

Annual Parish Meeting

January 29, 2023



Order of Business

Call to Order and Welcome

Adoption of Order of Business

Approval of this order of business must be received by two-thirds of the voting members attending.

Invocation The Rev. Dr. Chuck Treadwell

Appointments

- Parliamentary..... Lowell Keig
- Clerk Mary Rose

Approval of 2022 Annual Meeting Minutes

Election Procedures

Candidates for Election as Members of the Vestry

Candidate for Election as Delegate to Diocesan Council

Election Results

Introductions

- Recognition of Vestry and Officers
- Recognition of Retiring Vestry Members
- Recognition of Parish Staff

Ministry Profile

Director of Community Engagement and Advocacy

Reports

- Senior Warden's Report
- Junior Warden's Report
- Treasurer's Report
- Building Committee Report
- Rector's Report



Our 2022 Annual Report is available at stdave.org/annualreport, or in print by request.

Announcement of Senior Warden for 2023

Necrology Report

The Doxology

Prayer for Mission

Blessing and Dismissal

Adjournment

ST. DAVID'S
EPISCOPAL CHURCH

— STDAVE.ORG —

Minutes of the 2022 Annual Parish Meeting

January 30, 2022

The rector, the Rev. Dr. Chuck Treadwell, called the meeting to order at 10:10 a.m. The order of business was adopted by unanimous consent.

Father Chuck led the congregation in prayer.

Father Chuck appointed Lowell Keig as parliamentarian and Martha Newton as clerk. The minutes of the 2021 annual meeting were adopted by unanimous consent.

Lowell Keig read the election procedures for 2022. The congregation approved a slate of five vestry members and two Diocesan Council representatives by unanimous consent.

Father Chuck recognized the new vestry members: Sandi Boone, Bess Carsner, Gay Gillen, Jim Norman, and Anne Claire Woods. He then recognized the new Diocesan Council representatives: Kristine Devine and Sarah Kapostasy.

Father Chuck recognized the returning and retiring vestry members. He then recognized the clergy and staff, including the contributions of departing Stewardship Director April Kerwin. Father Chuck announced that Eric Malnassy has been appointed as interim stewardship director.

Father Chuck played a video introducing the Warm Heart International and International Outreach Endowment Fund.

Father Chuck pointed the congregation to the 2021 parish annual report, which is posted online. Senior Warden Sarah Kapostasy and Junior Warden Rex Hunt presented their annual reports. Treasurer Lee Parker presented the 2021 financial report.

Eric Leibrock gave a presentation on behalf of the Building Committee.

Father Chuck gave the Rector's Report and announced the appointment of Rex Hunt as the next senior warden. Father Chuck gave the necrology report and invited the parish to pray for the deceased.

Father Chuck led the parish in the Doxology and the closing prayer.

The meeting adjourned at 11 a.m.

Respectfully submitted,
Martha Newton, Clerk

Election Procedures for St. David's Church

Lowell Keig, Parliamentarian

The Canons of the Diocese of Texas provide that "Men and women at least 16 years of age, who are enrolled confirmed communicants in good standing of the Parish, are entitled to vote for members of the Vestry and upon all questions requiring the action of the Congregation, but none shall be admitted to serve as members of the Vestry except those who are at least 18 years of age."

Under the Canon, St. David's has decided that 15 qualified persons shall serve three-year terms on the Vestry, five of whom shall be elected each year and by written ballot. A member of the Vestry having served a three-year term shall not be eligible to re-election until one year has passed after the end of the member's term. Only those present at the Annual Parish Meeting are entitled to cast a ballot. Voting by absentee ballot has not been authorized. All elections, by Parish tradition, are determined by those receiving the highest number of votes within the field of eligible nominees. A majority of those voting is not required to elect. In this Parish, tellers appointed by the Rector are designated,

under the Canon, as the election managers charged with reporting the results of elections to the Rector unless the meeting, by a two-thirds vote, shall determine otherwise. By Canon, members of the Vestry may not be elected to serve more than three consecutive years; however, this restriction does not apply to a person serving an unexpired term. This person is eligible for nomination and election to a full term at the conclusion of service for the unexpired term.

As to Council Delegate elections, the Parish is entitled, under the Canon, to elect four Lay Delegates. Elections may be either by the Vestry or at the Annual Parish Meeting, as the Vestry may determine, unless one of these methods has been stipulated at an Annual Parish Meeting. By Parish tradition, persons elected Lay Delegate serve four-year terms with one position being filled each year. By Canon, the Rector is authorized to fill any vacancy in the Lay Delegation at the time Council meets by appointment from parishioners who meet the qualifications.

St. David's Vestry Members

2023



BRITTON
GREGORY



REX HUNT
SENIOR
WARDEN



JOY HARRIS
PHILPOTT



MARY R. ROSE
CLERK



BILLY K
THOMSON
JUNIOR
WARDEN

2024



ANN JINKINS



PHILLIP OWEN



ALISON
RIEMERSMA
TREASURER



JENNIFER
SCARIANO



MERRELL ANNE
SHEARER

2025



SANDI BOONE



BESS CARSNER



GAY GILLEN



JIM NORMAN



ANNE CLAIRE
WOODS

Diocesan Council Delegates



KRISTINE
DEVINE



TOM GEBHARD



SARAH
KAPOSTASY

Vestry Nominees

JOHN CROW

My name is John Crow, and I am a candidate for Vestry at St. Davids.

I have attended St. David's since I moved home to Texas in 2014 after living in San Francisco for seventeen years. I grew up outside of Houston in a Southern Baptist home, yet it was attending worship services at Grace Cathedral in San Francisco where I found a new spiritual home. I was confirmed in the Episcopal church at Grace Cathedral on Pentecost 2006.



I served on the cathedral's Congregation Council - the cathedral equivalent of a parish vestry - and was a member of the Cathedral Board of Trustees during my service as Council President. I participated in the Hospitality and Lector ministries as well as served on the Stewardship committee.

I usually attend the 11:15a service, either in person or on-line, and have been a member of the Finance Committee since 2020.

I feel called to Vestry service at this time, as a means of further connecting with our St David's community as we share the Gospel with a rapidly changing Austin. With the dynamic growth of our city and redevelopment of our own downtown neighborhoods, as a spiritual community we face many challenges yet also have many opportunities to engage in new ways.

A bit about me professionally, I work at Charles Schwab as a Program Director/Staffing Leader in the Project Management office. Prior to this role, I held various human resources leadership positions in Healthcare, Tech, and Consumer Products. My undergraduate degree is in Liberal Arts from UT Austin and I received an MBA from UT Dallas.

In the past, I have served on several non-

profit boards, most notably, an organization that provided mental health services to unhoused and low income individuals. I am currently serving a three year term on the Long Center Board of Trustees.

I met my husband, Marcus, forty years ago when we were students at The University of Texas. Fr Bob Gribble officiated our wedding in April, 2016. We live in NW Austin with our two cat-children.

PENI ELLIS

My name is Peni Ellis, and I am submitting my nomination for Vestry. My husband and our 4 children have regularly attended the weekly family service in Bethell Hall since 2014, the year our daughter started pre-school at SDDS. I have regularly attended, and enjoy the Crail C lectures while our children are in Youth Formation.



I have a degree in Psychology from the University of Incarnate word in San Antonio. I moved to Austin in 1997 and worked 2 years at a local non-profit, Austin Family House. During my time at Austin Family house I helped women in recovery, and their children. After working at Austin Family House, I took a job with Apple. After more than 10 years working at Apple in sales operations and supply chain management, I left to focus on family and start my own business. I currently run our family real estate and development company, Ellis Real Estate and Development, LLC. I believe my background will help me contribute to planning and organizational needs of the church. I also think that having four children ages 6 to 17 helps give me additional perspective.

My community involvement has been with my children's schools, and support of Austin Parks Foundation, and Austin Habitat for Humanity.

Over the past couple of years, I have been looking for ways to get more involved with the community and our church. When Rex Hunt asked if I would be interested in serving on the Vestry, I felt called to say yes. I felt Rex's phone call was a little nudge from God calling me to get involved at St. David's in a meaningful way.

ALLISON MARSHALL

My name is Allison Marshall, and I am submitting my nomination for the vestry of St. David's Episcopal Church. I have been a member of St. David's since 2014 when I moved from Houston after retiring from ExxonMobil. I transferred my membership from St. John the Divine Episcopal Church in Houston where I had served as a member of the flower guild. At St. David's, I regularly worship at the Sunday 8:00 a.m. service.

I currently serve on the executive building committee for the renovation of the Historic Church and Bethell Hall. In this capacity I have helped produce St. David's phased preservation master plan and have met bi-weekly for several years helping to plan and administer this \$6 million renovation project.

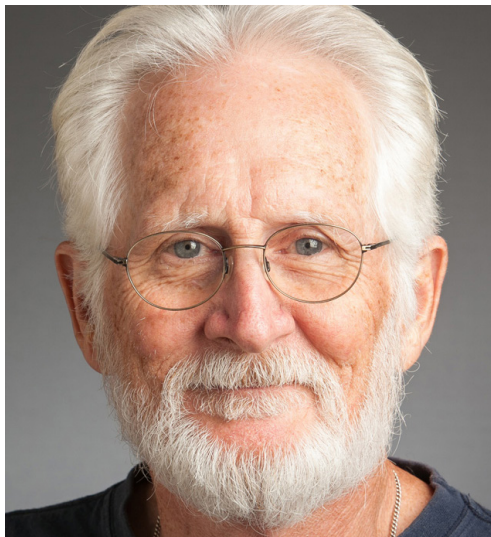


I have an MBA from the University of Houston and worked for ExxonMobil for 32 years in human resources and procurement. I was the procurement manager for ExxonMobil's operations in Angola for three years in the early 2000's. I currently serve as secretary on the board of Impact Austin as well as the chair of its people committee.

I was reared in the Episcopal Church, and it has been my anchor as I've moved all over the world. I feel I can continue to employ my managerial and fiscal skills in serving St. David's as a member of the vestry.

RICK PATRICK

My name is Rick Patrick and I am seeking to be elected to the 2023 vestry of St. David's Episcopal Church. I am married to Phyllis and have two grown children, Ginny and Daniel. St. David's has been my church home since 1989, when then-Rector Jim Bethell baptised my children and introduced me and my family to the life of this wonderful parish.



During those 34 years I've participated in many different areas of the vibrant life of St. David's. I have been a teacher in children's and youth formation, and have been an adult sponsor for youth group, including leading youth pilgrimages and ski trips. I helped form and manage the St. David's jam band, Songfest, with my good friend Chef Ray Trono. I've served as a volunteer in Ray's kitchen, and in the homeless food ministry we hosted during the pandemic. I have played in bell choir, and have been a reader in Evening Prayer for many years, in person and online. I serve regularly as a lector in the 9 and 11:15 am services. I am a regular volunteer with the ramp project run by Chef Ray and Rex Hunt. With Melanie Moore I help facilitate the new Wednesday night Pickleball ministry in Eden's Gym. And I have been the unofficial parish photographer for many years.

In 2003 I served a term on the vestry with our new Rector David Boyd. After nearly 20 years I feel I'm ready to serve again on vestry, to support the life and mission of St. David's. St. David's has blessed me in so many ways I only hope to give back some of that blessing with service on the vestry.

JOE SANCHEZ

My name is Joe Sanchez, and I am a candidate for the Vestry. My husband and I have been active members of the Parish since 2013. In my time at St. David's, I have participated in Open Table, Altar Guild, the Hispanic Outreach Ministry and Education (HOMiEs), Foyers, and the Arbor Terrace Supper Club. I also currently serve as a Eucharistic Minister and have previously served as an usher. One of my most rewarding experiences was assisting a group of parishioners who traveled to Brownsville and Matamoros to assist those seeking asylum. Professionally, I am currently the Director of Assisted Living at Westminster. My work



in this position has given me experience working with budgets, working with families in transition, and experiencing the unique gifts of a special segment of the population. In my community, I have numerous years of experience assisting various fundraising organizations in the Queer Community, raising money to support those living with HIV/AIDS. I feel called to serve on the Vestry because I feel it is a gift of service of my faith to the Parish. St. David's is my home where I feel both welcomed and affirmed in who I am as a Queer Person of Color; that combination is hard to find in a faith community.

GEORGE ZWICKER

My name is George H Zwicker and I'm submitting my nomination for the two-year term for Vestry. I regularly attend church services, the Sunday 10 o'clock education hour, and currently the Soul of Aging Seminar

led by Dr Mona West, and monthly Men's Group Dinners.

I have chaired both the Stewardship Committee and Men's Dinner Group Committee. I'm a past member of the Finance Committee and a current member of the Building Committee. I've served on the first Capital Campaign Committee and co-chaired the recent second phase of the Capital Campaign Committee. I have served on the Cold Weather Shelter ministry and delivered flowers as a member of the Flower Guild. I have been a greeter as well. I currently serve on the Diocesan Commission of Ministry and have facilitated or been a member of several Regional Discernment Committees for Holy Orders.



I retired from office furniture sales, sales management and general management. I have a BA in History from Sam Houston State University. At the Episcopal Church of the Epiphany, Houston, I served as operations manager, vestry member, junior warden, senior warden and Diocesan Council delegate. As a clergy spouse, my wife is the Rev Dr Carol R. Petty, I served as a volunteer registrar at several Diocesan Councils that she attended in her capacity as rector and later as an employee of the Diocese.

I'm a board member of the Highland Park West Balcones Area Neighborhood Association and have served as treasurer since 2016.

My prior experience enables me to work with both individuals and groups toward a common purpose – in this case to carry out "...the vision, mission and ministry of Christ through St. David's Parish. I thoroughly enjoy my involvement with St David's and the Diocese. I believe my strong faith in God has enabled me to serve successfully and will continue to equip me as a vestry member of St David's.

Diocesan Council Delegate Nominee



LAURIE EISERLOH

I am seeking to continue my service as a Diocesan Council representative. At the Diocesan level, I support Bishop Doyle's leadership in avoiding schism and finding

common ground for all Episcopalians. I experience this work as a personal calling. Over the years, I have forged personal connections and friendships with both conservative and progressive diocesan and national leaders. I'm a cradle Episcopalian, a mother, and a State District Court Judge. We've attended St. David's for 23 years. I've served on Vestry, Finance Committee, Personnel Policy Committee, and as a lay Eucharistic minister. For over a decade, I served on the Executive Committee for El Buen Samaritano Episcopal Mission. Prior to covid, I attended the five consecutive General Conventions of The Episcopal Church and served as an alternate deputy. My dream is to help carry our St. David's spirit to the diocese and to the world.



From the Archives

For our 175th anniversary, we want to share the rich history of our parish with photos, stories, and artifacts "From the Archives." Look for upcoming features in parish communications throughout the year.

Dr. Samuel Garner Haynie

A pioneer doctor in Austin, 1839. Son of the Reverend John Haynie, the Methodist minister who preached the first sermon ever delivered in Austin. A founding member of the Church. Junior Warden when church lots were bought in 1853. Later, Senior Warden for fourteen years. Represented Travis County in the Fifth Congress of the Republic of Texas and in the Second Legislature of the State. Postmaster and twice Mayor of Austin. Practiced medicine until 1877.

Courtesy of his granddaughter,
Mrs. David (Margaret Campbell) Wiebe

Mrs. Samuel G. (Hannah Maria Evans) Haynie (1818-1898)
Photograph
Mrs. Haynie was one of the pioneers & charter members of the Church and present when the Reverend Edward Fontaine organized the Church of the Epiphany in 1851. The Haynies were great social leaders

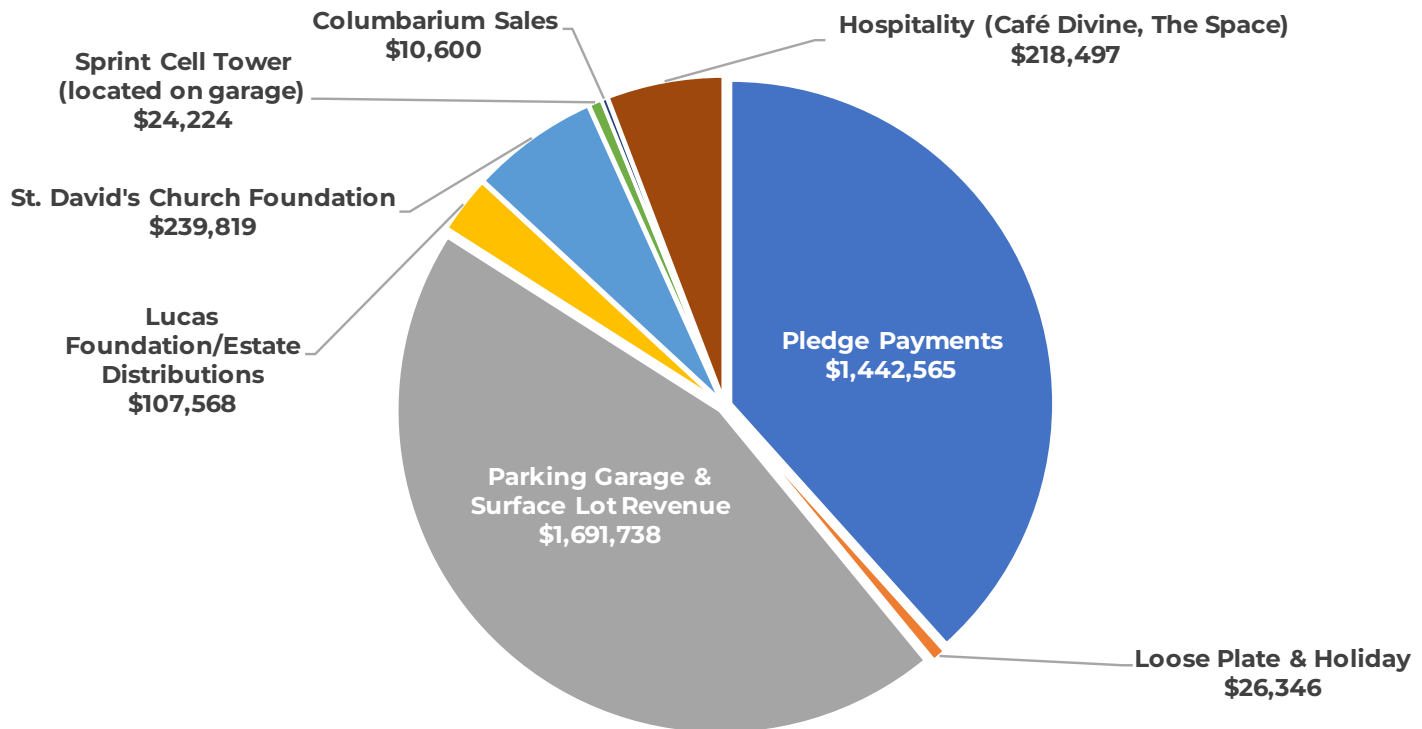
in the Church and in the City.
These likenesses were given in 1961 to the Church by the great grandchildren of the Haynies Mrs. D. S. (Mary Campbell) Wiebe and Mrs. Jane Campbell Langford.
In Exhibition Case

2022 Parish Financial Summary

	2022 Actual		2022	
	<u>Unaudited</u>		<u>Budget</u>	
Pledge Payments	\$1,442,565	38%	\$1,450,000	38%
Loose Plate & Holiday	\$26,346	0.69%	\$34,000	0.90%
Parking Garage & Surface Lot Revenue	\$1,691,738	45%	\$1,679,400	45%
Lucas Foundation/Estate Distributions	\$107,568	3%	\$97,500	3%
St. David's Church Foundation	\$239,819	6%	\$239,160	6%
Sprint Cell Tower (located on garage)	\$24,224	0.6%	\$22,300	1%
Columbarium Sales	\$10,600	0.28%	\$3,000	0.08%
Hospitality (Café Divine, The Space)	\$218,497	6%	\$216,700	6%
All Other Revenue	\$40,013	1%	\$29,812	1%
TOTAL REVENUES	\$3,801,369	100%	\$3,771,872	100%
EXPENSES				
All Clergy & Pastoral Care	\$574,247		\$642,846	
Worship & Music Ministry	\$334,373		\$368,031	
Youth, Young Adult, Adult and Children				
Formation, Evangelism, and The Abbey	\$360,242		\$406,745	
Communications & Stewardship	\$251,932		\$278,473	
Outreach	\$26,310		\$24,620	
Diocesan Assessment & Episcopal Support	\$341,437		\$343,612	
Administration	\$896,400		\$780,105	
Facilities	\$550,711		\$604,741	
Utilities	\$128,703		\$122,000	
All Other Expenses	\$104,584		\$34,696	
Hospitality (Café Divine, The Space)	\$278,055		\$220,722	
TOTAL EXPENSES	\$3,846,995		\$3,826,592	
SURPLUS (DEFICIT)	-\$45,625		-\$54,720	

2022 Financials

2022 ACTUAL REVENUES



2022 ACTUAL EXPENSES

