time and skills, yet never work to share the good news of God's love for all?

There IS lots of good news to be found at Trinity in the success of Christian Formation classes, especially for children and adults (leaders **Lynne Halliburton**, Children's Chapel; **Anne Finley**, Godly Play; **Kendall Welsh** and **Maryalice Telford**, adults) and the success of Education for Ministry, taught for years by **Mark Hunter**.

It's found in new outreach initiatives like Judy's Hope, LGBTQ+ ministries and Suicide Prevention, plus the soon-to-begin Beloved Community, an anti-racism initiative of our diocese. Good news abounds in new persons who continue to find us, along with those being baptized and confirmed. Good news is especially evident in the hard work of **Anne Finley and the Pastoral Care Committee**. I could go on and on, and we will recognize some of these at today's meeting.

Our staff is the best and their loyalty to God and to Trinity is undeniable. **Kelly Loy** and **Lisa Méjeun**, nursery caregivers, **Anne Glass** and **Virginia Boaz**, our musicians.

There are three persons who "hold me up" as I attempt to do the work of a younger priest at a more, a-hem, advanced age! **Chris Smith**, lead verger and my co-chair of Worship and Liturgy on the Parish Ministries Council, does a mammoth job of planning meaningful and appropriate worship. Plus, he has a very full-time paid job! Chris' motto sheds light on his value to me: "The priest is always right!" Thank you, Chris, for making me look as good as possible up front!

The second person is closely related to the first: **Kate Smith**, Senior Warden and wife to Chris. Only those who have held this office truly know the pressures and responsibilities involved; but to add to those, Kate has held the position through part of Covid closures, re-opening, the leaving of a priest, beginning a rector search process and hiring an Interim Priest. She has showered me with support and made me a true partner in Trinity's ministries and is unsurpassed in her dedication to God and Trinity.

Lastly is my daily (and I do mean daily – all seven!) partner in crime, **Bethany Kelly**, parish administrator extraordinaire. You may think you know what she does, but I can assure you it's far more. We hired Bethany in the last few months of my first interim term in 2015, so it is such a pleasure to work with her again and appreciate how she has grown in her work and professionalism. She is invaluable to me and to this parish and a joy to have as a co-worker in Christ's ministry here at Trinity.

So much more is on my heart to say to you. Thank you for giving me this unexpected time among you, for your patience with me, for sharing your hearts and lives with me. May the time we continue to be together reflect our gladness in serving a loving God who calls us to love without exception.

Blessings,

Dorothy+



A MESSAGE FROM THE SENIOR WARDEN

KATE SMITH

Beloved Trinity family,

Looking back, I see 2022 as our long, slow recovery year. We have emerged from the worst of the pandemic with new members and new ministries, but we still aren't back to full health yet.

This time last year, we were still reeling from our priest leaving, not knowing what we would do for an interim, and constantly worrying about congregation members and their families who were suffering from COVID. I can tell you all now that the end of 2021 through the spring of 2022 was one of the most demanding times I can remember. Finding supply priests and handling day-to-day church matters were a constant challenge, many ministries were short of volunteers, and energy to re-engage in our common life was low. Everything seemed to be a struggle.

Just a few months later, however, we all breathed a group sigh of relief when the Rev. Dorothy Hartzog agreed to be our Interim Rector. Many congregation members fondly remember Dorothy from her time as our associate rector and as interim rector before we called the Rev. Meghan Ryan.

Having Dorothy return was just what we needed. Her warm pastoral care, great sense of humor, and thought-provoking sermons have been a comfort during rough times. As senior warden, I especially appreciated having someone who already knows me and Trinity's history to work with. We owe Dorothy a huge thank you for coming back and shepherding us during this transitional time.

We also celebrated 190 years of Trinity Parish in Clarksville this summer. It was a good reminder to me that even though this past year has been challenging, our beautiful limestone church and the faithful congregation that has worshipped in those walls have been through harder times before and will continue to stand strong. I was excited to see new congregation members as well as former parishioners come together to celebrate and worship with us over the three days of events. We had more than 300 people attend the various events and service over the weekend.

continued....

Our greatest development last fall was the revival of our adult formation classes thanks to the guidance of Rev. Dorothy, Mary Alice Telford and Kendall Welsh. With a steady stream of classes on Sundays and Wednesdays, we have seen larger Sunday school and Wednesday night study attendance than we have in years. If you haven't checked out a class yet, pick one and join in!

And finally, thanks to hard work by our Stewardship Committee, we have seen more new givers, a huge increase in recurring pledges, and a budget that will meet our needs for the coming year with little to no need to panic. Thank you to the Stewardship Committee, led admirably by Privott Stroman, for your unceasing work in communicating the congregation's financial needs and helping us meet our goals. And thank you to all our pledgers – like public radio and public television say, we couldn't do it without your support!

The Search Committee is making steady progress in helping us call our next rector, and I am excited to say that with the recovery I've seen us make in the past 12 months, I feel we will have much more to celebrate in 2023. As always, it is a great honor to be your senior warden, and I thank God for the work He is doing in His people at 317 Franklin Street.

Fondly,
Kate Greene Smith



*Trinity Homecoming
Summer 2022*

*Sip and Sing
Summer 2022*



WORSHIP & LITURGY

THE REV. DOROTHY HARTZOG &
CHRIS SMITH, LEAD VERGER,
CO-CHAIRS



For worship and liturgy at Trinity, 2022 has been a year of getting back to normal and trying new things! After several weeks of rotating through supply priests and Morning Prayer at the end of 2021, for most of 2022 we were blessed with having a regular priest with us every Sunday in Interim Rector the Rev. Dorothy Hartzog. With COVID kept at bay by God's miracle of a vaccine, we've been able to bring back in-person Eucharist:

- Returning to the optional common cup for Communion.
- Introducing a more sanitary Communion practice where only the priest intincts (dips) the bread.

And, during this interim period while we search for a new rector, Dorothy has carefully led us through some new experiences:

- Returning to weekly use of the Book of Common Prayer as part of our worship experience.
- Trying on alternate forms of the Eucharistic Prayer and the Lord's Prayer.
- Asperging the congregation during every celebration of Baptism.

Liturgical changes such as these remind us that there are a great many traditions and variations on liturgy within the Episcopal church; trying them on for a while helps to prepare us for a new priest, who may have even more changes in mind as we embark on the next season of our worship together. Trinity's worship is made possible by three overlapping groups of people:

93 WORSHIP SERVICE VOLUNTEERS

including acolytes, lectors, ushers, greeters, gatekeepers, choir members, and members of the Altar and Flower Guilds. Thank you to everyone who takes part, and there's always room for more. Just ask, and I'll help you find your ministry.

This group meets quarterly to plan and coordinate our worship

WORSHIP & LITURGY COMMITTEE

services, under the direction of the rector. They include Mary Smith and Elaine Longhurst (Altar Guild); Anne Glass (Organist); Virginia Lile Boaz (Choir Director); Adam Fleming (Ushers); Jeremy Bowles (Greeters); Lynne Halliburton (Children's Chapel); Brian Schafer (Flower Guild); Jeff Morrow (Handbells); Lisa Mejeun (Youth Handbells); Parish Administrator Bethany Kelly; Interim Rector Dorothy Hartzog; and vergers Nancy Snyder Gibson, Mark Hunter and Chris Smith (chair). And big thanks to Liz Holt, who, because of new Sunday morning job commitments, has had to step down from the verger team after many years of dedicated service.

And, most importantly, you. Worship is a communal act – there is no “audience;” there are no observers. We are all full participants in every worship service.

Thank you for being part of that.



CHRISTIAN FORMATION

**MARYALICE TELFORD,
CHAIR**

GODLY PLAY

Children's Sunday School classes follows the Godly Play program and were held between services at 9 am. In the fall of 2022 these classes returned to the pre-Covid arrangement of meeting in two separate groups - one class for preschool and lower elementary aged children and a second one for upper elementary students. Up to seven adults were involved in leading the program. Student attendance has varied from 0 to 7 students per class on Sundays.

CHILDREN'S CHAPEL

Children's Chapel took a little while to come back while we trained new volunteers and rode out the COVID restrictions. We are so happy to have our littles back during the 10 a.m. worship time. This special liturgy time for the children of Trinity is an important time as they learn to understand the service on their own level. Our goal is to prepare them for big church with their family. We are still in need of VOLUNTEERS. Many special relationships have grown out of this ministry, please visit us and then contact the church office when you are ready to join us!

NURSERY

Along with Children's Chapel, the Nursery plays an important part in Christian Formation. Nursery allows parents the chance to participate in worship and their own adult formation classes. We continue to benefit from and truly appreciate the ministry of Kelly Loy, nursery staff. The past few years we were fortunate to have Ashley Nix in the nursery. In 2022 Ashley accepted a full time teaching job so had to leave the nursery, but fortunately has not left Trinity. That being said, we have been and continue to be in need for nursery staff. We ask all to pass the word and help fill this important ministry of Trinity.



ADULT FORMATION

Even coming out of the COVID pandemic, Trinity has had some wonderful, meaningful, and well-attended adult formation classes.

- **Education for Ministry (EfM)**, Led by Mark Hunter, two seminars (one in-person and another via Zoom) with total of 16 participants (including 4 out of state).

January - May 2022

- **Episcopal 101**
- **The Complete Maus: A Survivor's Tale**, Led by Mark Hunter & Chris Smith. Avg attendance: 25
- **The Lord's Prayer Lenten Study**, Led by Rev Dorothy Hartzog. Avg attendance: 10
- **Confirmation Classes**, Led by Rev Dorothy Hartzog & Mark Hunter. Avg attendance: 15

- Reported by Virginia Lile Boaz

Adult Formation continued.....

ADULT FORMATION

September - December 2022

- **An Odd Couple: Jonah & Amos; Ruth: Lessons for our Fractured World** Led by Brian Schafer. Avg Attendance: 12
- **Power of Listening: Building Skills for Ministry & Mission** - Led by Lesli Eiland. Avg attendance: 7
- **The Way of Love: Practices for a Jesus Centered Life** - Led by Maryalice & Kendall. Avg attendance: 12
- **Advent Crafts:** Wednesday Night family activities - Led by Maryalice & Kendall. Avg attendance: 10
- **Women's Bible Study-** Led by Kathy Murray. Avg Attendance: 12
- **Maya Angelou: The Freedom Poetry of Advent** Led by Kendall & Maryalice - Avg Attendance: 15
- **Anglican Studies:** Led by Dick Gildrie. Avg attendance: 7

- Reported by Kendall Welsh

WED. EVENING CHILDREN'S FORMATION

A big thank you to nursery staff, to include Lisa Méjeun and Kelly Loy for leading Wednesday Evening's children's formation of nursery and art class. Children have enjoyed learning Bible stories and making crafts related to the Bible story on Wednesday evenings. These two ministries also support adult formation so parents may enjoy class time while their children are learning and playing.



TRINITY YOUTH We continued the Episcopal curriculum, The Beloved Community and planned outside activities to support the curriculum, including a trip to the Civil Rights Museum in Memphis with a lock-in at a sister congregation; a visit to the Museum of African-American Music in Nashville; and others. The first trip was postponed due to snow, the Nashville trip in February was canceled due to lack of interest, and we finally had a successful trip to the Nashville Zoo for our March trip. We were unable to reschedule the Memphis trip in April for several reasons, and then we broke for the summer in early May. It proved difficult to gather together in the fall and winter. Stay-tuned for exciting new adventures with the youth of Trinity.

THANK
YOU

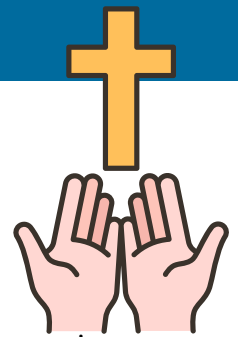
THANK TO THE FOLLOWING 2022 FORMATION LEADERS:

Kendall Welsh, Virginia Lile-Boaz, Brian Schafer, Mark Hunter, Chris Smith, Lynne Halliburton, Lisa Méjeun, Larry Faust, MJ Britton, Nancy Hawkins, Anne Finley, Privott Stroman, Katie Dean, Katy Potts, Sandy Shirley, Sandy Powers, Merille Laugeness, Allison Graham, Liz Holt, Samanth Sharpton, Emma M. Sharpton, Lesli Eiland, and Kathy Murray.

PASTORAL CARE

ANNE FINLEY & THE REV. DOROTHY HARTZOG, CO-CHAIRS

The Pastoral Care Committee assists the rector with helping parishioners in times of need and in times of celebration. In 2022 the committee provided three receptions following funerals and cakes to celebrate three baptisms and one 94th birthday. Seven parishioners were assisted with transportation or home care. Seven other households were brought meals during times of illness. A big thank to the committee members who cooked, washed dishes, shopped, visited, drove, moved furniture, and prayed to help our church family in 2022. Your efforts are greatly appreciated.



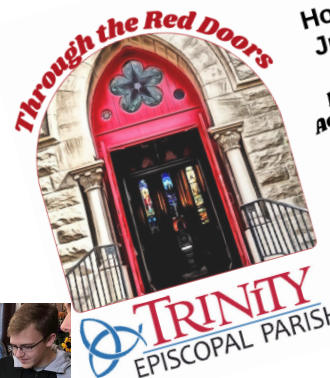
PARISH LIFE

BOB HOUSTON, 2022 CHAIR

Trinity Travelers 2022 Trips



Parish Picnic



Homecoming Weekend
June 10, 11 & 12, 2022

Kids Activities
History
Tours
Food & Drink
Music

trinityparish.com/homecoming/
317 Franklin Street
Clarksville, TN



OUTREACH

MARK HUNTER, CHAIR

The people of Trinity Parish listen and respond to God's call for us to be the hands of Christ in the world. Outreach is the parish's work beyond its walls. It is how we seek and serve Christ in all persons, loving our neighbors as ourselves. It is how we strive for justice and peace among all people, respecting the dignity of every human being.

OUTREACH GRANT

Trinity's Outreach funded two projects in 2022:

- \$2000 was provided to Judy's Hope – a tiny house village designed to shelter women and children. The amount was based on a grant proposal presented by Kendall Welsh and Tabitha Tackett. Tabitha is a Trinity parishioner and the Executive Director of Judy's Hope.
- The second grant was a one time facilitation of the Nashville CARES gift cards to clients. Fifty \$50 gift cards were purchased from Walmart for a total of \$2500. The Christmas plate offering was designated to offset this expense.
- An additional grant application has been submitted by Project Transformation.

The Grants Committee consists of Christie Crawford, Harrison Holt, Phyllis Viltz, the rector, and the chair of the outreach committee.

OUTREACH MINISTRIES OF TRINITY

30 STUDENTS A

WEEK

receive supplemental food for the weekend delivered by Trinity volunteers through the **FUEL** ministry.

16 PEOPLE

received 6 dinners and 3 lunches during the cold winter months by Trinity volunteers through the **ROOM IN THE INN** ministry.

Nashville CARES, S.A.F.E., Urban Ministries, Empty Bowls, and Insight Counseling, all continue to be a successful partnerships with Trinity. Stay tuned for exciting NEW partnerships and initiatives to be announced in 2023!

59 CHILDREN

were mentored by 12 Trinity volunteers this summer through **PROJECT TRANSFORMATION**

Trinity **LOAVES & FISHES**

volunteers serve an average of

190 MEALS A MONTH



Three **LOVE IN ACTION SUNDAYS**

where ALL the people of Trinity gave back to our community either at Byrns Darden Elem. or celebrating God's Creation.

THANK YOU

to all the outreach chairs:
Malinda Mabry-Scott, Ric &

Jennifer Williams, Jodi Stephens, Michelle Blake, Kendall Welsh and Anne Finley, Not to mention **ALL OF YOU** who serve in outreach in some capacity or another.



http://



NEW THINGS ARE HAPPENING! Fall 2022 the vestry approved to move toward a new website design, membership database, and online giving platform. Goal is to have ALL this up and running by EASTER 2023!

Email Marketing: Mailchimp



Performance

Compare to: Audience averages

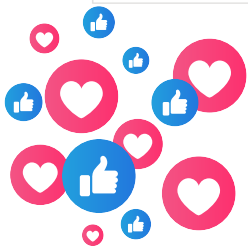
Emails sent
38,874

Open rate
45%
↑ Up 27% (35%)

Click rate
5.5%
↑ Up 29% (4.3%)

Unsubscribe rate
0.05%
↓ Down 1.0% (0.05%)

[Edit](#)



Trinity Social Media: @TrinityParishTN

Facebook Page reach

47,302 ↑ 62.5%

Instagram reach

444 ↓ 37.1%

Paid reach

3,713 ↑ 100%



TrinityParishTN

@TrinityParishTN
301 subscribers

Your videos got 3,091 views in 2022

Views
3.1K ↓

42% less than Jan 1 - Dec 31, 2021

Watch time (hours)
626.7 ↓

54% less than Jan 1 - Dec 31, 2021

Subscribers
+11

2022 STEWARDSHIP CAMPAIGN

PLEDGE GOAL	\$409,161
2022 TOTAL	\$382,856

# OF NEW GIVERS	14
# INCREASED	42



94% TO GOAL

Praise God FROM WHOM
all blessings flow.

2023 VESTRY NOMINEES

HEATHER FLEMING



Heather F. S. Fleming is an attorney and Director of Human Resources for Montgomery County Government. She is the daughter of two Army veterans. Heather is a 2006 graduate of Austin Peay State University with a Bachelor of Science Degree and a 2010 graduate of Nashville School of Law with a Doctorate of Jurisprudence. She obtained her license to practice law in 2010. She was baptized at Trinity Episcopal Church, Marshfield, Massachusetts in 1984 and confirmed at Trinity Episcopal Church, Clarksville, Tennessee in 1999. She previously served on the Vestry as both a vestry member and secretary and is currently on John Chapter Altar Guild, a Flower Guild Member and serves as a lay eucharistic minister. She is married to her husband of 18 years and the Head Usher for Trinity, Adam Fleming.

SHERRI ROBINSON



I am originally from Knoxville, TN and graduated from the University of Tennessee. I found my way to Clarksville in 1990 when my husband, Jeff, was an Army pilot. Though raised and baptized in the Baptist church, I chose Trinity as my church home and was confirmed in 1994. Jeff and I have been married for 34 years and have three children, Taylor, Joseph, and John Dewey. All three are baptized into the Episcopal church. Taylor and her husband, Cody, were married at Trinity in 2012. Joseph and his wife, Sara, were married at Trinity in 2018.

Professionally, I am the co-owner of the Blackhorse Pub and Brewery, which has two locations and a production brewery. I have also partnered in renovating several historic properties and building over 100 new housing units in downtown Clarksville. When I am not working, I enjoy traveling, and I love spending time with my family. Family dinners are my favorite way to spend an evening!

After first visiting Trinity as a guest, I fell in love with the church – not only the structure, but more importantly, the people and the sense of peace and inclusion it offers. I hope to ensure that Trinity remains a sacred place of worship and a light for our community. In serving on the vestry, I would strive for our church to continue in its mission to seek and serve God in Christ for all future generations.

2023 VESTRY NOMINEES

STEVEN STROMAN



I have resided in Clarksville since 1999. I am married to Privott and we have one daughter, Allison Lee. I am the managing partner of a political and business consulting firm with offices in several states, Invictus Consultants LLP. As a cradle Episcopalian, I and my family have worshiped at, and been part of, the Trinity community for many years.

MARYALICE TELFORD



My name is Maryalice Telford and Trinity has been home for 40 years. I have worshipped, celebrated joyous occasions, and mourned deep losses behind our beautiful red doors. The people of Trinity have worshipped, celebrated, and mourned with me and I'm so grateful for this community. I retired from full time teaching in May and now work part time mentoring job embedded teachers in the Clarksville Montgomery County School System. Prior to my teaching career, I was involved in youth ministry at Trinity and have a passion to help rebuild a successful program to serve our youth. I love to learn and began EfM in the fall. My greatest joy is being Grammy to my beloved grandson Luka!

Trinity Episcopal Church's outgoing vestry members:

Howell Foust, Liz Holt, Merriel Bullcok Neal, and Privott Stroman.

Trinity Episcopal Church's ongoing vestry members:

Kate Smith, Laura Harpel, Paige Barbeauld, Jack Mitchell, Brian Schafer, Jennifer Williams, Jan Hodgson, and Ben Kimbrough Jr.

Treasurer: Beverly Kimbrough

Clerk of the Vestry: Bethany Kelly

Thank you for your time, commitment, and faithfulness to Trinity Episcopal Parish.

STAFF & LAY LEADERSHIP

STAFF

THE REV. DOROTHY HARTZOG
interim Rector

BETHANY KELLY
Parish Administrator/Communications

VIRGINIA LILE-BOAZ
Choir Director

ANNE GLASS
Organist

KELLY LOY
Nursery

LISA MÉJEUN
Nursery Temp.

LAY LEADERSHIP/ PARISH MINISTRIES COUNCIL CHAIRS

CHRIS SMITH
Lead Verger/Worship & Liturgy

KATE SMITH
Senior Warden

HOWELL FOUST
2022 Junior Warden

BEVERLY KIMBROUGH
Treasurer

MARK HUNTER
Outreach

ANNE FINLEY
Pastoral Care

MARYALICE TELFORD
Formation

PRIVOTT STROMAN
Stewardship



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