MINUTES OF A MEETING OF THE COUNCIL OF CALVARY LUTHERAN CHURCH OF GOLDEN VALLEY

October 22, 2024

A meeting of the council (the "Council") of Calvary Lutheran Church of Golden Valley ("Calvary") was held on the date noted above, beginning at 6:00 p.m. Central Time. The meeting was held in the 4th floor conference room at 7520 Golden Valley Road, 55427.

The following Council members were present (council members not present denoted as strikethrough):

Tom HarnJill SaatzerLaura JensenRachel RecknagelJason ThorpIngrid LeMunyonAndy RoeGina VanderWerf

Todd Loncorich Julie Russo

The following members of the Calvary staff were also in attendance: Zach Thompson (Senior Pastor), Jason Beaver (Executive Director), and Candis Johnson (Finance Director).

Andy called the meeting to order and facilitated the meeting. Laura served as secretary.

The following activities transpired during the meeting:

1.0 Devotions and Opening Prayer

Led by: Zach Thompson Bible Verse: 2 Corr 5:17.

Devotion: New creation in Christ by Oswald Chambers

2.0 Approval of Previous Meeting Minutes (Andy)

(vote) Motion to approve the September Minutes (Todd) and seconded (Julie). Unanimous approval.

3.0 Ministry Update (Zach)

Sermon Series:

- Finishing up *The Thing Beneath the Thing.* Based on a book by Steve Carter.
 Begins Sept 29th and goes 6 weeks.
 - Immersion Baptisms at GV the last week of this series (Nov. 3). At least 6 people signed up so far.
- Next series: *The Heartbeat of Generosity*. Begins Nov 10.
- Advent series begins Dec 1.

Community Night Classes

- Two weeks left of first session of classes.
- Really good feedback about "The After Party". We strive to be a church that keeps Jesus first, and follows Him; not a political party or ideology.
- Session #2 starts Nov 6: "Post Christian" at GV; "World Religions" at MTKA

Concert(s)

- Kim Walker Smith and Jon Reddick on Friday, Oct 4
- Around 500 people in attendance from all over the metro
- Lots of compliments from the production company about our great volunteers and facility.

Thanksgiving Eve Worship

 There will be a Thanksgiving Eve Worship experience at GV at 6:30pm on Wednesday, November 27th

Christmas Schedule 2024

- Sunday, Dec 22: Advent Week #4 (normal Sunday Schedule)
- Christmas Eve (December 23 & 24)
 - GV (Dec 23): 5:30pm; (Dec 24): 1:00 (Chapel), 2:30 (family), 3:30, 5:00, 7:30pm
 - MTKA (Dec 24): 3:30 & 5:00pm
- Christmas Day (Wed, Dec 25)
 - GV at 10:00am

Mission and Outreach

- We should be very proud of maintaining our commitment to give away 10% to mission/outreach
- Many churches (including many of our peer churches) have cut back, due to tightening budgets.
- We have many dynamic and important partnerships around the world, that are doing incredible things to extend our mission!

Coming in 2025...

- Spiritual Formation Focus
- Major small group resource: "Practicing the Way"
- Big Alpha Course push in the Fall of 2025

4.0 Personnel Update (Jason)

Confidential

5.0 Facilities Update (Jason)

- Non-Profit Security Grant Denied without feedback
- Golden Valley parking lot patchwork completed. Temporary fixes near childcare and northeast parking lots.
- Trunk or Treat prep for both campuses

6.0 Capital Campaign (Zach/Jason)

Reminder – meeting with Sherri Adams on Sunday, November 17; will arrange for lunch. Plan for 60-90 minutes with Sherri.

7.0 Financial Report/Budget (Candis)

Reviewed September Financials, the first month of the new fiscal year.

Net revenues were higher than budget for the following reasons:

- GV contributions where higher than budget
- Timing differences:
 - GV planned expenses for equipment and repair were deferred but expect that these will be realized in the coming months.
 - Outreach funds common practice is to not pay until the Annual Meeting budget is approved. These funds will be paid out in October or November.
- Early learning revenues less than budgeted because planned snack fee not billed until October instead of September.
- Early learning expenses less than budgeted because number of people on staff less than budgeted (still looking to hire.)

Overall, after debt payment, Calvary at the total church level is net positive.

Candis then presented the proposed 2025 fiscal year budget. The budget was reviewed and discussed.

(vote) Jason Thorp moved to approve the budget so it can be presented to the congregation at the annual meeting, Ingrid seconded. Unanimous approval.

8.0 Constitution/Bylaws Updates (Todd)

The Committee has met a number of times in the last month to finish up on some of the open changes. Document is currently back with legal for review. Plan to seek approval from the council at next council meeting (November). There will be brief discussion at the annual meeting.

The Committee is preparing education documents for the congregation to help discussion when the documents are out for review. Tentative plan is for education sessions in January/February.

9.0 How We've Seen God Work (All)

Council discussed how we've seen God work

10.0 Closing prayer (all)

Meeting closed with prayer.

The meeting was adjourned at 6:55pm.

Upcoming events in the Calvary Calendar

Tuesday, October 29, 2024; 6:30pm – Annual Congregation Meeting Sunday, November 17, 2024; 11:45am – Council meets with Generis Tuesday, November 26, 2024; 6pm – Next Council meeting December tuesdayish Christmas gathering at Andy's

Minutes submitted by Laura M. Jensen